

## GENERAL SYNOD

### Appointments to the Archbishops' Council

#### Background

1. On 31 December this year, Katherine McPherson, Anne Sloman and Mark Russell's appointments come to an end. Both Katherine McPherson and Anne Sloman have had extensions to their tenure and have now been hard-working and committed members for 7 years. Mark Russell comes to the end of a five year appointment. The Archbishops have considered this and wish to extend his appointment by two years.
2. A selection process has recently been undertaken to identify, therefore, two new appointed members of the Archbishops' Council.

#### Recruitment process

3. During March and April of this year a search and recruitment company was appointed to put together a longlist of candidates. They also advertised in the *Sunday Times* and on a number of recruitment websites. The advertisements recorded that, on this occasion, skills and experience in the areas of engagement between the Church and society on public policy issues, commercial sector senior management and/or minority ethnic issues would be particularly welcome.
4. The Archbishops asked the Bishop of Norwich to chair the selection panel on their behalf and invited Dr Philip Giddings, Professor Gillian Stamp and the Revd Prebendary David Houlding (Chair of the Appointments Committee of the Church of England) to assist the Bishop in the task of identifying candidates for appointment.

#### Applicants

5. 31 applications were received of which 14 were from women. 3 were from people with minority ethnic backgrounds. 7 were between 36 and 45 and 24 were 46 or over. 1 declared him- or herself as disabled. 4 were clergy.

#### Shortlist

6. Seven candidates were shortlisted (one of whom withdrew before interview). 6 were interviewed by the selection panel on 13 May and 1 June. 5 of these were women, 1 was from a minority ethnic background, 1 was clergy, 2 were aged between 36 and 45 and 4 were aged 46 or over. The candidates thought best to fit the present needs of the Council met the Archbishops on 11 June. The two candidates whom the Archbishops wish to recommend for appointment are **Mary Chapman** and **Rosalyn Murphy**.
7. **Mary Chapman** was Chief Executive of the Chartered Institute of Management and Chair of CMI Enterprises from 1998-May 2009; Chief Executive of Investors in People between 1993-1998 and Managing Director/Personnel Director and General Manager of L'Oreal companies between 1987 and 1993. She is currently a non-executive director of the Royal Mint; a National Lottery Commissioner; a council member and trustee of the Girls' Day School Trust and a council member of Brunel University. Mary has a BA (Hons) in French and German from Bristol University; an honorary doctorate from the University of Sheffield Hallam; the diploma of the Chartered Institute of Management, a diploma in Business Management from the Centre Européen d'Etudes and a diploma in Company Direction from the Institute of Directors. Mary has also been a member of the Ministry Council for the last two years. Mary believes that her extensive experience of working with government and business networks to

promote the policies and reputation of organisations will be of benefit to the Church. She lives in London.

8. **Rosalyn Murphy** has been the priest-in-charge of St Thomas's Church, Blackpool since last year and was a curate in Durham between 2005 and 2008. Prior to ordination she was a teaching assistant to the Dean of Religious Studies at Virginia Commonwealth University & Medical College, Richmond, Virginia; Lecturer in Bible as Literature at Virginia Commonwealth University; Senior Vice President Marketing & Fund Development, Metropolitan Richmond Chamber of Commerce; Vice President Government & Aviation Accounts, Public Relations Operations Inc, Richmond, Virginia and Public Information Officer, Milwaukee County Airports Division, Wisconsin. Rosalyn has a BA in Communications from Marquette University, Milwaukee; an MA in Divinity from Union Theological Seminary, Richmond; MA in Theology, Durham University and a PhD in Theology from Durham University. Rosalyn lives in Blackpool and as a black, American woman sees herself as 'inherently sensitive to the needs and concerns of those who are 'other'.

### **Recommendations**

9. The Archbishops wish to recommend:
- i. the appointment of **Mary Chapman** for a term of five years beginning on 1 January 2010;
  - ii. the appointment of **the Revd Dr Rosalyn Murphy** for a term of five years beginning on 1 January 2010; and
  - iii. the re-appointment of **Mark Russell** for a further term of two years beginning on 1 January 2010.

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