

DIVERSITY AUDIT KEY FINDINGS





veryone counts 2014 Growing the church for all

Everyone Counts was a congregational survey carried out in a sample of Church of England parishes as part of a long-term commitment to monitoring diversity within the church. There was a particular focus on ethnicity, disability and locality.

Nearly 600 churches took part in Everyone Counts, with further 'Extra' surveys returned individually, totalling over 36,000 surveys. Individuals were asked, via their church, to provide information about themselves on a few short, standardised questions. Together with information about the local community, area and annual church statistics, data were collected to identify trends in the key demographics of congregations, those who attend and those who take on roles within their local and wider church.

This report presents a summary of key findings about Church of England congregations in England. Figures are provided that are based on the returned surveys adjusted to be nationally representative. Around IO% of all surveys returned could not be linked to specific congregations, and some figures had to be revised to allow for missing data. All figures are therefore estimates and small differences should be treated with caution.

More information about the project and other parts of the Diversity programme can be found online:

www.churchofengland.org/about-us/facts-stats/ research-statistics/everyone-counts-2014

If congregations in England were 100 people

59 would be female

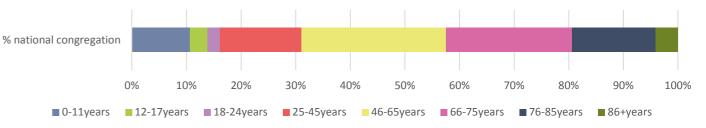
would be children aged II or younger

19 would be aged 76 or older

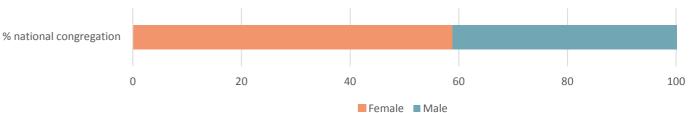
7 would be minority ethnic Anglicans

37 would have at least one health issue or disability (including 8 with mobility impairments and 3 with mental health conditions)

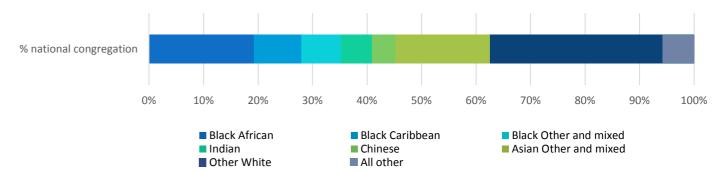




There are more women than men in church



Over a third of minority ethnic Anglicans identify as Black or Black British







Across Church of England parishes there are differences in the background, size and age of the local community. There are also regional differences between congregations, although generally people in church are older and from less diverse backgrounds compared with the local area.

churches

AVERAGE CONGREGATION

UNDER 18 YEARS: 12%

OLDER THAN 75 21% YEARS:

IDENTIFIED AS

NON-WHITE 4% **BRITISH:**

BORN 4% **OVERSEAS:**

% OF CHURCHES IN RURAL HAMLETS 35% **AND ISOLATED AREAS OF CHURCHES ARE IN URBAN CITY AND TOWN AREAS** % OF POPULATION 1% LIVES HERE population **TYPICAL**

Africa (1%).

AVERAGE AGE*

56

CONGREGATION

28%

After the UK, the most common countries of birth are other European countries (2%) and Africa (1%).

> In 2007, the average adult age in Church of England parishes was 61 years

In 2014, this was about the same overall but slightly older in rural areas (64 years) and slightly younger in urban areas (57 years)

% OF CHURCHES IN RURAL **VILLAGE, TOWN AND FRINGE**

AVERAGE CONGREGATION

UNDER 18 YEARS:

OLDER THAN 75 22% YEARS:

IDENTIFIED AS

NON-WHITE 4% **BRITISH:**

BORN 7% **OVERSEAS:**

AREAS % OF THE 17% **POPULATION LIVES HERE TYPICAL CONGREGATION AVERAGE AGE*** After the UK, the most common countries of birth are other European countries (2%) and

diversity audit identified that the national 'core congregation' with rural parishes recording about 4%

URBATION **OF CHURCHES ARE IN URBAN CONURBATION AREAS OF THE POPULATION LIVES HERE TYPICAL CONGREGATION AVERAGE AGE*** 2014, minority ethnic Anglicans similarly comprised about 4% of rural adult

congregations and I4% of

nore urban parishes, with no

significant change overall

from 2007(6% of national

adult congregations)

AVERAGE CONGREGATION

UNDER 18 YEARS: 15%

OLDER THAN 75 YEARS:

IDENTIFIED AS

NON-WHITE **BRITISH:**

BORN

OVERSEAS:

AVERAGE AGE*

OF THE POPULATION

TYPICAL

CONGREGATION

LIVES HERE

After the UK, the most common countries of birth are Africa (2%), Asia and the Middle East (2%), and other European countries (2%).

AVERAGE CONGREGATION

UNDER 18 YEARS: **20%**

OLDER THAN 75 YEARS:

15%

IDENTIFIED AS NON-WHITE

17% **BRITISH:**

BORN

OVERSEAS:

12%

After the UK, the most common countries of birth are Africa (5%), Americas and the Caribbean (2%), and Asia and the Middle East (2%).

Does attendance in CofE churches reflect the ethnic backgrounds of the local community?

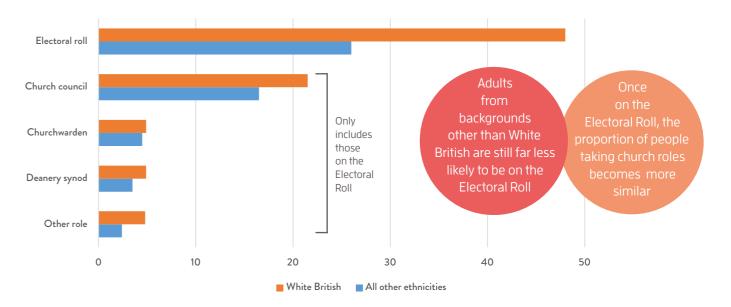


Prefer not to say: Rural 3%; Town 5%; City 3%; Conurbation 3%.



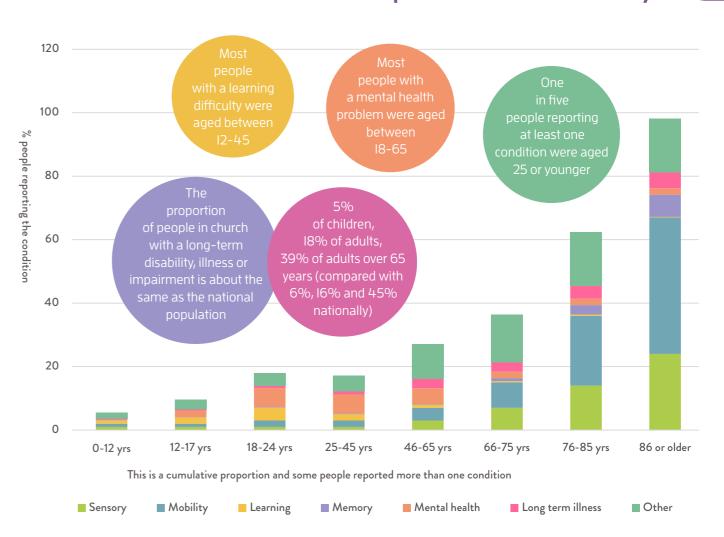
Does participation in church roles reflect the ethnic backgrounds of the Electoral Roll?





Every congregation includes someone with at least one illness, impairment or disability.







What should we ask ourselves based on this evidence?

Who are our neighbours? Who is missing from our church?

What does this mean for Mission and discipleship?

What can our church do to welcome people and make sure we are accessible?

What have we missed? What else, and who else, do we need to ask?

How can dioceses and deaneries support different needs of varying localities and communities?

Every care has been taken to provide accurate and representative figures; however, all statistics are only indicative due to rounding, sampling, and estimating for missing data. Prayerful reflection should guide our understanding on what we share in common as well as how we are different. Trends, where apparent, should be treated with respect for the individual lives, communities and parishes that these figures represent.

This work would not have been possible without the kind support of dioceses and volunteers within parishes, as well as 36,000+ people who returned surveys, and the dedication of the steering group to guide the project. Thank you to everyone who found the time to contribute to Everyone Counts.

Published 2015 by Archbishops' Council, Research and Statistics, Central Secretariat.

Copyright © The Archbishops' Council 2015

All rights reserved. No part of this publication may be reproduced or stored or transmitted by any means or in any form, electronic or mechanical, including photocopying, recording, or any information storage and retrieval system without written permission which should be sought from the Copyright Administrator, The Archbishops' Council, Research and Statistics, Great Smith Street, London SWIP 3AZ. The opinions expressed in this book are those of the authors and do not necessarily reflect the official policy of the General Synod or The Archbishops' Council of the Church of England.

Archbishops' Council Research and Statistics Church House 27 Great Smith Street London SWIP 3AZ. Tel: 020 7898 I542 Email: statistics.unit@churchofengland.org

Design by Creative Stream (www.creativestream.co.uk). Image credits, provided with kind permission to use for this publication: Front cover: Diocese of Leicester. Page 2: St Boniface, Diocese of Birmingham; photograph by Dave Ruston at Research by Design. Page 3: St Paul, Marylebone. Page 6: Diocese of Leicester.