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Research and Statistics unit
Church of England

CHURCH STATISTICS

**Some facts and figures about
the Church of England**

1983 Edition

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FOREWORD

This booklet is the successor to the Statistical Supplement to the Church of England Year Book. The intention is to publish it annually in June or July. The change was desirable mainly because of new — and speedier — arrangements for the processing of statistical information. In addition to this booklet, a short selection of general-interest statistics will continue to be published in the Year Book.

The first edition of "Church Statistics" is modest in scope; it is published in a fallow year when the latest available parochial membership and financial figures are those for 1981, calculated from a random sample of some 400 parishes. The next edition in summer 1984 will include full figures for 1982.

A brief commentary on the figures is given below.

CLERGY

The tables showing clergy figures are prefaced by a short explanation of the 'Sheffield' formula, by which each diocese is allocated, on a 'fair shares' principle, a proportion of the total available full-time stipendiary clergy. A diocese's share becomes a target figure which it is encouraged to reach. Over 1982, clergy figures have dropped by 93 from 10,882 to 10,789. Further falls in numbers are predicted, but on the basis of present trends and assumed numbers of ordinands these should bottom out in 1986-7.

ORDINANDS

The number of ordination candidates under training and the number of deacons ordained provide an indication of the trend of future clergy numbers. In 1982, 313 stipendiary deacons were ordained, two more than in the previous year. The figure for 1983 is likely to be about 340, the highest since 1974.

AUTHORISED CHURCH WORKERS

In view of the importance for the Church of the deployment of its ministry, figures for deaconesses and lay workers given in Tables 10 and 11 have been more strictly defined than previously. This is particularly so for lay workers; the figures are confined to those holding nationally-recognised qualifications, simply because they can be regarded as more readily deployable. As a result of the adoption of the new definition it is not possible to make a close comparison between these figures and those published previously.

CONFIRMATIONS

After a levelling out, and indeed a slight upturn, in the late 1970s, there has been a fall in the numbers of confirmations in 1981 and 1982 for both sexes and for all age groups. It is too early to judge whether this is a temporary phenomenon or whether it is a renewal of the long-term trend of earlier years.

MEMBERSHIP AND FINANCE

The membership figures for 1981 as compared with the previous year showed that usual Sunday attendances and Electoral Roll numbers stayed virtually static, communicants on a normal Sunday increased by 2.5% (numbers have been increasing steadily since first collected in 1976) and infant baptisms, as a percentage of live births, remained at the same level. Other membership indicators were down marginally, except for confirmations (see previous paragraph) and Christmas communicants (down by 10.5% — perhaps attributable to the severe weather over Christmas 1981).

The financial figures for the same period, also calculated from the sample, show the following noteworthy features: (all percentage changes are in real terms, i.e. adjusted for inflation.)

- a large rise in covenanted giving of 19% over 1980, compared with a rise of 14% over the previous two years. This very creditable increase has, not surprisingly, been accompanied by some decrease (of just over 3%) in non-covenanted giving
- an overall increase of 6% in total voluntary income
- extra-ordinary income, which is subject to considerable fluctuations from year to year, has fallen by nearly 17%, with the result that, taking into account income from all sources, the total income of parishes has not quite managed to keep pace with inflation.
- a 16% increase in quotas and payments to or on behalf of parochial clergy and licensed lay workers.
- a 9% drop in the amount spent in parishes on the church and services
- a reduction of 3% in charitable giving through PCCs.

DIOCESAN STATISTICS

This table (23) is included both for its intrinsic interest and because of the use of some of the statistics it contains in calculating the 'Sheffield' formula (see page 3).

Definitions

In the tables and graphs relating to parish finance, components of income and expenditure are defined as follows:—

Income

Total planned giving	= net covenants and uncovenanted planned giving.
Total direct giving	= planned giving plus church collections and boxes.
Total voluntary income	= direct giving, plus income tax on covenants, net proceeds from gift days, fetes and bazaars, net profit from magazines and bookstalls, sundry donations.
Total ordinary income	= voluntary income plus fees, dividends and interest, net surplus on church halls and property, trust income, grants.
Extraordinary income	= donations and appeals for special capital purposes, non-recurring grants, legacies and bequests, insurance claims, loans and transfers from reserves.

Expenditure

Ministry and diocese	= payments towards clergy and layworkers' stipends, housing, and working expenses; diocesan quota/share and other diocesan payments.
Church and services	= heating, lighting, cleaning, insurance, minor repairs; upkeep of service, books, music, robes; churchyard; salaries and wages.
Other ordinary parish expenditure	= net deficiency on church halls and property; church day and Sunday schools; Christian stewardship; sick and poor; net loss on magazines and bookstalls; administration, printing, stationery, postage, sundries.
Payments outside the parish	= overseas missions, home missions, other church societies and organisations, secular charities.
Extraordinary expenditure	= new buildings and major repairs—church and installations, church halls, clergy houses; initial cost of a Christian stewardship campaign; repayment of loans; transfers to reserves.

DEPLOYMENT OF THE CLERGY

The 'Sheffield' formula

The 'Sheffield' formula for the deployment of the clergy was devised by a Working Group appointed by the House of Bishops and under the chairmanship of the then Bishop of Sheffield. It was first published in the Group's report in May 1974 (GS 205). The House considered the report and in January 1975 carried motions which accepted the broad principles on which the report was based and the formula which it proposed should be used to calculate each diocese's share of the available ordained manpower. The intention was to enable the Church, over a period of years, to use the manpower that was available in the most effective way possible, and in a manner which would ensure fairer shares as between dioceses than the existing distribution, based on historical patterns rather than present needs, provided. The formula has since been reviewed but not changed — see 'The Church's Ministry — A survey' (GS 459, November 1980) and 'The Deployment of the Stipendiary Clergy' (GS 511, December 1981).

The formula apportions the total number of full-time, stipendiary clergy available to the 43 dioceses (Europe, because of the special nature of its chaplaincies, is not included) on the basis of four factors, weighted as shown:

Diocesan population (8)	to reflect the number of persons for whom a pastoral responsibility is assumed;
Diocesan area (1)	to reflect the larger distances to be covered in rural dioceses;
Electoral roll numbers (3)	to reflect the number of Church members to be cared for;
Number of churches (3)	to reflect the number of services in different churches that need to be provided.

Shares under the formula are calculated twice a year from figures supplied by the Church Commissioners. The latest available statistics are always used.

Additionally, predictions of future clergy numbers, and each diocese's share, are prepared from time to time. These are based on known trends in retirements, resignations and deaths in service, together with assumptions on the future level of ordinands and others entering the diocesan framework.

The shares yielded by the 'Sheffield' formula are therefore targets towards which dioceses should work. A broad gauge of the success of this policy is shown in Table 1 below. It should however be emphasised that the targets are moving ones: they depend not only on the total number of men available (or, in the case of predictions, the validity of the trends and assumptions) but also on the relative changes in dioceses' populations and other relevant statistics.

Year	Total number of diocesan full-time stipendiary clergy	Number of dioceses		
		within 5% of their 'Sheffield' target	5 to 10% above or below their 'Sheffield' target	more than 10% above or below their 'Sheffield' target
1976 (Jun.)	12,056	14	10	19
1978 (")	11,549	14	18	11
1980 (")	11,235	18	12	13
1981 (Sep.)	10,981	23	12	8
1982 (Dec.)	10,789	26	11	6

DEPLOYMENT OF THE CLERGY

Actual distribution of full-time diocesan clergymen, 1981 and 1982 compared with distribution according to the "Sheffield" deployment formula (GS 205), and shares of predicted total numbers of clergymen 1984-1986 according to "Sheffield"

Provinces of Canterbury and York (excluding Europe)

TABLE 1

Ref. No.	Diocese	Distribution of full-time diocesan clergymen						
		Dec. 1981		Dec. 1982		Shares of predicted totals according to Sheffield (December)		
		Actual	Shares according to Sheffield	Actual	Shares according to Sheffield	1984	1985	1986
1	2	3	4	5	6	7	8	9
1	Bath & Wells	250	264	254	257	254	253	253
2	Birmingham	223	240	222	239	236	235	235
3	Blackburn	250	291	265	286	283	282	281
4	Bradford	141	136	134	137	135	134	134
5	Bristol	170	157	162	160	158	157	157
6	Canterbury	244	247	248	240	237	236	236
7	Carlisle	195	195	195	191	189	188	188
8	Chelmsford	485	485	478	483	477	475	474
9	Chester	312	339	295	336	332	331	330
10	Chichester	360	349	366	346	342	340	340
11	Coventry	172	168	172	167	166	165	165
12	Derby	200	209	209	211	208	207	207
13	Durham	292	308	298	301	298	296	295
14	Ely	178	164	175	163	161	160	160
15	Exeter	322	303	317	299	296	294	294
16	Gloucester	212	176	201	172	171	170	169
17	Guildford	210	198	200	199	196	196	195
18	Hereford	134	153	134	151	149	149	148
19	Leicester	199	190	183	189	187	187	186
20	Lichfield	435	450	431	446	441	439	438
21	Lincoln	268	283	269	289	286	284	284
22	Liverpool	291	307	299	303	300	298	298
23	London	588	566	580	565	559	556	555
24	Manchester	375	380	375	378	374	372	371
25	Newcastle	181	187	176	185	183	182	182
26	Norwich	247	244	246	243	240	239	239
27	Oxford	472	441	468	439	434	432	432
28	Peterborough	217	182	206	179	177	177	176
29	Portsmouth	137	142	145	141	140	139	139
30	Ripon	165	192	171	190	188	187	187
31	Rochester	241	241	233	240	237	236	235
32	St. Albans	314	326	312	322	319	317	317
33	St. Edms & Ipswich	206	186	207	185	183	182	181
34	Salisbury	241	265	249	264	261	260	259
35	Sheffield	215	226	218	220	218	217	216
36	Sodor & Man	21	23	20	22	22	22	22
37	Southwark	379	350	365	344	341	339	338
38	Southwell	221	210	213	208	206	205	205
39	Truro	156	148	144	146	144	143	143
40	Wakefield	215	211	213	209	207	206	206
41	Winchester	260	260	251	264	261	260	259
42	Worcester	161	151	159	146	144	144	143
43	York	327	339	331	334	330	329	328
TOTALS, PROVINCE OF CANTERBURY		7,681	7,538	7,586	7,489	7,405	7,371	7,357
TOTALS, PROVINCE OF YORK		3,201	3,344	3,203	3,300	3,265	3,249	3,243
TOTALS, CHURCH OF ENGLAND		10,882	10,882	10,789	10,789	10,670	10,620	10,600

DIAGRAM 1

DEPLOYMENT OF THE CLERGY

A map showing those dioceses which were under or over their 'Sheffield' target by 5% or more on 31 December 1982.

Dioceses under their 'Sheffield' targets by:

5 - 10%

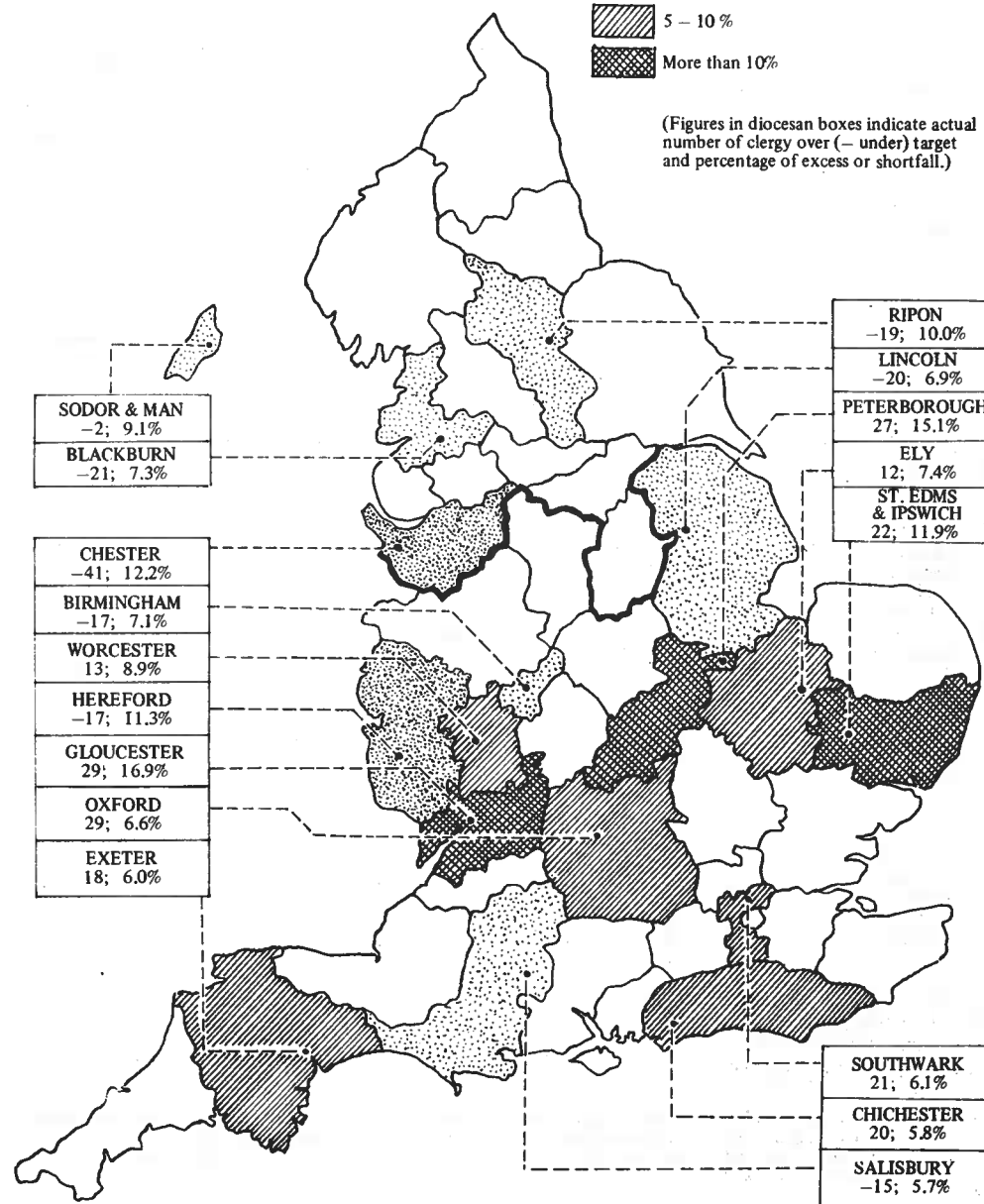
More than 10%

Dioceses over their 'Sheffield' targets by:

5 - 10%

More than 10%

(Figures in diocesan boxes indicate actual number of clergy over (- under) target and percentage of excess or shortfall.)



FULL-TIME DIOCESAN

Provinces of Canterbury

Compiled from information supplied

TABLE 2

TABLE 2

Ref. No.		Numbers of full-time diocesan					
		Dignitaries (including beneficed)					
		Diocesan Bishops	Suffragan and Assistant Bishops	Arch- deacons	Cathedrals		TOTAL DIGNITARIES
Deans and Provosts	Other clergy						
1	2	3	4	5	6	7	8
1	Bath & Wells	1	1	2	1	2	7
2	Birmingham	1	1	2	1	2	7
3	Blackburn	1	2	2	1	2	8
4	Bradford	1	—	2	1	1	5
5	Bristol	1	1	2	1	3	8
6	Canterbury	1	3	3	1	4	12
7	Carlisle	1	1	3	1	3	9
8	Chelmsford	1	3	3	1	5	13
9	Chester	1	2	2	1	4	10
10	Chichester	1	2	3	1	2	9
11	Coventry	1	1	1	1	3	7
12	Derby	1	1	2	1	2	7
13	Durham	1	1	2	1	2	7
14	Ely	1	1	3	1	4	10
15	Exeter	1	2	4	1	3	11
16	Gloucester	1	1	2	—	3	7
17	Guildford	—	1	2	1	2	6
18	Hereford	1	1	1	1	3	7
19	Leicester	1	1	1	1	2	6
20	Lichfield	1	3	3	1	3	11
21	Lincoln	1	2	3	1	3	10
22	Liverpool	1	1	2	—	2	6
23	London	1	5	4	1	5	16
24	Manchester	1	2	3	1	4	11
25	Newcastle	1	1	1	1	3	7
26	Norwich	1	2	3	1	3	10
27	Oxford	1	3	3	—	1	8
28	Peterborough	1	1	2	1	1	6
29	Portsmouth	1	—	2	1	1	5
30	Ripon	1	1	2	1	2	7
31	Rochester	1	1	3	1	4	10
32	St. Albans	1	2	2	1	5	11
33	St. Edms & Ispwich	1	1	3	1	3	9
34	Salisbury	1	2	4	1	3	11
35	Sheffield	1	1	2	1	3	8
36	Sodor & Man	1	—	1	—	—	2
37	Southwark	1	4	4	—	3	12
38	Southwell	1	1	2	1	3	8
39	Truro	1	1	2	1	2	7
40	Wakefield	1	1	2	1	3	8
41	Winchester	1	3	2	1	3	10
42	Worcester	1	1	2	1	2	7
43	York	1	3	3	1	6	14
TOTALS, PROVINCE OF CANTERBURY		28	51	73	26	82	260
TOTALS, PROVINCE OF YORK		14	17	29	12	38	110
TOTALS, CHURCH OF ENGLAND		42	68	102	38	120	370

Notes: 1. The above figures include only those clergymen who were working full-time within the diocesan framework as at Dec. 31 1982. Over 2,000 clergymen were in non-parochial posts outside the diocesan framework, e.g. Chaplains to H.M. Forces, prisons, hospitals, colleges and schools; officials of Church and secular charitable organisations; religious communities; theological colleges; universities, etc.

CLERGYMEN 1982

and York (excluding Europe)

by the Church Commissioners

clergymen as at 31 December 1982							
Parochial clergymen				Non-parochial diocesan clergymen	TOTAL DIOCESAN CLERGYMEN	Ref. No.	Diocese
Incumbents (excluding dignitaries)	Incumbent status	Assistant curates	TOTAL PAROCHIAL CLERGYMEN				
9	10	11	12	13	14	15	16
171	47	25	243	4	254	1	Bath & Wells
141	21	38	200	15	222	2	Birmingham
201	15	37	253	4	265	3	Blackburn
99	9	18	126	3	134	4	Bradford
89	32	30	151	3	162	5	Bristol
155	26	42	223	13	248	6	Canterbury
138	28	19	185	1	195	7	Carlisle
292	80	86	458	7	478	8	Chelmsford
212	12	58	282	3	295	9	Chester
243	49	56	348	9	366	10	Chichester
110	21	27	158	7	172	11	Coventry
138	38	22	198	4	209	12	Derby
177	34	58	269	22	298	13	Durham
119	33	11	163	2	175	14	Ely
221	43	36	300	6	317	15	Exeter
139	25	27	191	3	201	16	Gloucester
130	15	45	190	4	200	17	Guildford
80	23	22	125	2	134	18	Hereford
126	21	24	171	6	183	19	Leicester
255	77	80	412	8	431	20	Lichfield
194	26	28	248	11	269	21	Lincoln
188	29	65	282	11	299	22	Liverpool
343	46	148	537	27	580	23	London
264	29	64	357	7	375	24	Manchester
110	23	28	161	8	176	25	Newcastle
173	33	23	229	7	246	26	Norwich
282	93	76	451	9	468	27	Oxford
167	9	22	198	2	206	28	Peterborough
93	7	34	134	6	145	29	Portsmouth
106	13	39	158	6	171	30	Ripon
168	2	49	219	4	233	31	Rochester
210	25	59	294	7	312	32	St. Albans
147	35	12	194	4	207	33	St. Edms & Ispwich
149	62	25	236	2	249	34	Salisbury
145	15	41	201	9	218	35	Sheffield
18	—	—	18	—	20	36	Sodor & Man
188	62	88	338	15	365	37	Southwark
148	12	39	199	6	213	38	Southwell
96	32	6	134	3	144	39	Truro
164	10	29	203	2	213	40	Wakefield
173	21	36	230	11	251	41	Winchester
87	41	16	144	8	159	42	Worcester
216	48	42	306	11	331	43	York
4,879	1,045	1,193	7,117	209	7,586	TOTALS, PROVINCE OF CANTERBURY	
2,186	277	537	3,000	93	3,203	TOTALS, PROVINCE OF YORK	
7,065	1,322	1,730	10,117	302	10,789	TOTALS, CHURCH OF ENGLAND	

- Dignitaries holding more than one dignity are included only in the higher ranking dignity.
- Column 10 includes Team Vicars, Priests-in-Charge and Curates-in-Charge of Conventional Districts.

FULL-TIME
Age structure of full-time clergymen
Provinces of Canterbury
Compiled from information supplied

TABLE 3

Ref. No.	Diocese	Numbers and percentages of full-time diocesan clergymen					
		Under 40 years		40-49		50-59	
		No.	%	No.	%	No.	%
1	2	3	4	5	6	7	8
1	Bath & Wells	42	17	69	27	85	33
2	Birmingham	85	38	67	30	36	16
3	Blackburn	58	22	86	32	74	28
4	Bradford	35	26	40	30	33	25
5	Bristol	56	35	43	27	40	25
6	Canterbury	61	25	72	29	69	28
7	Carlisle	39	20	60	31	57	29
8	Chelmsford	144	30	123	26	124	26
9	Chester	77	26	73	25	93	32
10	Chichester	70	19	83	23	128	35
11	Coventry	49	29	45	26	49	29
12	Derby	37	18	67	32	57	27
13	Durham	109	37	95	40	60	20
14	Ely	29	17	45	26	58	33
15	Exeter	61	19	75	24	91	29
16	Gloucester	36	18	58	29	66	33
17	Guildford	62	31	49	25	56	28
18	Hereford	41	31	34	25	40	30
19	Leicester	41	22	44	24	53	29
20	Lichfield	124	29	140	33	105	24
21	Lincoln	54	20	76	28	87	32
22	Liverpool	119	40	82	27	63	21
23	London	207	36	145	25	140	24
24	Manchester	131	35	113	30	92	25
25	Newcastle	49	28	53	30	50	28
26	Norwich	42	17	75	31	79	32
27	Oxford	112	24	129	28	141	30
28	Peterborough	48	23	43	21	56	27
29	Portsmouth	42	29	41	28	40	28
30	Ripon	68	40	36	21	42	25
31	Rochester	66	28	71	31	67	29
32	St. Albans	89	29	102	33	81	26
33	St. Edms & Ispwich	38	18	51	25	65	31
34	Salisbury	55	22	69	28	79	32
35	Sheffield	76	35	65	30	57	26
36	Sodor & Man	1	5	7	35	9	45
37	Southwark	138	38	105	29	68	19
38	Southwell	64	30	64	30	53	25
39	Truro	25	17	40	28	45	31
40	Wakefield	59	28	70	33	55	26
41	Winchester	57	23	57	23	80	32
42	Worcester	42	26	49	31	36	23
43	York	83	25	96	29	89	27
TOTALS, PROVINCE OF CANTERBURY		1,953	26	2,067	27	2,121	28
TOTALS, PROVINCE OF YORK		968	30	940	29	827	26
TOTALS, CHURCH OF ENGLAND		2,921	27	3,007	28	2,948	27

- Notes: 1. * Denotes exclusion of one unknown age.
2. See Table 5 for age analysis of clergymen by categories

DIOCESAN CLERGYMEN
in the dioceses as at 31 December 1982
and York (excluding Europe)
by the Church Commissioners.

in the following age groups as at 31st December 1982								TOTALS ALL AGES	Average age, years
60-64		TOTALS UNDER 65		65-69		70 and over			
No.	%	No.	%	No.	%	No.	%		
9	10	11	12	13	14	15	16	17	18
41	16	237	93	10	4	7	3	254	51
20	9	208	94	11	5	3	1	222	46
36	14	254	96	11	4	—	—	265	49
17	13	125	93	7	5	2	2	134	48
13	8	152	94	8	5	2	1	162	47
32	13	234	95	9	4	4	2	247*	49
27	14	183	94	10	5	2	1	195	50
50	11	441	92	25	5	12	3	478	48
38	13	281	95	10	3	4	1	295	48
65	18	346	95	18	5	2	1	366	51
16	9	159	92	11	6	2	1	172	48
30	14	191	91	13	6	5	2	209	50
19	6	283	95	13	4	2	1	298	45
24	14	156	89	12	7	7	4	175	52
50	16	277	87	27	9	13	4	317	52
24	12	184	92	9	5	8	4	201	51
19	10	186	93	12	6	2	1	200	47
9	7	124	93	5	4	5	4	134	48
24	13	162	89	14	8	7	4	183	50
41	10	410	95	15	4	6	1	431	47
30	11	247	92	17	6	5	2	269	50
23	8	287	96	10	3	2	1	299	45
41	7	533	92	32	6	15	3	580	46
26	7	362	97	10	3	3	1	375	46
16	9	168	96	6	3	2	1	176	47
32	13	228	93	13	5	5	2	246	50
51	11	433	93	21	5	14	3	468	49
36	18	183	89	16	8	7	3	206	51
16	11	139	96	5	3	1	1	145	47
14	8	160	94	8	5	3	2	171	46
19	8	223	96	5	2	5	2	233	47
33	11	305	98	6	2	1	0	312	47
33	16	187	90	18	9	2	1	207	51
35	14	238	96	7	3	4	2	249	50
12	6	210	96	6	3	2	1	218	46
2	10	19	95	1	5	—	—	20	52
32	9	343	94	15	4	7	2	365	45
22	10	203	95	7	3	3	1	213	47
22	15	132	92	8	6	4	3	144	51
21	10	205	96	5	2	3	1	213	47
35	14	229	91	16	6	6	2	251	50
19	12	146	92	11	7	2	1	159	48
34	10	302	91	23	7	6	2	331	49
892	12	7,033	93	389	5	163	2	7,585	50
307	10	3,042	95	127	4	34	1	3,203	48
1,199	11	10,075	93	516	5	197	2	10,789	49

FULL-TIME DIOCESAN
Losses from and entrants (other than ordinands)
Provinces of Canterbury and
York
From information supplied by

TABLE 4

Ref. No.	Diocese	Losses from dioceses					
		To other dioceses	Ceased to hold appointments	Retire-ments	Deaths in service	TOTAL LOSSES	Average age, years
1	2	3	4	5	6	7	8
1	Bath & Wells	6	5	8	2	21	58
2	Birmingham	15	14	2	—	31	44
3	Blackburn	4	3	7	—	14	51
4	Bradford	9	3	3	—	15	47
5	Bristol	9	3	4	1	17	47
6	Canterbury	5	5	10	—	20	54
7	Carlisle	5	1	1	1	8	50
8	Chelmsford	23	11	17	4	55	52
9	Chester	23	4	14	4	45	53
10	Chichester	8	5	12	1	26	55
11	Coventry	5	1	5	2	13	52
12	Derby	8	1	3	—	12	52
13	Durham	9	4	19	2	34	57
14	Ely	5	2	11	1	19	57
15	Exeter	8	4	12	2	26	57
16	Gloucester	3	5	11	2	21	58
17	Guildford	10	5	6	1	22	47
18	Hereford	7	4	7	1	19	55
19	Leicester	14	7	15	1	37	55
20	Lichfield	22	7	11	1	41	50
21	Lincoln	8	4	11	1	24	55
22	Liverpool	10	2	5	1	18	51
23	London	28	14	12	2	56	48
24	Manchester	21	7	6	1	35	49
25	Newcastle	5	3	11	2	21	54
26	Norwich	13	3	9	3	28	53
27	Oxford	17	9	16	2	44	51
28	Peterborough	7	2	14	1	24	55
29	Portsmouth	5	1	4	—	10	48
30	Ripon	7	1	5	—	13	55
31	Rochester	13	2	7	1	23	51
32	St. Albans	10	8	6	—	24	49
33	St. Edms & Ispwich	8	3	7	2	20	55
34	Salisbury	9	—	17	—	26	56
35	Sheffield	14	3	5	1	23	49
36	Sodor & Man	1	1	2	—	4	55
37	Southwark	19	10	6	1	36	46
38	Southwell	10	2	7	1	20	48
39	Truro	5	4	5	3	17	59
40	Wakefield	8	2	6	1	17	51
41	Winchester	11	5	11	4	31	54
42	Worcester	6	3	5	—	14	50
43	York	11	7	10	4	32	54
TOTALS, PROVINCE OF CANTERBURY		307	147	264	39	757	52
TOTALS, PROVINCE OF YORK		137	43	101	18	299	52
TOTALS, CHURCH OF ENGLAND		444	190	365	57	1,056	52

Note: Entries — clergy other than ordinands entering the full-time stipendiary ministry for the first time.
Re-entries — clergy re-entering the full-time stipendiary ministry after an interval outside the diocesan structure.

CLERGYMEN

to full-time diocesan appointments during 1982
York (excluding Europe)
the Church Commissioners

Entrants to dioceses					Net losses (+ gains)	Ref. No.	Diocese
From other dioceses	Entries (see note)	Re-entries	TOTAL ENTRANTS	Average age, years			
9	10	11	12	13	14	15	16
15	1	6	22	46	+ 1	1	Bath & Wells
11	2	5	18	43	13	2	Birmingham
15	3	4	22	45	8	3	Blackburn
3	1	1	5	40	10	4	Bradford
2	1	1	4	44	13	5	Bristol
10	—	4	14	45	6	6	Canterbury
5	1	—	6	45	2	7	Carlisle
23	2	5	30	40	25	8	Chelmsford
10	3	3	16	46	29	9	Chester
17	1	5	23	47	3	10	Chichester
7	—	2	9	42	4	11	Coventry
9	—	4	14	45	+ 2	12	Derby
13	5	8	25	44	8	13	Durham
12	1	3	16	46	3	14	Ely
11	1	4	16	45	10	15	Exeter
2	2	1	5	51	16	16	Gloucester
8	—	—	8	36	14	17	Guildford
13	2	—	15	47	4	18	Hereford
10	—	5	15	38	22	19	Leicester
18	3	4	25	46	16	20	Lichfield
19	—	1	20	42	4	21	Lincoln
6	1	2	9	38	9	22	Liverpool
20	4	8	32	41	14	23	London
16	1	7	24	42	11	24	Manchester
6	1	3	10	43	11	25	Newcastle
14	1	7	22	46	6	26	Norwich
15	3	10	28	45	16	27	Oxford
4	—	—	4	51	20	28	Peterborough
7	—	2	9	45	1	29	Portsmouth
7	3	—	10	44	3	30	Ripon
6	1	2	9	42	14	31	Rochester
10	1	3	14	41	10	32	St. Albans
10	1	4	15	46	5	33	St. Edms & Ispwich
14	6	8	28	49	+ 2	34	Salisbury
17	—	3	20	41	3	35	Sheffield
1	2	—	3	51	1	36	Sodor & Man
6	—	1	7	47	29	37	Southwark
5	—	1	6	36	14	38	Southwell
4	1	1	6	43	11	39	Truro
9	—	1	10	43	7	40	Wakefield
11	1	3	15	43	16	41	Winchester
5	3	1	9	44	5	42	Worcester
18	6	1	25	45	7	43	York
313	39	100	452	44	305	TOTALS, PROVINCE OF CANTERBURY	
131	27	34	192	43	107	TOTALS, PROVINCE OF YORK	
444	66	134	644	44	412	TOTALS, CHURCH OF ENGLAND	

AGE STRUCTURE OF FULL-TIME DIOCESAN CLERGYMEN

as at 31st December, 1982

Provinces of Canterbury and York (excluding Europe)

Compiled from information supplied by the Church Commissioners

TABLE 5

TABLE 3															
	Dignitaries (including beneficed)					TOTAL DIGNITARIES	Parochial clergymen		Non-parochial clergymen			TOTAL DIOCESAN CLERGYMEN			
	Suffragan and Assistant Bishops		Cathedrals		Incumbents and incumbents status (excluding dignitaries)		Assistant curates	TOTAL PAROCHIAL CLERGYMEN	Diocesan appointments	Industrial, university and other Chaplains	TOTAL NON-PAROCHIAL CLERGYMEN				
	2	3	4	5	6	7	8	9	10	11	12	13	14		
Under 25	—	—	—	—	—	—	—	17	17	—	—	—	17		
25—29	—	—	—	—	1	1	39	492	531	4	9	13	545		
30—34	—	—	—	—	5	5	416	511	927	7	33	40	972		
35—39	—	—	—	—	11	11	1,019	311	1,330	21	25	46	1,387		
40—44	—	—	4	3	13	20	1,117	142	1,259	22	34	56	1,335		
45—49	—	9	20	3	17	49	1,493	80	1,573	21	29	50	1,672		
50—54	10	14	29	8	24	85	1,436	70	1,506	20	21	41	1,632		
55—59	7	21	20	11	20	79	1,151	59	1,210	16	11	27	1,316		
Totals under 60	17	44	73	25	91	250	6,671	1,682	8,353	111	162	273	8,876		
60	1	2	4	—	2	9	213	9	222	2	1	3	234		
61	5	1	5	2	2	15	205	6	211	3	2	5	231		
62	3	3	5	3	4	18	262	5	267	3	2	5	290		
63	3	5	7	—	3	18	215	9	224	5	2	7	249		
64	3	1	3	2	4	13	171	5	176	5	1	6	195		
Totals 60—64	15	12	24	7	15	73	1,066	34	1,100	18	8	26	1,199		
65	3	1	1	1	3	9	137	3	140	—	1	1	150		
66	2	3	3	1	7	16	125	2	127	2	—	2	145		
67	2	5	1	1	2	11	80	1	81	—	—	—	92		
68	3	—	—	2	—	5	66	4	70	—	—	—	75		
69	—	—	—	—	—	—	53	1	54	—	—	—	54		
Totals 65—69	10	9	5	5	12	41	461	11	472	2	1	3	516		
Totals 60—69	25	21	29	12	27	114	1,527	45	1,572	20	9	29	1,715		
70-74	—	3	—	1	2	6	142	2	144	—	—	—	150		
75-79	—	—	—	—	—	—	36	—	36	—	—	—	36		
80-84	—	—	—	—	—	—	11	—	11	—	—	—	11		
Totals 70 and over	—	3	—	1	2	6	189	2	191	—	—	—	197		
Not known	—	—	—	—	—	—	—	1	1	—	—	—	1		
TOTALS, ALL AGES	42	68	102	38	120	370	8,387	1,730	10,117	131	171	302	10,789		
Average age, years	60	58	55	57	52	56	51	36	48	47	43	45	49		

Notes: 1. Column 8 includes Incumbents, Team Vicars, Priests-in-charge, and Curates-in-charge of Conventional Districts.

2. Column 12 includes Industrial, University, Polytechnic and other chaplains. See Table 3 for the average age of clergymen in each diocese.

CLERGY RETIREMENTS, 1979/1982

Age structure of clergymen who retired on normal retirement and disability pensions

Compiled from information supplied by the Church Commissioners

TABLE 6

Ages	Retirements in the years:-				4-year totals	Average per year	1982 Retirements "Sheffield" clergy
	1979	1980	1981	1982			
1	2	3	4	5	6	7	8
35 - 39	—	—	1	1	2	1	—
40 - 44	1	—	—	—	1	—	1
45 - 49	—	—	1	3	4	1	3
50 - 54	3	8	2	4	17	4	4
55 - 59	4	7	4	3	18	5	4
Totals under 60	8	15	8	11	42	11	12
60	3	3	5	2	13	3	3
61	2	3	10	4	19	5	4
62	2	5	5	6	18	5	10
63	3	7	4	7	21	5	6
64	9	5	13	10	37	9	11
Totals 60 - 64	19	23	37	29	108	27	34
65	171	178	154	144	647	162	127
66	60	64	60	76	260	65	49
67	25	41	43	45	154	39	45
68	33	36	31	30	130	33	21
69	31	31	26	26	114	29	18
Totals 65 - 69	320	350	314	321	1,305	328	260
Totals 60 - 69	339	373	351	350	1,413	355	294
70 - 74	61	84	97	62	304	76	46
75 - 79	13	11	20	15	59	15	11
80 - 84	4	2	5	1	12	3	1
85 - 89	—	—	1	2	3	1	1
90 - 94	1	1	—	—	2	1	—
Totals 70 and over	79	98	123	80	380	96	59
Totals all ages	426	486	482	441	1,835	462	365

Percentages

Under 60	1.9	3.1	1.7	2.5	2.3	2.4	3.3
60 - 64	4.5	4.7	7.7	6.6	5.9	5.8	9.3
65 - 69	75.1	72.0	65.1	72.8	71.1	71.0	71.2
70 and over	18.5	20.2	25.5	18.1	20.7	20.8	16.2

Retirements at age 65 as percentages of:-

Retirements in 65 - 69 age group	53.4	50.9	49.0	44.9	49.6	49.4	48.8
All retirements	40.1	36.6	32.0	32.7	35.3	35.1	34.8

NOTES: 1. Figures in Columns 2-7 include clergy retiring from posts both within and outside the diocesan structure, including those retiring from posts overseas. The average age of retirement for all such clergy in 1982 was 67.8 years.

2. Figures in Column 8 refer solely to clergy retiring from full-time stipendiary posts within the diocesan structure of the Provinces of Canterbury and York (excluding Europe), i.e. counted for "Sheffield" (see page 3). The average age of retirement for all such clergy in 1982 was 66.3 years.

DEACONS ORDAINED IN THE DIOCESES, 1980-1982

Provinces of Canterbury and York (excluding Europe)

Compiled from information supplied by the Advisory Council for the Church's Ministry

TABLE 7

Ref. No.	Diocese	Numbers of deacons ordained in the years:-					
		1980		1981		1982	
		Stipendiary	Non-stipendiary	Stipendiary	Non-stipendiary	Stipendiary	Non-stipendiary
1	2	3	4	5	6	7	8
1	Bath & Wells	4	1	4	2	3	2
2	Birmingham	7	2	9	6	10	2
3	Blackburn	8	—	9	3	8	1
4	Bradford	7	2	5	3	4	—
5	Bristol	5	4	4	—	6	3
6	Canterbury	7	4	7	2	7	6
7	Carlisle	5	—	5	—	2	3
8	Chelmsford	14	5	15	3	16	4
9	Chester	11	8	15	2	10	4
10	Chichester	6	4	5	3	9	3
11	Coventry	6	—	7	3	5	2
12	Derby	3	3	3	3	7	2
13	Durham	14	1	13	2	13	3
14	Ely	1	1	4	12	1	2
15	Exeter	10	5	6	6	5	2
16	Gloucester	5	6	5	2	4	—
17	Guildford	5	—	9	2	6	—
18	Hereford	5	2	4	3	4	—
19	Leicester	5	3	2	—	5	1
20	Lichfield	14	4	14	2	12	3
21	Lincoln	3	3	4	4	6	3
22	Liverpool	15	2	14	5	15	2
23	London	26	7	23	1	19	4
24	Manchester	14	—	16	2	12	3
25	Newcastle	5	1	5	2	5	1
26	Norwich	4	3	5	4	4	4
27	Oxford	8	4	9	8	14	8
28	Peterborough	6	—	3	2	8	1
29	Portsmouth	6	2	5	2	5	2
30	Ripon	7	—	9	2	10	1
31	Rochester	11	2	10	1	5	4
32	St. Albans	7	14	9	13	9	5
33	St. Edms & Ispwich	3	1	2	1	6	1
34	Salisbury	3	6	4	3	6	3
35	Sheffield	3	1	10	2	7	1
36	Sodor & Man	—	—	1	—	—	1
37	Southwark	22	8	8	—	13	10
38	Southwell	8	—	8	4	6	1
39	Truro	1	1	1	6	—	4
40	Wakefield	7	1	6	1	5	4
41	Winchester	3	2	5	2	6	2
42	Worcester	2	2	4	2	4	1
43	York	5	2	5	3	11	3
TOTALS, PROVINCE OF CANTERBURY		202	99	190	98	205	84
TOTALS, PROVINCE OF YORK		109	18	121	31	108	28
TOTALS, CHURCH OF ENGLAND		311	117	311	129	313	112

Note: The number of deacons aged 40 and over, and the number of graduates and non-graduates, is given in Table 7A opposite.

ORDINATION CANDIDATES REGISTERED WITH THE ADVISORY COUNCIL FOR THE CHURCH'S MINISTRY

Selection conferences and classification of candidates, 1978-1982

Compiled from information supplied by the Advisory Council for the Church's Ministry

TABLE 8

Conferences and classification		1978	1979	1980	1981	1982
1		2	3	4	5	6
Numbers of selection conferences		45	47	50	49	53
Numbers of candidates attending		726	767	806	754	730
Average numbers of candidates per conference		16	16	16	15	14
Classification of Candidates:-						
Stipendiary Ministry	Recommended for training	136	114	113	104	93
	Conditionally recommended for training	240	261	291	257	257
	Totals recommended/conditionally recommended	376	375	404	361	350
	Not yet recommended for training	41	50	52	33	23
	Not recommended for training	108	142	148	172	168
	No decision	—	—	1	—	—
Total candidates, Stipendiary Ministry		525	567	605	566	541
Non-Stipendiary Ministry	Recommended for training	17	12	12	10	10
	Conditionally recommended for training	109	109	109	105	100 *
	Totals recommended/conditionally recommended	126	121	121	115	110
	Not yet recommended for training	8	16	12	5	7
	Not recommended for training	67	61	68	68	72
	No decision	—	2	—	—	—
Total candidates, Non-stipendiary Ministry		201	200	201	188	189
Totals, all candidates at selection conferences		726	767	806	754	730

- Notes: 1. * includes one candidate for the local non-stipendiary ministry.
2. Of all the men recommended/conditionally recommended for training in 1981 and 1982, 24 per cent were for the non-stipendiary ministry.

Classification of Deacons (see Table 7 opposite)

TABLE 7A

	1980	1981	1982
Candidates aged 40 and over			

Graduates	215	220	210
Non-graduates	213	210	215

**ORDINATION CANDIDATES REGISTERED WITH THE
ADVISORY COUNCIL FOR THE CHURCH'S MINISTRY**

Classification of candidates who attended selection conferences, 1982

Compiled from information supplied by the Advisory Council for the Church's Ministry

TABLE 9

Ref. No.	Diocese	Numbers of candidates registered with ACCM who were:-					Total numbers of candi- dates
		Recom- mended for training	Con- ditionally recom- mended	(Total recom- mended)	Not recom- mended	Not yet recom- mended	
1	2	3	4	5	6	7	8
1	Bath & Wells	—	8	8	1	1	10
2	Birmingham	2	4	6	4	—	10
3	Blackburn	2	2	4	6	1	11
4	Bradford	2	7	9	1	—	10
5	Bristol	2	12	14	5	—	19
6	Canterbury	3	15	18	5	1	24
7	Carlisle	—	5	5	1	—	6
8	Chelmsford	3	10	13	7	5	25
9	Chester	1	8	9	12	—	21
10	Chichester	3	12	15	6	—	21
11	Coventry	5	7	12	6	—	18
12	Derby	—	11	11	5	—	16
13	Durham	7	10	17	6	1	24
14	Ely	4	10	14	9	—	23
15	Exeter	3	13	16	3	1	20
16	Gloucester	2	9	11	5	1	17
17	Guildford	1	8	9	5	2	16
18	Hereford	—	3	3	—	1	4
19	Leicester	—	5	5	4	1	10
20	Lichfield	2	8	10	8	—	18
21	Lincoln	1	7	8	3	—	11
22	Liverpool	5	14	19	4	2	25
23	London	4	15	19	8	—	27
24	Manchester	5	10	15	1	—	16
25	Newcastle	3	6	9	3	1	13
26	Norwich	3	13	16	8	—	24
27	Oxford	11	20	31	28	1	60
28	Peterborough	—	2	2	5	1	8
29	Portsmouth	1	4	5	4	1	10
30	Ripon	—	7	7	4	1	12
31	Rochester	4	16	20	10	—	30
32	St. Albans	5	15	20	12	1	33
33	St. Edms & Ipswich	—	4	4	3	1	8
34	Salisbury	2	6	8	13	1	22
35	Sheffield	1	4	5	3	—	8
36	Sodor & Man	—	—	—	—	—	—
37	Southwark	8	16	24	9	—	33
38	Southwell	1	3	4	3	2	9
39	Truro	—	1	1	—	—	1
40	Wakefield	1	5	6	3	1	10
41	Winchester	2	5	7	5	—	12
42	Worcester	2	4	6	4	—	10
43	York	1	12	13	6	2	21
TOTALS, PROVINCE OF CANTERBURY		73	263	336	185	19	540
TOTALS, PROVINCE OF YORK		29	93	122	53	11	186
TOTALS, CHURCH OF ENGLAND		102	356	458	238	30	726

Notes: 1. In addition to the above figures, 4 candidates from the Diocese of Europe were registered; one of these was recommended, one was conditionally recommended and two were not recommended.

2. Comparable totals for 1981 were:-

PROVINCE OF CANTERBURY	86	244	330	180	25	535
PROVINCE OF YORK	28	118	146	60	13	219
CHURCH OF ENGLAND	114	362	476	240	38	754

DEACONESSES AND LAY WORKERS 1982

As defined in Note 1 (below)

Provinces of Canterbury and York (excluding Europe)

Compiled from information supplied by the Advisory Council for the Church's Ministry

TABLE 10

Ref. No.	Diocese	Deaconesses			Lay Workers		
		In parochial or diocesan posts	Other work	TOTALS	In parochial or diocesan posts	Other work	TOTALS
1	2	3	4	5	6	7	8
1	Bath & Wells	— (1)	—	— (1)	— (3)	—	— (3)
2	Birmingham	8 (1)	—	8 (1)	2 (2)	1 (3)	3 (5)
3	Blackburn	1 (2)	—	1 (2)	2 (1)	—	2 (1)
4	Bradford	2	1	3	—	—	—
5	Bristol	12	4	16	4 (3)	—	4 (3)
6	Canterbury	3 (2)	1	4 (2)	— (3)	— (1)	— (4)
7	Carlisle	1 (1)	—	1 (1)	— (2)	1	1 (2)
8	Chelmsford	12 (7)	—	12 (7)	7 (1)	—	7 (1)
9	Chester	3 (1)	1	4 (1)	2	—	2
10	Chichester	3 (4)	1	4 (4)	4 (5)	—	4 (5)
11	Coventry	4 (1)	— (1)	4 (2)	1	—	1
12	Derby	4 (3)	—	4 (3)	1 (1)	— (1)	1 (2)
13	Durham	9	— (1)	9 (1)	2 (4)	1	3 (4)
14	Ely	4	—	4	—	1	1
15	Exeter	1 (11)	2 (1)	3 (12)	2 (1)	—	2 (1)
16	Gloucester	1 (1)	—	1 (1)	3 (1)	—	3 (1)
17	Guildford	4	—	4	2	—	2
18	Hereford	—	—	—	1 (2)	—	1 (2)
19	Leicester	— (3)	—	— (3)	— (1)	—	— (1)
20	Lichfield	13 (2)	—	13 (2)	4 (4)	3	7 (4)
21	Lincoln	5 (1)	2	7 (1)	5	1	6
22	Liverpool	8	— (1)	8 (1)	5 (2)	—	5 (2)
23	London	27 (9)	24	51 (9)	15 (7)	8	23 (7)
24	Manchester	11 (1)	— (1)	11 (2)	1 (2)	—	1 (2)
25	Newcastle	3	1	4	2	1	3
26	Norwich	2 (3)	1	3 (3)	— (3)	—	— (3)
27	Oxford	10 (4)	1	11 (4)	4 (5)	—	4 (5)
28	Peterborough	1	—	1	—	—	—
29	Portsmouth	1 (1)	—	1 (1)	4	—	4
30	Ripon	3	— (1)	3 (1)	—	—	—
31	Rochester	6 (9)	—	6 (9)	1 (1)	—	1 (1)
32	St. Albans	8 (10)	3 (2)	11 (12)	6 (3)	1	7 (3)
33	St. Edms & Ipswich	1 (1)	— (1)	1 (2)	1 (1)	—	1 (1)
34	Salisbury	— (7)	—	— (7)	3 (1)	2	5 (1)
35	Sheffield	4 (1)	—	4 (1)	4	—	4
36	Sodor & Man	—	—	—	—	—	—
37	Southwark	20 (12)	—	20 (12)	7 (10)	— (1)	7 (11)
38	Southwell	8 (5)	4	12 (5)	4	1	5
39	Truro	1	—	1	—	—	—
40	Wakefield	8 (2)	—	8 (2)	—	—	—
41	Winchester	2	—	2	1 (1)	—	1 (1)
42	Worcester	4 (2)	1	5 (2)	1 (2)	—	1 (2)
43	York	11 (1)	—	11 (1)	3 (1)	— (1)	3 (2)
TOTALS, PROVINCE OF CANTERBURY		157 (95)	40 (5)	197 (100)	79 (61)	17 (6)	96 (67)
TOTALS, PROVINCE OF YORK		72 (14)	7 (4)	79 (18)	25 (12)	4 (1)	29 (13)
TOTALS, CHURCH OF ENGLAND		229 (109)	47 (9)	276 (118)	104 (73)	21 (7)	125 (80)

NOTES: 1. The figures in this table are as at 31st December 1982. They have been more closely defined than previously. In particular Lay Workers are included only if they hold a nationally-recognised qualification (the IDC or GME) and the Bishop's Licence or Authorisation. Church Army officers are not included except as in Note 4 below, but are listed separately in Table 11. Because of this, and because they include Deaconesses and Lay Workers who are not paid by the Church Commissioners, these figures are not comparable with those published in Schedule 1 of the Report on the Historic Resources of the Church of England, nor those in previous editions of the Church of England Year Book or its Statistical Supplement.

2. Deaconesses and Lay Workers of post-retirement age are included only if they have a Bishop's Licence or Authorisation for a specific job.

3. Unbracketed figures relate to stipendiary Deaconesses and Lay Workers; bracketed figures denote the additional numbers of non-stipendiaries.

4. The totals of stipendiary Deaconesses include 19 members of religious communities and 2 Church Army sisters.

CHURCH ARMY and RELIGIOUS COMMUNITIES 1982

Provinces of Canterbury and York (excluding Europe)

Compiled from information supplied by the Church Army and by Superiors of Religious Communities

TABLE 11

Ref. No.	Diocese	Church Army			Religious Communities		
		Captains	Sisters	TOTALS	Men	Women	TOTALS
1	2	3	4	5	6	7	8
1	Bath & Wells	—	1	1	—	23	23
2	Birmingham	2	1	3	3	17	20
3	Blackburn	2 (Note 1a)	1	3	—	4	4
4	Bradford	—	—	—	2	1	3
5	Bristol	1	1	2	—	19	19
6	Canterbury	6	1	7	—	19	19
7	Carlisle	—	—	—	—	—	—
8	Chelmsford	4	1	5	8	71	79
9	Chester	2	—	2	—	5	5
10	Chichester	8	1	9	11	79	90
11	Coventry	2 (Note 1a)	1	3	—	3	3
12	Derby	1	—	1	—	11	11
13	Durham	6	2	8	—	4	4
14	Ely	—	—	—	1	—	1
15	Exeter	3	1	4	3	44	47
16	Gloucester	1	—	1	—	18	18
17	Guildford	—	—	—	—	40	40
18	Hereford	—	—	—	1	—	1
19	Leicester	2	1	3	1	1	2
20	Lichfield	1	2	3	—	7	7
21	Lincoln	1	—	1	—	4	4
22	Liverpool	5	2	7	4	4	8
23	London	3	6	9	6	120	126
24	Manchester	4	—	4	2	—	2
25	Newcastle	1	—	1	8	4	12
26	Norwich	3	2	5	—	30	30
27	Oxford	9	3	12	31	365	396
28	Peterborough	—	—	—	—	3	3
29	Portsmouth	2	—	2	—	7	7
30	Ripon	—	3	3	—	—	—
31	Rochester	1	1	2	2	37	39
32	St. Albans	1	1	2	—	13	13
33	St. Edms & Ipswich	2	1	3	—	—	—
34	Salisbury	1 (Note 1b)	—	1	29	23	52
35	Sheffield	1	—	1	—	1	1
36	Sodor & Man	—	—	—	—	—	—
37	Southwark	8	2	10	—	33	33
38	Southwell	—	1	1	—	19	19
39	Truro	—	—	—	2	14	16
40	Wakefield	—	1	1	7	22	29
41	Winchester	4	—	4	15	30	45
42	Worcester	2	1	3	1	58	59
43	York	2	—	2	—	74	74
TOTALS, PROVINCE OF CANTERBURY		68	28	96	114	1,089	1,203
TOTALS, PROVINCE OF YORK		23	10	33	23	138	161
TOTALS, CHURCH OF ENGLAND		91	38	129	137	1,227	1,364

- NOTES: 1. Church Army officers included in this table are restricted to those employed specifically in parochial or diocesan posts. The figures are thus not comparable with those published in the Church of England Year Book or its Statistical Supplement in previous years. Officers are paid at least half their stipend from diocesan funds except where noted below:—
a. includes 1 ordained Captain acting as incumbent of a parish
b. includes 1 Captain paid entirely by the parish he serves.
2. Column 7 includes nuns, sisters, oblates, novices and postulants. The figures for Chelmsford, Oxford and Worcester include 41, 23 and 3 members respectively who are members of communities located in those dioceses, but who are working in various undesignated dioceses in the two Provinces.

LICENSED READERS

Provinces of Canterbury and York (excluding Europe)

Compiled from information supplied by Diocesan Readers' Boards

TABLE 12

Ref. No.	Diocese	1981						1982					
		Admissions during year		Number on active list at end of year		Number in training at end of year		Admissions during year		Number on active list at end of year		Number in training at end of year	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Bath & Wells	12	3	212	29	21	4	9	—	195	20	35	10
2	Birmingham	7	2	128	15	19	7	15	7	129	21	14	2
3	Blackburn	2	—	120	8	47	6	2	1	117	9	29	10
4	Bradford	8	3	69	13	29	5	3	1	65	13	37	7
5	Bristol	7	2	84	15	39	16	7	2	88	15	35	8
6	Canterbury	8	2	163	49	36	11	10	6	139	47	29	11
7	Carlisle	3	2	97	22	10	5	3	4	97	25	14	6
8	Chelmsford	8	2	202	15	50	13	3	1	199	14	53	18
9	Chester	15	5	281	30	68	22	8	1	263	30	66	26
10	Chichester	3	3	213	23	51	17	7	4	199	26	42	13
11	Coventry	6	3	126	22	13	4	9	5	133	26	11	2
12	Derby	8	4	120	27	27	16	13	8	130	33	22	13
13	Durham	6	3	111	10	21	11	4	5	106	14	27	10
14	Ely	3	2	68	10	14	11	4	1	75	10	14	9
15	Exeter	7	2	161	24	51	16	6	2	107	20	25	11
16	Gloucester	4	2	133	9	26	7	8	3	134	11	17	6
17	Guildford	8	2	142	8	24	5	7	1	136	11	38	6
18	Hereford	—	—	64	8	17	5	4	1	67	7	17	1
19	Leicester	14	4	115	17	18	2	10	1	124	18	27	3
20	Lichfield	18	4	243	18	48	20	22	12	236	38	27	13
21	Lincoln	2	1	89	8	32	9	2	2	103	11	32	6
22	Liverpool	6	4	185	25	39	11	14	3	193	17	42	19
23	London	9	5	190	21	35	19	4	7	187	22	32	13
24	Manchester	10	4	196	22	84	24	12	6	191	28	87	23
25	Newcastle	7	1	91	9	12	4	4	—	89	8	12	3
26	Norwich	15	4	138	20	14	6	7	4	130	28	20	14
27	Oxford	11	5	219	28	40	19	9	6	213	34	44	23
28	Peterborough	5	2	97	9	23	8	8	2	92	11	18	6
29	Portsmouth	6	4	54	10	16	6	3	—	57	10	13	6
30	Ripon	5	1	80	13	20	10	3	4	79	17	19	10
31	Rochester	10	2	219	40	18	10	9	2	210	35	30	14
32	St. Albans	1	3	193	20	33	6	15	2	187	24	30	7
33	St. Edms & Ipswich	11	3	139	26	14	3	8	3	177	27	19	8
34	Salisbury	5	4	171	9	29	7	—	—	183	13	25	6
35	Sheffield	7	1	88	8	21	13	4	2	85	9	24	13
36	Sodor & Man	1	1	17	3	—	—	1	1	14	3	2	1
37	Southwark	15	4	215	32	34	26	22	13	224	41	35	29
38	Southwell	9	7	150	20	18	12	7	7	152	26	26	18
39	Truro	3	—	65	3	23	7	7	—	74	3	22	9
40	Wakefield	5	2	114	20	17	3	7	3	199	23	20	5
41	Winchester	6	3	140	19	13	6	5	4	142	24	35	17
42	Worcester	4	—	107	6	46	11	6	4	108	10	7	3
43	York	5	3	184	23	59	22	9	3	186	24	59	25
TOTALS, PROVINCE OF CANTERBURY		216	79	4,210	540	824	297	239	103	4,178	610	768	287
TOTALS, PROVINCE OF YORK		59	37	1,783	226	445	148	81	41	1,756	246	464	176
TOTALS, CHURCH OF ENGLAND		305	116	5,993	766	1,269	445	320	144	5,934	856	1,232	463

Note: 1. This table includes officials of Societies who are licensed as Readers, or having permission to officiate as Readers, but excludes Church Army Captains and Sisters. Readers who assist occasionally in the diocese, e.g. those who have left the active list, are also excluded, except in the 1981 figures for the Diocese of Peterborough.

2. Figures for those on the active list at end of year (Cols. 5 - 6, 11 - 12) include admissions during year (Cols 3 - 4, 9 - 10)

CONFIRMATIONS 1981-1982
Provinces of Canterbury and York (excluding Europe)
 From information obtained from the offices of the diocesan bishops

TABLE 13

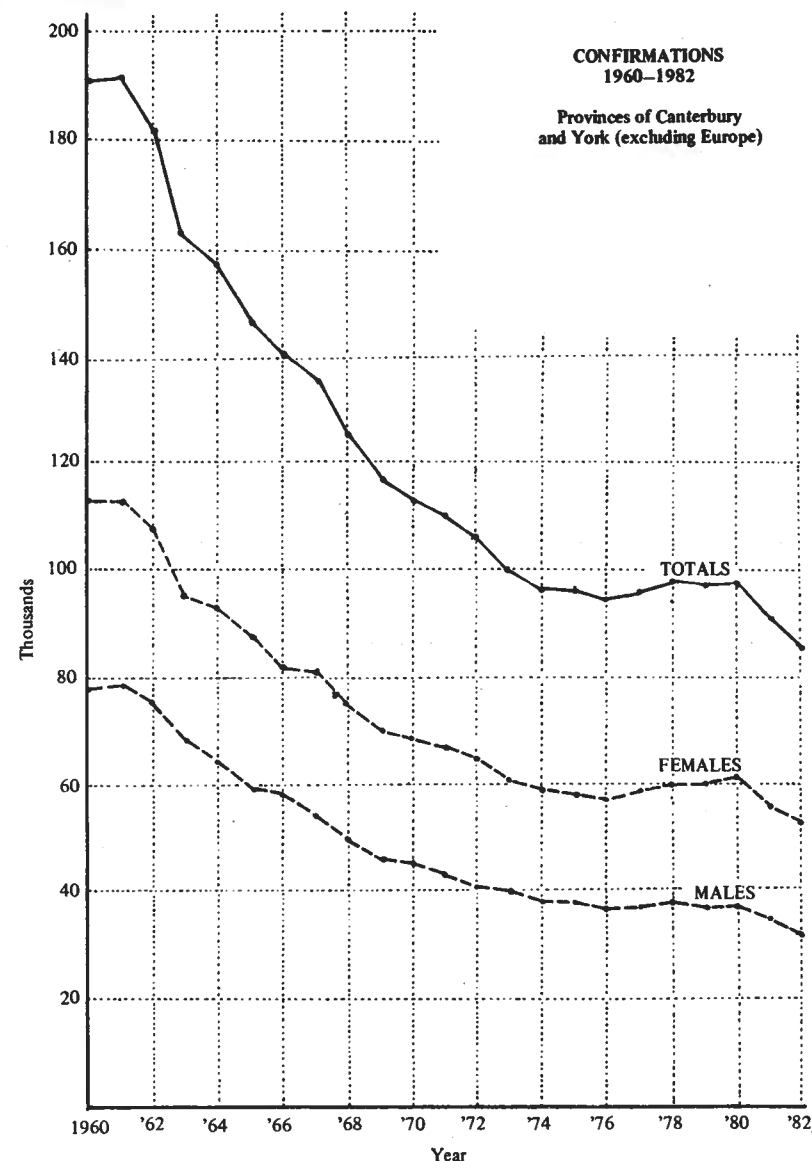
Ref. No.	Diocese	1981					1982				
		Services	Males	Females	TOTALS	Percentage increase (-decrease) over 1981	Services	Males	Females	TOTALS	Percentage increase (-decrease) over 1981
1	2	3	4	5	6	7	8	9	10	11	12
1	Bath & Wells	78	907	1,239	2,146	- 9.7	69	795	1,248	2,043	- 4.8
2	Birmingham	88	579	1,083	1,662	1.8	90	500	902	1,402	-15.6
3	Blackburn	170	1,632	2,339	3,971	- 3.0	169	1,447	2,138	3,585	- 9.7
4	Bradford	40	416	648	1,064	1.0	39	362	525	887	-16.6
5	Bristol	73	475	729	1,204	-13.8	73	426	668	1,094	- 9.1
6	Canterbury	149	916	1,342	2,258	0.9	133	805	1,166	1,971	-12.7
7	Carlisle	134	774	1,370	2,144	4.5	128	703	1,029	1,732	-19.2
8	Chelmsford	173	1,037	1,786	2,823	-12.6	173	1,034	1,814	2,848	0.9
9	Chester	149	1,308	2,218	3,526	-12.2	137	1,135	1,976	3,111	-11.8
10	Chichester	147	928	1,647	2,575	- 4.3	132	888	1,311	2,199	-14.6
11	Coventry	87	514	891	1,405	-11.1	49	439	784	1,223	-13.0
12	Derby	77	543	912	1,455	4.9	81	444	800	1,244	-14.5
13	Durham	109	791	1,696	2,487	-13.4	103	780	1,657	2,437	- 2.0
14	Ely	46	485	679	1,164	- 6.1	57	398	653	1,051	- 9.7
15	Exeter	123	935	1,352	2,287	- 7.6	130	817	1,245	2,062	- 9.8
16	Gloucester	123	673	995	1,668	- 8.3	120	612	974	1,586	- 4.9
17	Guildford	90	868	1,354	2,222	13.3	66	788	1,118	1,906	-14.2
18	Hereford	97	440	696	1,136	- 9.3	64	383	612	995	-12.4
19	Leicester	67	534	880	1,414	-19.5	70	464	855	1,319	- 6.7
20	Lichfield	169	1,748	2,769	4,517	- 7.6	189	1,714	2,615	4,329	- 4.2
21	Lincoln	119	737	1,228	1,965	8.0	114	599	1,164	1,763	-10.3
22	Liverpool	134	1,400	2,388	3,788	3.0	150	1,341	2,140	3,481	- 8.1
23	London	166	1,115	1,783	2,898	-20.3	176	1,117	1,886	3,003	3.6
24	Manchester	107	1,694	2,734	4,428	- 2.3	111	1,515	2,714	4,229	- 4.5
25	Newcastle	76	398	800	1,198	-17.5	73	387	829	1,216	1.5
26	Norwich	94	451	824	1,275	-13.4	94	375	753	1,128	-11.5
27	Oxford	284	1,924	2,677	4,601	- 2.2	290	1,885	2,280	4,165	- 9.5
28	Peterborough	102	792	1,069	1,861	- 8.4	87	663	1,072	1,735	- 6.8
29	Portsmouth	55	380	698	1,078	- 5.0	45	378	727	1,105	2.5
30	Ripon	90	518	922	1,440	-22.6	86	565	958	1,523	5.8
31	Rochester	84	889	1,410	2,299	- 3.5	75	838	1,311	2,149	- 6.5
32	St. Albans	116	952	1,714	2,666	-14.9	124	887	1,554	2,441	- 8.4
33	St. Edms & Ipswich	110	476	717	1,193	0.8	107	414	587	1,001	-16.1
34	Salisbury	123	998	1,362	2,360	- 9.5	132	957	1,379	2,336	- 1.0
35	Sheffield	73	497	1,044	1,541	- 0.6	63	429	1,024	1,453	- 5.7
36	Sodor & Man	27	77	102	179	-28.7	22	70	109	179	0.0
37	Southwark	103	795	1,234	2,029	-13.9	109	809	1,466	2,275	12.1
38	Southwell	103	646	985	1,631	-23.3	110	651	1,104	1,755	7.6
39	Truro	67	285	556	841	4.1	79	375	552	927	10.2
40	Wakefield	129	705	1,240	1,945	0.7	134	624	1,133	1,757	- 9.7
41	Winchester	113	765	1,229	1,994	-12.5	109	787	1,312	2,099	5.3
42	Worcester	110	502	838	1,340	-19.4	95	514	796	1,310	- 2.2
43	York	160	1,001	1,621	2,622	-12.9	162	838	1,674	2,512	- 4.2
TOTALS, PROVINCE OF CANTERBURY		3,233	22,643	35,693	58,336	- 7.6	3,132	21,105	33,604	54,709	- 6.2
TOTALS, PROVINCE OF YORK		1,501	11,857	20,107	31,964	- 7.3	1,487	10,847	19,010	29,857	- 6.6
TOTALS, CHURCH OF ENGLAND		4,734	34,500	55,800	90,300	- 7.5	4,619	31,952	52,614	84,566	- 6.3

NOTES: 1. An age analysis of the confirmation candidates in 35 dioceses showed that, of the total numbers confirmed in those dioceses in 1982, 17.3 per cent males and 16.4 per cent females were under 12 years of age, 51.2 per cent males and 44.7 per cent females were between 12 and 15 years, 7.5 per cent males and 7.4 per cent females were between 16 and 19 years and 24.0 per cent males and 31.5 per cent females were 20 years of age and over.

2. In 1982, 37.8 per cent of all confirmations were males and 62.2 per cent females.

3. Confirmations in the Armed Forces are not included in the above figures.

DIAGRAM 2



SUMMARY OF PARISH STATISTICS

Provinces of Canterbury

Membership

TABLE 14

Church members and subscribers	1980	1981 estimated	percentage change
	000s	000s	%
Baptisms — infants (under 1 year of age)	226	219	- 3.4
— all other persons	40	39	- 2.7
Confirmations — males (actual)	37	35	- 6.2
— females (actual)	61	56	- 8.3
Communicants — Easter	1,732	1,691	- 2.3
— Christmas	1,807	1,617	- 10.5
— normal Sunday	699	717	2.5
Usual Sunday service attendances	1,240	1,242	0.2
Electoral Rolls	1,815	1,837	1.2
Planned giving — subscribers under covenants	365	396	8.5
— uncovenanted subscribers	531	491	- 7.6

Income of Parochial Church Councils

TABLE 15

Sources of income	1980	1981 estimated	percentage change	percentage change in real terms of 1980
	£000s	£000s	%	%
(a) Planned giving — net covenants	17,692	23,479	32.7	18.6
(b) — uncovenanted	13,748	14,874	8.2	-3.3
(c) Church collections, boxes	20,081	22,642	12.8	0.8
(d) Total direct giving (a + b + c)	51,521	60,995	18.4	5.8
(e) Other voluntary contributions	21,277	25,564	20.1	7.4
(f) Total voluntary contributions (d + e)	72,798	86,559	18.9	6.3
(g) Other ordinary income	13,082	14,451	10.5	-1.3
(h) Total ordinary income (f + g)	85,880	101,010	17.6	5.1
(i) Extraordinary income	29,386	27,334	-7.0	-16.9
(j) Total income (h + i)	115,266	128,343	11.3	-0.5

OF MEMBERSHIP AND FINANCE

and York (Excluding Europe)

Levels of Giving to Parochial Church Councils

TABLE 16

Method of Giving	1980	Needed to maintain 1980 values at 1981 prices	1981 estimated
	£	£	£
Weekly average per subscriber:			
— Net covenants	0.94	0.97	1.15
— Uncovenanted planned giving	0.50	0.60	0.58
— Total planned giving	0.68	0.77	0.84
Weekly average per Electoral Roll member:			
— Total direct giving	0.55	0.61	0.64
— Total voluntary contributions	0.77	0.86	0.91

Expenditure by Parochial Church Councils

TABLE 17

Objects of expenditure	1980	1981 estimated	percentage change	percentage change in real terms of 1980
	£000s	£000s	%	%
(a) The ministry and the diocese	38,694	50,285	30.0	16.2
(b) The church and services	25,444	25,931	1.9	-8.9
(c) Other ordinary parish expenditure	5,231	5,775	10.4	-1.3
(d) Total ordinary parish expenditure (a + b + c)	69,369	81,991	18.2	5.7
(e) Payments outside the parish (charities)	8,480	9,193	8.4	-3.1
(f) Total ordinary expenditure (d + e)	77,849	91,183	17.1	4.7
(g) Extraordinary expenditure	37,417	37,160	-0.7	-11.2
(h) Total expenditure (f + g)	115,266	128,343	11.3	-0.5

- Notes:
1. With the exception of confirmations in Table 14, all statistics in Tables 14 to 17 have been evaluated from parish returns of membership and finance.
 2. Figures for the cathedrals and their daughter churches are included only in Table 14.
 3. The rate of inflation in 1980-1981, as measured by the Retail Price Index, was 11.87 per cent.

SELECTED MEMBERSHIP COMPARISONS 1960-1981
Provinces of Canterbury and York (excluding Europe)

TABLE 18 Baptisms

Year	Live births 000s	Infant baptisms 000s	Infant baptism rates per 1000 live births	Baptisms of other persons 000s
1	2	3	4	5
1960	744	412	554	11
1962	796	423	531	12
1964	832	437	526	11
1966	808	413	511	10
1968	778	381	492	9
1970	745	347	466	8
1973	640	298	465	7
1976	553	237	428	8
1978	565	217	383 *	36
1980	621	226	365 *	40
1981	600	219	365 *	39

TABLE 19 Parochial Easter and Christmas Communicants

Year	Estimated mid-year population aged 15 and over 000s	Easter communicants 000s	Easter communicant rates per 1000 population aged 15 and over	Christmas communicants 000s	Christmas communicant rates per 1000 population aged 15 and over
1	2	3	4	5	6
1960	33,395	2,339	70	2,074	62
1962	34,211	2,347	69	1,893	55
1964	34,714	2,142	62	1,926	55
1966	35,078	2,075	59	2,024	58
1968	35,273	1,975	56	1,789	51
1970	35,450	1,814	51	1,689	48
1973	35,627	1,684	47	1,720	48
1976	36,060	1,681	47	1,695	47
1978	36,438	1,698	47	1,785	49
1980	36,924	1,732	47	1,807	49
1981	37,566	1,691	45	1,617	43

TABLE 20 Sunday Communicants, Attendances

Year	Communicants on a normal Sunday 000s	Sunday Communicant rates per 1000 population aged 15 and over	Usual Sunday attendances at all services 000s
1	2	3	4
1970	Figures not available		1,542
1973	"		1,410
1976	635	18	1,247
1978	665	18	1,243
1980	699	19	1,240
1981	717	19	1,242

SELECTED FINANCIAL COMPARISONS 1964-1981
Provinces of Canterbury and York (excluding Europe)

TABLE 21 Ordinary annual incomes of parochial church councils

Year	Direct giving £000s	Direct giving indexed 1964 = 100	Direct giving as a percentage of total ordinary income %	All voluntary contributions £000s	Voluntary contributions indexed 1964 = 100	All ordinary annual incomes £000s	Ordinary annual incomes indexed, 1964 = 100	Retail Price Index 1964 = 100
1	2	3	4	5	6	7	8	9
1964	14,961	100.0	67.7	20,033	100.0	22,108	100.0	100.0
1966	15,461	103.3	65.1	21,230	106.0	23,749	107.4	108.8
1968	15,550	103.9	61.5	22,169	110.7	25,299	114.4	116.8
1970	15,847	105.9	60.0	22,110	110.4	26,396	119.4	131.0
1973	19,045	127.3	58.3	26,861	134.1	32,691	147.9	167.6
1976	28,436	190.1	58.0	41,268	206.0	49,005	221.7	281.5
1978	36,295	242.6	59.6	52,359	261.4	60,906	275.5	353.2
1980	51,521	344.4	60.0	72,798	363.4	85,880	388.5	472.6
1981	60,995	407.7	60.4	86,559	432.1	101,010	456.9	528.7

TABLE 22 Planned Giving

Covenanted giving: net subscriptions 000s	Uncovenanted planned giving 000s	Totals: Planned giving 000s	Index 1964 = 100	Planned giving as percentages of ordinary annual incomes	Year	Subscribers under covenants 000s	Uncovenanted planned giving subscribers 000s	Totals: Planned giving subscribers 000s	Planned giving subscribers as percentages of total planned giving subscribers	Covenant subscribers as percentages of total planned giving subscribers
1	2	3	4	5	6	7	8	9	10	11
2,113	7,198	9,311	100.0	42.1	1964	126	1,029	1,155	42.4	10.9
2,512	7,117	9,629	103.4	40.5	1966	138	957	1,095	41.0	12.6
2,910	6,643	9,553	102.6	37.8	1968	153	862	1,015	38.7	15.1
3,325	6,348	9,673	103.9	36.6	1970	168	800	968	38.0	17.4
4,569	6,742	11,311	121.5	34.6	1973	209	708	917	45.5	22.8
8,377	8,483	16,860	181.1	34.5	1976	284	578	862	42.4	32.9
11,556	10,155	21,711	233.2	35.6	1978	323	563	886	50.1	36.5
17,692	13,748	31,440	337.7	36.6	1980	362	529	891	49.3	40.6
23,479	14,873	38,352	411.9	38.0	1981	393	489	882	48.2	44.6

Incomes from planned giving schemes of parochial church councils

Numbers of contributors under planned giving schemes of parochial church councils

Notes on Tables 18 - 22:-

1. Population figures in these tables are taken from information provided by the office of Population Censuses and Surveys. Other statistics have been evaluated from the parish returns of membership and finance. Figures for 1981 have been estimated from a random sample of 400 parishes spread over 43 dioceses.
- *2. The figures for 1978 and later years in columns 3 to 5 of Table 18 are not directly comparable with those of previous years, because from 1978 the returns have specified infant baptisms as those under one year of age in order to relate more realistically to live births.
3. Figures for cathedrals and their daughter churches are included only in Tables 18 to 20.

WEEKLY AVERAGE GIVING 1970-1981

Provinces of Canterbury and York (excluding Europe)

Evaluated from the parish returns of membership and finance and the Retail Price Index

DIAGRAM 3:- Weekly average giving per subscriber

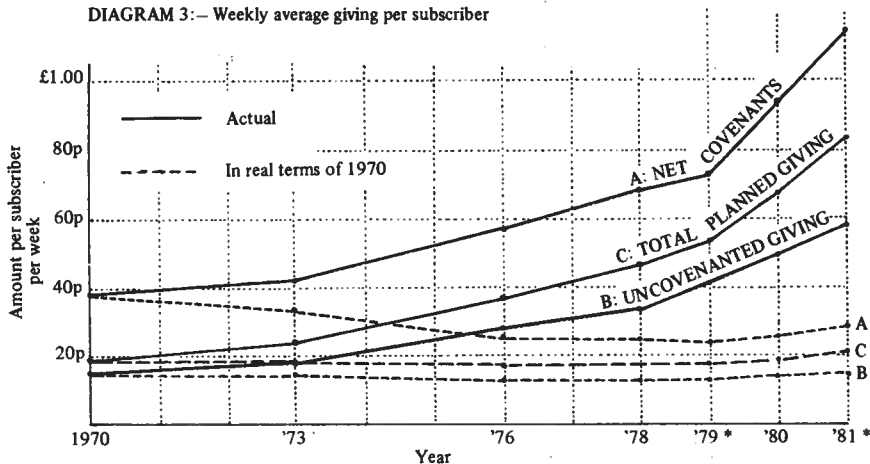
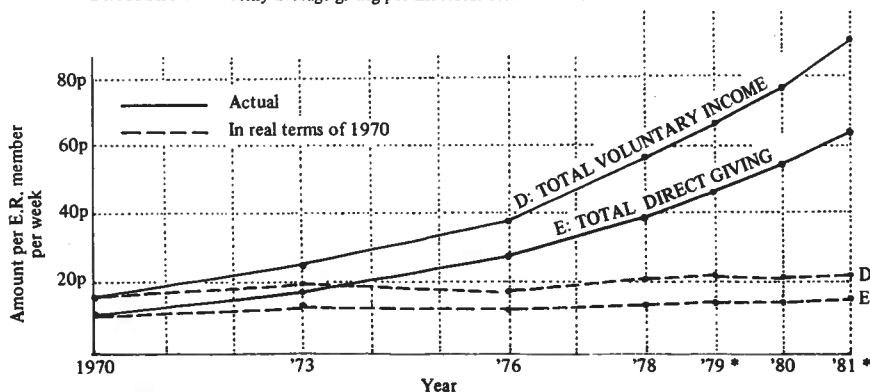


DIAGRAM 4:- Weekly average giving per Electoral Roll member



- Notes: 1. Figures for the cathedrals and their daughter churches are not included.
2. The figures for years marked * are estimates calculated from a random sample of parish returns of membership and finance.

DIOCESAN STATISTICS Provinces of Canterbury and York (excluding Europe)

For sources see notes below.

TABLE 23

Ref. No.	Diocese	Population 1981	Area (mile ²)	Number of:			Electoral Roll membership	Usual Sunday attendances
				Benefices	Parishes	Churches		
1	2	3	4	5	6	7	8	9
1	Bath & Wells	752,620	1,619	264	511	600	54,170	34,790
2	Birmingham	1,432,650	291	173	179	203	26,930	20,270
3	Blackburn	1,233,230	878	239	256	302	69,730	38,550
4	Bradford	621,400	920	127	137	180	19,900	14,500
5	Bristol	788,130	474	139	181	215	23,620	18,640
6	Canterbury	1,020,820	995	218	302	372	43,640	30,260
7	Carlisle	481,720	2,475	192	275	362	42,180	19,640
8	Chelmsford	2,516,690	1,530	414	513	638	57,480	48,780
9	Chester	1,545,570	1,017	250	282	393	67,300	41,580
10	Chichester	1,327,700	1,465	329	412	534	77,790	49,730
11	Coventry	754,170	688	155	203	247	27,630	19,750
12	Derby	935,420	997	203	264	353	30,350	20,870
13	Durham	1,502,370	1,015	240	261	317	50,800	29,000
14	Ely	516,130	1,507	279	318	347	27,560	20,000
15	Exeter	957,770	2,576	322	519	630	53,230	35,790
16	Gloucester	535,680	1,146	198	328	410	31,600	22,640
17	Guildford	883,340	531	152	164	220	45,150	30,350
18	Hereford	261,290	1,660	213	365	443	32,200	12,120
19	Leicester	813,130	835	189	291	340	28,290	18,210
20	Lichfield	2,066,180	1,766	409	464	628	71,700	48,680
21	Lincoln	861,270	2,672	366	602	697	46,440	26,520
22	Liverpool	1,640,050	389	207	207	263	51,420	40,240
23	London	3,209,270	279	460	469	511	70,950	53,810
24	Manchester	1,982,520	415	310	326	388	65,160	44,880
25	Newcastle	777,600	2,084	149	184	254	22,960	16,900
26	Norwich	716,610	1,808	355	599	658	37,660	26,940
27	Oxford	1,777,270	2,222	414	674	826	69,290	53,950
28	Peterborough	661,040	1,150	213	359	388	26,680	21,180
29	Portsmouth	661,390	408	119	139	182	25,390	16,750
30	Ripon	752,860	1,359	144	203	284	34,900	21,680
31	Rochester	1,154,150	542	197	219	275	45,620	30,240
32	St. Albans	1,497,850	1,114	253	337	407	58,420	38,260
33	St. Edms. & Ipswich	529,220	1,435	240	457	483	31,080	19,920
34	Salisbury	737,560	2,033	245	479	596	56,340	31,960
35	Sheffield	1,189,260	571	165	174	236	28,960	22,000
36	Sodor & Man	64,680	221	28	28	45	4,560	2,440
37	Southwark	1,966,550	292	282	288	354	43,810	35,970
38	Southwell	993,260	848	216	268	325	26,840	20,900
39	Truro	432,790	1,390	179	230	321	26,360	17,080
40	Wakefield	1,049,260	562	204	206	270	31,490	22,990
41	Winchester	1,068,920	1,225	213	310	404	52,050	35,050
42	Worcester	610,860	640	141	207	272	22,340	15,740
43	York	1,285,910	2,661	320	473	633	47,440	32,060
TOTALS, PROVINCE OF CANTERBURY		31,446,470	35,290	7,334	10,383	12,554	1,243,770	854,250
TOTALS, PROVINCE OF YORK		15,119,690	15,415	2,791	3,280	4,252	563,640	367,360
TOTALS, CHURCH OF ENGLAND		46,566,160	50,705	10,125	13,663	16,806	1,807,410	1,221,610

- NOTES: Col. 3: Final Census figures produced by the Office for Population Censuses and Surveys (OPCS). Populations for Newcastle and Carlisle have been adjusted from previously published figures on advice from OPCS.
Col. 4: Provisional area figures calculated from material supplied by OPCS.
Cols. 5-7: As listed on 31 December 1981 in the Parish Register maintained by the Statistics Department of the Central Board of Finance. Benefice numbers for Lincoln and Norwich have been revised since previous publication in the 1983 Church of England Year Book.
Cols. 8-9: Extracted from parochial returns of membership 1980. Cathedral figures are not included in Cols. 5-9.