

The Church of England  
in Essex and East London  
Diocese of Chelmsford

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OUR REF : NW/2013/67  
5 July 2013

## **Mission and Pastoral Measure 2011**

### **St Saviour, Forest Gate with St Matthew, West Ham**

The Bishop of Chelmsford has asked me to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting the above listed benefice. I enclose a copy of the draft Scheme. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) in writing or by email to reach the Church Commissioners at the following address no later than **27 August 2013**.

James Davidson-Brett  
Church Commissioners  
Church House  
Great Smith Street  
London SW1P 3AZ  
(email [james.davidson-brett@churchofengland.org](mailto:james.davidson-brett@churchofengland.org)) (tel 020 7898 1687)

If they have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory – “the primary petitioner”.

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations, supporting the draft Scheme, to the Bishop and ask for his views. Individual representors and the primary petitioner will then receive copies of the Commissioners’ correspondence with the Bishop (including copies of all the representations) and they and individual petitioners may comment further. Anyone may attend the meeting of the Commissioners’ Pastoral Committee that considers the case. Representors may also request an opportunity to speak to the Committee about their representations. When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of the Committee’s meetings. They will confirm the actual date nearer the time. The Pastoral



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[www.chelmsford.anglican.org](http://www.chelmsford.anglican.org)

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Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners' staff and any points raised at the meeting. If it does so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

Please see <http://www.churchofengland.org/clergy-office-holders/pastoralandclosedchurches/commonresources/repairs.aspx> for further information about the procedure.

**PCC and DCC Secretaries and incumbents/priests-in-charge/rural deans should refer to the relevant notes below for important additional information concerning them.**

  
**Nathan Whitehead**  
**Pastoral Secretary**

#### Notes

#### **PCC/DCC Secretaries**

The draft scheme is sent to you as PCC/DCC Secretary and you should ensure that the PCC/DCC as a body is able to make any comments on the draft if it wishes.

I enclose:

- (1) a yellow advice note
- (2) a blue copy (or copies) of a Notice to be displayed locally about the Scheme
- (3) an additional copy (or copies) of the draft Scheme, together with a glossary of words commonly used in pastoral reorganisation matters, and
- (4) a green acknowledgement form and a reply-paid envelope.

You are required to display details of the draft Scheme as explained in the yellow advice note. The Commissioners are not able to certify that the Scheme may be made until all the legal requirements of the Measure are met. **It is therefore important that the public notices are displayed as soon as possible to avoid any unnecessary delay in the progress of the Scheme.**

**If you are no longer the PCC/DCC Secretary, please pass these papers to the current Secretary who should let me have a note of his or her name and address.**

#### **Incumbents/priests-in-charge/rural deans**

If the PCC/DCC Secretary of any parish is not available to carry out these requirements, please could you arrange for these matters to be dealt with by someone else as soon as possible. I can send you the relevant forms on request. Please also let me know if there has been a recent change of Secretary in any of the parishes.

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

*This draft Scheme provides for:*

- *the dissolution of the parish and benefice of Saint Saviour, Forest Gate with Saint Matthew, West Ham and for the termination of the team ministry established for the area of that benefice in 1976;*
  - *the creation of a new benefice and parish of Forest Gate, Saint Saviour in the area of the parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham, for the parish church of the new parish, for the appointment of the first incumbent of the new benefice and his place of residence and for the future patronage arrangements for the new benefice;*
  - *the creation of a new benefice and parish of West Ham, Saint Matthew in the area of the parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham, for the parish church of the new parish and for the future patronage arrangements for the new benefice;*
- all in the diocese of Chelmsford*

**DRAFT**

**PASTORAL SCHEME**

This Scheme is made by the Church Commissioners (“the Commissioners”) this day of 201 in pursuance of the Mission and Pastoral Measure 2011, the Right Reverend Stephen, Bishop of Chelmsford, having consented thereto.

**WHEREAS**

1. by virtue of a Scheme made by the Commissioners in pursuance of the Pastoral Measure 1968 on the 11th day of August 1976 (“the 1976 Scheme”) a team ministry was established for the area of the benefice of Saint Saviour, Forest Gate with Saint Matthew, West Ham in the diocese of Chelmsford;

2. the said Bishop has approved proposals for, inter alia, the termination of the said team ministry;

**NOW, THEREFORE,** it is hereby provided as follows:-

**Termination of team ministry**

1. The team ministry established by the 1976 Scheme shall be terminated.

**Dissolution of benefice and parish**

2. The benefice and parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham in the said diocese shall be dissolved.

**Creation of new benefice and parish of Forest Gate, Saint Saviour**

3. (1) A new benefice which shall be named "The Benefice of Forest Gate, Saint

Saviour" shall be created in the said diocese, and the area of the new benefice, which shall constitute a new parish and be named "The Parish of Forest Gate, Saint Saviour", shall be that part of the parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham which is shown stippled and lettered "A" on the annexed map.

(2) The church of Saint Saviour, being one of the parish churches of the parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham, shall be the parish church of the new parish.

(3) The new benefice and its constituent parish shall belong to the archdeaconry of West Ham and the deanery of Newham.

(4) If immediately before this Scheme comes into operation the Reverend Cornelius Augustus Henry is licensed by the Bishop to serve within the area of the benefice of Saint Saviour, Forest Gate with Saint Matthew, West Ham he shall be the first incumbent of the new benefice.

(5) The parsonage house of the benefice of Saint Saviour, Forest Gate with Saint Matthew, West Ham (known as Saint Saviour's Rectory, Sidney Road, London E7 0EF) shall without any conveyance or other assurance be vested in the incumbent of the new benefice in his corporate capacity as his official residence.

(6) The patronage of the new benefice shall be vested in the Church Pastoral Aid Society Patronage Trust, Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry, CV4 7EZ.

#### **Creation of new benefice of West Ham, Saint Matthew**

4 (1) A new benefice which shall be named "The Benefice of West Ham, Saint Matthew" shall be created in the said diocese, and the area of the new benefice shall constitute a new parish and be named "The Parish of West Ham, Saint Matthew", shall be that part of the parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham which is shown stippled and lettered "B" on the annexed map.

(2) The church of Saint Matthew, being one of the parish churches of the parish of Saint Saviour, Forest Gate with Saint Matthew, West Ham, shall be the parish church of the new parish.

(3) The new benefice and its constituent parish shall belong to the archdeaconry of West Ham and the deanery of Newham.

(4) The patronage of the new benefice shall be vested in the Church Pastoral Aid Society Patronage Trust, whose registered office is at Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry, CV4 7EZ.

#### **Coming into operation of this Scheme**

5. If upon the date on which this Scheme is made no person, other than the person referred to in clause 3(4) hereof, holds an ecclesiastical office under Common Tenure in any benefice or parish which will be dissolved by this Scheme, this Scheme shall come into operation on the first day of the month following the said date; but if on the said

date any person, other than the person referred to in clause 3(4) hereof, holds such an office this Scheme shall come into effect six months thereafter or such earlier date on which all such offices have been vacated.

In witness whereof the Church Commissioners have caused their Common Seal to be hereunto affixed.

SIGNED by

Right Reverend Stephen, )  
 )  
Bishop of Chelmsford )

Executed as a Deed by the affixing of the )  
 )  
Common Seal of the Church )  
 )  
Commissioners in the presence of:- )

AUTHENTICATING OFFICER

**Notes by the Diocesan office (not forming part of the draft Scheme)**

The rationale behind the diocesan proposals is as follows:

**There is very good accord between the two Churches which comprise this Team but not the desire to continue as a formal Team Ministry. It had been proposed to revisit the situation following the recent vacancy and the decision was made to propose the dissolution of the formal Team. This was being made against the background of collaboration across the Deanery and is part of the Deanery Vision.**

**These proposals have the approval of the Deanery, Area and Diocesan Mission and Pastoral Committees.**

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.

If they receive representations against the draft Scheme, they will send all representations, both for and against, to the Bishop and ask for his views. Individual representors will then receive copies of their correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners on the issues raised in their original letter in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

Parsonage house of the benefice of West Ham, St Matthew

1. It is the diocesan intention that the house and premises known as St Matthew's Vicarage, 38 Dyson Road, Stratford, London E15 4JX, shall be transferred from the Chelmsford Diocesan Board of Finance to the incumbent of the new benefice in their corporate capacity as their official residence once this Scheme has been made.

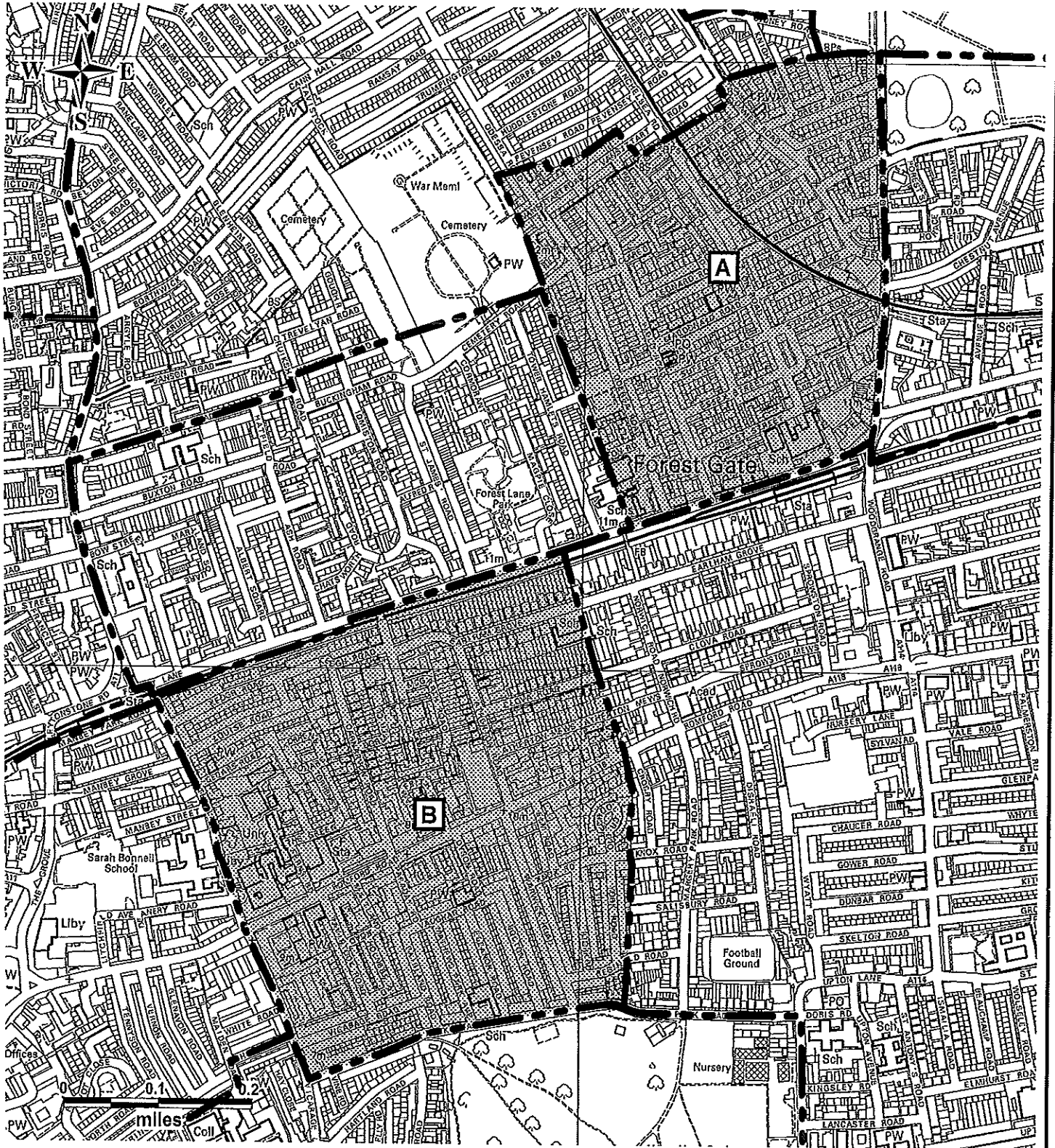
Suspension of presentation to the new benefice of West Ham, St Matthew

2. It is expected that upon the creation of the new benefice of West Ham, St Matthew the patron's right of presentation to the benefice will be suspended and Reverend David Richards will be licenced as Priest in Charge.

Coming into effect clause

3. Under the provision of s39(3) of the Mission and Pastoral Measure 2011 it is mandatory for a Pastoral Scheme which would have the effect of causing any ecclesiastical office held under Common Tenure to cease to exist to include the provision in clause 5 delaying the coming into effect of the Scheme for up to six months after it is made. This is to give any office holder who would be dispossessed an opportunity to find another post before the Scheme takes effect. Under the Ecclesiastical Offices (Terms of Service) Regulations 2009 where such an office holder who is in receipt of remuneration, which includes the provision of accommodation, is not appointed to another office he or she may become eligible for compensation. In this case, it is the Bishop's intention to license the Reverend David Richards and the Reverend Christiana Asinugo to serve in the new benefice of West Ham, St Matthew and they have therefore agreed to resign from their current offices in the benefice of St Saviour, Forest Gate with St Matthew, West Ham as soon as the Scheme is made, in order to bring it into effect as soon as possible.

Map of  
the Parish of  
**FOREST GATE, ST SAVIOUR.**  
and  
the Parish of  
**WEST HAM, ST MATTHEW.**



A & B - Parts of the parish of St Saviour Forest Gate with St Matthew, West Ham

## Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

(<http://www.cofeanglican.org/about/churchcommissioners/pastoralandclosedchurches/pastoral/pastadmin/code/>)

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergyman appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his duties are laid down by law but in other respects his duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his diocese. He is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He is also, in his own person, the chief representative of the diocese in the work of the wider church. He may be assisted by suffragan or assistant bishops.
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan [Mission and] Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 43 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Council	Where a group ministry is established the parochial church councils of the individual parishes can form a group council to act in the area as a whole in such matters as the individual PCCs together decide.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	The freehold owner of a benefice - can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Interested Party	One of the statutory persons or bodies that the Diocesan Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.



## Glossary of words commonly used in Pastoral Reorganisation

Joint Parochial Church Council	Where a benefice comprises two or more parishes the parochial church councils of the individual parishes can form a joint parochial church council to act in the benefice as a whole in such matters as the individual PCCs together decide.
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Parish	The basic geographical unit over which an incumbent has cure of souls. There may be several parishes within the area of one benefice.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a parish by licence of the bishop. (S)he has not been presented and therefore does not own the freehold of the benefice.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Council	Where a team ministry is established a team council can be established, either under the authority of a scheme or under the Church Representation Rules. Such a council is similar to a joint parochial church council and provides a formal structure for all the parishes in the team to discuss matters of mutual concern.
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares the cure of souls with the team vicars.
Team Vicar	A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.