

Figure A: Age distributions for white clergy and for clergy from all minority ethnic backgrounds

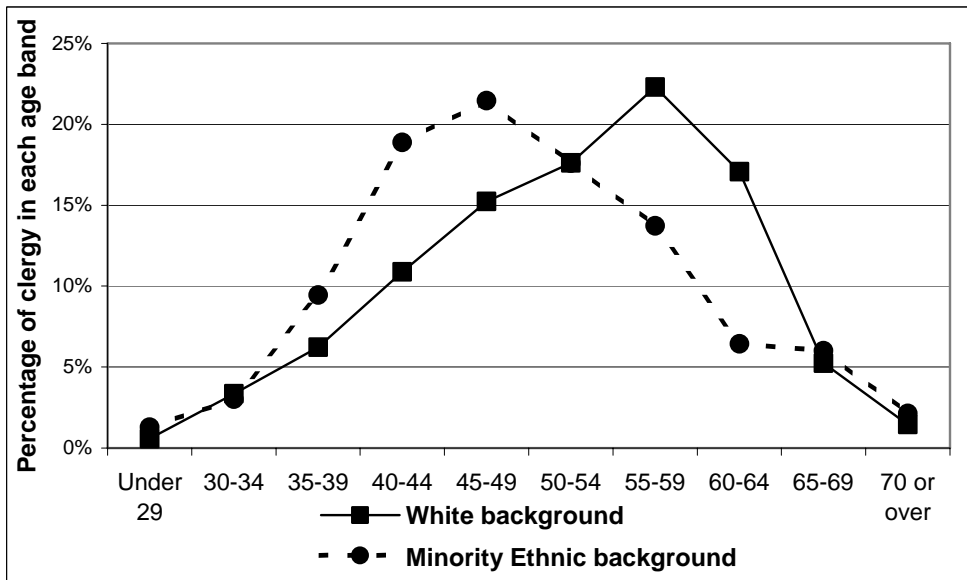


Figure B: Age distributions for clergy from Black or Black British backgrounds and from Dual Heritage backgrounds

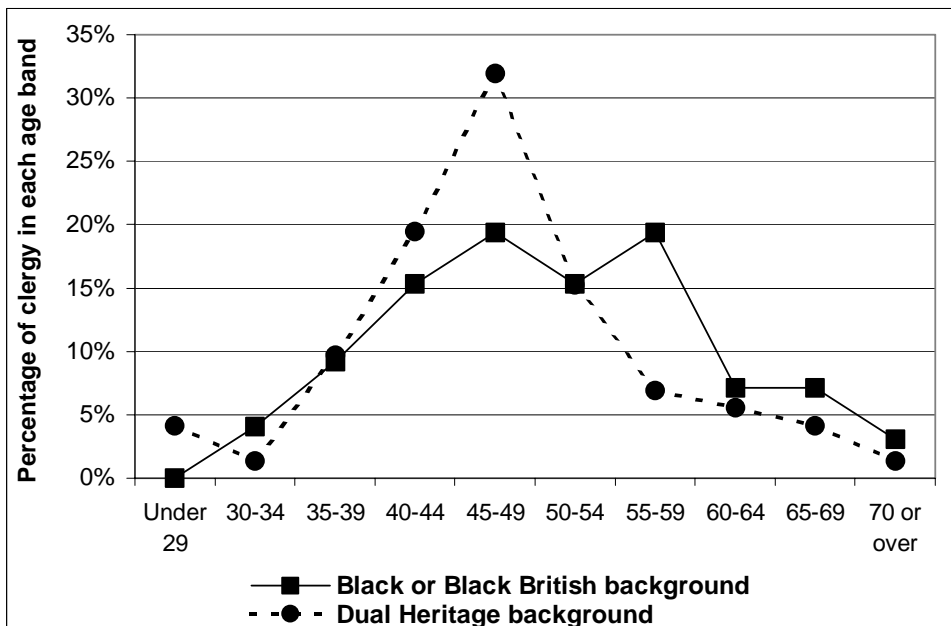


Figure C: Age distributions for clergy from Asian or Asian British backgrounds and from Chinese or other ethnic backgrounds

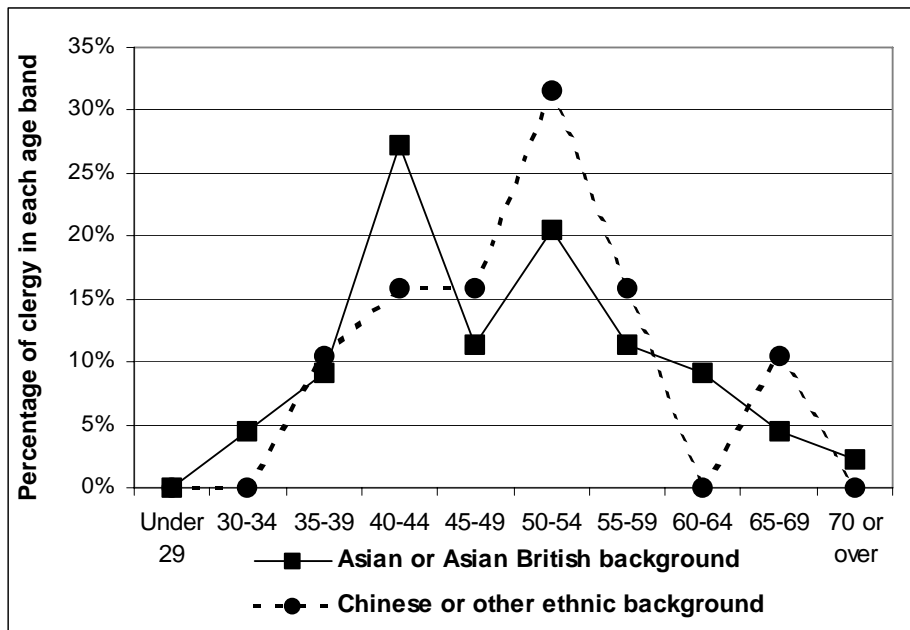


Table D: Age distribution for all clergy in audit

	Under 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 or over	Total
White	1%	3%	6%	11%	15%	18%	22%	17%	5%	1%	100% 10,322
Dual Heritage	4%	1%	10%	19%	32%	15%	7%	6%	4%	1%	100% 72
Asian or Asian British	0%	5%	9%	27%	11%	20%	11%	9%	5%	2%	100% 44
Black or Black British	0%	4%	9%	15%	19%	15%	19%	7%	7%	3%	100% 98
Chinese or other ethnic group	0%	0%	11%	16%	16%	32%	16%	0%	11%	0%	100% 19
Total	1%	3%	6%	11%	15%	18%	22%	17%	5%	1%	100% 10,574

Table E: Age distribution for diocesan clergy (excluding chaplains and Diocese in Europe)

	Under 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 or over	Total
White	1%	3%	6%	11%	15%	18%	23%	17%	5%	1%	100% 9,546
Dual Heritage	5%	2%	9%	18%	31%	17%	8%	6%	5%	0%	100% 65
Asian or Asian British	0%	5%	7%	29%	10%	20%	12%	10%	5%	2%	100% 41
Black or Black British	0%	4%	9%	15%	20%	14%	20%	8%	8%	3%	100% 92
Chinese or other ethnic group	0%	0%	6%	19%	13%	38%	13%	0%	13%	0%	100% 16
Total	1%	3%	6%	11%	15%	18%	22%	17%	5%	1%	100% 9,778

Table F: Age distribution for chaplains (excluding Diocese in Europe and MOD chaplains)

	Under 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 or over	Total
White	0%	5%	8%	12%	17%	20%	21%	14%	2%	2%	100% 567
Minority ethnic background	0%	0%	36%	9%	27%	18%	9%	0%	0%	0%	100% 11
Total	0%	5%	8%	12%	17%	20%	21%	14%	2%	2%	100% 579

Table G: Ethnic background by appointment type

	Bishops	Cathedral clergy	Incumbents	Incumbent status	Assistant curates	Non-parochial diocesan clergy	Non-stipendiary ministers	Ordained local ministers	Forces Chaplains	All Clergy*
White	96.3%	98.4%	98.4%	97.5%	95.3%	98.3%	97.2%	97.4%	97.1%	97.6%
Dual Heritage	0.9%	0.8%	0.5%	0.7%	1.5%	0.2%	0.5%	0.4%	2.9%	0.7%
Asian or Asian British	0.9%	0.0%	0.2%	0.3%	1.5%	0.4%	0.5%	0.0%	0.0%	0.4%
Black or Black British	0.9%	0.4%	0.6%	1.1%	1.1%	0.6%	1.5%	1.5%	0.0%	0.9%
Chinese or other Ethnic group	0.0%	0.0%	0.1%	0.2%	0.4%	0.4%	0.1%	0.4%	0.0%	0.2%
Not given	0.9%	0.4%	0.2%	0.2%	0.2%	0.1%	0.2%	0.2%	0.0%	0.2%
Total	100% 107	100% 252	100% 4,106	100% 1,912	100% 1,240	100% 814	100% 1,543	100% 468	100% 102	100% 10,574

*Note: Totals include clergy for whom ethnic background or appointment are not available.

Figure H: Country of birth of clergy by ethnic background

Country of birth	White	Dual Heritage	Asian or Asian British	Black or Black British	Chinese or other ethnic group	Not recorded	All Clergy	All minority ethnic backgrounds
United Kingdom	88%	53%	2%	10%	21%	42%	87% 9,183	23%
Other European Country	2%	0%	0%	0%	0%	0%	2% 173	0%
Africa	2%	13%	5%	52%	0%	0%	2% 237	26%
Asia	1%	13%	77%	0%	53%	0%	1% 107	23%
North or South America	1%	8%	0%	7%	16%	3%	1% 136	7%
Australia/New Zealand	1%	3%	0%	0%	0%	1%	1% 65	1%
Not known /other	6%	11%	16%	31%	11%	1%	6% 673	20%
Total	100%	100%	100%	100%	100%	1%	100% 10,574	100% 233