



Guidance, advice and policy

National HR Resources

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The National HR Department supports dioceses, bishops and cathedrals in achieving their strategies for mission and ministry by responding to the strategic internal and external challenges of the Church. The Operations team provides a strategic and operational HR advisory service to the NCIs, Bishops and their staff.

How we do this

The **Operations team** provides a strategic and operational HR advisory service to the NCIs, Bishops and their staff.

The **Clergy team** delivers terms and conditions of service for clergy that recognises the uniqueness of the clergy role and reflects current good practise and expectations for work in a modern world.

The **Recruitment team** delivers timely and cost effective placement of people to employed, clergy and volunteer vacancies.

The **Systems team** is leading on a number of exciting Church-wide projects to improve our people data, systems and processes. This work is part of the How We Work programme, a key strand of Renewal and Reform.



Keith Blundy

Clergy health and Wellbeing



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The Clergy Transitions Service

Supporting the ongoing vocational journey of ordained Church of England ministers

[Learn more](#)



Manchester Diocese

Clergy Terms and Conditions of Service

Developing legislation, policy and guidance that enables mission



Clergy HR governance



Service Committee

Clergy pay and expenses

[Guidance on claiming parochial expenses and council tax on second home](#)

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