

## **Pathways Recruitment**

Our national recruitment service – Pathways – promotes open roles right across the Church of England. Some positions are unique to the Church, such as ordained ministry and lay leadership roles. Some are the kind of jobs you see in other organisations, such as financial accountants or communications specialists.

### **Pathways: Our national vacancies**

Opportunities are many and varied. Employers range from dioceses, cathedrals, palaces, dioceses and parishes, to the National Church Institutions based in Westminster, and mission agencies. As well as advertising the latest vacancies candidates can use Pathways to promote themselves. By creating a profile, users of the site can set up alerts for roles that match their preferences.

### **What is God's plan for you?**

Vocation means what you are called by God to be and do. For some, this is a specific calling to ministry. For others, it could mean serving God through faithful discipleship in everyday life. Everyone has a vocation. Every Christian has a vocation. What's yours?

Ordained ministry is an exciting and big commitment. It requires thought and prayer as you prepare. Here you will find practical information to help you understand selection, training, financial support, and life in ministry.

Visit [Growing vocations everywhere](#) for more information about good practice, ministry experience, and mentoring to support dioceses in growing vocations.

### **Clergy transitions service**

We are launching a national transitions service for clergy in 2018 to help match people to posts. The specialist service will provide a confidential space for Church of England clergy who find themselves at a vocational crossroads, or who are seeking development by opening up access to a network of practitioners whilst gaining a fuller recognition of what God is calling them to do.

“We all have vocations which can change over time. We also have different gifts and accumulated experience through our different types of work. Sometimes we are not even aware of what we have and how it can be used in different ways. This service will help clergy reflect on their work and think about the next stage of their ministry.”

Roger Preece, Archdeacon of St Helens and Warrington

### **The [Clergy Transitions Service](#)**

## **Clergy terms and conditions**

The National HR Department supports dioceses, bishops and cathedrals in achieving their strategies for mission and ministry by responding to the strategic internal and external challenges of the Church. The Clergy team delivers terms and conditions of service for clergy that recognises the uniqueness of the clergy role and reflects current good practise and expectations for work in a modern world.

## **National Clergy HR**

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