



Keith Blundy

Our task as the National Ministry Team is to renew lay and ordained ministry throughout the Church of England. We do this by providing advice and support to dioceses, the Church of England's Bishops, and numerous Theological Education Institutions.

We oversee the selection, training and deployment of ordained ministers, ensuring the Church is well equipped to serve God in living out its mission for many generations to come.

We're supporting dioceses to develop proactive plans to grow vocations to ministry, by sharing good practice, ensuring proper resourcing and providing quality training for DDOs and advisers.

Our work is guided by the vision for ministry agreed by the House of Bishops and articulated in [Ministry for a Christian presence in every community](#).

The Ministry Development team

- **Director of Ministry Development:** Nick McKee (nicholas.mckee@churchofengland.org)
- **PA to Director & Events Manager:** Husna Louise (husna.louise@churchofengland.org)
- **National Deaf Ministry Adviser:** Gill Behenna (gill.behenna@churchofengland.org)

Vocations and Planning

- **Head of Vocations and Planning:** Helen Fraser (helen.fraser@churchofengland.org)
- **Minority Ethnic Vocations Officer:** Rosemarie Davidson (rosemarie.davidson@churchofengland.org)
- **Ministry Experience Scheme Manager:** Vic Wilson (vic.wilson@churchofengland.org)
- **Young Vocations Adviser:** Em Coley (em.coley@churchofengland.org)

Discernment

- **Head of Discernment:** Joy Gilliver (joy.gilliver@churchofengland.org)
- **National Discernment Advisers:** Robert Avery (robert.avery@churchofengland.org), Em Coley (em.coley@churchofengland.org), Fiona Mayer-Jones (fiona.mayerjones@churchofengland.org), Chris North (chris.north@churchofengland.org), David Oxtoby (david.oxtoby@churchofengland.org), Gary Renison (gary.renison@churchofengland.org)
- **Discernment Process Support Officer:** Patsy Jones (patsy.jones@churchofengland.org)
- **APW Project Officer:** Carys Walsh (carys.walsh@churchofengland.org)

Formation

- **Keith Beech-Gruneberg, Head of Formation** (keith.beech-gruneberg@churchofengland.org) develops policy and offers advice to dioceses and TEIs in relation to Initial Ministerial Education.
- **Ken Farrimond, Blended Learning Officer** (ken.farrimond@churchofengland.org) supports online learning provided by TEIs and dioceses.
- **Liz Graveling, Senior Researcher** (liz.graveling@churchofengland.org) advises on, organises and undertakes research, in particular the [Living Ministry project](#).
- **David Hanson, Quality Assurance Administrator** (david.hanson@churchofengland.org) manages the quality assurance processes (annual self-evaluation and periodic external reviews).

Leadership Development

- **Acting Head of Leadership Development**

Susie Perks Baker (susie.perksbaker@churchofengland.org) oversees the Leadership Development Team and is responsible for the leadership development for Bishops, for co-ordinating Diocesan Bishops' Ministerial Development Reviews (MDRs), and overseeing the coaching offered to senior clergy. Susie is also the **Programme Director for the Strategic Leadership Development Programme** (SLDP); a national programme designed to equip ordained ministers within the Church of England with the knowledge, skills and behaviour sets to deepen their leadership skills at a local level and prepare them for the possibility of wider leadership roles. As part of this role she oversees the SLDP discernment programme.

- **Archdeacons' National Development Officer**

Cameron Watt (cameron.watt@churchofengland.org) co-ordinates the national induction and ongoing development programmes for Archdeacons in the Church of England and the Church in Wales. He acts as the liaison between Archdeacons and national bodies both inside and outside the churches, co-ordinating

communications and consultation. Cameron is also the **Executive Officer for the College of Archdeacons**, its Executive body and the eleven regional groups.

- **Senior Leadership Development Consultant for Cathedral Deans**

This role is currently being covered by Cameron Watt and provides induction and continuing developmental assistance for Deans.

- **Programme Manager**

Nazia Sarkar (nazia.sarkar@churchofengland.org) is responsible for the Leadership Practicum Learning System, digital technologies used by our team and operational efficiencies of all leadership programmes we offer.

- **Project Co-ordinator**

Lewis Jackson (lewis.jackson@churchofengland.org) is primarily responsible for the planning and logistics of the Strategic Leadership Development Programme (SLDP) including the discernment programme. Lewis is also responsible for the administration and design of the new Learning System that members of the cohorts are able to use for module planning, accessing relevant paperwork and also to complete online modules.

- **Project Co-ordinator**

Ben Firth (ben.firth@churchofengland.org) is responsible for the logistical elements of the Bishops', Deans' and Archdeacons' leadership programmes and the Learning Communities Learning Together programme. Ben also supports the Learning System, curates content on there and coordinates inductions with key National Church Institutions individuals for new Bishops and Deans.

Lay Ministries

- **Head of Lay Ministries:** Carrie Myers (carrie.myers@churchofengland.org)

- **Ministry with Children and Young People Officer:** Carolyn Edwards (carolyn.edwards@churchofengland.org)

Clergy HR

- **Head of Clergy HR and RACSC Secretary (Terms of Service):** Patrick Shorrocks (patrick.shorrocks@churchofengland.org)

- **RACSC Secretary (Remuneration):** Kevin Norris (kevin.norris@churchofengland.org)

Source URL: <https://www.churchofengland.org/resources/diocesan-resources/ministry-development-0>