



Keith Blundy

Our task as the National Ministry Team is to renew lay and ordained ministry throughout the Church of England. We do this by providing advice and support to dioceses, the Church of England's Bishops, and numerous Theological Education Institutions.

We oversee the selection, training and deployment of ordained ministers, ensuring the Church is well equipped to serve God in living out its mission for many generations to come.

We're supporting dioceses to develop proactive plans to grow vocations to ministry, by sharing good practice, ensuring proper resourcing and providing quality training for DDOs and advisers.

Our work is guided by the vision for ministry agreed by the House of Bishops and articulated in [Ministry for a Christian presence in every community](#).

The Ministry Development team

- **Director of Ministry Development:** Nick McKee (nicholas.mckee@churchofengland.org)
- **PA to Director & Events Manager:** currently recruiting
- **National Deaf Ministry Adviser:** Gill Behenna (gill.behenna@churchofengland.org)

Vocations and Planning

- **Head of Vocations and Planning:** Helen Fraser (helen.fraser@churchofengland.org)
- **Minority Ethnic Vocations Officer:** Rosemarie Davidson (rosemarie.davidson@churchofengland.org)
- **Ministry Experience Scheme Manager:** Vic Wilson (vic.wilson@churchofengland.org)
- **Vocations Communications and Marketing Officer:** Anna McCrum (anna.mccrum@churchofengland.org)

Discernment

- **Head of Discernment:** Joy Gilliver (joy.gilliver@churchofengland.org)
- **National Discernment Advisers:** Robert Avery (robert.avery@churchofengland.org), Em Coley (em.coley@churchofengland.org), Fiona Mayer-Jones (fiona.mayerjones@churchofengland.org), Chris North (chris.north@churchofengland.org), David Oxtoby (david.oxtoby@churchofengland.org), Gary Renison (gary.renison@churchofengland.org)
- **Discernment Process Support Officer:** Patsy Jones (patsy.jones@churchofengland.org)
- **APW Project Officer:** Carys Walsh (carys.walsh@churchofengland.org)

Formation

- **Head of Formation:** Keith Beech-Gruneberg (keith.beech-gruneberg@churchofengland.org) develops policy and offers advice to dioceses and TEIs in relation to Initial Ministerial Education.
- **Blended Learning Officer:** Ken Farrimond (ken.farrimond@churchofengland.org) supports online learning provided by TEIs and dioceses.
- **Senior Researcher:** Liz Graveling (liz.graveling@churchofengland.org) advises on, organises and undertakes research, in particular the Living Ministry project.
- **Quality Assurance Administrator:** David Hanson (david.hanson@churchofengland.org) manages the quality assurance processes (annual self-evaluation and periodic external reviews).

Leadership Development

■ **Head of Leadership Development**

Dr Susie Perks-Baker (susie.perksbaker@churchofengland.org) oversees the Leadership Development Team and is responsible for all the leadership development programmes we offer. In addition, she leads the leadership programme for Bishops, Diocesan Bishops' Ministerial Development Reviews (MDRs), Induction and Coaching offered to senior clergy.

■ **Bishops' Leadership Development Project Support**

Revd. Dr Rob Hay (rob.hay@churchofengland.org) is seconded for supporting the leadership development for Bishops. Susie continues to lead the overall programme.

■ **Senior Leadership Development Consultant for Cathedral Deans**

Oladapo Owo (oladapo.owo@churchofengland.org) is responsible for the leadership development for Deans.

■ **Senior Leadership Development Consultant for or the Strategic Leadership Development Programme (SLDP)**

James Hyde (james.hyde@churchofengland.org) is responsible for the national programme designed to equip ordained ministers within the Church of England with the knowledge, skills and behaviour sets to deepen their leadership skills at a local level and prepare them for the possibility of wider leadership roles.

- **Senior Leadership Development Consultant for Incumbents**

Revd. Pam Macnaughton (pam.macnaughton@churchofengland.org) is responsible for the national incumbent development programme focused on enabling clergy to lead churches with flourishing ministry with children, young people and their families (CYF).

- **Archdeacons' National Development Officer**

Revd. Cameron Watt (cameron.watt@churchofengland.org) co-ordinates the national induction and ongoing development programmes for Archdeacons in the Church of England and the Church in Wales. He acts as the liaison between Archdeacons and national bodies both inside and outside the churches, co-ordinating communications and consultation. Cameron is also the **Executive Officer for the College of Archdeacons**, its Executive body and the eleven regional groups.

- **Programme Manager**

Nazia Sarkar (nazia.sarkar@churchofengland.org) is responsible for the coaching and induction of senior clergy, Leadership Practicum Learning System, digital technologies used by our team and operational efficiencies of all leadership programmes we offer.

- **Programme Manager**

Lewis Jackson (lewis.jackson@churchofengland.org) is responsible for the planning and operational efficiencies of the leadership development for Bishops', Deans', Archdeacons and Strategic Leadership Development Programme (SLDP) programme.

- **Programme Co-ordinator**

Trey Gomes (trey.gomes@churchofengland.org) is responsible for the planning and logistics of the Strategic Leadership Development Programme (SLDP) including the discernment programme.

- **Programme Co-ordinator**

Vacant - responsible for the logistical elements of the Bishops', Deans' and Archdeacons' leadership programmes.

- **Programme Co-ordinator**

Jo Kirby (joanna.kirby@churchofengland.org) is responsible for the logistical elements of the Incumbents programmes.

- **Programme Administrator**

Julie Thomson-Richards (julie.thomson-richards@churchofengland.org) is responsible for the administrative elements across all programmes.

Lay Ministries

- **Head of Lay Ministries:** Carrie Myers (carrie.myers@churchofengland.org)

- **Ministry with Children and Young People Officer:** Carolyn Edwards (carolyn.edwards@churchofengland.org)

Clergy HR

- **Head of Clergy HR and RACSC Secretary (Terms of Service):** Patrick Shorrocks (patrick.shorrocks@churchofengland.org)

- **RACSC Secretary (Remuneration):** Kevin Norris (kevin.norris@churchofengland.org)

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