The National HR Department supports dioceses, bishops and cathedrals in achieving their strategies for mission and ministry by responding to the strategic internal and external challenges of the Church. The Operations team provides a strategic and operational HR advisory service to the NCIs, Bishops and their staff.
**How we do this**

The **Operations team** provides a strategic and operational HR advisory service to the NCIs, Bishops and their staff.

The **Clergy team** delivers terms and conditions of service for clergy that recognises the uniqueness of the clergy role and reflects current good practise and expectations for work in a modern world.

The **Recruitment team** delivers timely and cost effective placement of people to employed, clergy and volunteer vacancies.

The **Systems team** is leading on a number of exciting Church wide projects to improve our people data, systems and processes. This work is part of the How We Work programme, a key strand of Renewal and Reform.

---

**Clergy health and Wellbeing**

Working with dioceses, bishops and cathedrals to support clergy health and wellbeing

[Learn more](#)
The Clergy Transitions Service

Clergy Terms and Conditions of Service

Developing legislation, policy and guidance that enables mission

Learn more
Clergy HR governance

Clergy pay and expenses

Guidance on claiming parochial expenses and council tax on second home

Source URL: https://www.churchofengland.org/resources/clergy-resources/national-clergy-hr