

GENERAL SYNOD

Archbishops' Council 2022 Financial Update

Introduction

1. In July 2021 General Synod approved (i) the Council's planned expenditure for 2022 in relation to budget elements funded largely by the dioceses through the diocesan apportionment, (ii) the resultant diocesan apportionment and (iii) the pooling adjustment in respect of ordinands' additional maintenance costs. Members may wish to refer to the July paper (GS2213¹) for further information.
2. The Synod also requested the Council to provide an updated estimate of its expected income and expenditure for 2022 at the November 2021 Group of Sessions. This paper sets out that updated forecast which reflects the savings resulting from phase 1 of the Transforming Effectiveness (TE): Simpler NCIs² programme. It does not include the grants distributed by the Council that are facilitated by grants from the Church Commissioners (e.g. Strategic Development Funding, Lowest Income Communities Funding and Strategic Ministry Funding) and other funders (most notably the Heritage Stimulus Funding that has enabled the Council to give grants to certain cathedrals and major Churches to help fund building projects).
3. In July the Synod agreed that the 2022 diocesan apportionment would be held flat at the 2021 level of £32.5m (1.6% below the level in 2019 and 2020). **As a result of planned savings identified through Transforming Effectiveness, this paper reports that the Council is able to reduce the apportionment requested from dioceses by £1.2m (3.7%) to £31.3m (5.4% below the level in 2019 and 2020).** This reduction – which represents an 11.9% reduction in the sum requested from dioceses for the Council's operating budget) – will be applied proportionately across all the dioceses³.

Summary: 2022 Expenditure Budget and how it is funded

4. The Council's revised 2022 gross expenditure budget for those areas of expenditure part funded by the apportionment is £52.4m. This is £0.4m more than the budget presented to General Synod in July. There has been an increase of £1.0m in budgeted operating expenditure which is explained more fully below and a reduction of £0.6m in budgeted expenditure on Training for Ministry due to a lower number of ordinands commencing raining this autumn than assumed in July.
5. The net increase of £1.0m in the budgeted operating expenditure comprises the following factors:
 - Savings of £1.2m (2022 amount) as a result of the Transforming Effectiveness Simpler NCIs programme.
 - The transfer of functions between NCIs as a result of this programme means that the Council will take on responsibility for an additional £2.8m of national expenditure from other NCIs and that £1.8m of national expenditure that the Council was responsible for will transfer to other NCIs, principally the Church Commissioners. This transfer of functions results in a net increase in Council

¹ [GS 2213 Archbishops' Council 2022 budget clean copy.pdf \(churchofengland.org\)](#)

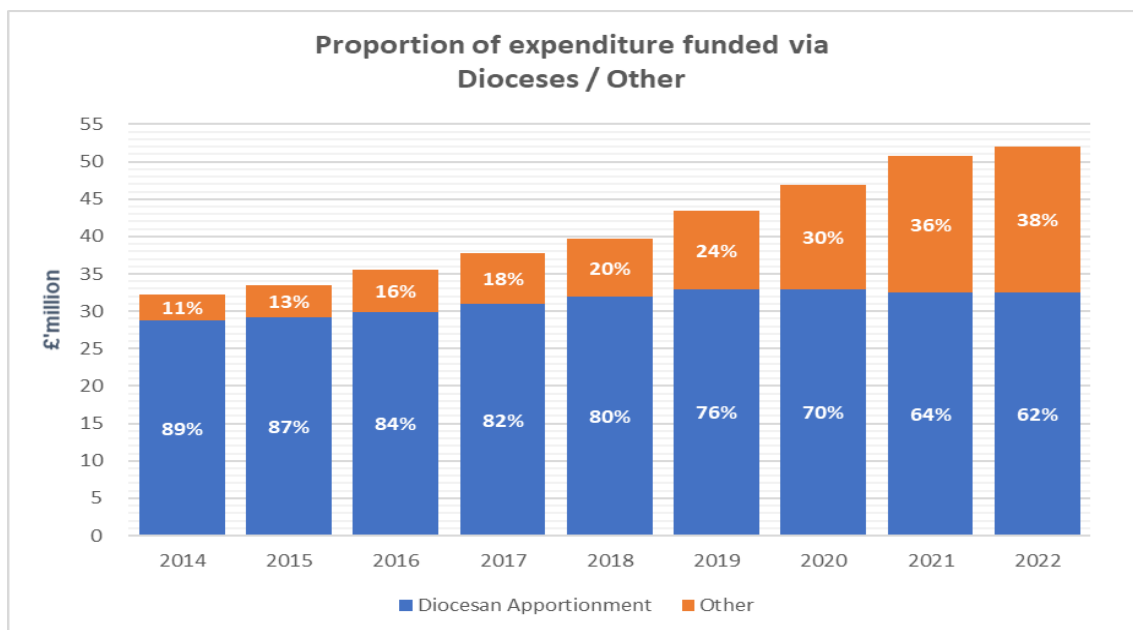
² National Church Institutions: The Archbishops' Council, Church Commissioners, Church of England Pensions Board, National Society, the Archbishops' offices and Church of England Central Services.

³ But this excludes the pooling adjustment in respect of additional maintenance grants for ordinands which is explained in paragraphs 43-45 of GS 2213.

expenditure of £1.0m. The effect of these transfers between NCIs results in an increase in the Commissioners' grant to the Council for its operating budget and has no impact on the diocesan apportionment.

- £0.8m of timing differences between 2021 and 2022, most notably in safeguarding and digital.
- Additional expenditure of £0.4m on Emerging Church of England work and in Central Services, relating to the new People system.
- Additional expenditure of £0.1m for Employers National Insurance following the introduction of the Health and Social Care Levy.

- The majority of the Council's budget as set out this paper continues to be funded by the diocesan apportionment and the Council is grateful for the continued support of dioceses which enables it to continue to deliver a wide range of work on behalf of the Church. It is also grateful for the continued – and in some cases increasing – support of its other funding partners which include the Corporation of the Church House, the AllChurches Trust, the Clewer Sisters and the Church Commissioners. This support has enabled the Council to moderate the funding request made of dioceses.
- The 2022 budget includes £17.0m in income including external funding. The major element of the 2022 external funding is £13.4m from the Church Commissioners compared with £10.9m in the 2021 budget. Some of the increased funding from the Commissioners is being used by the Council to cover the costs of the new Racial Justice Unit and progress the Emerging Church workstreams. Budgeted external funding in 2022 is £1.0m more than in the 2021 budget, continuing the trend of a decreasing proportion of the Council's budget being funded by the diocesan apportionment as illustrated in the following chart.



- The Council plans to use £2.7m of its own reserves in 2022 which is estimated to be £1.5m above the sustainable level. This includes time-limited funding for the Past Cases Review (PCR2) and Survivor Support Scheme in safeguarding and depreciation for the new People System. The Council recognises that it cannot continue drawing on reserves at this level indefinitely and that other funding streams are put at risk by the impact of the pandemic.

9. The Council's revised Gross Expenditure budget⁴ and funding plan for 2022, together with a forecast for 2021 compared with the restated budget^{Error! Bookmark not defined.} is summarised in the table below.

	2021		Variance: F/cast vs Budget		2022		Variance: 2022 Revised Budget vs 2021 Budget	
	Budget	Forecast			July Budget	Revised Budget		
Gross expenditure	£m	£m	£m	%	£m	£m	£m	%
Training for Ministry (Vote 1)	17.9	17.0	0.9	5.0%	17.4	16.8	1.1	6.3%
Operating Budget (Vote 2)	25.2	25.1	0.0	0.1%	27.1	28.2	(3.0)	(11.9%)
Grants (Vote 3)	1.3	1.2	0.0	1.2%	1.2	1.2	0.0	1.2%
Mission agency pension contributions (Vote 4)	0.7	0.7	0.0	6.3%	0.7	0.7	0.0	6.3%
Clergy retirement housing (Vote 5)	5.4	5.4	0.0	0.0%	5.6	5.6	(0.1)	(2.5%)
Total	50.5	49.5	1.0	2.0%	52.0	52.5	(1.9)	(3.9%)
Funded by								
Diocesan apportionment	32.5	32.5	0.0	0.0%	32.5	31.3	(1.2)	(3.7%)
External Income	3.6	3.4	(0.2)	(6.1%)	3.7	3.6	(0.0)	(0.5%)
Accommodation Income: NCIs subtenants	1.6	1.4	(0.2)	(12.1%)	1.5	1.5	(0.1)	(8.9%)
Church Commissioners	10.9	10.1	(0.8)	(7.0%)	11.9	13.4	2.5	23.4%
Restricted / Designated / Reserves	2.0	2.1	0.2	9.3%	2.4	2.7	0.8	39.3%
Total	50.5	49.5	(1.0)	(2.0%)	52.0	52.5	1.9	3.9%

10. The Council's budget is split into five main areas which are called votes as the Synod votes separately on each. These are summarised below (for further detail see GS2213).

Training for Ministry (Vote 1)

11. This budget covers the majority of the costs of training clergy for deployment in the Church of England. The 2022 budget presented to General Synod in July was £17.4m which included provision for 520 ordinands commencing training this autumn. The latest estimate is that 478 ordinands have commenced training this autumn which results in a revised 2022 budget of £16.8m.
12. In 2021/22 there are 1,275 ordinands in training in the 2021/22 academic year: 44 fewer than in 2020/21 but 155 (13.1%) more than in 2016/17. This shows that although numbers coming forward to discernment panels this year have been somewhat lower than last year, the story remains one of sustained vocational momentum.
13. Candidates coming to panels this year will have experienced an entirely, or almost entirely, online discernment process in their dioceses and it is thought this has had some impact on participation in Bishops Advisory Panels (BAPs). The Council is grateful to all those in the Church who have worked hard and flexibly towards the significant collective achievement of encouraging vocations at the current levels, despite the disruptions of pandemic related restrictions. It is also encouraged that the age range of those attending BAPs in this year was slightly younger than last year.
14. The majority of training for ministry costs are funded by dioceses: either by way of the apportionment or directly through payment of additional maintenance grants to ordinands (which were £8.6m in 2020/21, £8.1m of which was poolable). The Council is grateful for the provision of additional ordinands funding from the Church Commissioners which ensures that the additional maintenance grants ultimately funded by dioceses changes in

⁴ The budget covers those areas of activity that are part-funded by the diocesan apportionment. i.e. excludes grant funded activities such as Lowest Income Community Funding, Strategic Development Funding, Transition and Restructuring Funding, Sustainability Funding and Strategic Transformation Funding.

line with the change (if any) in the Vote 1 apportionment. The grant funding from the Commissioners is forecast to be £3.4m in 2021, reducing to a budgeted £2.6m in 2022 (£1.5m income to Vote 1 and £1.1m to ensure that the amount of poolable additional maintenance costs eventually funded by dioceses also changes in line with the Vote 1 apportionment change) due to the forecast reduction in the total number of ordinands.

Operating Budget (Vote 2)

15. Since the 2022 budget was presented to Synod in July the first phase of the Transforming Effectiveness: Simpler NCIs programme has concluded. This has identified savings of at least £2m p.a. across the NCIs although these will not be achieved in full until 2023. Six new teams have been created, four of which will be located within the Archbishops' Council: Vision & Strategy, ministry & development, Faith & Public Life and Education & Growing Faith (explained in more detail below). The two other new teams, which will be located in the Church Commissioners and Church of England Central Services (ChECS) respectively are:
 - The Cathedrals & Church Buildings team (which was located within the Council until the end of October) and the Commissioners' Bishoprics & Cathedrals and Pastoral & Closed Churches teams will be grouped together as part of the Church Commissioners to form a new **Church Buildings Unit** focused on mission support and regulatory functions. This will enable a more co-ordinated approach on priorities that support dioceses, cathedrals and local churches.
 - A new **Data Services Team** within ChECS will oversee work to manage Church of England information in an efficient and effective way. The new team's work will encompass Information Management & Governance (incorporating data protection & compliance), Research & Statistics, and the management of key Information Systems such as the new People System and the Contact Management System (CMS) administered on behalf of dioceses.
16. These six new teams have been created to put the NCIs in the best position to support the Vision and strategic priorities of the Church of England whilst also becoming more cost efficient. The Council and its staff aim to have a servant-hearted approach, seeking to enable the local church to flourish and become more coherent and effective in a national role.
17. These changes, together with the timing differences and additional expenditure outlined in the summary, result in a revised operating budget of £28.1m for 2022 to cover the cost of work carried out by staff in Archbishops' Council departments together with a usage-based share of pan-NCIs Central Services provided by Church of England Central Services (ChECS) and the cost of providing office accommodation for the National Church. All activities carried out by teams funded by the operating budget is in support of the Church's mission and ministry to the nation that can only be done or is most efficiently and / or effectively delivered at national level.
18. The table below shows each department's 2022 budget. It is followed by a high-level summary of the remit of each team. The new departments' 2022 operating budgets are based on the information and plans developed so far in the Transforming Effectiveness: Simpler NCIs work. Much work remains to be done to develop more detailed plans about staffing, organisation and the prioritisation of activities. It is possible that this later work will lead to adjustments in the detailed plans for particular areas. However, we have no reason to believe that the overall target of £2 million p.a. of savings across the operating

budget is not achievable. Any such adjustments should have no impact on the diocesan apportionment and aggregate budget approved by the Synod.

	2021			2022
			(Incr)/Decr	
	Budget £'000s	Forecast £'000s	vs budget £'000s	
<u>Gross Expenditure by department</u>				
Strategy*	1,851	2,147	(296)	2,591
Ministry & Development*	2,677	2,350	327	3,597
Faith & Public Life*	1,891	2,104	(213)	2,601
Education & Growing Faith*	546	510	36	472
Cathedrals & Church Buildings*	1,606	1,502	104	0
Safeguarding (incl Programme)	3,355	3,343	12	4,755
Safeguarding Grants	810	1,100	(290)	1,539
Emerging Church Programme	467	320	147	580
AC Secretariat	2,066	1,629	437	1,643
Share of Central Services	4,094	4,154	(60)	4,512
Digital	1,269	1,305	(36)	1,450
CHP + Crockfords	438	381	58	415
Accommodation	3,026	2,656	369	2,755
General Other (incl unwinding of savings provisions)	1,060	1,618	(559)	1,244
TOTAL EXPENDITURE	25,157	25,120	37	28,152
*Departments where functions and staffing has changed as a result of the Transforming Effectiveness: Simpler NCIs programme.				

Vision & Strategy

19. This new team will provide support to dioceses, churches and networks of churches, and individuals, in their engagement with the Church of England's vision and strategic priorities for the 2020s. The team will work collaboratively to ensure alignment of other NCI teams that also support aspects of the strategy – for example through support for ministers or for buildings or in education. It will also lead on programme management of the Emerging Church programme.

Ministry and development

20. The new Ministry team brings together all the teams which provide and steer Church leadership development for the entire clergy and lay ministry life cycle, including some aspects of clergy HR and senior leadership development in addition to the previous Ministry Team's existing functions. This will concentrate professional and contextual expertise and bring together areas of policy, operational support for ministerial formation and development, and learning programme budgets.

Young People

21. In joining up work relating to Young People, the Education and Growing Faith teams will work closely with the Strategy team – particularly in relation to the strategic priority for the Church to be younger and more diverse – whilst retaining distinct responsibilities for:
 - Education (schools, further and higher education): policy and leadership development

- Growing Faith: a new foundation will ensure mission ethos in schools and better connectivity between churches, schools and households.

Faith and Public Life

22. The new Faith and Public Life team brings together functions currently based at Church House and Lambeth Palace to create a more connected approach to interacting with and responding to the Archbishops and bishops and key stakeholders for the Church across policy and government relations, faith relations and externally funded social projects.
23. The Faith and Public Life team will incorporate Public Affairs and a Faith Relations function to support the Archbishops, bishops and the wider church to provide a 'co-ordinated public voice' on matters of inter-faith, ecumenical, and Anglican Communion relations. The Racial Justice Unit will become a separate section within this team.

Safeguarding

24. The IICSA report published in October 2020 made six recommendations for the Church of England, which reiterated the need for change in several aspects to strengthen our safeguarding arrangements. These recommendations were fully accepted by the Archbishops Council, House of Bishops and General Synod. The Church's commitments went beyond the IICSA recommendations with General Synod, Archbishops Council and the House of Bishops committing to the development of a redress scheme for victims and survivors of church abuse and independent oversight for safeguarding.
25. During the first half of 2021 a Safeguarding Programme was been developed which will enable the Church to continue to strengthen its safeguarding arrangements, with the aim of achieving a good standard and a safer church for all. In addition to developing the redress scheme and independent oversight arrangements, the safeguarding programme will also include the existing Casework Management System and Past Case Review (PCR2) projects, the Survivor Support Scheme will continue and the Independent Safeguarding Board will be established.

Central Secretariat

26. This team services the major governance bodies of the Church of England including the Archbishops' Council, the General Synod, House of Bishops and related Boards & Sub-Committees. It aims to provide efficient and effective servicing of the preparation, content and meetings of the Church's major governance bodies and sub-committees.

Central Services

27. Staff in the Central Services functions support the work of all the NCIs. Their work is overseen by the Church of England Central Services (ChECS) Board – the Directors of which are two trustees from the Council, the Church Commissioners and the Church of England Pensions Board including the Chair of the Council's Finance Committee, the First Church Estates Commissioner and the Chair of the Church of England Pensions Board. The departments are Communications, Data, Finance, HR, Legal, the National Giving Team, Office Services, Risk Management and Internal Audit and Technology.

Accommodation

28. Under a lease from The Corporation of the Church House (The Corporation), the Archbishops' Council as Head Tenant pays rent, service charge and other building related

costs. The Council recharges these costs to subtenants within Church House (principally the Church Commissioners and Church of England Pensions Board). The Council agreed a two-year lease extension for reduced floorspace at Church House (saving to the NCIs: £0.3m, net benefit to the Council: £0.1m) which took effect at the from the start of 2021.

Votes 3-5

29. Expenditure and the funding arrangements for these three votes are unchanged from the paper presented to General Synod in July. A summary is provided here for completeness and for the benefit of new Synod members.

Grants (Vote 3)

30. This budget comprises the Church of England's contributions to the Anglican Communion Office, ecumenical organisations, the Church Urban Fund, the Council's Legal Costs Fund and other minor grants. The Grants Budget for 2022 is £1.2m, £16,000 (1.2%) below the 2021 budget.
31. The Inter Anglican budget for 2021 provided for an increase of 2.5% in 2021. However, the Anglican Communion Office decided to freeze its 2021 budget at the 2020 level. All other categories of the Vote 3 budget in 2022 are maintained at the 2021 level.

	2021		2022 Budget £	Variance vs 2021 Budget	
	Budget £	Forecast £			
				£	%
Anglican Communion Activities					
Inter Anglican Budget	641,911	626,255	626,255	15,656	2.4%
Ecumenical Activities					
Churches Together in England	150,000	150,000	150,000	-	-
World Council of Churches (incl Assembly)	118,000	118,000	118,000	-	-
Conference of European Churches	92,736	92,736	92,736	-	-
Churches Together in Britain & Ireland	15,000	15,000	15,000	-	-
Expenses of representatives	20,000	20,000	20,000	-	-
	395,736	395,736	395,736	-	-
Miscellaneous					
Church Urban Fund	203,000	203,000	203,000	-	-
Minor Grants	21,855	21,855	21,855	-	-
	224,855	224,855	224,855	-	-
Grand Total	1,262,502	1,246,846	1,246,846	15,656	1.2%

Mission Agency Pension Contributions (Vote 4)

32. The Council meets pension contributions for clergy serving with the Partnership for World Mission (PWM) mission agencies who are regarded as being "in service" for the purposes of the clergy pension scheme. The 2022 expenditure budget is £667,000, 6.3% below the 2021 budget but in line with the 2021 forecast. As the Vote 4 reserve is above the top of its policy range, the 2021 budget includes planned use of £50,000 from reserves with the remainder of budgeted expenditure met from the diocesan apportionment.

Clergy Retirement Housing Grant (Vote 5)

33. This grant supports the clergy retirement housing (CHARM) scheme operated by the Church of England Pensions Board on behalf of the wider Church. The 2022 budget of £5.4m reflects a 2.5% increase in the grant. This is an inflationary increase plus a contribution towards the required growth in the portfolio to meet increasing numbers of retiring clergy – i.e. to broadly maintain the level of support per property in real terms. The Pensions Board has taken steps to minimise the Vote 5 request as much as possible, including targeting significant efficiencies in its housing operations and obtaining agreement from the Church Commissioners to meet the costs of sale for properties where the financial interest is held by the Commissioners.
34. CHARM Rental is the most popular option offered by the Board.⁵ Almost 1,200 households currently rely on CHARM Rental; a number which is expected to increase to around 1,300 with the coming bulge in retirements then eventually reduce. CHARM Rental offers modest and affordable retirement housing to those who have given at least 15 years' stipendiary service to the Church. It is part of the Church's commitment (reaffirmed by General Synod in 2010 and 2014) to its clergy, alongside the stipend and tied housing. It gives back to the Church by enabling ministry in retirement.
35. Reforms to CHARM in 2015 were accompanied by a five-year funding commitment of 5% p.a. increases in Vote 5 which ended in 2020. Considerable analysis was undertaken to project forward the funding requirements for 2021 and beyond, mindful of the Church's commitment to its clergy, increased retirements, the Board's obligations to commercial lenders that finance CHARM (banks and bond holders), and practical affordability concerns for the wider Church. This led the Council to confirm to the Pensions Board last year that the 2.5% increase will apply for 2022 as well as 2021.

Summary and the diocesan apportionment

36. In July General Synod approved a diocesan apportionment totalling £32.5m across the five Votes. With the savings outlined earlier in this paper the Council has been able to create a revised funding plan for its 2022 budget which incorporates a 3.7% reduction in the apportionment to £31.2m. The revised income and expenditure Summary by Vote and Apportionment Table for 2022 are shown on the following pages. The apportionment between dioceses is based on a formula agreed by General Synod in 2001 with minor amendments following limited reviews in 2005 and 2008. The formula takes into account factors such as expected giving income (calculated using figures for attendance, Electoral Roll membership and the number of taxpayers and their average incomes) and investment income. In recent years when the overall apportionment has remained flat or been reduced, as will be the case for 2022, the same percentage change has been applied to all dioceses.

⁵ The Board also offers a Shared Ownership product (just over 100 households) and supported housing (230 customers), and there are just under 500 households in the pre-2008 mortgage scheme.

Summary by Vote		2021		2022	change v
		Budget £'000s	Forecast £'000s	Budget £'000s	2021 budget %
Training for Ministry	External Income	-	-	-	
	Income (from Church Commissioners)	-3,168	-2,273	-2,044	
	Expenditure	17,944	17,049	16,820	-6.3%
	Net Expenditure	14,776	14,776	14,776	
	Funded via:				
V1	Dioceses via Apportionment	14,776	14,776	14,776	0.0%
	V1 Reserves: (to) / from	-	-	-	
Operating Budget	External Income	-3,582	-3,314	-3,564	
	Accommodation Income (NCIs subtenants)	-1,625	-1,428	-1,480	
	Income (from Church Commissioners)	-7,723	-7,860	-11,390	
	Expenditure	25,157	25,120	28,152	11.9%
	Net Expenditure	12,227	12,517	11,718	
	Funded via:				
	AC Rest/Des Funds Transfers	1,902	2,192	2,669	
V2	Dioceses via Apportionment	10,325	10,325	9,050	-12.4%
	V2 Reserves: (to) / from	-	-	-	
Grants	External Income				
	Expenditure	1,263	1,247	1,247	-1.2%
	Net Expenditure	1,263	1,247	1,247	
	Funded via:				
V3	Dioceses via Apportionment	1,263	1,263	1,247	-1.2%
	V3 Reserves: (to) / from		-16	-	
Mission Agency Pension	External Income		-49		
	Expenditure	712	667	667	-6.3%
	Net Expenditure	712	618	667	
	Funded via:				
V4	Dioceses via Apportionment	662	662	617	-6.7%
	V4 Reserves: (to) / from	50	-44	50	
CHARM	External Income				
	Expenditure	5,431	5,431	5,567	2.5%
	Net Expenditure	5,431	5,431	5,567	
	Funded via:				
V5	Dioceses via Apportionment	5,431	5,431	5,567	2.5%
	V5 Reserves: (to) / from				
TOTAL	External Income	-3,582	-3,363	-3,564	
	Accommodation Income (NCIs subtenants)	-1,625	-1,428	-1,480	
	Income (from Church Commissioners)	-10,891	-10,134	-13,434	
	Expenditure	50,506	49,514	52,453	3.9%
	Net Expenditure	34,408	34,589	33,975	
	Funded via:				
	AC Rest/Des Funds Transfers	1,902	2,192	2,669	
	Dioceses via Apportionment	32,456	32,456	31,256	-3.7%
	V5 Reserves: (to) / from	50	-60	50	

2022 Table of Apportionment

Diocese	Training for Ministry	National Church Responsibilities	Grants & Provisions	Inter-diocesan support Mission Agency clergy pension contributions	CHARM	Apportionment 2022	% change 2022 on 2021	Pooling 2020/21	Total Apportionment post pooling 2022
	Vote 1 £	Vote 2 £	Vote 3 £	Vote 4 £	Vote 5 £	£	%	£	£
Bath & Wells	392,787	240,574	33,145	16,403	148,164	831,073	-3.7	-49,087	781,986
Birmingham	188,973	115,742	15,947	7,892	71,283	399,837	-3.7	9,114	408,951
Blackburn	301,881	184,896	25,474	12,607	113,874	638,732	-3.7	7,232	645,964
Bristol	225,275	137,976	19,010	9,408	84,977	476,646	-3.7	-61,742	414,904
Canterbury	235,381	144,166	19,863	9,830	88,789	498,029	-3.7	23,959	521,988
Carlisle	211,863	129,762	17,878	8,848	79,918	448,269	-3.7	77,915	526,184
Chelmsford	553,866	339,231	46,738	23,130	208,925	1,171,890	-3.7	-66,210	1,105,680
Chester	484,110	296,507	40,852	20,217	182,613	1,024,299	-3.7	175,801	1,200,100
Chichester	631,498	386,779	53,289	26,372	238,211	1,336,149	-3.7	-46,861	1,289,288
Coventry	231,684	141,902	19,551	9,675	87,394	490,206	-3.7	-48,376	441,830
Derby	211,618	129,612	17,857	8,837	79,825	447,749	-3.7	-36,535	411,214
Durham	224,085	137,248	18,910	9,358	84,528	474,129	-3.7	-15,035	459,094
Ely	277,028	169,674	23,377	11,569	104,499	586,147	-3.7	-2,017	584,130
Exeter	346,351	212,133	29,227	14,464	130,648	732,823	-3.7	43,793	776,616
Gloucester	305,387	187,043	25,770	12,753	115,196	646,149	-3.7	16,408	662,557
Guildford	510,796	312,852	43,104	21,332	192,679	1,080,763	-3.7	16,115	1,096,878
Hereford	170,756	104,585	14,409	7,131	64,411	361,292	-3.7	52,290	413,582
Leicester	194,577	119,174	16,419	8,126	73,397	411,693	-3.7	-47,459	364,234
Lichfield	431,950	264,561	36,450	18,039	162,937	913,937	-3.7	124,420	1,038,357
Lincoln	306,498	187,724	25,864	12,800	115,615	648,501	-3.7	101,749	750,250
Liverpool	280,039	171,518	23,631	11,695	105,634	592,517	-3.7	-108,797	483,720
London	1,382,399	846,689	116,655	57,730	521,458	2,924,931	-3.7	-1,117,822	1,807,109
Manchester	336,177	205,901	28,368	14,039	126,810	711,295	-3.7	-109,794	601,501
Newcastle	171,934	105,306	14,509	7,180	64,856	363,785	-3.7	46,646	410,431
Norwich	250,067	153,161	21,102	10,443	94,329	529,102	-3.7	-13,129	515,973
Oxford	923,423	565,577	77,924	38,563	348,327	1,953,814	-3.7	-21,336	1,932,478
Peterborough	283,079	173,380	23,888	11,822	106,781	598,950	-3.7	5,560	604,510
Portsmouth	184,466	112,982	15,566	7,704	69,583	390,301	-3.7	-45,447	344,854
Rochester	407,486	249,577	34,386	17,017	153,709	862,175	-3.7	45,251	907,426
St Albans	540,728	331,185	45,630	22,582	203,970	1,144,095	-3.7	42,476	1,186,571
St Eds & Ips	251,275	153,901	21,204	10,494	94,784	531,658	-3.7	73,769	605,427
Salisbury	453,088	277,507	38,234	18,922	170,911	958,662	-3.7	123,861	1,082,523
Sheffield	187,696	114,960	15,839	7,838	70,801	397,134	-3.7	-69,845	327,289
Sodor & Man	33,250	20,365	2,806	1,389	12,542	70,352	-3.7	15,078	85,430
Southwark	744,502	455,992	62,825	31,091	280,836	1,575,246	-3.7	167,277	1,742,523
Southwell & Nottingham	212,248	129,997	17,911	8,864	80,063	449,083	-3.7	-203,724	245,359
Truro	157,529	96,483	13,293	6,579	59,422	333,306	-3.7	69,569	402,875
Winchester	365,883	223,796	30,812	15,100	138,564	774,155	-3.7	-89,546	684,609
Worcester	215,429	131,946	18,179	8,997	81,263	455,814	-3.7	-47,893	407,921
York	350,563	214,713	29,582	14,640	132,237	741,735	-3.7	86,347	828,082
Europe	31,015	18,994	2,617	1,295	11,685	65,606	-3.7	-181,889	-116,283
Leeds	499,643	306,021	42,163	20,866	188,472	1,057,165	-3.7	18,595	1,075,760
Armed Forces	17,767	11,129	1,499	742	-	31,137	-3.7	0	31,137
Armed Forces Pooling						-		-21,238	-21,238
Guernsey	26,208	16,183	2,239	1,174	9,645	55,449	-3.7	12,100	67,549
Jersey	33,355	20,597	2,850	1,494	12,275	70,571	-3.7	15,400	85,971
Life assurance						-		-38,034	-38,034
Additional Ordinands grant						-		1,071,091	1,071,091
Totals	14,775,613	9,050,002	1,246,846	617,050	5,566,840	31,256,351	-3.7	0	31,256,351

Reserves

37. The Council holds reserve funds for each of the five areas of expenditure voted on separately by General Synod to enable it to meet its obligations and commitments which span more than one accounting period, to assist in cash flow management and to help reduce the risk of needing to ask dioceses for a substantial increase in Apportionment funding in any one year.
38. The table below shows Reserves to end 2022. The drawdown of £50,000 from the Vote 4 reserve in 2022 is forecast to reduce that reserve closer to the top of its Policy range. This table excludes the draw on restricted funds, most notably the Church and Community Fund, from which it is budgeted to draw £2.1m in 2021 and £2.2m in 2022, £1.0m and £1.1m respectively above the assumed sustainable level for that fund. It is notable that the Council's unrestricted reserves (Vote 2) are forecast to be £6,000 below the minimum of the policy range of one month's expenditure by the end of 2022.

Reserves statement									
	Actual 1 Jan 2021 £'000s	Forecast movement Jan-Dec 2021 £'000s	Thus end Dec 2021 £'000s	2021 Policy levels		Budget movement Jan-Dec 2022 £'000s	Thus end Dec 2022 £'000s	2022 Policy levels	
				Min £000s	Max £000s			Min £000s	Max £000s
Training for ministry - Vote 1	2,572	-	2,572	1,495	4,486	-	2,572	1,402	4,205
Operating Budget (Unrestricted) - Vote 2	2,339	-	2,339	2,096	6,289	-	2,339	2,346	7,038
Grants - Vote 3	349	16	364	105	316	-	364	104	312
Mission agencies pension contributions - Vote 4	284	44	328	59	178	(50)	278	56	167
Clergy retirement housing - Vote 5	842	-	842	453	1,358	-	842	464	1,392
Total	6,385	60	6,445	4,209	12,627	(50)	6,395	4,371	13,113
				Min 1mths / Max 3 mths budget expenditure				Min 1mths / Max 3 mths budget expenditure	
Restricted Funds with wide purposes	Fund value at 01-Jan-21 £'000s								
Church & Community Fund (CCF)	21,400								
Special Purposes Fund	2,004								

39. It should be noted that the various grants awarded by the Council as a result of Church Commissioners funding are excluded from the above Reserves calculation. Summary details of these grants can be found in note 6 of the Council's annual report and financial statements for 2020 (GS 2211⁶). Further details of Lowest Income Communities Funding, Strategic Development Funding, Strategic Transformation Funding and the Sustainability grant stream established in the first half of 2020 to help dioceses meet the financial challenges arising from the pandemic can be found in GSMisc 1292⁷. A Statement of Funding Principles has been agreed between the Council and the Commissioners which provides comfort that Grant commitments can be met without the Council needing to provide additional specific reserves.

⁶ [https://www.churchofengland.org/sites/default/files/2021-06/GS 2211 AC annual report and financial statements for year ended 31 December 2020.pdf](https://www.churchofengland.org/sites/default/files/2021-06/GS%202211%20AC%20annual%20report%20and%20financial%20statements%20for%20year%20ended%2031%20December%2020.pdf)

⁷ [GS Misc 1292 SIB annual report 2020 \(with links\).pdf \(churchofengland.org\)](#)