



The Church of England is pleased to announce the appointment of Debbie Clinton as Director of Renewal and Reform, and Dave Male as Director of Evangelism and Discipleship.

## **Director of Renewal and Reform**

Bringing extensive experience of change management and strategic planning in both the Church and the commercial sectors Debbie will oversee and ensure the implementation of the national workstreams relating to Renewal and Reform.

Renewal and Reform is a body of work designed to enable the Church of England more effectively to proclaim the good news of Jesus Christ in this generation. It aims to build on the three goals articulated by General Synod in 2010 to:

1. Facilitate the growth of the church in numbers and depth of discipleship
2. Re-imagine the church's ministry
3. Contribute as the national church to the common good

Renewal and Reform aims to address some of the deep-rooted missional challenges facing the Church of England. It prayerfully hopes to see the Church of England become once again a growing church, for all people in all places.

Debbie has held a series of strategic senior posts in the change management, marketing and customer development fields, most recently as the Director of Capital Vision at the Diocese of London and previously as a Director of Customer and Brand with Aviva working across their European businesses. Having grown up within the Church of Ireland, she currently worships at St Paul's Howell Hill in the Diocese of Guildford.

Debbie said: "It is an enormous privilege to join in this work with Dioceses and parishes as we seek to proclaim the good news afresh in this generation and renew and reform our life in ways that further God's kingdom."

Debbie will be taking over from Mike Eastwood who is currently on a part-time secondment from the Diocese of Liverpool. Debbie will take up her new role early next year.

## **Director of Evangelism and Discipleship**

The Church of England is pleased to announce the appointment of Dave Male to the new post Director of Evangelism and Discipleship.

The Archbishops' Council has established this new team to strengthen its support for the local work of bringing people to faith, and strengthening their Christian life, in all the dioceses, parishes and other ministries of the Church.

Dave brings extensive experience of creating innovation and achievement through his work as a church leader, theological educator and national advisor. Dave will establish and lead the work of this newly formed Directorate whose task is to oversee and strengthen the work of the National Church in Evangelism and Discipleship as it contributes to the objectives of the Archbishops' Council.

As a parish priest and pioneer minister Dave has significant experience of leading in evangelism and discipleship at local, deanery and Diocesan level. He has written many books and articles on mission, evangelism, pioneer ministry and Fresh Expressions and has spoken on these topics in the UK and across the world.

Dave said: "I am thrilled to be leading this new, exciting and dynamic team who are seeking to strengthen and develop the work of Evangelism and Discipleship through this new Directorate. This is a time of great possibilities and opportunities for us."

Dave will take up his new post early in the New Year.

William Nye, Secretary General to the General Synod, said: "I am delighted with these two new appointments we are announcing today. The new department of Evangelism and Discipleship, and the enhanced role for a director of Renewal and Reform, are signs of the Archbishops' Council's commitment to spreading the Gospel and renewing the Church. We are fortunate to have attracted two excellent candidates for these important roles.

Both have contributed much to the Church already, Debbie Clinton in helping the Church's largest diocese make reality of its Capital Vision for growth in London, and Dave Male in leading, teaching and inspiring pioneer ministers to contribute to the work of evangelism. Both Debbie and Dave have much to offer in bringing about the vision of a growing Church for all people and in all places."

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