

## Living Ministry Wave 1: Ordinands

**Welcome to the Living Ministry project. Thank you for taking the time to let us know about yourself and your ministry. We hope this information will help the Church of England to improve its support for and development of ordinands and ordained ministers.**

### **ADVICE ON COMPLETING THE SURVEY**

- 1. Do not spend too much time on each question - your first answer is usually the best.**
- 2. Even though it may be hard to decide, try not to miss any questions out. Questions marked with an asterisk \* require an answer before you can move on to the next page.**
- 3. The survey should take you about 20 minutes to complete. Each page of the questionnaire is saved when you click the 'Next' button, and you can edit your answers up until you submit the survey by clicking the 'Done' button at the end. If you close your browser or leave the website before submitting the completed survey, your answers will not be saved and if you return you will have to start again from the beginning.**

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### MINISTRY AND TRAINING DETAILS

**This section collects some information about your ordination training and future ministry. All your answers are confidential.**

1. Please indicate the kind of ministry for which you were recommended (please tick all that apply).

- |                                                 |                                                         |
|-------------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> Incumbency             | <input type="checkbox"/> Ministry in Secular Employment |
| <input type="checkbox"/> Assistant Ministry     | <input type="checkbox"/> Potential Theological Educator |
| <input type="checkbox"/> Pioneer Ministry       | <input type="checkbox"/> Ordained Local Minister        |
| <input type="checkbox"/> Other (please specify) |                                                         |

\* 2. Please indicate your sponsoring diocese.

\* 3. Is Phase 1 of your initial ministerial education:

- Full-time residential
- Part-time non-residential
- Full-time mixed mode
- Part-time mixed mode
- Other (please specify)

\* 4. Please indicate your theological education institution.

\* 5. In which year did you begin your initial ministerial education (training for ordination)?

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**For the rest of this section, please think about the post you will be in immediately following your curacy.**

6. In your first post after your curacy, are you expecting to be (please tick all that apply):

- In receipt of a stipend  In a house-for-duty role
- In a self-supporting role (without a clergy house)  Employed (e.g. as a Chaplain)
- Other (please specify)

7. Which of the following kinds of ministry do you see yourself doing immediately after curacy?

- Parish ministry
- Chaplaincy
- Theological education
- Ministry in secular employment
- Pioneer ministry
- Diocesan role
- Other (please specify)

8. Are you expecting to be:

- Full time
- Part time
- In more than one ministerial role, equating to at least full time

9. In what kind of ministry do you envisage yourself working? (Please tick all that apply)

- Member of a team ministry
- Assist another ordained minister(s)
- Assisted by another ordained minister(s)
- Work completely on my own
- Work with a team of lay people / with a lay ministry
- Work with a minister(s) of a different faith(s)
- Other (please specify)

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**If you expect all or part of your role to involve ministering in a church, please answer the following question. Otherwise, please move to the next question.**

10. Thinking about your first post after curacy, choose one option that best describes the kind of church in which you envisage ministering.

- |                                              |                                                    |
|----------------------------------------------|----------------------------------------------------|
| <input type="radio"/> Single-church benefice | <input type="radio"/> Church plant                 |
| <input type="radio"/> Multi-church benefice  | <input type="radio"/> Fresh Expression             |
| <input type="radio"/> Extra-parochial place  | <input type="radio"/> Local Ecumenical Partnership |
| <input type="radio"/> Other (please specify) |                                                    |

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### YOUR PHYSICAL AND MENTAL WELLBEING

**The following section collects some information about your physical and mental wellbeing. Unless indicated otherwise, please answer in relation to your life as a whole rather than just in relation to your training/ministry. All your answers are confidential.**

11. Over the last twelve months, would you say your health has on the whole been:

- Excellent
- Good
- Fair
- Poor

\* 12. Do you have any long-standing illness, disability or infirmity (anything that has troubled you or is likely to affect you over a period of time)?

- Yes
- No
- Prefer not to say

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13. How much does this/these condition(s) limit the kind of work or the amount of work that you can do?  
Please indicate by moving the marker along the scale between 0 and 100.

It does not affect my work at all (0) It affects my work a great deal (100)



14. Please tell us about any adjustments you need in relation to this/these condition(s) in order to carry out your ministry, and to what extent these are in place.



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15. During the past four weeks, how often did you (for whatever reason, even if not related to your ministry):

|                                                                             | None of the time      | A little of the time  | Some of the time      | A good bit of the time | Most of the time      | All of the time       |
|-----------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|-----------------------|
| Awaken during your sleep time and have trouble falling back to sleep again? | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> | <input type="radio"/> |
| Get enough sleep to feel rested upon waking in the morning?                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> | <input type="radio"/> |

16. Please state to what extent you agree or disagree with the statements below regarding your experiences of initial ministerial education (Phase 1).

|                                | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|--------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| It is physically demanding     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| It is intellectually demanding | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| It is emotionally demanding    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| It is spiritually demanding    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

17. Please state to what extent you agree or disagree with the statements below regarding your expectations of your future ministry.

|                                     | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        | Don't know            |
|-------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|
| It will be physically demanding     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| It will be intellectually demanding | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| It will be emotionally demanding    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| It will be spiritually demanding    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

18. Below are some statements about feelings and thoughts. For each statement, please choose the option that best describes your experience over the last two weeks.

|                                                    | None of the time      | Rarely                | Some of the time      | Often                 | All of the time       |
|----------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I've been feeling optimistic about the future      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling useful                           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling relaxed                          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling interested in other people       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've had energy to spare                           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been dealing with problems well               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been thinking clearly                         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling good about myself                | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling close to other people            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling confident                        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been able to make up my own mind about things | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling loved                            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling interested in new things         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I've been feeling cheerful                         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

19. Please use the box below to tell us anything else you wish to add or explain about any aspect of your **physical or mental wellbeing**.





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25. Thinking about your relationships in general, would you say:

|                                                                                      | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|--------------------------------------------------------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I have people in whom I can confide about important aspects of training and ministry | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I feel isolated in my ministerial training                                           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I have people in whom I can confide about personal matters                           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I feel isolated in my personal life                                                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

26. Please use the box below for anything else you would like to add or explain about your **relationships**.

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### YOUR FINANCIAL AND MATERIAL SITUATION

**This section asks about how you are doing with regards to finances and housing. All your answers are confidential.**

27. Is your living accommodation tied to your training?

- Yes
- No
- It's complicated (please explain)

28. How far do you agree with the following statements?

|                                                          | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|----------------------------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| My current living accommodation is adequate for my needs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My current living accommodation is a source of stress    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

29. How well would you say you are managing financially these days? Would you say you are:

- Living comfortably
- Doing all right
- Just about getting by
- Finding it quite difficult
- Finding it very difficult

30. Do you have any other **personal** income (apart from anything you receive for your ministry/training)?

- Yes
- No

31. Do you have any other **household** income?

Yes

No

32. Please rate the following statements according to your current situation:

|                                                      | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|------------------------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I am able to save money regularly                    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I have adequate provision in place for my retirement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

33. Is there anything else you would like to add or explain about your **financial and/or material situation**?



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### YOUR EXPERIENCES OF TRAINING/MINISTRY

Now we would like you to think about your current experience as an ordinand. All your answers are confidential.

34. Please tell us how far you agree or disagree with the following statements:

|                                                                                                              | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|--------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I have the tools and resources I need for my training                                                        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I normally take at least one full day off every week                                                         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My theological education institution offers adequate pastoral support for people like me                     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the types of role potentially available to me in the church                              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I regularly attend meetings of non-diocesan church networks (i.e. not organised through diocesan structures) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I feel excluded from non-diocesan church networks                                                            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

35. We would like to know about your experiences of difficult behaviour from other people. Please state to what extent you agree or disagree with the statements below.

|                                                                                         | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|-----------------------------------------------------------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I experience hostile and/or offensive treatment from people I train alongside           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I experience hostile and/or offensive treatment from people in my ministry placement(s) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I experience hostile and/or offensive treatment from senior diocesan staff              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I experience hostile and/or offensive treatment from staff at my TEI                    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I experience hostile and/or offensive treatment from others                             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

Please make use of this box for further comments if you wish.

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36. Thinking about your vocation and calling, please rate the following statements according to your current experience.

|                                                                                                                              | Strongly disagree     | Somewhat disagree     | Neither agree nor disagree | Somewhat agree        | Strongly agree        |
|------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I have a clear understanding of my vocation at this time                                                                     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I feel that I am on track to fulfilling my sense of vocation                                                                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| Within my present training environment, I can express myself in ways that are consistent with my inner thoughts and feelings | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied that my future ministry will utilise my training and capabilities                                             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

37. Is there anything else you would like to add or explain about your **current or recent ministerial experience**?

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### BACKGROUND INFORMATION

The following section collects some socio-demographic information. All your answers are confidential.

\* 38. What is your date of birth?

Date DD MM YYYY  
 /  /

\* 39. Are you:

- Male
- Female
- Other

40. Are you currently?

- Single (never married)
- In a relationship
- Married
- In a civil partnership
- Divorced/separated
- Widowed

41. Apart from yourself, how many people normally live in your household?

42. Of these, how many are children aged 16 or younger?

\* 43. Choose one option that best describes your ethnic group or background:

- |                                                                                     |                                                                            |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="radio"/> White - English / Welsh / Scottish / Northern Irish / British | <input type="radio"/> Asian - Bangladeshi                                  |
| <input type="radio"/> White - Irish                                                 | <input type="radio"/> Asian - Chinese                                      |
| <input type="radio"/> White - Gypsy or Irish Traveller                              | <input type="radio"/> Asian - any other background                         |
| <input type="radio"/> White - any other background                                  | <input type="radio"/> Arab                                                 |
| <input type="radio"/> Black - Caribbean                                             | <input type="radio"/> Mixed - White & Black Caribbean                      |
| <input type="radio"/> Black - African                                               | <input type="radio"/> Mixed - White & Black African                        |
| <input type="radio"/> Black - any other background                                  | <input type="radio"/> Mixed - White & Asian                                |
| <input type="radio"/> Asian - Indian                                                | <input type="radio"/> Mixed - any other mixed / multiple ethnic background |
| <input type="radio"/> Asian - Pakistani                                             |                                                                            |
| <input type="radio"/> Any other ethnic group (please specify)                       |                                                                            |

44. Choose one option that best describes how you think of yourself:

- Heterosexual
- Gay or lesbian
- Bisexual
- Other
- Prefer not to say

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45. What were your parents' occupations when you were 16?

Mother (or guardian)

Father (or guardian)

46. Do you currently have another job alongside your ministerial training?

- Yes, full time.
- Yes, part time.
- No

If you have ticked 'Yes', please tell us what your other job is.

47. What was your occupation before you entered training for ordination? (If you had more than one job before you started training, please give the one you regarded as your main occupation.)

48. How would you describe your theological outlook? Please indicate for each aspect, where 0 means 'not at all' and 6 means 'very much'.

|              | 0                     | 1                     | 2                     | 3                     | 4                     | 5                     | 6                     |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Liberal      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Conservative | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Catholic     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Evangelical  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Charismatic  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

\* 49. What is your full name? (This will be used only to enable us to draw on information from Crockford's Clerical Directory, and will be removed before your answers are passed to Living Ministry researchers.

**All your answers are confidential.)**

\* 50. Please give an email address that will be valid for at least the next twelve months. (This will be used to send you a report of the survey and to invite you to the next stage of the project. It will be removed before your answers are passed to Living Ministry researchers for analysis.)

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### NEXT STEPS

**Thank you very much for completing this questionnaire. We will send you a report of this phase of the research when it is completed.**

**If you would like more information about the project please have a look at our website, [www.ministrydevelopment.org.uk/living-ministry-research](http://www.ministrydevelopment.org.uk/living-ministry-research), where updates and findings will be posted as they emerge.**

**We will be in touch again to invite you to the next stage of the project. In the meantime, if you have any further thoughts or comments regarding issues raised by this survey please let us know either by using the box below or by emailing Dr Liz Graveling at [liz.graveling@churchofengland.org](mailto:liz.graveling@churchofengland.org).**

51. Comments: