



[JOIN Volunteer Recruitment Resources](#)

Recruiting volunteers safely and well

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Check your safeguarding set-up

Before you begin to ask new people to volunteer to work with children and young people, it's essential to review your church's policies and procedures. You will need the support of your PCC, Vicar, Parish Safeguarding Officer and Diocesan Officers.

New Guide: 'Working and Volunteering safely with children and young people'

[Take a look at this new guide](#) with step-by-step guidance on:

1. Safer recruitment
2. Safeguarding training
3. Safe practice
4. Communicating with children and young people

It features essential information and easy-to-use templates.

New Guidelines: Children's and Youth Ministry in Personal Homes

[Take a look at this helpful guidance](#) on holding events with children and young people in a personal home, rather than on church premises. It will help navigate the necessary safeguarding considerations of hosting the event in a personal home, and ensure that all events are well-planned and safe for all.

Safeguarding Sunday Resources

[Use these resources](#) as inspiration to run your Safeguarding Sunday service.

Here are five quick tips on recruiting volunteers:

Keep it personal

There is nothing like a personal request to help people to respond positively to volunteering opportunities. It is worth reminding your church that it is everyone's responsibility to share their faith with younger generations. Those who cannot be active children's and youth workers can still be supportive, welcoming and committed to praying for families, children and young people.

Prepare your recruitment resources

There is some paperwork that needs to be done to do recruiting well. These documents ensure that those who take on a new role know what is expected of them, and how long they are signing up to do the work. It does not have to be an onerous process getting these requirements sorted, especially if you use some already existing templates to adapt to your circumstances.

Ask your diocese for help

Check to see if your diocese has a Youth and Children's Advisor*, especially if you are starting some youth or children's work from scratch. Such people are experts in helping you through every step of this process. Your diocesan website may also have resources, training, templates and help available.

**They may be known as a different title in your diocese, so take a look at the Children's and Youth Ministry web page on your diocese's website for more information.*

Look for a volunteer coordinator

If you are able to find someone who will act as a volunteer coordinator, to ensure that the recruitment, training and development of volunteers of all ages is done well, that can be hugely effective. If you have someone with expertise in such a role, so much the better.

Where are the potential volunteers?

Many of us will have ideas about the types of people who might volunteer to lead children and young people. Maybe parents/family members, or students, or people in their twenties. Maybe those who work, or have worked, in schools. These are all great types of people to ask - but remember to ask other people too.

[Here are some ideas of other types of people you could ask.](#)

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