What is the structure of this Guidance? Listen to the introduction below.
Why Safer Recruitment & People Management is important

We know that Safer Recruitment and People Management is an integral part of keeping people safe in the Church. But what does this mean in practice? This short video features people on the ground talking in their own words about their experiences with Safer Recruitment and People Management – why it’s important to them and how they have gone about implementing the new House of Bishop’s Safer Recruitment & People Management Guidance. The video also features a survivor’s perspective on why this is important. If you are affected by this reflection, you can contact Safe Spaces. Safe Spaces is a free and independent support service, providing a confidential, personal and safe space for anyone who has been abused by someone in the Church or as a result of their relationship with the Church of England, the Catholic Church in England and Wales or the Church in Wales.

This document is version 1 and was printed on 28 June 2024. The most up to date version of this policy can be found on the Church of England website: https://www.churchofengland.org/safeguarding