**Responding Well Culture Survey**

# If you would like to run this ‘Responding Well Culture Survey’ facilitated by one of our Research and Evaluation Leads, please contact **nss@churchofengland.org**. Though this will be subject to availability and capacity.

# Responses

1. Which Diocese or Cathedral are you responding on behalf of?

|  |
| --- |
|  |

# Communication Patterns

2. To what extent do you agree with the following statements? Within the diocese/cathedral:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Strongly Disagree** | **Disagree** | **Neither Agree nor Disagree** | **Agree** | **Strongly Agree** |
| There is encouragement and welcoming of different perspectives and views. |  |  |  |  |  |
| I would be "taking a risk" in expressing different views to others. |  |  |  |  |  |
| I have anxiety or fear about raising concerns. |  |  |  |  |  |
| The mode of communication used is respectful, genuine, and person-centred. |  |  |  |  |  |

3. Ultimately, I feel the diocese/cathedral is a safe space to raise a safeguarding concern

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Strongly Disagree** | **Disagree** | **Neither Agree nor Disagree** | **Agree** | **Strongly Agree** |
|  |  |  |  |  |

# Behaviour Patterns

4. To what extent do you agree with the following statements? Within the diocese/cathedral:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Strongly Disagree** | **Disagree** | **Neither Agree nor Disagree** | **Agree** | **Strongly Agree** |
| Coercive and/or controlling behaviour exists. |  |  |  |  |  |
| There is a "command and control" style of leadership. |  |  |  |  |  |
| We support each other through difficult times. |  |  |  |  |  |
| Poor behaviour (e.g., bullying) is challenged and resolved when it occurs. |  |  |  |  |  |
| Problematic behaviours and attitudes are addressed by leaders. |  |  |  |  |  |

# Relationships

5. To what extent do you agree with the following statements? Within the diocese/cathedral:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Strongly Disagree** | **Disagree** | **Neither Agree nor Disagree** | **Agree** | **Strongly Agree** |
| Power is shared and distributed, rather than being vested in a few people. |  |  |  |  |  |
| Leadership styles are inclusive and consultative, rather than controlling. |  |  |  |  |  |
| Powerful elites or cliques dominate the life and affairs. |  |  |  |  |  |
| Safe boundaries between people are understood and observed. |  |  |  |  |  |
| No one is isolated or left out of activities. |  |  |  |  |  |

# Self-Reflexivity

6. To what extent do you agree with the following statements? Within the diocese/cathedral:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Strongly Disagree** | **Disagree** | **Neither Agree Nor Disagree** | **Agree** | **Strongly Agree** |
| Time is devoted to reflecting on behaviours and relationships. |  |  |  |  |  |
| People are aware of the impact they can have on others. |  |  |  |  |  |
| Feedback from others is welcomed. |  |  |  |  |  |
| Leaders learn from failures and reviews and take appropriate actions to seek to prevent any recurrence. |  |  |  |  |  |
| I can see how feedback to leaders has led to a change in leadership behaviour. |  |  |  |  |  |

# Privacy and Data Protection

7. To what extent do you agree with the following statements? Within the diocese/cathedral:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Strongly Disagree** | **Disagree** | **Neither Agree Nor Disagree** | **Agree** | **Strongly Agree** |
| The importance of protecting peoples' personal data and privacy is understood. |  |  |  |  |  |
| I feel safe in sharing personal information as I know my privacy will be taken seriously. |  |  |  |  |  |
| I trust people to use my information appropriately in following up safeguarding concerns. |  |  |  |  |  |