Curacy – also known as Initial Ministerial Education phase two (IME2) – is a vital time during which newly ordained ministers continue to learn and grow in the roles to which God has called them. Newly ordained ministers serve at least three years in a training post before taking on a post of incumbent status.

The curacy framework and other policy and guidance for dioceses can be found below.

**Appointment of curates**

- [Code of procedure](#) (546.72 KB)
- [Title post personal profile](#) (40 KB)
- [Personal profile proforma](#) (29.5 KB)
- [Health questionnaire](#) (394.5 KB)

**Formation and assessment in curacy**

- [Formation criteria for ordained ministry](#) (330.26 KB)
- [Learning agreement for curates](#) (220.68 KB)
- [Feedback for curates](#) (25.5 KB)
- [Good practice for training incumbents](#) (282.73 KB)
- [Annual Self Assessment for IME2](#) (18.34 KB)
Formation frameworks

It is up to each diocese when to introduce these for their curates. They may be used for any curate from Autumn 2022, but must be used for those ordained deacon in or after 2024. Some more detailed suggestions for curriculum are available from the National Ministry Team. Guidance on reporting and assessment will be produced by Summer 2022.

- IME2 Priest qualities and evidence
- IME2 Priest PIONEER qualities and evidence
- IME2 Distinctive Deacon qualities and evidence
Title posts

After their first phase of training, ordinands need a ‘title post’ to which they will be ordained and in which they will continue their training as a curate.

For ordinands who have been ‘released’ by their sponsoring diocese and are seeking a title post in a different diocese, this page acts as a noticeboard of vacant positions. Select from the list of available curacies below for more information. Please use the contact details provided with each advert for more information on the post and how to apply.

Guidance and support for candidates during this process is the responsibility of the ordinand's TEI and sponsoring diocese, with the TEI normally taking the lead role when candidates are considering a title post in a different diocese, so please raise any questions or concerns with your TEI.

- Diocese of Chelmsford
- Diocese of Derby
- Diocese of Ely
- Diocese of Gloucester
- Diocese of Guildford
- Diocese of Hereford
- Diocese of Lichfield
- Diocese of Sheffield
- Diocese of St Albans
- Diocese of St Edmundsbury and Ipswich

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