

Resourcing Ministerial Education

A guide to financing training for ordination

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THE CHURCH
OF ENGLAND



June 2020

A reference handbook for dioceses and TEIs



Quick Reference: block grant amounts

The block grant amounts that dioceses will receive for all ordinands funded through RME in 2020/21 are shown below for easy reference. RME only applies to ordinands who began training in September 2017 or later. Any ordinands who began training prior to September 2017 continue to be funded under the old system.

Table 1: Annual block grant paid to dioceses by the National Ministry Team for 2020/21

Age Range	Band	Block Grant Generated (£)	Years Payable
<32	1	16,299	3
32-39	2	16,299	2
40-54	3	7,071	3
55+	4	7,071	2

The categories of block grant expenditure for 2020/21 are shown below:

Table 2: Annual tuition costs and allowances to be paid from the block grant by dioceses.

Pathway	Tuition Costs (£)	Single Accommodation Allowance (£)	Married Accommodation Allowance (£)	Personal/Book Allowance (£)	Average Travel Allowance (£)	Total (£)
Residential	9,141	5,745	3,468	2,211 - 3,354*		17,097 -18,240(S)* 14,820-15,372(M)*
Fulltime Non-Residential	7,620			1,254	1,143*	10,017
Regional	6,351			318 (book only)	402*	7,071

*These is a range based on vacation and travel allowances. See further detail in Table 4 below.

Table 3: Allowances payable from the block grant

	Residential Full-Time (£pa)	Non-Residential Full-Time (£pa)	Regional (£pa)
Combined Personal/Book Allowance	1,722	1,254	318 (book only)
Short Vacation Allowance	489		
Long Vacation Allowance*	552		

*Not applicable for final year.

Residential

Distance between home and TEI (Miles)	Single Travel Allowance
Less than 20	£0
21-50	£183
51-100	£297
101-150	£393
151-200	£480
201-250	£591

Fulltime Non-Residential

Distance between home and TEI (Miles)	Initial Travel Grant
Less than 20	£159
21-40	£288
41-65	£504
Over 65	£720
Mileage rate 1-4,999	30p per mile
Mileage rate +5,000	20p per mile

For regional courses there is an initial travel allowance of £150, with excess travel paid at 30p per mile (20p after 5,000 miles)

Other documents

Financial information for recommended candidates

This booklet is sent to ordinands following recommendation by a Bishops' Advisory Panel. It outlines the support they can expect to receive through personal allowances, travel grants and family maintenance payments.

Financial information for ordinands in full-time training

Similar to the booklet above, this document provides more detail on how the personal allowances, travel grants and family maintenance payments work. It is designed as a reference handbook for finance staff in dioceses and TEIs.

Contacts

Ministry Team staff are always happy to offer support and advice, so please don't hesitate to get in touch.

For general enquires please contact grants@churchofengland.org.



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1. The block grant in summary

Ordinands entering training have their tuition fees and some allowances paid for by a block grant, given to dioceses according to the number and ages of their ordinands, irrespective of their training pathway choices.

Funding for the block grant comes from the Archbishops' Council's Training for Ministry budget, which is made up of contributions from all dioceses on an apportioned basis (often referred to as "Vote 1").

The block grant system is used to fund all ordinands who began their studies from September 2017. Any ordinands who started training prior to this continue to be funded under the old framework. Similarly, a few ordinands with exceptional circumstances continue to be funded directly by the National Ministry Team, such as ministers from other denominations.

The block grant has been designed to provide greater flexibility and accountability for how funding is used. Here are three important features you should bear in mind when managing your ministerial educational fund:

1.1. The block grant is paid to the diocese, not the ordinand

Ordinands no longer receive money from the National Ministry Team directly. Instead, an aggregate amount is paid to the diocese, who are then responsible for paying tuition and maintenance costs. It is simplest to think of an ordinand as generating block grant, rather than receiving it, so we use this term throughout the RME handbook.

1.2. Block grant amounts are determined by the age of your ordinands, not their pathway choices

Younger ordinands tend to follow more expensive pathways than older ordinands, so the amount of money dioceses receive for ordination training has been set to reflect this. Block grant amounts have been calculated based on the typical pathway choices for different age groups, and are reviewed annually to stay current.

The block grant is not though a recommendation of which pathway ordinands should follow. You are free to send an ordinand on whichever pathway you wish, with the final decision ultimately resting with the sponsoring bishop. However, block grant funding will only be provided for ordinands on approved pathways at accredited Theological Education Institutions (TEIs).

There are two important consequences of this for dioceses. Firstly, depending on the choices you make, an ordinand may generate more or less money than the cost of their training, leaving you with a surplus or deficit for that ordinand. Secondly, depending on the choices you make, you may continue to receive money after an ordinand has already been ordained, or not receive funding even though they are still in training.

1.3. Block grant money generated by one ordinand needn't be spent on that ordinand alone or even in the same cohort

Surpluses created by receiving more money from the block grant for an ordinand than their pathway costs can be spent on covering any deficits created by sending other ordinands on more expensive pathways than their own block grant generates. It can also be held on to for subsequent years, to cover potential deficits in future cohorts. So block grant generated in previous years can be spent in the current academic year.

This flexibility is one of the most important aspects of RME, and has meant that in the initial years of implementation we have not received any evidence of any ordinand being refused a pathway choice on financial grounds. We would strongly encourage dioceses to make full use of this flexibility, by spending any surplus block grant money on the training of your ordinands, either in the same year or in the years immediately following.



2. Receiving block grant funding

Dioceses apply for block grant funding for all their new ordinands prior to September. The National Ministry Team will then pay an aggregate amount to dioceses on a termly basis. This is subject to written confirmation each term by diocese to the National Ministry Team that the ordinands are continuing on their approved training pathway and subsequent written confirmation from the National Ministry Team that the grants will continue to be paid.



2.1. Confirmation of training pathways

Training pathway choices are the responsibility of the sponsoring bishop, in consultation with the ordinand, Diocesan Director of Ordinands (DDO) and Theological Education Institution (TEI). The National Ministry Team is always happy to offer advice.

Because the block grant can only be spent on approved pathways at accredited institutions, a Confirmation of Training form (COT) needs to be completed as a record of every pathway for every ordinand entering training. This is only required for new ordinands, not for those already in training.

The COT, an example of which has been included in Appendix A, has a first section completed by the TEI, who then send it to the diocese. The diocese fills in its section of the form, before sending it back to the TEI as confirmation that the diocese will fund the pathway.

A copy is also sent to the National Ministry Team, so that confirmation can be made that the ordinand is indeed entering training, so that block grant funding can be paid to the diocese, and to enable national statistics to be maintained. Once received, the National Ministry Team will confirm to both the diocese and the TEI that the particular ordinand is on an approved pathway and will generate block grant funding. See Appendices B and C for more detail.

The block grant will still be paid in the event of a bishop's set-aside of a Bishops' Advisory Panel (BAP) recommendation. However an ordinand must have attended a BAP to generate block grant funding. (In 2020 any references to BAPs also cover the Temporary On-line Discernment Process.)

2.2. Changing pathways

Any pathway changes must be agreed by the diocese, TEI, and the National Ministry Team in order for the ordinand to qualify for RME funding. These include moving to a different TEI or change of pathway within the TEI or a resumption of interrupted training (in some cases a new COT may be required). Withdrawal from training or suspension of training, will result in the block grant payment ceasing or being placed on hold.

2.3. Individual Pathway Approval

We expect most ordinands to be following an established pathway. However, we recognise that such a pathway will not always be appropriate for every ordinand.

If you are proposing a pathway for an ordinand which will need individual approval, please get in touch with our IME Pathways Adviser, Keith Beech-Gruneberg, at keith.beech-gruneberg@churchofengland.org. While strictly it is dioceses who should seek approval for pathways, it may sometimes be easier for a TEI to do so, and that is perfectly acceptable if the diocese is happy with this.

In general, it is best for approval to be sought after the ordinand has been to a BAP. However if the ordinand is coming to a BAP late in the academic year, or the training proposal is complex or unusual, it would be better at least to start the process of seeking individual pathway approval beforehand.

2.4. How much finance will dioceses receive?

The level of block grant is determined according to the age of the ordinand on the 1st of September the year they begin training (so for example an ordinand who turned 32 during training would still be treated as being in Band 1 for the whole of their training).

The age bands and their corresponding block grant amounts are as follows:

- Band 1:** For ordinands aged under 32 at the start of training, dioceses are eligible to receive **£16,299 for three years**. This amount has been calculated to provide sufficient funds to cover the costs of a three year residential pathway.
- Band 2:** For ordinands between 32 and 39, dioceses are eligible to receive **£16,299 for two years**. This amount has been calculated to provide sufficient funds to cover two years on a residential pathway.
- Band 3:** For ordinands between 40 and 54, dioceses are eligible to receive **£7,071 for three years**. This amount has been calculated to provide sufficient funds to cover the costs of a three year regional pathway.
- Band 4:** For ordinands aged 55 and over, dioceses are eligible to receive **£7,071 for two years**. This amount has been calculated to provide sufficient funds to cover the cost of a two year regional pathway.

The block grant is set to reflect the most numerous pathway choices of each age band over the past five years. It is not a prescription of which pathway should be followed.

The diocesan block grant is the aggregate of grants calculated according to the age of all ordinands sponsored by a diocese, shown in Table 5 below. It will be paid by the Archbishops' Council to the dioceses termly.

As the size of the diocesan block grant is based on the ages of their ordinands, it is not affected by the length of pathway chosen. So if ordinands from Band 1 or Band 3 only follow a two year pathway, the diocese would still receive funding in the third year. Similarly, if ordinands in Band 2 or Band 4 follow a three year pathway the diocese would not receive funding in the third year.

Table 5: Annual block grant, tuition costs, and average basic allowances for ordinands starting in autumn 2020.

Age Range	Band	Total annual block grant	Tuition costs covered by block grant	Average basic allowances covered by block grant	Number of years of block grant received
<32	Band 1	£16,299	£9,141	£7,158	3
32-29	Band 2	£16,299	£9,141	£7,158	2
40-54	Band 3	£7,071	£6,351	£720	3
55+	Band 4	£7,071	£6,351	£720	2

Payments in the second and third years will reflect tariff and allowance levels pertaining at that time and not at the start of training. For ease, worked examples and illustrations in this booklet are based on 2020/21 levels.

Should an ordinand begin their training earlier in the academic year than September, then they will still only generate block grant funding from September. Training prior to that will therefore need to be funded from existing block grant surpluses or other diocesan sources.



3. Spending the block grant

3.1. What training can the block grant be spent on?

Upon receipt of each instalment the block grant, the diocese must pay it into a restricted fund for ministerial education training for the ordinands they sponsor. The block grant can only be spent on Initial Ministerial Education Phase One (IME1) pathways which have been approved by the National Ministry Team at accredited Theological Education Institutions (TEIs).

The Ministry Council has clarified that block grant funding may be used for ordinands continuing on an approved IME1 pathway at an accredited TEI, even after they have been ordained.

Dioceses must report details of their block grant expenditure to the Ministry Council as part of the annual monitoring described in Part 6 and Appendix F. This is to ensure mutual accountability for funds to which all contribute.

3.2. Flexibility in spending the block grant

The block grant does not all need to be spent in the year in which it is received. Indeed, one of the main purposes of RME is to provide flexibility for dioceses to manage their own training funds on a continuous basis across many years. We therefore encourage all dioceses carrying over a surplus from previous years to make full use of this flexibility by spending it on the training of this year's cohort.

Similarly, the grant calculated from the age of a particular ordinand is not limited to expenditure on that ordinand, but can be spent on others in the cohort if their training needs require a more expensive pathway than their individually generated grant would permit.

This flexibility has been built into RME so that ordinands can follow whichever pathway is most appropriate for them and for the diocese. The typical pathway associated with each band should not therefore be treated as the recommended route. It is merely the basis on which the size of the grant has been calculated.

If the aggregate costs of training pathways in any year exceed the block grant received in that year then the dioceses would be expected to fund this from the balance of their block grant training fund account from prior years or from their own resources.

3.3. Tuition fees and allowances

The block grant should be spent to support the most appropriate pathway choice for the ordinand.

Tuition costs and allowance rates that will operate from September 2020 for all ordinands are shown in Table 6 below:

Table 6: Annual tuition costs and allowances to be paid from the block grant by dioceses.

Pathway	Tuition Costs (£)	Single Accommodation Allowance (£)	Married Accommodation Allowance (£)	Personal/Book Allowance (£)	Average Travel Allowance (£)	Total (£)
Residential	9,141	5,745	3,468	2,211 - 3,354*		17,097 -18,240(S) 14,820-15,372(M)
Fulltime Non-Residential	7,620#			1,254	1,143**	10,017
Regional	6,351			318 (book only)	402**	7,071

The fee charged by Residential Colleges providing this pathway may vary from the figure shown to reflect additional residential provision

*This is a range of figures, based on a the personal allowance of £1,722 a short vacation allowance of £489, a long vacation allowance of £552 (not payable in the final year, and a travel grant of between £0 and £591 (see residential travel allowance in Part 3.5)

**This is an average figure. See respective travel allowance tables in Part 3.5

TEIs invoice the dioceses in accordance with the process outlined in Part 6 for both the tuition fees and, if a residential college, the appropriate accommodation allowance (sometimes known as college maintenance).

The block grant calculated for Band 1 and Band 2 ordinands includes a weighted average of the single and married accommodation allowances (£4,530). This means the block grant will be more generous than needed for married residential ordinands and not entirely sufficient for single residential ordinands. Details of personal/book and travel allowances are explained in Tables 7 and 8.

3.4. Allowances payable from the block grant

The range of £2,211-£3,354 personal/book allowance shown in Table 6 is a combination the personal/book allowance, short and long vacation allowances and an annual travel grant between 0 and £591 (see Table 8). The actual allowances paid of course depend upon the circumstances of the ordinand and their pathway.

Dioceses should pay the appropriate personal and book allowance to ordinands directly, using money from the block grant, following the timeline process in Part 5. It is for the diocese to decide upon an appropriate payment schedule for these allowances, but they are likely to align with the start of term.

Details of allowances are shown in Table 7 below:

Table 7: Allowance payable from the block grant

	Residential Full-Time (£pa)	Non-Residential Full-Time (£pa)	Regional (£pa)
Combined Personal/Book Allowance	1,722	1,254	318 (book only)
Short Vacation Allowance	489		
Long Vacation Allowance*	552		

*Not applicable for final year.

A personal contribution towards allowances may be assessed where ordinands on full-time residential or non-residential pathways have additional income from savings in excess of £1,430 per annum. If this is the case then the allowance is reduced by 60% of the excess over this figure.

Similarly, if ordinands following a regional part-time pathway receive a net personal income of more than £51,255 then no book grant will be payable.

3.5. Travel expenses payable from the block grant

Dioceses are responsible for paying the travel expenses of ordinands on all pathways, with the exception of ordinands who entered training prior to 2017 who should continue to submit their travel expenses forms to the National Ministry Team. The Ministry travel claim form is available at Appendix E and online should dioceses choose to use it.

Single ordinands on full-time residential courses can receive an annual travel allowance to cover travel between their home and the TEI at the beginning and end of each term. The amount of allowance depends upon the distance between home and TEI as shown in Table 8 below.

For ordinands on full-time non-residential or regional part-time pathways, the travel allowance figures in Table 6 are averages across all ordinand claims for these pathways. They should be treated as guidance on likely levels of expenditure and are annual monitored by Ministry from returns received from dioceses.

All travel expenses should be paid from the block grant. In the event that travel expenses differ significantly from these levels, contingency funding may be available for ordinands in Band 3 or Band 4 following full-time non-residential pathways or regional part-time pathways (See Part 7.3). The current guidelines on initial travel grants for ordinands on non-residential full-time courses are shown in Table 8 below. Reimbursement of any travel expenses in excess of these sums are paid at actual cost for public transport and 30p per mile, and then at 20p per mile after 5,000 miles for travel by car and can cover any expenditure to the context.

For ordinands on regional pathways the initial travel grant is £150 with any excess claims also being paid at 30p per mile (20p per mile after 5,000 miles) or actual public transport expenditure.

Initial travel allowances can provide a cashflow surplus for ordinands at first, which are then deducted from actual travel expenses.

Table 8: Guideline annual travel expenses to be paid from the block grant by dioceses.

Residential		Fulltime Non-Residential	
Distance between home and TEI (Miles)	Single Travel Allowance	Distance between home and TEI (Miles)	Initial Travel Grant
Less than 20	£0	Less than 20	£159
21-50	£183	21-40	£288
51-100	£297	41-65	£504
101-150	£393	Over 65	£720
151-200	£480	Mileage rate 1-4,999	30p per mile
201-250	£591	Mileage rate +5,000	20p per mile

For regional courses there is an initial travel allowance of £150, with excess travel paid at 30p per mile (20p after 5,000 miles)

4. The block grant in practice

The following five examples show how the block grant works in a variety of settings:

Example One:

How dioceses can receive surplus block grant funding

Peter is 26 and married. As he is under 32, Peter is in Band 1. A Block Grant of £16,299 would therefore be paid to his sponsoring diocese each year for three years.

Following conversation between Peter, his diocese, and his preferred theological education institution, Peter's bishop decides that Peter should study full-time at a residential college. Peter already has a theology degree, so his bishop agrees that he need only study for two years as is usual for those with prior knowledge.

For each of these two years, the TEI charges £9,141 in tuition fees and £3,468 for his married

accommodation allowance. Each year Peter receives a personal allowance of £1,722, a short vacation allowance of £489, and a long vacation allowance in his first year of £552. Separate to the block grant, Peter will also receive family maintenance paid directly by his diocese which is poolable.

Because Peter is in Band 1, his diocese will receive three years of block grant funding even though Peter has completed his studies in two. His pathway choice is not relevant here, as it his age which determines the block grant amount. Overall, Peter's sponsoring diocese will receive a block grant from the Archbishops' Council totalling £48,897 paid in nine termly instalments. However, as Peter is only

studying for two years, his training only costs his diocese £30,192 This means Peter's diocese would have a surplus from the Block Grant of £18,705 which is more than enough to pay for a year's education, accommodation and maintenance for another ordinand.

The diocese would use this surplus on the education of their other ordinands, either in the same year or in subsequent, but only for approved pathways at accredited institutions.

Example Two:

How dioceses can spend surpluses on other ordinands

Rachel is 45 and married. As she is aged between 40 and 54, Rachel is in Band 3. A Block Grant of £7,071 would therefore be paid to her sponsoring diocese each year for three years. Like Peter, Rachel is also training on a two year full-time residential pathway.

For each of these two years, the TEI charges £9,141 in tuition fees and £3,468 for her married accommodation allowance. Rachel receives £1,722 each year as a personal allowance, £489 as a short vacation allowance and £552 in her first year as a

long vacation allowance. Separate to the block grant, Rachel will also receive family maintenance paid directly by her diocese which is poolable. Overall Rachel's sponsoring diocese will receive a block grant from the Archbishops' Council totalling £21,213, which would be paid in nine instalments. However, as Rachel is studying for two years at a residential college, her training costs her diocese £30,192. This means Rachel's diocese would have a deficit from the Block Grant of £8,979.

The diocese would pay for this shortfall using the money they have accumulated from cases where the block grant has generated a surplus, either in the same year or in previous years. For example, from the £18,705 surplus generated by Peter. Additionally, as a Band 3 ordinand, contingency funding may be available to support Rachel's training depending upon the overall cashflow status of the diocese. Alternatively, the diocese could run a deficit in anticipation of future surpluses.

Example Three: Full-Time non-residential pathways

Jessica is 35 and married. As an ordinand aged between 32 and 39, Jessica is in Band 2. A block grant of £16,299 would therefore be paid to her sponsoring diocese in termly instalments for two years.

Jessica is training on a three year full-time non-residential pathway. For each of the three years, the TEI charges £7,620 in tuition fees. Meanwhile, Jessica receives £1,254 each year as a personal allowance from the diocese, along with her travel expenses which are expected to average £1,143. Separate to the block grant, Jessica will also receive family maintenance paid directly by her diocese and which is poolable.

Overall Jessica's sponsoring diocese will receive a block grant from the National Ministry Team of £32,598, which would be paid in six instalments. It is not relevant that she is following a non-residential pathway rather than a residential, as the block grant is based on her age rather than her pathway. For the same reason, her diocese will only receive block grant funding for two years, despite her pathway being three years.

However, as Jessica's fees total costs at £30,051 are lower than the block grant she generates, her diocese would have a surplus from the Block Grant of £2,547 which they should then spend on the training of other ordinands, either in the same year or in subsequent.

Example Four: Residential travel allowances

James is a single ordinand on his final year of a full-time residential pathway. He lives 125 miles from his TEI. He receives a personal allowance of £1,722, a short vacation allowance of £489 and a travel allowance of £393, making a total payment of £2,604. As he is in his final year, he will not receive a long vacation allowance.

Christine is a single ordinand on her second year of a full-time residential pathway. She has an income from savings of £3,000 per annum and lives 75 miles from her TEI. She would receive a personal allowance of £1,722, a short vacation allowance of £489, a long vacation allowance of £552 and a travel allowance of £297 totalling £3,060. However, her income from savings of £3,000 means that Christine's allowances will be reduced by £942 (60% of difference between £3,000 and £1,430) to £2,118.



Example Five: Non-residential and regional travel allowances

Zac is an ordinand following a full-time non-residential pathway. He lives 30 miles from his TEI. He will receive a personal allowance of £1,254 and an initial travel allowance of £288. Zac's actual travel costs are £970. When he has completed his travel expense form claiming £970, the £288 will be used to reduce the amount of travel expense paid to £682.

Ben is an ordinand on a regional part-time pathway. He has a net personal income (after tax) of £52,000. He therefore does not receive a book grant, but would still be eligible for travel expenses.

5. Timing of block grant payments

5.1 Preliminaries

Before the block grant can be paid, we need to know the number and ages of ordinands a diocese is sending, as well as where and what they will be studying. Dioceses will only receive block grant funding for ordinands following approved pathways at accredited institutions. Please follow the steps below:

1. Confirm pathway

Once a candidate has been recommended by a bishop's advisory panel, the diocese, TEI, and ordinand should work together to establish which pathway the ordinand should follow and when training should begin. The final decision on pathway choices is made by the sponsoring bishop.

2. Inform the National Ministry Team

After agreeing the ordinand's pathway, the TEI and diocese together complete a Confirmation of Ordination Training form (COT). The diocese returns copies of this to the National Ministry Team and to the TEI. On receipt the National Ministry Team will review the proposed pathway and then, subject to approval, confirm to both the diocese and the TEI that the ordinand is undertaking an approved training pathway and is eligible for a block funding grant. We recommend you complete the COT form as soon as the ordinand's pathway is agreed and no later than 1st September.

It is essential the COT form is completed on time, as the block grant can only be used to support the training of an ordinand for whom we have received an appropriate COT form. The COT form covers the full duration of funding, so only needs to be completed for ordinands entering training (see other issues below).

3. Confirmation from the National Ministry Team of block grant

We will confirm to each diocese how much block grant they qualify for, over what period, and in relation to which ordinands, by the end of the first full week of September. This will also include continuing students funded under RME.

Each diocese will receive a schedule for the first term's payments and an indication of the anticipated payment for the whole academic year according to age band guidelines.

We will also confirm with each TEI the ordinands they have and from which dioceses, based on the valid COTs we have received.



Summer



September



5.2 Termly payments

The block grant is awarded termly. Dioceses are paid an aggregate based on the COT forms we have received by the 1st of September. Together with the block grant for those who started in previous cohorts.

Should a COT form be completed late, adjustments will be made to the spring term payment. In such circumstances it is for the diocese and TEI to agree payment arrangements.

1. Payment to dioceses

We will pay each diocese the aggregate block grant for each term.
The confirmed autumn term block grant will arrive at the start of the final week of September.
The confirmed spring term block grant will arrive by the last full week of January.
The confirmed summer term block grant will arrive by the last full week of April.

Before each payment the National Ministry Team will confirm with the diocese that there ordinands are continuing to undertake their approved training pathway.

Upon receipt, dioceses must pay the money into a restricted Training for Ministry Fund.

2. Preparation of invoices by TEIs

TEIs should invoice dioceses for termly tuition costs, as well as for the single or married accommodation allowances for ordinands training residentially.

Payment terms for autumn term should be by the end of September, spring term by the end of January, and summer term by the end of April.

3. Diocese pays TEI and ordinand

Dioceses should pay TEIs in response to invoices received using their Training for Ministry Fund, which is where the block grant will have been paid into.

Dioceses should also pay the necessary personal allowances, book grants, and initial travel grants to ordinands from their Training for Ministry Fund. The timing of these payments is at diocesan discretion, but we would recommend aligning with the start of term.

5.3 Monitoring and review

By the end of September, each diocese should provide us with an analysis (Block Grant Utilisation Form) of how they have spent the block grant in terms of ordinands, pathways, personal allowances, travel costs, and receipt of any specific contingency funding for the preceding academic years, and a forecast of how they will spend it in the next academic years. An example and guidance is provided in Appendix F. together with a illustrative single year cohort on the following page.



Other Issues

Change of TEI: A new COT must be prepared by the diocese and TEI and sent to the National Ministry Team. This is likely to require individual pathway approval. The new TEI should include an appropriate termly charge for this ordinand in their next invoice to the diocese. There is no change in the payment of the block grant.

Suspension of training: The TEI and Diocese must advise the National Ministry Team immediately and the next termly Block Grant payment to the diocese will be adjusted accordingly as will the next termly invoice from the TEI. Payment of the remaining block grant for this ordinand will only resume if the National Ministry Team have been advised of the ordinand's recommencement of training.

Withdrawal from training completely: The TEI and Diocese must advise the National Ministry Team immediately and the next termly block grant payment to the diocese will be adjusted accordingly as will the next termly invoice from the TEI. If an ordinand has partially completed a term's training it is expected that this termly grant will be paid in full to the diocese and the TEI will be entitled to payment of the full term's cost.

Payment of Contingency Funds: Contingency funding for Band 3 ordinands will be paid alongside the termly block grant. Contingency funding for travel expenses will be paid in the autumn term following completion of the academic year when travel costs are known.



Diocese of Southbury - An Illustrative Diocesan Cohort

	Ordinand Name	Marital Status	Age	Band	Years grant payable	Block Grant			Training Pathway (TEI Type)	Course Length (Years)	Annual Anticipated Costs 2020/21					Differences			Aggregate Difference
						2020/21	2021/22	2022/23			Tuition	Accom	Personal Allow & Res travel	Non-Res & Regional Travel	Total	2020/21	2021/22	2022/23	
Ex1	Peter	Married	26	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Residential	2	£9,141.00	£3,468.00	£2,763.00	£0.00	£15,372.00	£927.00	£1,479.00	£16,299.00	£18,705.00
Ex2	Rachel	Married	45	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Residential	2	£9,141.00	£3,468.00	£2,763.00	£0.00	£15,372.00	-£8,301.00	-£7,749.00	£7,071.00	-£8,979.00
Ex3	Jessica	Married	35	2	2	£16,299.00	£16,299.00	£0.00	Full Time Non Residential	3	£7,620.00		£1,254.00	£1,143.00	£10,017.00	£6,282.00	£6,282.00	£10,017.00	£2,547.00
	Kenneth	Single	42	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Residential	2	£9,141.00	£5,745.00	£2,946.00	£0.00	£17,832.00	-£10,761.00	-£10,209.00	£7,071.00	-£13,899.00
	Joshua	Married	55	4	2	£7,071.00	£7,071.00	£0.00	Regional Course	3	£6,351.00		£318.00	£581.00	£7,250.00	-£179.00	-£179.00	-£7,250.00	-£7,608.00
	Elizabeth	Single	47	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Non Residential	2	£7,620.00		£1,254.00	£751.00	£9,625.00	-£2,554.00	-£2,554.00	£7,071.00	£1,963.00
	Jonathan	Married	28	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Residential	3	£9,141.00	£3,468.00	£2,763.00	£0.00	£15,372.00	£927.00	£927.00	£1,479.00	£3,333.00
	Jillan	Married	35	2	2	£16,299.00	£16,299.00	£0.00	Regional Course	3	£6,351.00		£318.00	£150.00	£6,819.00	£9,480.00	£9,480.00	-£6,819.00	£12,141.00
	Rona	Single	22	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Residential	3	£9,141.00	£5,745.00	£3,060.00	£0.00	£17,946.00	-£1,647.00	-£1,647.00	-£1,095.00	-£4,389.00
	William	Civil Partnership	38	2	2	£16,299.00	£16,299.00	£0.00	Regional Course	3	£6,351.00		£318.00	£150.00	£6,819.00	£9,480.00	£9,480.00	-£6,819.00	£12,141.00
	Christopher	Single	27	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Non Residential	3	£7,620.00		£1,254.00	£1,422.00	£10,296.00	£6,003.00	£6,003.00	£6,003.00	£18,009.00
	Darius	Married	52	4	2	£7,071.00	£7,071.00	£0.00	Regional Course	2	£6,351.00		£318.00	£428.00	£7,097.00	-£26.00	-£26.00	£0.00	-£52.00
	Joseph	Married	41	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Residential	2	£9,141.00	£3,468.00	£2,763.00	£0.00	£15,372.00	-£8,301.00	-£7,749.00	£7,071.00	-£8,979.00
	Daniel	Single	24	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Non Residential	3	£7,620.00		£1,254.00	£913.00	£9,787.00	£6,512.00	£6,512.00	£6,512.00	£19,536.00
	Allison	Married	30	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Residential	2	£9,141.00	£3,468.00	£2,763.00	£0.00	£15,372.00	£927.00	£1,479.00	£16,299.00	£18,705.00
	Timothy	Married	46	3	3	£7,071.00	£7,071.00	£7,071.00	Regional Course	3	£6,351.00		£318.00	£783.00	£7,452.00	-£381.00	-£381.00	-£381.00	-£1,149.00
	Brian	Married	25	1	3	£16,299.00	£16,299.00	£16,299.00	Full Time Non Residential	3	£7,620.00		£1,254.00	£1,438.00	£10,312.00	£5,987.00	£5,987.00	£5,987.00	£17,961.00
	Edward	Married	52	4	2	£7,071.00	£7,071.00	£0.00	Full Time Residential	1	£9,141.00	£3,468.00	£2,211.00	£0.00	£14,820.00	-£7,749.00	£7,071.00	£0.00	-£678.00
	Helen	Single	48	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Residential	2	£9,141.00	£5,745.00	£2,763.00	£0.00	£17,649.00	-£10,578.00	-£10,026.00	£7,071.00	-£13,533.00
	Edward	Single	38	2	2	£16,299.00	£16,299.00	£0.00	Full Time Residential	2	£9,141.00	£5,745.00	£3,243.00	£0.00	£18,129.00	-£1,830.00	-£1,278.00	£0.00	-£3,108.00
	Totals					£242,928	£242,928	£156,519			£161,265	£43,788	£35,898	£7,759	£248,710	-£5,782	£12,902	£55,553	£62,673



6. Managing the Transition

6.1 The three year transition period and the RMF Review

Following the three year transition period a major review of RME is being undertaken. Until that review is completed the current transition arrangement with regard to contingency funding and travel costs will remain in place.

6.2 Contingency funding for Band 3 ordinands

The block grant amounts are based on the most numerous pathway choice followed by ordinands in a particular age band. For Band 3 (40-54) this is a three year regional part time course. However, in recent years the difference between the number of ordinands following this pathway and other pathways was relatively small.

The consequence of having such a small gap between these pathways is that this is the age band where pathway choices are most likely to be limited by financial factors. Contingency funding is therefore in place to mitigate this situation.

Contingency funding works by meeting the difference between the RME block grant and the actual cost of following a two year full-time residential pathway for Band 3 ordinands in net cashflow deficit dioceses only. Access to contingency funding is dependent upon the diocese meeting the criteria below:

1. The diocese has a cashflow deficit over the anticipated three year period for the cohort beginning that academic year
2. The diocese still has a cashflow deficit over the anticipated three year period after taking account of the current balance of the diocesan Training for Ministry fund.
3. The funding relates only to Band 3 ordinands following a two year residential course.
4. The pathway choice is acknowledged as the best route for the ordinand, based upon a review of the Candidate Formation Plan.
5. The diocese funds the differential between the block grant and the ordinand's training costs.
6. An application is made to the National Ministry Team by the end of September using the Transition Contingency Claim Form at Appendix D for 100% refund of the differential.

6.3. Support for travel costs for regional part-time and non-residential full-time courses

Average travel allowances for 2020/21 have been calculated as £1,143pa for non-residential full-time ordinands and £402pa for regional part-time ordinands. The regional travel average is incorporated in the calculation of the block grant for Band 3 and Band 4 ordinands.

As with all averages, a number of dioceses have indicated that, given their geographic position and availability of local TEIs, this is likely to be insufficient for their ordinands' needs. Therefore for the transition period and reviewed on an annual basis, we have made contingency funding for travel support of up to £200 per ordinand per annum available in the following circumstances:

1. The diocese has a cashflow deficit over the anticipated three year period for the cohort.
2. The diocese still has a cashflow deficit over the anticipated three year period after taking account of the current balance of the diocesan Training for Ministry fund.
3. The diocese still has a cashflow deficit over the anticipated three year period after allowing for the receipt of any Band 3 contingency funding.
4. The contingency funding relates only to Band 3 or Band 4 ordinands following regional or non-residential courses. It is expected that any greater than average travel expense from these pathways for Band 1 or Band 2 can be covered by the Block Grant they generate.
5. The diocese funds at least 50% of the aggregate differential between the Block Grant and the travel costs for ordinand on regional part-time and non-residential pathways.
6. An application is made to the National Ministry Team by the end of September of the year following that in which the expenditure was incurred.



7. Other elements of the financial framework

Many of the remaining elements of the financial framework for ministerial education have not changed under RME. However, for completeness, the way in which these elements will continue to be funded are laid out below:

7.1 Ordinands who started training before Autumn 2017

The RME changes apply to ordinands entering training from Autumn 2017. By September 2020, all ordinands should be funded through the block grant. For any ordinands still being funded under the old arrangements the tuition fees and related allowances that will be the same as those for RME ordinands.

7.2 Family maintenance

The latest version of Financial Support for Ordinands in Full Time Training guidelines is available on the Church of England website. This booklet covers maintenance arrangements for all ordinands in full time training.

7.3 University fees

There will continue to be payments made by the National Ministry Team to TEIs for university fees as now. This continues to apply both when ordinands are undertaking a Common Awards programme and when they are undertaking a university award which is an approved exception to Common Awards.

7.4 Higher cost pathways

There is no change to the way in which the additional cost of higher cost pathways (e.g. Cambridge Tripos or Oxford BA) are funded. Ordinands will still generate block grant funding according to their age which will be used to fund their training. The central Training for Ministry budget will continue to be used to share with the TEI the additional tuition and related costs up to £4.5k.

7.5 Research degrees

Some additional central funding is available for research degrees. However the Research Degrees Panel (RDP) expect that at least the equivalent of two years residential funding from the block grant has already been spent on ordination training for the candidate or will be contributed from the block grant towards the cost of the research degree before any further funding is considered. Block grant may be used towards the fees of research degrees which have been approved by the RDP but not for elements of personal expenditure or maintenance beyond what can normally be paid from the block grant.

7.6 Disability and dyslexia support

The National Ministry Team provide financial support for ordinands with dyslexia and disabilities. TEIs are legally required to make reasonable adjustments to support training. Dioceses and TEIs are expected to secure funding from all available sources such as the Disabled Students Allowance (applications can be made online through gov.uk) before approaching the National Ministry Team.

7.7 Candidates Panel

Candidates Panel will continue to exist, and its approval will be needed for an ordinand to re-enter training after a withdrawal lasting three months or more (amongst other things). However approval for ordinands to undertake non-standard pathways now comes from the Individual Pathways Panel.

Length and mode of training is no longer restricted by age, so no application is necessary for ordinands to undertake training that would be more expensive than is typical for an ordinand of that age – and, as a result, the ‘Gathered Field’ will no longer exist. However no additional funding is available for such candidates beyond the Block Grant.

7.8 The Train a Priest Fund (TAP)

In order to target its TAP funding more effectively, the Church Times decided that from September 2018 all TAP funds raised will be targeted towards the TAP Special Hardship Fund which will enable it to make a tangible and specific contribution where there is a real financial need. Application forms for grants from the Fund are available from grants@churchofengland.org

7.9 Ecumenical Funding

Funding is provided for ecumenical study abroad for ordinands, on consideration of an application from the TEI. The appropriate tuition fee and related accommodation costs of the placement will be paid by the National Ministry Team from central funds. The accommodation element that would have been paid to the British TEI will be recovered from the block grant by the National Ministry Team.



8. Appendices

Appendix A	COT Form (EXAMPLE)	Page 20
Appendix B	Confirmation of Block Grant Payment - Ordinand (EXAMPLE)	Page 21
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Appendix A

COT Form (Example)

Name of candidate: Jane Wilson

Date of birth: 21/3/1981

Sponsoring diocese: Barchester

Training Institution: St. Matthias

To be completed by Training Institution

Start date: _____ Length: _____

Pathway (e.g. 3 year context based BA, 2 year Graduate Diploma):

Graduate Diploma and other modules agreed with diocese, including some at Northern Pioneer Centre

Mode (for funding purposes - e.g. non-residential; full-time residential, full-time context based):

Full-time context based

Please select one of these options

This is one of the TEI's
standard validated
pathways

☐

Approval for this pathway
is pending

☐

This pathway has been given individual
approval

☐

This pathway is not eligible for funding
from the diocese's block grant

☐

Additional Notes:

Name of person completing form: Mark Johnston

Date: 24/4/20

Position and contact details: Admissions Officer - m.g.johnston@stmatthias.ac.uk 01222 123456

Please email this form to the candidate's diocese

To be completed by DDO or other diocesan official

We agree to the candidate undertaking the above training, and (unless otherwise indicated) to funding it in accordance with current Ministry guidelines.

Name: Rachel McMahon

Position and contact details: DDO - ddo@barchester.anglican.org 01333 987654

Legal entity for invoicing: Barchester Diocesan Board of Finance

Contact name and address for invoicing:

Roger Brown
Diocesan House
Barchester
BC1 1AZ

Additional notes:

Appendix B

Confirmation of Payment of Block Grant

Ordinands entering training September 2020

Name	
Band	
Diocese	
Training Institution	
Date	

This is to confirm that a Confirmation of Ordination Training has been received for this candidate and a Block Grant will be paid in respect of her/him at the rates below in accordance with current the National Ministry Team Guidelines and subject to confirmation each term between the diocese and the National Ministry Team that the ordinand is continuing on their approved training pathway.

Age Range	Band	Number of years of Block Grant Funding	Block Grant for 2019/20 (£)
<32	Band 1	3	16,299
32-39	Band 2	2	16,299
40-54	Band 3	3	7,071
55 and +	Band 4	2	7,071

Sarah Evans

Grants and Finance Officer
Ministry Team

Appendix C

Confirmation of Block Grant Payment - Diocese (EXAMPLE: First Term Confirmation)

Confirmation of Block Grant payment 1st Term 2020/21 - Barchester							
Name	Date of Birth	Training Date Start	Sponsoring Diocese	Age at Start of Training	Band	Block Grant for 2019/20	Block Grant for 2020/21 1st term (£)
2020 Starters							
Knave, Guy	17/12/1981	01/09/2020	Barchester	38	2	16,299	5,433
Pugh, John	16/02/1967	01/09/2020	Barchester	53	4	7,071	2,357
Stalls, Jenny	27/11/1996	01/09/2020	Barchester	23	1	16,299	5,433
2019 Starters							
Graves, Julie	05/01/1989	01/09/2019	Barchester	30	1	16,299	5,433
Isles, Harry	19/12/1969	01/09/2019	Barchester	49	3	7,071	2,357
Phont, Natasha	17/04/1986	01/09/2019	Barchester	33	2	16,299	5,433
2018 Starters							
Dean, Tracey	21/03/1990	01/09/2018	Barchester	37	1	16,299	5,433
Canon, Jane	31/07/1972	01/09/2018	Barchester	45	3	7,071	2,357
Bishop, Peter	15/09/1975	01/09/2018	Barchester	41	3	16,299	5,433
Total Funding							
Total Funding							
Total Funding							39,669
1st Term 2020/21							

£39,669 will be sent by BACS to reach your account by 25th September 2020

Appendix D

Transition Contingency Claim Form for Band 3 Ordinands (EXAMPLE)

2020/21 Transition Contingency Claim Form

Please insert all details for Band 3 ordinands for whom you are claiming the contingency funding support

Name	Marital Status	Age	Band	Years Grant Payable	Block Grant			Training Pathway	Training Pathway	Course Length (Years)	Annual Anticipated Costs 2020/19					Differences			Aggregate Difference
					2020/21	2021/22	2022/23				Tuition	Accom	Personal	Travel	Total	2020/21	2021/22	2022/23	
Rachel Jones	Married	45	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Residential	Cranmer Hall, Durham	2	£9,141.00	£3,468.00	£2,763.00	£0.00	£15,372.00	-£8,301	-£7,749	£7,071	-£8,979
Kenneth Smith	Single	42	3	3	£7,071.00	£7,071.00	£7,071.00	Full Time Residential	Ridley Hall, Cambridge	2	£9,141.00	£5,745.00	£3,156.00	£0.00	£18,042.00	-£10,971	-£10,420	£7,071	-£14,320
Totals					£14,142.00	£14,142.00	£14,142.00				£18,282	£9,213	£5,919	£0	£33,414	-£19,272	-£18,169	£14,142	-£23,299

Training for Ministry Fund	
Aggregate Cashflow deficit 2019- 2022	-£19,223 (2)
Cashflow deficit for selected ordinands	-£23,299
Annual expected deficit for 2 year training	-£11,649.50 (3)
Contingency Claim for 2020/21	£11,649.50 (4)

1. Actual personal allowance will depend upon ordinand circumstances.
2. Sourced from diocesan 2020/21 Block Grant Utilisation submission form
3. Deficit reflects 2 years of training
4. Claim to Central Funds for 100%

APPLICATION FOR REIMBURSEMENT OF TRAVEL EXPENSES

Name (block letters) _____ Course _____

Address _____

Please enter the journeys undertaken in connection with your course. Claims are normally submitted at the end of each academic year, but may be submitted on a termly basis if preferred. Please provide descriptions of all journeys made including mode of transport, start and finish points, mileage distance if driving, and reason for travel. If taxis have been used please state why other transport was not possible.

You may group journeys together into weekday class sessions, residential weekends, placements, summer schools, etc. (e.g. 10 week-day class sessions in Salisbury, round trip 36 miles, total = 360 miles). Mileage up to 5,000 miles is paid at 30p per mile and over 5,000 miles is paid at 20p per mile. Public transport is reimbursed at cost.

Reimbursement of expenses is after the deduction of any initial travel advance and if the claim is for less than the initial travel advance there will be nothing to be paid to you at that stage.

The form should be counter-signed by your Course Principal or Vice-Principal and sent to your appropriate Diocesan Officer.

Autumn Term	Public Transport or	Mileage
Total		

Spring Term	Public Transport or	Mileage
Total		

Summer Term	Public Transport or	Mileage
Total		

Total Year		
------------	--	--

Signature of Ordinand _____

Signature of Principal or
Vice-Principal _____

Please ensure that claims being made at the end of the academic year are submitted by December at the latest

Office use only:

Mileage ____m @ 20.0p	£ .
Mileage ____m @ 30.0p	£ .
Public Transport	£ .
Initial grant	£ .
Total	£ .

Appendix F

Diocesan Block Grant Usage Form 2020/2021 (EXAMPLE)

Instructions for Dioceses for completion of Block Grant Utilisation 2020/21, 2019/20 and 2018/19 templates.

Each diocese should complete the block grant utilisation template for all ordinands beginning training in September 2020. The template provides for the details of 15 ordinands. Should more rows be required please insert as needed. The template provides drop down and pre filled data for convenience and consistency. A similar form should be completed for September 2018 and 2019 starters which can be found below this template. Column references refer to the excel spreadsheet available online.

The opening balance for September 2020 should be completed as the outcome of the first year's block grant account balance from the September 2019 starters, the two years block grants for 2018 starters and the three years block grants for 2017 starters..

Please return the completed form to grants@churchofengland.org by September 30th 2020.

Should you have any questions at this stage please contact

sarah.evans@churchofengland.org.

Column A	Enter the name of the ordinand.
Column B	Select the marital status of the ordinand from the drop down menu.
Column C	Enter the age of the candidate at September 1st 2020 (for 2020 starters).
Column D	Enter the age band (from 1 to 4) for the ordinand. This will also populate columns E, F, G and H and thus calculate how much block grant will be received by the diocese in each of the 3 years.
Column I	Enter the pathway type from the dropdown menu. This will also populate columns L and if full time non-residential or regional it will also populate column O.
Column J	Enter the particular TEI from the dropdown menu.
Column K	Enter the number of years the ordinand will be training at the TEI regardless of the block grant banding
Column M	For full time residential students only, enter either the single or married accommodation allowance from the dropdown menu. For all other ordinands select zero.
Column N	Enter the total personal allowance paid to the ordinand in accordance with the guidelines and the personal circumstances of the ordinand. The travel allowance for full time residential ordinands should be included in this total.
Columns O	This will be prefilled for full time non-residential and regional ordinands. At the end of the academic year these figures can be updated to take account of actual travel expenditure. For continuing students estimates based on past actual expenditure should be included.
Column P	The expected annual training costs for the ordinand will be automatically calculated.
Columns Q/R	The expected difference between block grant received and the ordinand training costs will be automatically calculated.
Column S	This is the difference between the block grant received in 2022/23 and the cost of training in that year. It needs to be manually calculated. If the ordinand is in Band 1 or Band 3 there will be a block grant paid in 2022/23 and obviously costs will only be incurred in that year if it is a 3 year training course. Long vacation allowances are not paid in the final year of training.
Column T	This automatically calculates for each candidate the total difference between block grant and training expenditure

2020/21 Block Grant Utilisation

Diocese Name: Please choose from drop down

September 2020 starters

Ordinand Name	Marital Status	Age at start of training	Band	Years grant payable	Block Grant			Training Pathway (TEI Type)	Training Pathway (TEI Name)	Course Length (Years)	Annual Anticipated Costs 2020/21					Differences			Aggregate Difference
					2020 /21	2021 /22	2022 /23				Tuition	Accom	Personal Allows & Res travel	Non-Res & Regional Travel	Total	2020 /21	2021 /22	2022 /23	
Ordinand 1	Single	27	1	3	16,299	16,299	16,299	Full Time Residential	Trinity College, Bristol	3	9,141	5,745	2,946	-	17,832	-1,533	-1,533	-981	-4,047
Ordinand 2	Single	33	2	2	16,299	16,299	-	Full Time Non Residential	St Mellitus College	3	7,620		1,254	1,143	10,017	6,282	6,282	-10,017	2,547
Ordinand 3	Separated	41	3	3	7,071	7,071	7,071	Regional Course	All Saints Centre	2	6,351		318	402	7,071	-	-	7,071	7,071
Ordinand 4	Divorced	57	4	2	7,071	7,071	-	Regional Course	All Saints Centre	1	6,351		318	402	7,071	-	7,071	-	7,071
Ordinand 5	Married		3	3	7,071	7,071	7,071	Regional Course	All Saints Centre	1	6,351		318	402	7,071	-	7,071	7,071	14,142
Ordinand 6	Married	33	2	2	16,299	16,299	-	Full Time Residential	Cranmer Hall, Durham	3	9,141	3,468	2,763	-	15,372	927	927	-14,820	-12,966
Totals					70,110	70,110	30,441				44,955	9,213	7,917	2,349	64,434	5,676	19,818	-11,676	13,818

For full-time residential students the long vacation allowance is not payable in the final year of training. Please add £552 to the formula in the appropriate year

Training for Ministry Fund - September 2020 starters cohort	
Opening Balance 1 Sept 2020	0
Block grant 2020/21	£70,110
Anticipated Training expenditure 2020/21	£64,434
Closing Balance 31 August 2021	£5,676

September 2019 starters

Ordinand Name	Marital Status	Age at start of training	Band	Years grant payable	Block Grant			Training Pathway (TEI Type)	Training Pathway (TEI Name)	Course Length (Years)	Annual Anticipated Costs 2020/21					Differences			Aggregate Difference
					2020 /21	2021 /22					Tuition	Accom	Personal Allow & Res travel	Non-Res & Regional Travel based on 2019/20 actual	Total	2020 /21	2021 /22		
Ordinand 7	Civil Partnership	34	2	2	16,299	-		Full Time Non Residential	St Mellitus College	2	7,620		1,254	1,202	10,076	6,223	-		6,223
Ordinand 8			3	3	7,071	7,071		Finished Training		1					-	7,071	7,071		14,142
Ordinand 9	Single	22	1	3	16,299	16,299		Full Time Residential	Ridley Hall, Cambridge	3	9,141	5,745	2,763		17,649	-1,350	-798		-2,148
Ordinand 10	Married	56	4	2	7,071	-		Regional Course	All Saints Centre	3	6,351		318	454	7,123	-52	-7,123		-7,175
Totals					46,740	23,370					23,112	5,745	4,335	1,656	34,848	11,892	-850		11,042

Training for Ministry Fund - September 2019 starters cohort	
Opening Balance 1 Sept 2020	-£18,000
Block grant 2020/21	£46,740
Anticipated Training expenditure 2020/21	£34,848
Closing Balance 31 August 2021	-£6,108

For full-time residential students the long vacation allowance is not payable in the final year of training.

For full-time residential students the long vacation allowance is not payable in the final year of training. Please add £552 to the formula in the appropriate year

September 2018 starters

Ordinand Name	Marital Status	Age at start of training	Band	Years grant payable	Block Grant			Training Pathway (TEI Type)	Training Pathway (TEI Name)	Course Length (Years)	Annual Anticipated Costs 2020/21					Differences			Aggregate Difference
					2020 /21						Tuition	Accom	Personal Allows & Res travel	Non-Res & Regional Travel based on 2019/20 actual	Total	2020 /21			
Ordinand 11	Married	27	1	3	16,299			Full Time Residential	Cuddesdon Full-Time Residential Pathway	3	9,141	3,468	2,211		14,820	1,479			1,479
Ordinand 12	Married	36	2	2	-			Regional Course	All Saints Centre	3	6,351		318	356	7,025	-7,025			-7,025
Ordinand 13			3	3	7,071			Finished Training							-	7,071			7,071
Ordinand 14	Single	25	1	3	16,299			Full Time Residential	Wycliffe Hall, Oxford	3	9,141	5,745	2,394		17,280	-981			-981
Totals					39,669						24,633	9,213	4,923	356	39,125	544			544

Training for Ministry Fund - September 2018 starters cohort	
Opening Balance 1 Sept 2020	£15,000
Block grant 2020/21	£39,669
Anticipated Training expenditure 2020/21	£39,125
Closing Balance 31 August 2021	£15,544

Training for Ministry Fund - Total	
Opening Balance 1 Sept 2020	-£3,000
Block grant 2020/21	£156,519
Anticipated Training expenditure 2020/21	£138,407
Closing Balance 31 August 2021	£15,112