Dear

**Mission and Pastoral Measure 2011**

**Proposed Pastoral Scheme**

I enclose a notice of a draft pastoral scheme, together with a copy of the draft scheme, affecting your benefice [or parish].

If in due course the scheme is made by the Church Commissioners and the relevant provision comes into operation the office of [ ] which you currently hold would cease to exist as the effect of the scheme would be to dissolve the [benefice][parish] of [].,

[As the draft Scheme does not appoint you to another ecclesiastical office you would become entitled to compensation if you still hold this office on the date on which this provision comes into operation. I enclose for your information a copy of Appendix 1.6 of the Code of Practice to the Mission and Pastoral Measure explaining the position with respect to compensation under the Measure.

It is mandatory in such cases for the Scheme not to come into effect until six months after the date on which it made unless all office holders who would be dispossessed vacate their offices before the six months expire in which case it would take effect from the date on which all the relevant offices become vacant.

Once the scheme becomes law, and with the agreement of the Diocesan Mission and Pastoral Committee, you could resign your current office in order to enable or facilitate its early coming into operation without prejudicing your entitlement to compensation. If, however, you should resign before this scheme becomes law you would not be eligible for compensation under the Measure.]

[Such office-holders, if still in post on the date on which this provision comes into operation and not appointed to another ecclesiastical office by the scheme become entitled to compensation based on the remuneration including housing which they receive. However, as you do not receive any remuneration in respect of your current office you would not be entitled to any compensation for loss of office].

If you need any further information concerning this aspect of the proposals, please let me know.

Yours sincerely

Diocesan Mission and Pastoral Committee Secretary

Encs: Appendix 1.6 of the Code of Practice to the Mission and Pastoral Measure

*Also on the Church Commissioners’ website:* <https://www.churchofengland.org/sites/default/files/2019-04/MPM%202011%20Code%20of%20Practice%20volume%201%201st%20March%202019.pdf>