

The Clergy Transitions Service (CTS) provides free, confidential, personal support for Clergy who are at a vocational crossroad, or who are looking for a fresh opportunity.

The CTS caters for all backgrounds and traditions in the Church of England – from Clergy currently in parochial posts, sector ministry, new forms of church and mission agencies, as well as ordained people currently employed or engaged in contexts other than the church. It is open to those currently serving in self-supporting posts, who are seeking a stipendiary role.

As well as practical help with developing a personal profile, job applications, and interview skills, the service can work with individuals to develop a deeper understanding of their strengths and talents. By encouraging participants to develop greater self-awareness, reflect on personal values and think prayerfully about context and culture CTS can support the process of transition.

The CTS opens access to a wide range of resources to support a lifelong, fulfilling service to the Church, including access to a network of practitioners inside and outside the Church.

A mockup of a window pane with four separate images in each pane

"We all have vocations which can change over time. We also have different gifts and accumulated experience through our different types of work.

Sometimes we are not even aware of what we have and how it can be used in different ways. This service will help clergy reflect on their work and think about the next stage of their ministry."

Roger Preece, Archdeacon of St Helens and Warrington

[Access our resources and guidance](#)

Frequently asked questions about the Clergy Transitions Service

[What is the Clergy Transitions Service \(CTS\)?](#)

The CTS provides support for clergy who are discerning what happens next in their ministry: they may be at a crossroads, at a point in their life when they are looking for a fresh field for their work or seeking to use their gifts and talents in a different type of work.

[Who can access the CTS?](#)

Anyone is welcome to contact the CTS including clergy in parochial ministry, chaplains, curates, Anglican chaplains or missionaries working abroad, those on formal leave or returning from long term absence.

What does the CTS do?

The CTS offers a personal, confidential, safe place for you to reflect openly and honestly on your gifts and talents and how best to use those effectively in your ministry. The CTS uses coaching techniques and offers psychometric assessments to promote thinking about being the best you can be and what supports that.

What can I expect from the CTS?

We want those who use the CTS to find it welcoming, inclusive, helpful, professional and expert. Our ethos is to offer a safe, supportive, confidential service where conversations will reflect openly and honestly on how personal gifts and talents can continue to contribute to an effective and fruitful ministry.

How long will working with the CTS take?

Usually there is an initial conversation to find out what you would like to do and what you want to achieve. Sometimes a single conversation is all that is required but more often several sessions are undertaken – anything up to six sessions is not uncommon. It really does depend on what needs to happen.

Will I need to travel to use the CTS?

Face to face meetings are entirely possible and some people are more comfortable being in a different environment. However, the distances and costs involved do not always make this easy and some people are more comfortable in their own space, so the TS can operate just as well by telephone or a video call. All such calls should be conducted in a private place and quiet time with little distractions.

Will my diocese need to refer me to the CTS?

The CTS is a response to individual needs and therefore operates on a basis of self-referral. It may be the case that the CTS is recommended to you by someone in your diocese but the move to contact the service should be something that you want to happen.

Do I need a sponsor?

You do not need to have a sponsor to use the service.

Is there a cost associated with the Transitions Service?

There is no cost for the Clergy Transitions Service generally. Some specialised assessments and referrals may have a cost but you would be told if this was the case before they were engaged.

How do I access the Service?

You can e-mail clergy.transitions@churchofengland.org or telephone 0207 898 1237

Why does the Church of England operate a CTS?

The CTS was formed in response to the need for a confidential support for those in active ordained ministry who were seeking support to enhance, refresh, or further their ministry or to explore new options.

How does the CTS work with other NCI or Church organisations?

The CTS is under the auspices of the Human Resources Team at Church House and has the same values of Respect, Integrity and Excellence however, the work of the CTS is separate keeping its own discrete records. The CTS works with the Ministry Division to maintain an understanding of recent initiatives and the challenges experienced. Links are established with diocese and cathedral HR departments to understand what each might provide by way of development and support. There is no individual reporting obligation on the CTS other than that of safeguarding concerns.

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