

GENERAL SYNOD

Appointments to the Archbishops' Council

Background

1. The appointment of the Bishop of Portsmouth to the Archbishops' Council was approved by the Synod in November 2002 for a term of three years ending on 31 December 2005. Since then there has been a vacancy on the Council.
2. On 31 December this year Professor Peter Toyne's term of office comes to an end. Professor Toyne has been a member of the Council since its creation in 1999 and his departure will create a further vacancy.
3. A selection process has recently been undertaken to identify two new appointed members of the Archbishops' Council.

Recruitment process

4. During March and April this year, advertisements were placed in the *Church Times*, *Church of England Newspaper*, *The Voice*, *The Sunday Times*, *Times Public Agenda* and *Times Law*, inviting applications for two places on the Archbishops' Council. The advertisements recorded that, on this occasion, skills and experience in the areas of education, public affairs and law would be particularly welcome, though noting that applications from people with a record of achievement in other areas would also be welcome.

5. The Archbishops asked the Bishop of Norwich to chair the selection panel on their behalf and invited Mr Mark Russell (an appointed member of the Archbishops' Council) and the Revd Prebendary David Houlding (Chair of the Appointments Committee of the Church of England and a former member of the Archbishops' Council), together with Su Morgan, the Archbishops' Council's Director of HR, to assist the Bishop in the task of identifying candidates for appointment.

Applicants

6. 65 applications were received of which 15 were from women. 58 were from white British, 4 were from Black and 1 from Asian backgrounds and 2 were not known. 1 was under 35 years of age, 9 between 36 and 45 and 55 were over 46. None declared themselves as disabled.

Shortlist

7. Seven candidates were shortlisted and interviewed by the selection panel on 18 May. The two candidates thought best to fit the present needs of the Council met the Archbishops on 1 June and, following consultation with the Archbishops' Council and the Appointments Committee, the two candidates whom the Archbishops wish to recommend for appointment are:

Professor John Craven

A lifelong academic, John Craven has lectured in Economics at the University of Kent at Canterbury, becoming Professor of Economics in 1986. He became Pro Vice Chancellor of the University in 1991 and Deputy Vice Chancellor in 1993. He has been Vice Chancellor of the University of Portsmouth since 1997, where he takes a close interest in the University chaplaincy team.

While in Kent, John Craven was involved in his local parish and deanery. Since becoming Vice Chancellor in Portsmouth, he has been a governor of St Luke's Voluntary Aided School. He is a lay canon of Portsmouth Cathedral.

Mr Philip Fletcher

Philip Fletcher is currently Chairman of the Water Services Regulation Authority. He spent most of his career as a civil servant in the Department of the Environment, working on the development and implementation of policy in areas such as urban regeneration, rural policy, local government finance and environmental pollution. Before his appointment at the Water Services Regulation Authority in 2000, Philip Fletcher was Receiver for the Metropolitan Police District for four years where, amongst other things, he was in charge of finance, procurement, internal audit and property services.

Mr Fletcher has been a Reader for over 25 years. As well as being involved in his own parish and deanery, he is a Bishop's Selector and Assessor for pre-theological training in the Diocese of Southwark.

Re-appointment of Michael Chamberlain

8. Michael Chamberlain was re-appointed to the Archbishops' Council for a term of five years from 1 January 2002. His current term of office is, therefore, due to end on 31 December this year.
9. As members will be aware, Michael Chamberlain has chaired the Finance Committee since his original appointment in 1999. In view of the work currently underway to meet the new pensions challenges (Michael Chamberlain is a member of the Task Group appointed

by the Archbishops), the Archbishops have taken the view that this is a moment for some continuity. Michael Chamberlain has agreed to accept the Archbishops' invitation to serve for one further year (the minimum permitted under paragraph 4(2) of Schedule 1 of the National Institutions Measure 1998 (as amended)) until 31 December 2007.

10. The Archbishops now ask the Synod to approve Mr Chamberlain's re-appointment for one further year.

Recommendations

11. The Archbishops wish to recommend:
 - i. The appointment of Professor John Craven for a term of five years beginning on 1 July 2006;
 - ii. The appointment of Mr Philip Fletcher for a term of five years beginning on 1 January 2007; and
 - iii. The re-appointment of Mr Michael Chamberlain for a term of one year beginning on 1 January 2007.

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