

## Living Ministry Wave 2: Ordinands (new participants)

**Welcome to the Living Ministry project. Thank you for taking the time to let us know about yourself and your ministry. Your participation in this research will help the Church of England to improve its support for and development of ordinands and ordained ministers.**

**This survey is for ordinands who started training in 2016 only. If you were ordained deacon in 2006, 2011 or 2015, or started training in 2016 and have since been ordained, please follow the link in your invitation email or contact [bev.botting@churchofengland.org](mailto:bev.botting@churchofengland.org) to receive an invitation.**

### **ADVICE ON COMPLETING THE SURVEY**

- 1. Do not spend too much time on each question - your first answer is usually the best.**
- 2. Even though it may be hard to decide, try not to miss any questions out and please stick with it to the end. Questions marked with an asterisk \* require an answer before you can move on to the next page.**
- 3. The survey should take you about 25 minutes to complete. Each page of the questionnaire is saved when you click the 'Next' button, and you can edit your answers up until you submit the survey by clicking the 'Done' button at the end. If you close your browser or leave the website before submitting the completed survey, your answers will not be saved and if you return you will have to start again from the beginning.**

\* 1. Our privacy notice ([click here](#)) explains why and how we handle your information, what we collect from elsewhere and your rights with regard to your personal data. Do you confirm that you have read and understood the privacy notice and consent to your personal data being used in this way?

Yes

No

## YOUR CURRENT CIRCUMSTANCES

**Please answer the following questions. If you are currently on temporary leave, please answer in relation to your normal ministerial role(s).**

2. In which year did you begin your initial ministerial education?

3. Please indicate your Theological Education Institution

4. Please indicate your sponsoring diocese.

\* 5. Have you currently suspended your training temporarily (including parental/sick leave etc.)

- Yes
- No
- Prefer not to say

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6. We would like to understand more about why people suspend their training and would be grateful if you would share your reasons in the box below. **Your answer is confidential.**

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### YOUR FUTURE MINISTRY

\* 7. In your first post after your curacy, are you expecting to be: (Please tick all that apply)

- |   |  |
|---|--|
| <input type="checkbox"/> In receipt of a stipend                            | <input type="checkbox"/> Employed (e.g. as a Chaplain)   |
| <input type="checkbox"/> In a self-supporting role (without a clergy house) | <input type="checkbox"/> Holding Permission to Officiate |
| <input type="checkbox"/> In a house-for-duty role                           | <input type="checkbox"/> Don't know                      |
| <input type="checkbox"/> Other (please specify)                             |  |

8. Which of the following kinds of ministry do you see yourself doing immediately after curacy?

- Parish ministry
- Chaplaincy
- Theological education
- Ministry in secular employment
- Pioneer ministry
- Diocesan role
- Don't know
- Other (please specify)

9. Are you expecting to be:

- Full time
- Part time
- In more than one role, equating to at least full time
- Don't know



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10. Thinking about your first post after curacy, choose one option that best describes the kind of church in which you expect to minister.

- |   |  |
|---|--|
| <input type="radio"/> Single-church benefice              | <input type="radio"/> Local Ecumenical Partnership |
| <input type="radio"/> Single-parish multi-church benefice | <input type="radio"/> Chaplaincy                   |
| <input type="radio"/> Multi-parish benefice               | <input type="radio"/> Cathedral                    |
| <input type="radio"/> Extra-parochial place               | <input type="radio"/> Peculiar                     |
| <input type="radio"/> Church plant                        | <input type="radio"/> Don't know                   |
| <input type="radio"/> Fresh Expression                    |  |
| <input type="radio"/> Other (please specify)              |  |

## YOUR PHYSICAL AND MENTAL WELLBEING

**The following section collects information relating to your physical and mental wellbeing. Unless instructed otherwise, please answer in relation to your life as a whole rather than just in relation to your training/ministry. All your answers are confidential.**

11. Over the last twelve months, would you say your health has on the whole been:

- Excellent
- Good
- Fair
- Poor

12. Do you consider yourself to be long-term sick or disabled?

- Yes
- No
- Prefer not to say

13. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? Please include problems related to old age.

- Yes, limited a lot
- Yes, limited a little
- No

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14. Please state to what extent you agree with the statements below regarding your experiences of initial ministerial education (Phase 1).

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
It is physically demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is intellectually demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is emotionally demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is spiritually demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. Please state to what extent you agree with the statements below regarding your expectations of your future ministry.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Don't know
It will be physically demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It will be intellectually demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It will be emotionally demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It will be spiritually demanding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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16. Below are some statements about feelings and thoughts. For each statement, please choose the option that best describes your experience over the last two weeks.

	None of the time	Rarely	Some of the time	Often	All of the time
I've been feeling optimistic about the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling useful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling relaxed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling interested in other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've had energy to spare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been dealing with problems well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been thinking clearly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling good about myself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling close to other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling confident	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been able to make up my own mind about things	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling loved	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling interested in new things	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been feeling cheerful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Please use the box below to tell us anything else that you wish to add or explain about any aspect of your **physical or mental wellbeing**.

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### YOUR RELATIONSHIPS

Now we would like you to think about the different relationships in your life and how you currently experience them. All your answers are confidential.

Please indicate how far you agree or disagree with the following statements.

18. First, please think about your family (whichever meaning of 'family' is important to you):

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not applicable
Overall, I am satisfied with the quality of my relationship with my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I have sufficient time to spend with my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Next, your friends:

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not applicable
Overall, I am satisfied with the quality of my relationships with my friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

20. Your fellow ordinands:

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not applicable
Overall, I am satisfied with the quality of my relationships with the people I train alongside	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. The people involved in your ministerial training (for example, tutors and placement supervisors):

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not applicable
Overall, I am satisfied with the quality of my relationships with the people involved in my training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In general, I feel supported by the people involved in my training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. Your diocese (thinking about the episcopal staff team and diocesan officers):

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not applicable
Overall, I am satisfied with the quality of my relationship with my diocese	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My diocese really cares about my health and wellbeing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My diocese cares about my opinion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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23. Thinking about your relationships in general, would you say:

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
I have people in whom I can confide about important aspects of training and ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel isolated in my training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have people in whom I can confide about personal matters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel isolated in my personal life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

24. Please use the box below for anything else you would like to add or explain about your relationships.

## YOUR FINANCIAL AND MATERIAL SITUATION

**This section asks about how you are doing with regards to financial and material well-being. All your answers are confidential.**

25. How well would you say you are managing financially these days? Would you say you are:

- Living comfortably
- Doing all right
- Just about getting by
- Finding it quite difficult
- Finding it very difficult

26. Do you have any other **personal** income (apart from anything you receive for your training/ministry)?

- Yes
- No

27. Do you have any other **household** income (including from a spouse or partner)?

- Yes
- No

28. Thinking about your training as a whole, including any placements, do you always claim expenses to which you are entitled?

- Always
- Usually
- Sometimes
- Rarely
- Never
- Not applicable



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29. Which of the following benefits do you currently receive? (Please tick all that apply)

- Universal Credit
- Housing or Council Tax Reduction
- Tax Credits
- Income Support
- National Insurance Credits
- Sickness or Disability Benefits (including Personal Independence Payments)
- Child Benefit
- Pension Benefits (including state pension or pension credit)
- Carer's Allowance
- None

Other (please specify)



30. Do you currently owe money in any of the following ways? (Please tick all that apply)

- Car loan/car hire purchase
- Personal loan
- A loan secured on your home (excluding mortgages other than second mortgages)
- DSS/Social fund loan
- Student Loan Company loan
- Payment to creditors through debt management plan
- Overdraft
- Credit card, not paying balance of in full each month
- Store card, not paying balance of in full each month
- Catalogue/mail order purchase agreements
- Loan from money lender, debt collector or pawnbroker
- Loan from department store/other store
- Loan from family/friends
- None of these
- Don't know
- Prefer not to say

Other (please specify)

31. Thinking about the categories above, approximately how much money do you currently owe (excluding Student Loan Company loans)?

- None
- Less than £2,000
- £2,000 - £4,999
- £5,000 - £9,999
- Over £10,000
- Prefer not to say

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32. Please tell us how far you agree with the following statement:

**My current levels of debt cause me anxiety.**

Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. Please rate the following statements according to your current situation.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	No idea
I am able to save money regularly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have, or am on track to having, adequate provision in place for my retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

34. Please rate the following statement according to your current situation.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	No idea	Not applicable (already retired)
I expect to need assistance from the Church with housing for my retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

35. Is there anything else you would like to add or explain about your **financial and/or material situation**?

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YOUR EXPERIENCES OF TRAINING/MINISTRY

Now we would like you to think about your current experience as an ordinand. All your answers are confidential.

36. Please rate the following statements according to your current experience.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
I am satisfied with the types of roles available to me in the church so far	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have the tools and resources I need for my training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I regularly attend meetings of church networks not organised through diocesan structures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have adequate time to pray	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I spend adequate time in prayer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Thinking about your vocation and calling, please rate the following statements according to your current experience.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
I have a clear understanding of my vocation at this time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I am on track to fulfilling my sense of vocation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My own values and theological tradition are similar to those of my overall present training context	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied that my future ministry will utilise my training and capabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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38. We would like to know about your experiences of difficult behaviour from other people. Please state to what extent you agree or disagree with the statements below.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not applicable
I experience hostile and/or offensive treatment from people I train alongside	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I experience hostile and/or offensive treatment from people in my ministry placement(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I experience hostile and/or offensive treatment from senior diocesan staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I experience hostile and/or offensive treatment from staff at my TEI	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I experience hostile and/or offensive treatment from any other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please make use of this box for further comments if you wish.

39. Is there anything else you would like to add or explain about your **current or recent ministerial or training experience**?

## BACKGROUND INFORMATION

**The following section collects some socio-demographic information. All your answers are confidential.**

40. What is your date of birth? (Please type directly into the box, DD/MM/YYYY, or click on the year in the calendar to navigate to the right date)

Date

41. Are you:

- Male
- Female
- Other

\* 42. Are you currently:

- |  |  |
|--|--|
| <input type="radio"/> Single (never married or in a civil partnership) | <input type="radio"/> In a civil partnership |
| <input type="radio"/> In a relationship                                | <input type="radio"/> Divorced/separated     |
| <input type="radio"/> Married  | <input type="radio"/> Widowed                |

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43. Is your spouse/partner ordained or in training for ordination?

Yes

No

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44. Apart from yourself, how many people normally live in your household?

45. Of these, how many are children aged 16 or younger?



46. Chose which of these best describes your ethnic group or background

- White - English / Welsh / Scottish / Northern Irish / British
- White - Irish
- White - Gypsy or Irish Traveller
- White - any other background
- Black - Caribbean
- Black - African
- Black - any other background
- Asian - Indian
- Asian - Pakistani
- Asian - Bangladeshi
- Asian - Chinese
- Asian - any other background
- Arab
- Mixed - White & Black Caribbean
- Mixed - White & Black African
- Mixed - White & Asian
- Mixed - any other mixed / multiple ethnic background
- Other ethnic group (please specify)

47. Choose one option that best describes how you think of yourself:

- Heterosexual
- Gay or lesbian
- Bisexual
- Other
- Prefer not to say

48. Do you identify as transgender?

- Yes
- No
- Prefer not to say



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49. Before training for ordination, what was your highest level qualification?

- Doctorate (PhD, DPhil etc.)
- Master's Degree, Postgraduate Certificate/Diploma (PGCE, PGDip etc.), NVQ Level 7 or equivalent
- Undergraduate Degree (BA, BSc etc.), Graduate Certificate/Diploma, NVQ Level 6 or equivalent
- Diploma of Higher Education (DipHE), Higher National Diploma (HND), Foundation Degree, NVQ Level 5 or equivalent
- Certificate of Higher Education (CertHE), Higher National Certificate (HNC), Higher Apprenticeship, NVQ Level 4 or equivalent
- A Level, AS Level, Advanced Apprenticeship, International Baccalaureate, NVQ Level 3 or equivalent
- GCSE grade A\*-C, Intermediate Apprenticeship, O Level grade A-C, NVQ Level 2 or equivalent
- GCSE grade D-G, NVQ Level 1 or equivalent
- Pre-GCSE qualification
- No qualification
- Don't know
- Prefer not to say
- Other (please specify)

50. What were your parents' occupations when you were 16?

Mother (or guardian)

Father (or guardian)

51. Do you currently have another job alongside your training?

- Yes, full time.  
 Yes, part time.  
 No

If you have ticked 'Yes', please tell us what your other job is.

52. What was your occupation before you entered training for ordination? (If you had more than one job before you started training, please give the one you regarded as your main occupation.)

53. How would you describe your theological outlook? Please indicate for each aspect, where 0 means 'not at all' and 6 means 'very much'. We know you may find it difficult to place yourself in these categories, and would be grateful if you could give even a rough indication.

	0	1	2	3	4	5	6
Liberal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conservative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Catholic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evangelical	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Charismatic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 54. What is your full name? (This will be used only to enable us to draw on information from Crockford's Clerical Directory, and will be removed before your answers are passed to Living Ministry researchers. **All your answers are confidential.**)

\* 55. Please give an email address that will be valid for at least the next twelve months. (This will be used to send you a report of the survey and to invite you to the next stage of the project. It will be removed before your answers are passed to Living Ministry researchers for analysis.)

## NEXT STEPS

**Thank you very much for completing this questionnaire. We will send you a copy of the report of this phase of the research when it is completed.**

**If you would like more information about the project please have a look at our webpages, <https://www.churchofengland.org/ministry-development>, where updates and findings will be posted as they emerge.**

**We will be in touch again to invite you to the next stage of the project. In the meantime, if you have any further thoughts or comments regarding issues raised by this survey please let us know either by using the box below or by emailing Dr Liz Graveling at [liz.graveling@churchofengland.org](mailto:liz.graveling@churchofengland.org).**

56. Comments: