

Licensed Ministers

All God's people are called to exercise their ministry in his world and in his Church. The statistics of this report relate to ministries which are nationally licensed. Reflecting the older demographic profile of the adult population the number of stipendiary clergy has dropped since the turn of the millennium. This is projected to continue at a similar level with the net loss over the period 2010 to 2015 of over 700 from a current total of 8,120 FTE. (These figures include clergy with full-time appointments and those with part-time appointments aggregated to their full-time equivalents. Europe, due to the special nature of its chaplaincies, is excluded.) These projections take into account the expected number of ordinations to stipendiary ministry. This figure stood at 284 in 2010. It is estimated to remain fairly static at 311 in 2011 and 304 in 2012. For the years 2013 onwards a moving average of the previous three years ordination figures has been used. The number of people entering stipendiary ministry is not sufficient to replace those who are retiring. Detailed figures on the age structure are contained in 'Clergy age profiles and age structure' tables.

Among those licensed as unpaid ministers attached to parishes, the increasing number of self-supporting ministers including ordained local ministers stood at 3,150 in 2010, an increase of just over 50% between 2000 and 2010. Dioceses benefit from a growing number of lay ministers and retired clergy. However across the country the number of licensed readers has decreased by almost 17% over the same period. In 2010 there were 7,172 licensed readers, (excluding readers with permission to officiate and active emeriti).

The number of women clergy, stipendiary and non-stipendiary, continues to rise. In 2010 there were 1,710 women in full-time stipendiary diocesan appointments compared with 1,466 in 2005 and 1,140 in 2000, generating a rise of a half (50%) (these figures include the Diocese in Europe). Women make up just over one in five (21%) of stipendiary parochial clergy. Out of every eight incumbents one is a woman (13%). The equivalent figure including clergy of incumbent status is nearly one in five clergy (18%). Of a total of 352 dignitaries in 2010, 37 were women, fourteen more than 2005 and twenty five more than 2000. Women in self-supporting ministry in 2010 made up over half (53%) of the total. For licensed readers the equivalent proportion 50%.

The Church also benefits from the ministry of 289 licensed lay workers and lay Church Army evangelists; 460 professed members of religious communities, of whom 88 are ordained, and 1,232 chaplains working with mission agencies, the armed services, in hospitals, prisons, schools, higher and further education. In each of these categories of ministry there are fewer people than in 2000. At the turn of the millennium there were 257 Church Army evangelists, 693 professed members of religious communities and 1,258 chaplains. A further 268 self-supporting clergy minister within dioceses but outside the formal parochial system.



Since 1994 when all categories of licensed ministry were opened to men and women, the total number of those entering licensed ministry in the Church of England (clergy ordinations and reader admissions combined) has fallen by similar levels, (13%) from 1038 to 907 in 2010. Over the same period, the total number of ordinations has risen by 39% from 405 in 1994 to 563 in 2010 while the number of reader admissions correspondingly decreased by 46% from 633 in 1994 to 344 in 2010. In particular, the number of people ordained to stipendiary ministry has remained broadly similar at 316 in 1994 and 284 in 2010 compared with approaching a three-fold increase in non-stipendiary ordinations (89 in 1994 to 279 in 2010). In addition, it is worth noting that half (50%) of those ordained in 2010 entered stipendiary ministry compared to 55% in 2000 and over three quarters (78%) in 1994.

The average age of full-time stipendiary diocesan clergy is 52 years and one in five (22%) of full-time stipendiary diocesan clergy are aged 60 and over. Two-thirds (66%) are aged between 40 and 59 years, and 12% under 40. The average age of self-supporting diocesan clergy is 58 years while half (55%) of self-supporting ministers (including OLM's) and 55% licensed readers are aged 60 and over. The majority of the remaining half are in the 40 to 59 age group leaving just 3% of self-supporting ministers and 2% of readers under 40.

The total number of recommendations for training for ministry was 515 in 2010, 80 less than in 2007 and with 202 (39%) under 40 years of age. The number of readers in training has fallen by approaching a third (27%) since 2000 from 1,315 to 961 in 2010.

Definitions and notes

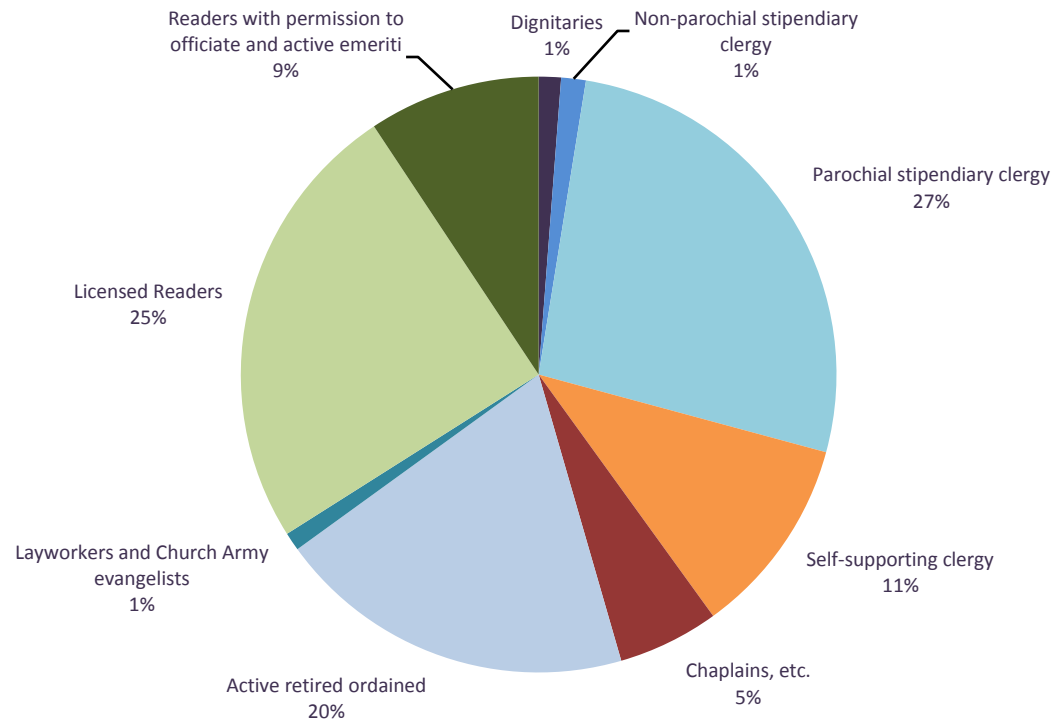
Licensed Ministers

In the tables relating to **licensed ministers**:

- Stipendiary clergy and lay workers are paid by the central Church payroll and figures are based on statistics derived from this data.
- Self-supporting clergy (and Ordained Local Ministers) hold diocesan licenses with a role in the parishes.
- Other self-supporting clergy hold other roles in the Church that are not parish based. More detail is provided in note 5, of the table Chaplaincy and other ministries 2010.
- Details of chaplains and other ministers working outside the parish framework can also be found in the table Chaplaincy and other ministries 2010. These figures are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible they have been cross-referenced with material produced by organising bodies.



Church of England licensed ministries 2010



Licensed stipendiary clergy	8,501
Licensed self-supporting clergy	3,151
Chaplains and other ministries	1,598
Licensed layworkers and lay Church Army evangelists	289
Active retired ordained	5,674
Licensed Readers	7,172
Readers with permissions to officiate and active emeriti	2,713
Totals CHURCH OF ENGLAND	29,092

The figures for stipendiary clergy (full-time, part-time and including those outside the clergy share system) and for lay workers above are based on statistics derived from the central Church payroll. Details of chaplains and other ministers working outside the parish framework, and of non-stipendiary clergy, are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible, they have been cross-referenced with material produced by organizing bodies (Church Army, the Home Office for prison chaplains, and the Hospital Chaplaincies Council for hospital chaplains).

The figure shown for active retired ordained clergy is an estimate of the number of licensed retired clergy who take an active part in ministry. It is based on the number of retired clergy known to have either permission to officiate, licence to officiate or actual appointments. Pension Board records indicated a total of 8,954 retired stipendiary clergy in 2009.



Summary diocesan licensed ministers 2010

Provinces of Canterbury and York (including Europe)

Research
& Statistics

Diocese		Full-time stipendiary clergy			Part time stipendiary clergy			Self supporting clergy, except ordained local ministers			Ordained local ministers among self-supporting clergy			Total clergy (stipendiary and self supporting)	Readers and Church Army	Total clergy, readers and Church Army
		men	women	Total	men	women	Total	men	women	Total	men	women	Total			
1 Bath & Wells	C	148	48	196	8	9	17	28	26	54	0	0	0	267	251	518
2 Birmingham	C	123	46	169	3	3	6	15	22	37	0	0	0	212	166	378
3 Blackburn	Y	154	19	173	6	5	11	25	20	45	0	0	0	229	154	383
4 Bradford	Y	81	15	96	3	6	9	23	22	45	0	0	0	150	85	235
5 Bristol	C	99	21	120	1	4	5	15	20	35	5	4	9	169	174	343
6 Canterbury	C	117	23	140	2	2	4	25	34	59	11	12	23	226	101	327
7 Carlisle	Y	95	25	120	0	2	2	21	21	42	2	1	3	167	87	254
8 Chelmsford	C	286	83	369	6	4	10	45	59	104	0	0	0	483	283	766
9 Chester	Y	182	51	233	15	9	24	20	38	58	0	0	0	315	318	633
10 Chichester	C	262	22	284	11	5	16	55	33	88	0	0	0	388	178	566
11 Coventry	C	97	20	117	5	3	8	12	20	32	4	8	12	169	150	319
12 Derby	C	107	36	143	1	1	2	27	30	57	0	0	0	202	250	452
13 Durham	Y	144	41	185	6	3	9	15	26	41	1	5	6	241	144	385
14 Ely	C	94	41	135	4	6	10	27	29	56	0	0	0	201	134	335
15 Exeter	C	167	37	204	12	4	16	21	24	45	0	0	0	265	180	445
16 Gloucester	C	101	34	135	3	3	6	43	47	90	3	6	9	240	153	393
17 Guildford	C	135	31	166	6	10	16	31	35	66	28	27	55	303	127	430
18 Hereford	C	65	25	90	0	3	3	15	31	46	3	6	9	148	71	219
19 Leicester	C	98	40	138	3	2	5	18	21	39	0	0	0	182	143	325
20 Lichfield	C	244	53	297	6	12	18	33	36	69	30	29	59	443	315	758
21 Lincoln	C	133	36	169	3	0	3	11	22	33	15	17	32	237	140	377
22 Liverpool	Y	154	53	207	0	3	3	12	18	30	12	17	29	269	275	544
23 London	C	453	76	529	5	9	14	104	48	152	0	0	0	695	207	902
24 Manchester	Y	176	63	239	3	3	6	25	15	40	39	46	85	370	146	516
25 Newcastle	Y	99	31	130	3	4	7	11	22	33	8	8	16	186	101	287
26 Norwich	C	153	34	187	5	6	11	15	17	32	22	20	42	272	174	446
27 Oxford	C	298	92	390	3	1	4	108	96	204	17	28	45	643	229	872
28 Peterborough	C	106	27	133	3	1	4	19	21	40	0	0	0	177	139	316
29 Portsmouth	C	82	20	102	1	4	5	18	37	55	0	0	0	162	90	252
30 Ripon & Leeds	Y	89	35	124	1	1	2	22	16	38	0	0	0	164	100	264
31 Rochester	C	178	30	208	1	5	6	23	32	55	0	0	0	269	243	512
32 St. Albans	C	171	77	248	5	7	12	38	46	84	0	1	1	345	198	543
33 St. Edms & Ipswich	C	106	40	146	3	3	6	17	21	38	11	22	33	223	113	336
34 Salisbury	C	164	51	215	3	1	4	31	52	83	18	27	45	347	107	454
35 Sheffield	Y	114	37	151	2	3	5	15	7	22	0	0	0	178	194	372
36 Sodor & Man	Y	11	0	11	0	0	0	5	2	7	2	0	2	20	20	40
37 Southwark	C	260	83	343	2	8	10	87	98	185	0	0	0	538	195	733
38 Southwell & Nottingham	Y	99	42	141	5	5	10	15	17	32	0	0	0	183	280	463
39 Truro	C	86	17	103	5	2	7	21	24	45	4	4	8	163	83	246
40 Wakefield	Y	100	37	137	2	3	5	24	23	47	6	15	21	210	135	345
41 Winchester	C	167	25	192	5	2	7	43	46	89	0	0	0	288	283	571
42 Worcester	C	102	27	129	1	0	1	10	26	36	0	0	0	166	130	296
43 York	Y	171	43	214	5	2	7	43	39	82	0	1	1	304	223	527
44 Europe	C	154	23	177	0	0	0	23	13	36	0	0	0	213	86	299
Totals Province of Canterbury	C	4,756	1,218	5,974	116	120	236	978	1,066	2,044	171	211	382	8,636	5,093	13,729
Totals Province of York	Y	1,669	492	2,161	51	49	100	276	286	562	70	93	163	2,986	2,262	5,248
Totals CHURCH OF ENGLAND		6,425	1,710	8,135	167	169	336	1,254	1,352	2,606	241	304	545	11,622	7,355	18,977



Notes:

- 1 The above figures include only those ministers who were working within the diocesan framework as at 31 December 2010.
- 2 The Archbishop of Canterbury and ordained members of his staff at Lambeth Palace are classed as extra-diocesan and are not included in these figures.
- 3 Reader and Church Army figures do not include Readers with PTO or emeriti, or ordained Church Army evangelists.
- 4 Figures for stipendiary clergy and for lay workers are based on statistics derived from the central Church payroll.
- 5 Details of self-supporting clergy are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible they have been cross-referenced with material produced by organising bodies.
- 6 Stipendiary clergy and lay workers are paid by central Church payroll. Self-supporting clergy (and Ordained Local Ministers) hold diocesan licenses with a role in parishes.

Full time stipendiary diocesan clergy 2010

Provinces of Canterbury and York (including Europe)

Diocese		Dignitaries (including benefices)									Parochial clergy								Non-parochial diocesan clergy	Total stipendiary diocesan clergy 2010		Total stipendiary diocesan clergy 2009			
		Diocesan bishops	Suffragan bishops	Arch-deacons	Cathedrals				Total dignitaries	Incumbents (excluding dignitaries)		Incumbent status		Assistant curates		Total parochial clergy		m		f	m	f			
					m	f	m	f		m	f	m	f	m	f	m	f								
1 Bath & Wells	C	1	1	2	1	1	0	2	0	7	1	85	20	28	15	24	10	137	45	4	2	148	48	158	42
2 Birmingham	C	1	1	2	0	0	1	2	1	6	2	82	13	16	8	13	19	111	40	6	4	123	46	115	44
3 Blackburn	Y	1	2	1	0	1	0	2	0	7	0	74	5	51	7	15	5	140	17	7	2	154	19	156	17
4 Bradford	Y	0	0	2	0	1	0	1	0	4	0	39	2	23	8	10	3	72	13	5	2	81	15	84	13
5 Bristol	C	1	1	1	0	1	0	0	1	4	1	42	3	30	8	14	7	86	18	9	2	99	21	100	24
6 Canterbury	C	0	1	1	1	1	0	3	1	6	2	43	6	46	9	17	6	106	21	5	0	117	23	116	24
7 Carlisle	Y	1	0	3	0	1	0	2	0	7	0	50	7	28	10	8	7	86	24	2	1	95	25	109	28
8 Chelmsford	C	1	3	3	1	1	0	3	0	11	1	175	25	51	29	39	27	265	81	10	1	286	83	300	76
9 Chester	Y	1	2	1	0	1	0	1	0	6	0	122	28	20	8	26	15	168	51	8	0	182	51	202	48
10 Chichester	C	1	2	3	0	1	0	2	0	9	0	167	5	38	4	40	13	245	22	8	0	262	22	274	19
11 Coventry	C	1	1	1	0	1	0	2	0	6	0	53	6	22	5	12	7	87	18	4	2	97	20	91	19
12 Derby	C	1	1	1	1	1	0	2	1	6	2	54	12	29	11	15	10	98	33	3	1	107	36	119	28
13 Durham	Y	0	1	3	0	1	0	2	1	7	1	76	8	36	15	18	15	130	38	7	2	144	41	147	42
14 Ely	C	1	1	2	0	1	0	3	0	8	0	54	14	15	15	11	10	80	39	6	2	94	41	101	39
15 Exeter	C	1	2	3	1	1	0	2	1	9	2	60	4	64	18	29	13	153	35	5	0	167	37	174	35
16 Gloucester	C	1	1	2	0	0	0	1	1	5	1	44	12	33	9	14	12	91	33	5	0	101	34	102	36
17 Guildford	C	1	1	2	0	1	0	1	1	6	1	90	16	13	5	24	9	127	30	2	0	135	31	138	32
18 Hereford	C	1	1	0	0	1	0	2	0	5	0	40	9	10	10	8	5	58	24	2	1	65	25	68	24
19 Leicester	C	1	1	2	0	0	1	3	0	7	1	48	13	22	14	11	12	81	39	10	0	98	40	104	36
20 Lichfield	C	1	3	4	0	1	0	2	0	11	0	153	14	40	18	28	19	221	51	12	2	244	53	244	59
21 Lincoln	C	1	2	1	1	1	0	3	0	8	1	66	6	33	18	19	9	118	33	7	2	133	36	138	36
22 Liverpool	Y	1	1	2	0	1	0	2	0	7	0	89	17	41	16	14	19	144	52	3	1	154	53	158	51
23 London	C	1	3	3	1	1	0	5	1	13	2	266	25	36	7	114	33	416	65	24	9	453	76	453	72
24 Manchester	Y	1	2	3	1	1	0	2	1	9	2	81	18	64	29	17	10	162	57	5	4	176	63	179	56
25 Newcastle	Y	1	1	2	0	1	0	2	1	7	1	59	13	17	8	11	6	87	27	5	3	99	31	101	34
26 Norwich	C	1	1	2	1	1	0	3	0	8	1	103	17	16	5	20	10	139	32	6	1	153	34	156	34
27 Oxford	C	1	2	2	1	0	0	0	1	5	2	167	31	59	32	60	19	286	82	7	8	298	92	293	92
28 Peterborough	C	1	0	1	1	1	0	2	0	5	1	57	12	22	9	18	4	97	25	4	1	106	27	108	27
29 Portsmouth	C	1	0	1	1	1	0	2	0	5	1	53	9	9	4	11	6	73	19	4	0	82	20	87	19
30 Ripon & Leeds	Y	1	1	1	1	1	0	2	0	6	1	43	8	28	12	8	13	79	33	4	1	89	35	89	38
31 Rochester	C	1	1	3	0	1	0	2	0	8	0	123	15	20	5	24	9	167	29	3	1	178	30	179	27
32 St. Albans	C	1	2	3	0	1	0	2	0	9	0	93	18	45	37	19	20	157	75	5	2	171	77	179	73
33 St. Edms & Ipswich	C	1	1	1	1	0	1	2	0	5	2	64	12	22	15	10	10	96	37	5	1	106	40	107	31
34 Salisbury	C	0	1	4	0	0	1	3	0	8	1	86	9	45	21	20	17	151	47	5	3	164	51	162	50
35 Sheffield	Y	1	1	2	0	1	0	2	1	7	1	82	19	8	6	13	11	103	36	4	0	114	37	115	37
36 Sodor & Man	Y	1	0	1	0	0	0	0	0	2	0	8	0	0	0	0	0	8	0	1	0	11	0	12	1
37 Southwark	C	0	3	5	1	0	0	2	2	10	3	158	36	48	15	37	25	243	76	7	4	260	83	267	80
38 Southwell & Nottingham	Y	1	1	2	0	1	0	2	1	7	1	31	7	43	19	11	13	85	39	7	2	99	42	108	43
39 Truro	C	1	1	2	0	1	0	2	0	7	0	32	3	35	9	11	5	78	17	1	0	86	17	90	17
40 Wakefield	Y	1	1	2	0	1	0	2	1	7	1	60	9	20	19	10	7	90	35	3	1	100	37	103	39
41 Winchester	C	1	2	0	0	1	0	2	0	6	0	100	10	30	5	28	9	158	24	3	1	167	25	179	21
42 Worcester	C	1	1	2	0	1	0	2	1	7	1	52	9	27	8	10	8	89	25	6	1	102	27	108	29
43 York	Y	1	3	3	0	1	0	3	0	11	0	97	19	29	15	25	6	151	40	9	3	171	43	178	44
44 Europe	C	1	1	7	0	1	0	1	0	11	0	0	0	102	7	40	15	142	22	1	1	154	23	128	13
Totals Province of Canterbury	C	27	42	66	13	23	4	63	12	221	29	2,610	384	1,006	375	740	378	4,356	1,137	179	52	4,756	1,218	4,838	1,158
Totals Province of York	Y	12	16	28	2	13	0	25	6	94	8	911	160	408	172	186	130	1,505	462	70	22	1,669	492	1,741	491
Totals CHURCH OF ENGLAND		39	58	94	15	36	4	88	18	315	37	3,521	544	1,414	547	926	508	5,861	1,599	249	74	6,425	1,710	6,579	1,649

Notes:

- 1 The above figures include only those ministers who were working within the diocesan framework as at 31 December 2010
- 2 The Archbishop of Canterbury and ordained members of his staff at Lambeth Palace are classed as extra-diocesan and are not included in these figures.
- 3 Reader and Church Army figures do not include Readers with PTO or emeriti, or ordained Church Army evangelists.
- 4 Figures for stipendiary clergy and for lay workers are based on statistics derived from the central Church payroll.
- 5 Details of self-supporting clergy are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible they have been cross-referenced with material produced by organising bodies.
- 6 Stipendiary clergy and lay workers are paid by central Church payroll. Self-supporting clergy (and Ordained Local Ministers) hold diocesan licenses with a role in parishes.
- 7 Dignitaries holding more than one dignity are included only in the higher ranking dignity.
- 8 Incumbent status includes Team Vicars, Priests-in-Charge and Curates-in Charge of Conventional Districts.



Licensed Readers and Church Army 2010

Provinces of Canterbury and York (including Europe)

Diocese		Reader admissions during year				Licensed Readers at 31 Dec 2010				Readers in training at 31 Dec 2010		Church Army (lay evangelists) at 31 Dec 2010	
		m		f		m		f		m	f	m	f
1 Bath & Wells	C	2	4	126	(80)	122	(27)	8	5	3	0		
2 Birmingham	C	3	7	74	(23)	91	(24)	10	12	1	0		
3 Blackburn	Y	2	2	68	(36)	85	(16)	1	10	1	0		
4 Bradford	Y	3	3	37	(31)	42	(17)	6	12	5	1		
5 Bristol	C	5	8	71	(27)	103	(30)	9	13	0	0		
6 Canterbury	C	2	2	38	(28)	56	(22)	9	3	6	1		
7 Carlisle	Y	2	1	42	(29)	43	(21)	5	9	2	0		
8 Chelmsford	C	0	14	116	(49)	159	(34)	4	12	4	4		
9 Chester	Y	5	3	155	(122)	158	(44)	18	29	3	2		
10 Chichester	C	7	8	111	(71)	62	(37)	11	10	4	1		
11 Coventry	C	0	0	74	(26)	70	(15)	3	7	4	2		
12 Derby	C	1	6	123	(38)	125	(28)	3	3	2	0		
13 Durham	Y	4	3	61	(9)	80	(6)	5	13	1	2		
14 Ely	C	1	2	66	(28)	66	(18)	7	15	2	0		
15 Exeter	C	3	9	89	(52)	87	(47)	15	17	4	0		
16 Gloucester	C	3	4	84	(19)	68	(13)	6	15	0	1		
17 Guildford	C	6	2	74	(35)	46	(21)	6	4	4	3		
18 Hereford	C	1	3	36	(10)	32	(10)	4	7	2	1		
19 Leicester	C	2	1	64	(20)	76	(11)	1	1	2	1		
20 Lichfield	C	2	13	148	(66)	156	(50)	18	38	7	4		
21 Lincoln	C	3	3	52	(32)	86	(19)	16	26	2	0		
22 Liverpool	Y	8	5	132	(35)	136	(26)	20	22	4	3		
23 London	C	1	11	108	(27)	94	(28)	12	24	3	2		
24 Manchester	Y	0	6	69	(22)	71	(42)	7	13	4	2		
25 Newcastle	Y	2	2	45	(22)	51	(20)	7	12	2	3		
26 Norwich	C	3	3	77	(57)	94	(49)	4	14	2	1		
27 Oxford	C	4	6	120	(45)	105	(32)	8	16	1	3		
28 Peterborough	C	6	6	72	(26)	62	(10)	8	13	3	2		
29 Portsmouth	C	5	2	46	(20)	44	(22)	5	2	0	0		
30 Ripon & Leeds	Y	1	5	51	(20)	45	(34)	2	13	2	2		
31 Rochester	C	0	0	127	(74)	114	(40)	19	15	0	2		
32 St. Albans	C	3	4	99	(47)	94	(41)	24	26	5	0		
33 St. Edms & Ipswich	C	1	2	63	(37)	47	(39)	4	8	2	1		
34 Salisbury	C	2	1	60	(64)	47	(32)	8	9	0	0		
35 Sheffield	Y	4	4	90	(17)	84	(16)	14	12	12	8		
36 Sodor & Man	Y	0	0	13	(6)	7	(4)	1	2	0	0		
37 Southwark	C	3	9	93	(51)	96	(29)	21	22	3	3		
38 Southwell & Nottingham	Y	8	10	127	(30)	148	(22)	1	10	4	1		
39 Truro	C	3	4	43	(28)	38	(14)	5	11	1	1		
40 Wakefield	Y	1	5	59	(25)	73	(16)	9	7	3	0		
41 Winchester	C	2	8	153	(48)	123	(14)	15	10	6	1		
42 Worcester	C	2	3	52	(33)	75	(12)	5	11	2	1		
43 York	Y	5	3	110	(51)	107	(26)	9	16	3	3		
44 Europe	C	17	9	55	(14)	31	(5)	22	17	0	0		
Totals Province of Canterbury	C	93	154	2,514	(1,175)	2,469	(773)	290	386	75	35		
Totals Province of York	Y	45	52	1,059	(455)	1,130	(310)	105	180	46	27		
Totals CHURCH OF ENGLAND		138	206	3,573	(1,630)	3,599	(1,083)	395	566	121	62		

Research & Statistics



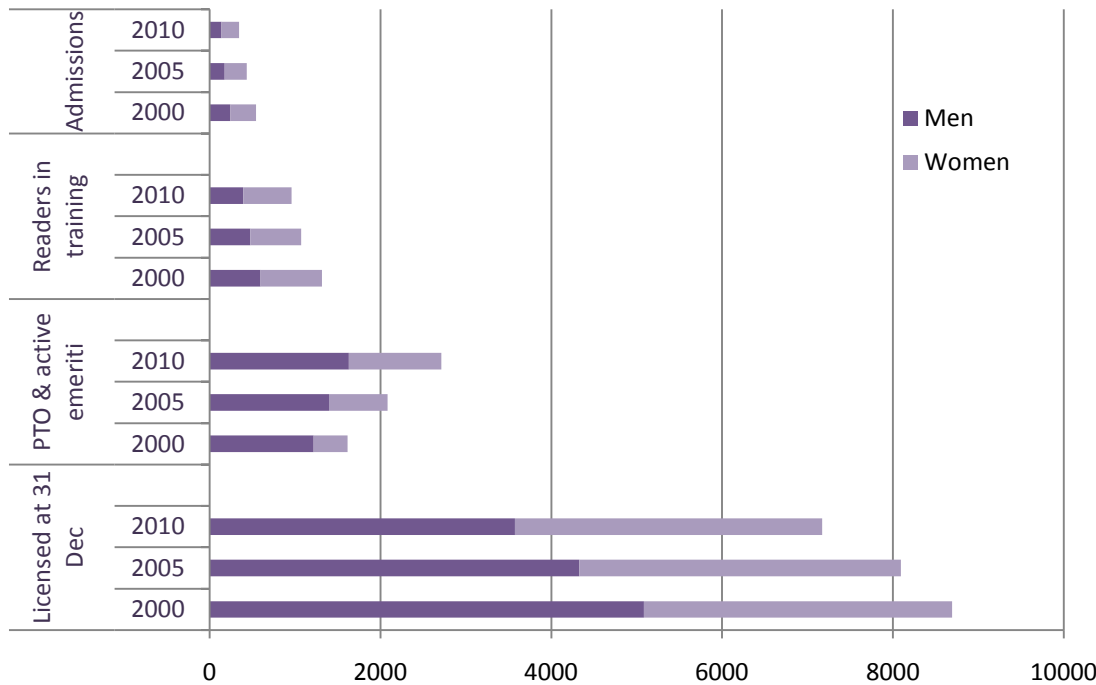
Comparable figures for 2009:

Totals Province of Canterbury	C	93	152	2,625	(1,126)	2,511	(721)	245	394	91	38
Totals Province of York	Y	36	77	1,124	(462)	1,212	(275)	124	163	52	29
Totals CHURCH OF ENGLAND		129	229	3,749	(1,588)	3,723	(996)	369	557	143	67

Notes:

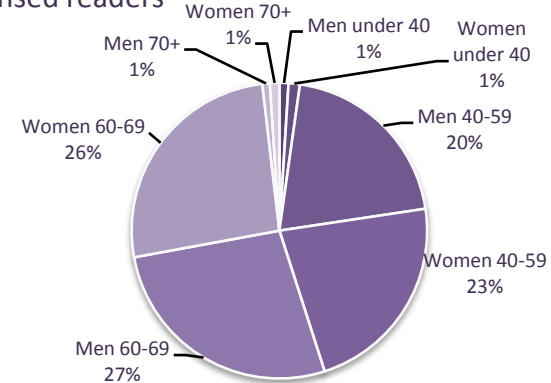
- 1 Readers figures in brackets refer to the additional number of Readers with Permission to Officiate and active Emeriti. These figures have been revised since the publication of 'The Annual Report of the Central Readers Council of the Church of England 2010'.
- 2 There are a further seven Church Army evangelists who are nationally deployed. Ordained Church Army evangelists are counted in the 'Chaplaincy and other ministries' table.

Licensed readers by gender 2000 to 2010

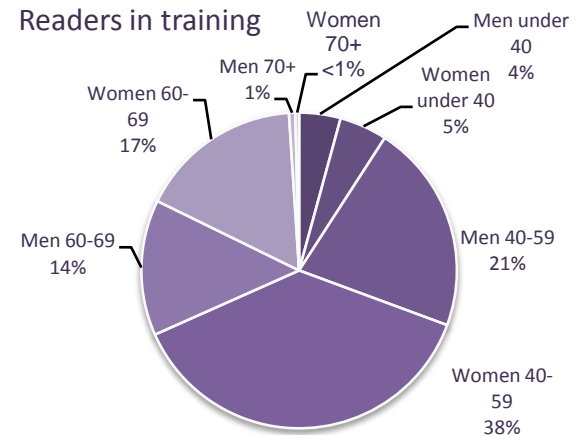


	Licensed at 31 Dec			PTO & active emeriti			Readers in training			Admissions		
	2000	2005	2010	2000	2005	2010	2000	2005	2010	2000	2005	2010
Men	5083	4328	3573	1218	1396	1630	595	474	395	245	177	138
Women	3611	3766	3599	396	688	1083	720	596	566	299	258	206

Licensed readers



Readers in training



Chaplaincy and other ministries 2010

Provinces of Canterbury and York (including Europe)

Code	Ministry	Male	Female	Total
AF	Royal Navy chaplains	36	0	36
AF	Army chaplains	75	2	77
AF	Royal Air Force chaplains	40	2	42
PC	Prison chaplains	86	56	142
HC	Hospital/healthcare chaplains	177	122	299
SC	School chaplains ³	146	27	173
HE/FE	Higher and Further Education chaplains ³	77	18	95
OC	Other chaplains ⁴	201	45	246
NS	Other self-supporting clergy ⁵	182	86	268
TC	Ordained staff of theological and bible colleges and other Christian centres for education and research	88	34	122
RC	Ordained members of religious communities ⁶	60	28	88
CA	Ordained Church Army evangelists (not counted elsewhere*)	7	3	10
	Total 2010	1,175	423	1,598
	Total 2009	1,237	394	1,631

0

* Church Army data for 2009 included stipendiary clergy who are counted elsewhere

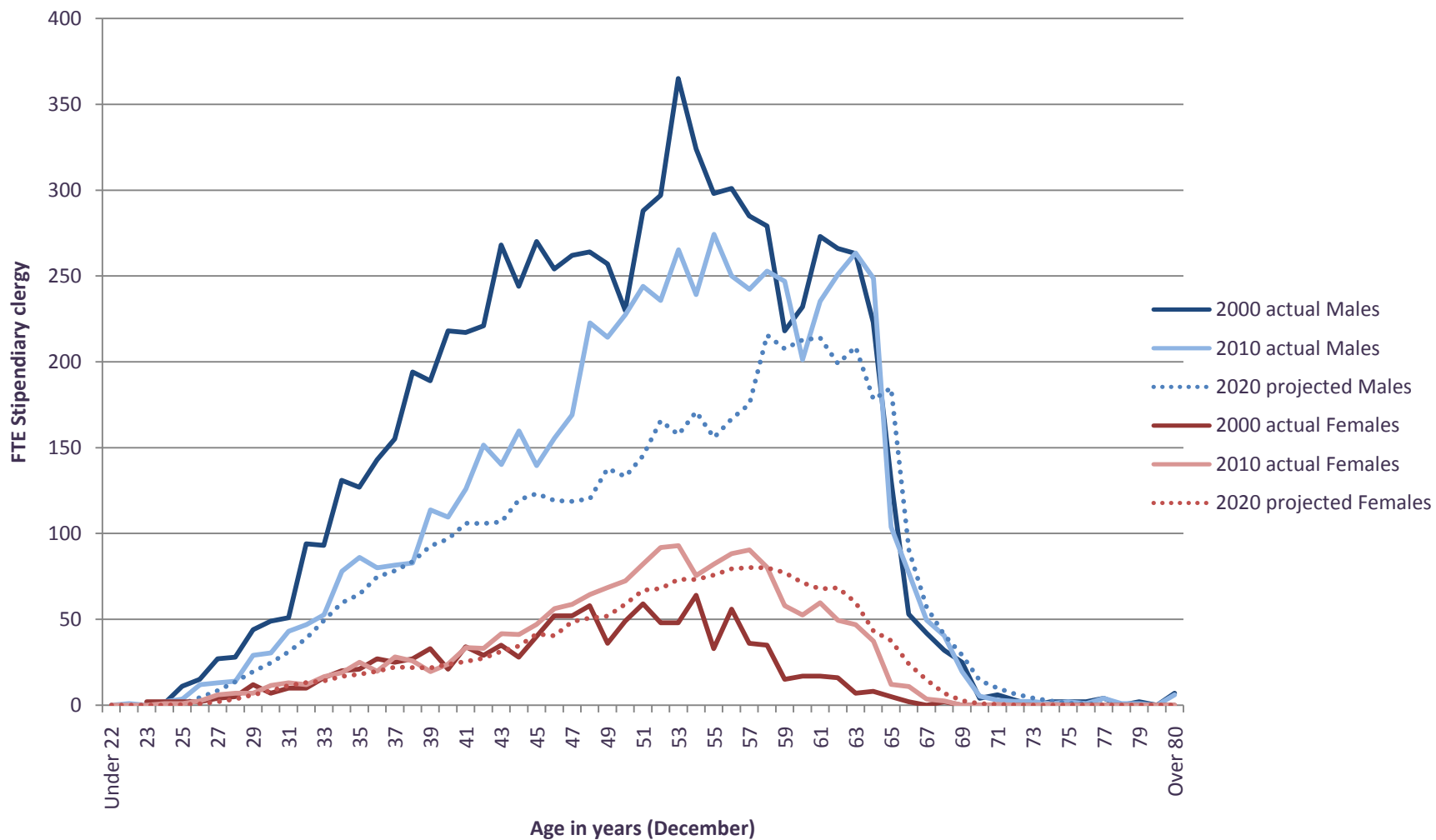
Notes:

- 1 The table does not include chaplains and other clergy counted elsewhere in the statistics; for example chaplains who have a diocesan appointment and are on the Church Commissioners' payroll.
- 2 Where an individual holds more than one appointment it has been a subjective decision as to where to place an individual. This means that there is inevitably some disparity between the above figures and those for previous years.
- 3 Apart from chaplains, ordained members of the teaching staffs of schools and colleges are not counted here, but are included within the self-supporting clergy figures.
- 4 'Other chaplains' includes full and part-time ordained staff of retreat houses, conference and healing centres, shrines, almshouses, missionary societies and communities.
- 5 'Other self-supporting clergy' includes: full and part-time ordained staff with either diocesan or non-diocesan appointments; some cathedral clergy; certain chaplains; and those who are not parish deployable but with licence to officiate or permission to officiate.
- 6 Of these, 86 are professed in vows and 2 are novices. There are an additional 372 lay members of religious communities who are professed in vows (40 men and 332 women).
- 7 In addition there are 106 accredited lay workers on the Church Commissioners' payroll (including some church army evangelists), 5 licensed deaconesses, and a further 11 full-time clergy on the staff of Church House and Lambeth Palace.
- 8 The figures for chaplains and other ministers working outside the parish framework are based on statistics derived from the database used to compile Crockford's Clerical Directory (with the exception of religious communities and Church Army where data is collected from source). Where possible, they have been cross-referenced with material produced by organizing bodies (Ministry of Defence for the forces chaplains; Home Office for prison chaplains; Hospital Chaplaincies Council for hospital chaplains).
- 9 The above figures capture those in chaplaincy and other ministries as at 31 December 2010



Age profiles of stipendiary clergy

2000 and 2010 actuals, with 2020 projections



Age profile of full time clergy 2010

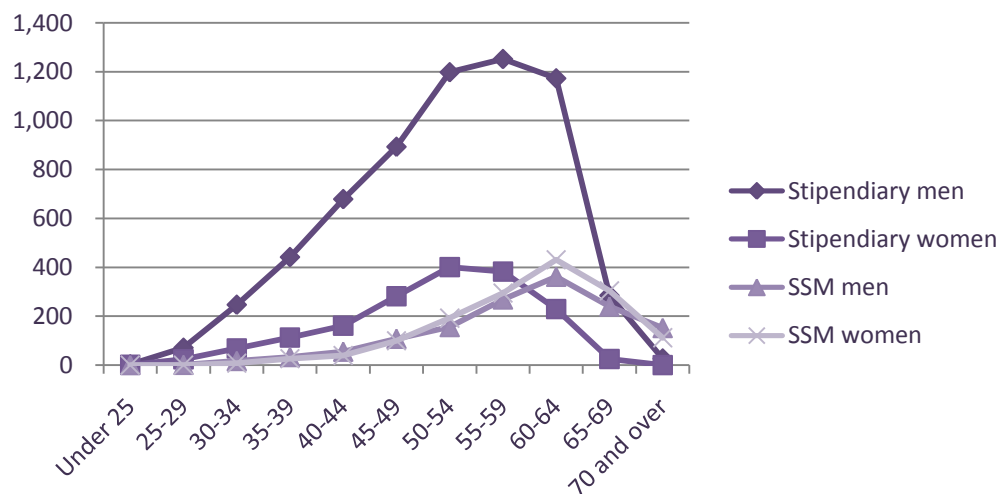
Provinces of Canterbury and York (excluding Europe)

Age	Dignitaries (including benefices)										Parochial clergy							Non-parochial diocesan clergy		Total stipendiary diocesan clergy		
	Diocesan bishops	Suffragan bishops	Arch-deacons		Cathedrals		Total dignitaries		Incumbents and incumbent status (excluding)		Assistant curates			Total parochial clergy			m	f	m	f	m+f	
			m	f	m	f					m	f	m	f	m	f						m+f
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	3	1	3	1	4	0	0	3	1	4
25-29	0	0	0	0	0	0	0	0	0	2	0	67	23	69	23	92	2	0	71	23	94	
30-34	0	0	0	0	0	0	1	1	1	71	18	163	46	234	64	298	12	3	247	68	315	
35-39	0	0	0	0	0	0	3	4	3	211	40	212	63	423	103	526	16	6	442	113	555	
40-44	0	1	3	0	0	0	5	1	9	481	83	164	71	645	154	799	25	6	679	161	840	
45-49	0	6	6	3	2	1	19	1	33	736	165	91	95	827	260	1,087	33	17	893	282	1,175	
50-54	7	7	13	7	7	1	20	4	54	980	253	102	123	1,082	376	1,458	62	13	1,198	401	1,599	
55-59	7	22	31	4	12	2	22	3	94	1,059	298	47	53	1,106	351	1,457	52	23	1,252	383	1,635	
Total under 60	14	36	53	14	21	4	70	14	194	3,540	857	849	475	4,389	1,332	5,721	202	68	4,785	1,432	6,217	
60-64	18	18	27	1	10	0	14	4	87	1,019	202	28	17	1,047	219	1,266	39	5	1,173	229	1,402	
65-69	6	3	7	0	4	0	3	0	23	246	24	9	1	255	25	280	7	0	285	25	310	
70 and over	0	0	0	0	0	0	0	0	0	27	0	0	0	27	0	27	0	0	27	0	27	
Total 60 and over	24	21	34	1	14	0	17	4	110	1,292	226	37	18	1,329	244	1,573	46	5	1,485	254	1,739	
All	38	57	87	15	35	4	87	18	304	4,833	1,084	886	493	5,719	1,577	7,296	248	73	6,271	1,687	7,958	
Average age, years	60	57	57	54	58	53	53	50	56	52	53	53	41	45	52	51	52	51	50	52	51	52

Age profile of other diocesan clergy 2010

Provinces of Canterbury and York (excluding Europe)

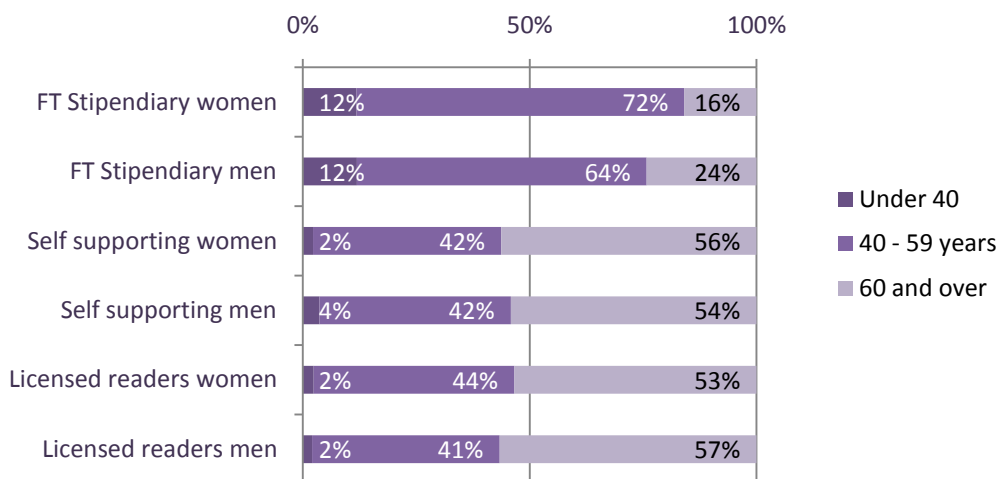
Age	Part time (stipendiary)				Self supporting		Total	
	m	m	m	f	m	f	m+f	
Under 25	0	0	0	0	0	0	0	
25-29	1	1	1	0	2	1	3	
30-34	8	8	17	8	25	16	41	
35-39	3	8	33	26	36	34	70	
40-44	15	24	55	39	70	63	133	
45-49	15	25	108	99	123	124	247	
50-54	25	23	156	192	181	215	396	
55-59	27	34	269	295	296	329	625	
Total under 60	94	123	639	659	733	782	1,515	
60-64	56	34	362	431	418	465	883	
65-69	12	10	240	304	252	314	566	
70 and over	5	2	152	112	157	114	271	
Total 60 and over	73	46	754	847	827	893	1,720	
Age unknown			79	137	79	137	216	
All	167	169	1,472	1,643	1,639	1,812	3,451	
Average age, years	54	52	59	60				



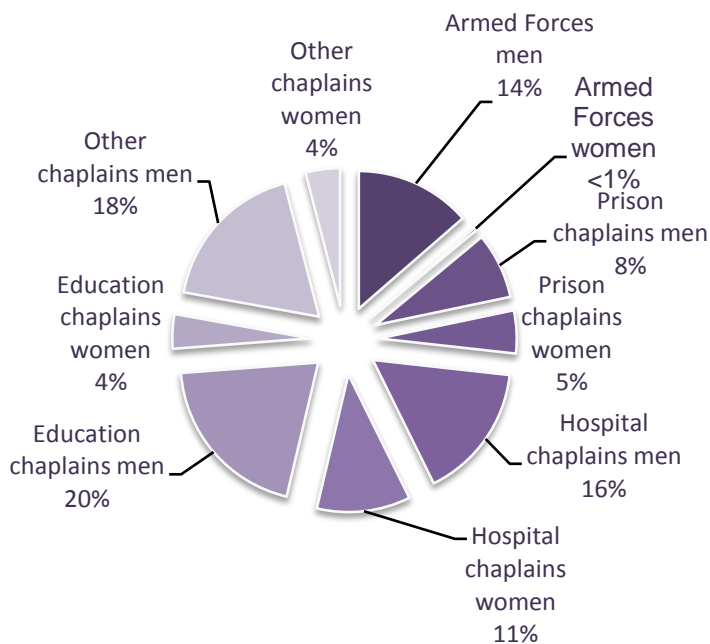
1 Incumbents and incumbent status includes Team vicars, Priests in charge and Curates in charge of Conventional Districts. Assistant curates includes Parish Deacons



Age and gender profiles of licensed ministers 2010

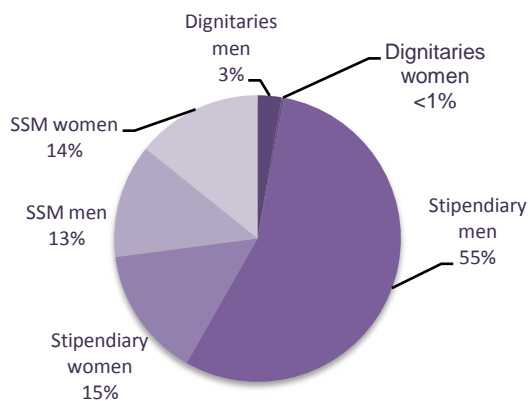


Chaplains 2010

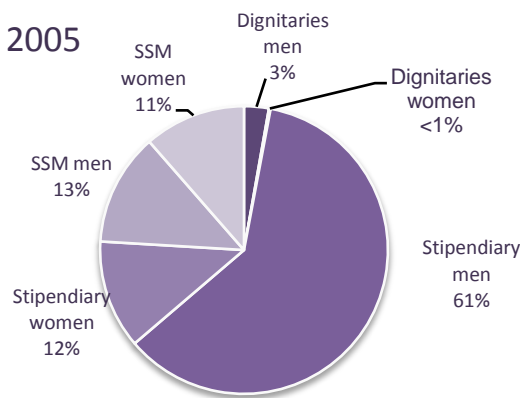


Diocesan clergy 2010 and 2005

2010



2005



Clergy Ethnicity 2005 and 2010

	Per cent white		Per cent ethnic minority	
	2005	2010	2005	2010
Stipendiary clergy	97.9	97.2	2.1	2.8
Non Stipendiary clergy	97.5	97.2	2.5	2.8
Chaplains (ex Military and Europe)*	98.1	97.1	1.9	2.9

* Figures are based on partial data so must be treated with caution

White background

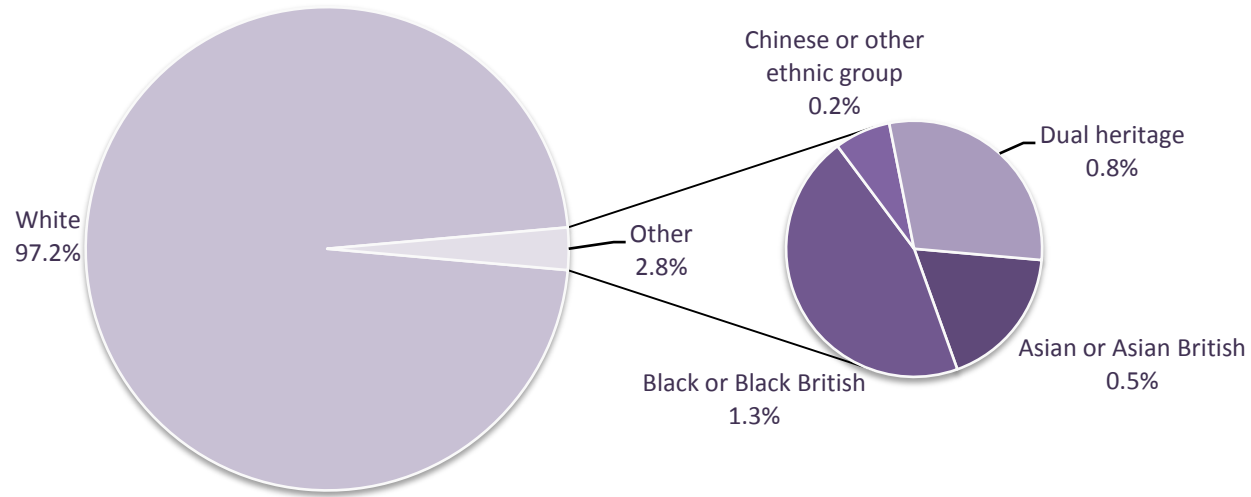
	Male		Female		Total	
	2005	2010	2005	2010	2005	2010
under 29	<1%	<1%	<1%	<1%	<1%	<1%
30-39	10%	7%	7%	5%	9%	7%
40-49	27%	20%	23%	16%	26%	19%
50-59	38%	37%	44%	39%	40%	37%
60-69	23%	32%	22%	35%	23%	33%
70+	2%	3%	2%	4%	2%	3%
Totals CHURCH OF ENGLAND	100%	100%	100%	100%	100%	100%

Minority ethnic background

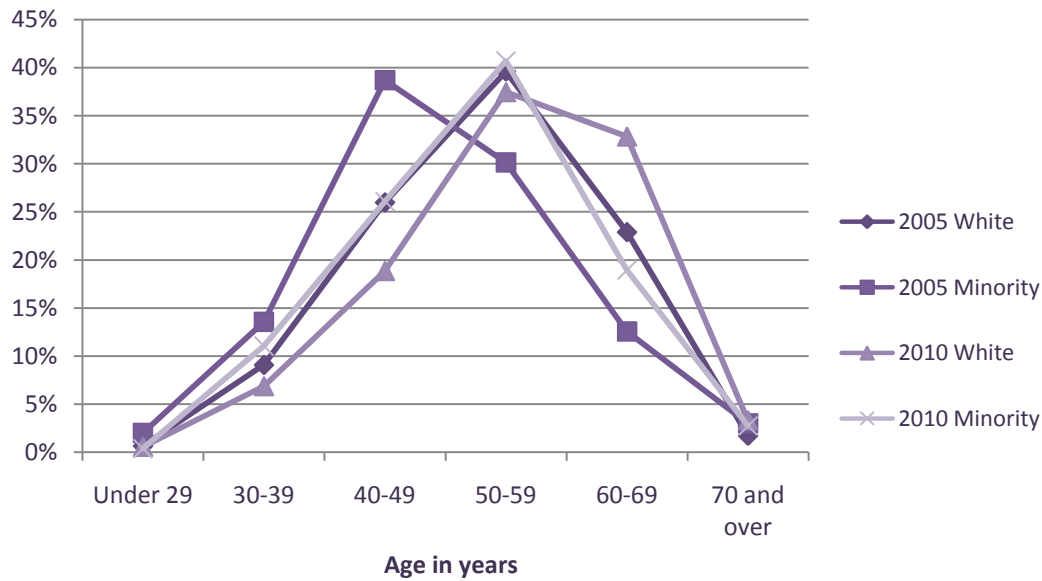
	Male		Female		Total	
	2005	2010	2005	2010	2005	2010
under 29	<1%	<1%	8%	<1%	2%	<1%
30-39	14%	13%	10%	6%	14%	11%
40-49	37%	25%	46%	28%	39%	26%
50-59	31%	41%	26%	40%	30%	41%
60-69	13%	18%	10%	22%	13%	19%
70+	4%	3%	<1%	3%	3%	3%
Totals CHURCH OF ENGLAND	100%	100%	100%	100%	100%	100%



Ethnic background of all clergy 2010



Age breakdown of White and Minority ethnic clergy 2005 and 2010



Stipendiary clergy losses and gains 1995-2010

Full time clergy

Year	Deaths in service		Retirements		Other losses		FT to PT		Total losses		Ordinations		Other gains		PT to FT		Total gains		Net loss or gain	
	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f
1995	27	1	338	19	236	55	-	-	601	75	245	65	130	47	-	-	375	112	-226	37
1996	29	2	363	17	241	41	-	-	633	60	201	67	137	32	-	-	338	99	-295	39
1997	21	1	357	19	207	25	-	-	585	45	186	57	129	48	-	-	315	105	-270	60
1998	24	0	329	16	187	28	-	-	540	44	174	67	144	41	-	-	318	108	-222	64
1999	25	2	317	16	201	39	-	-	543	57	199	78	150	57	-	-	349	135	-194	78
2000	17	2	349	19	182	49	-	-	548	70	223	90	151	46	-	-	374	136	-174	66
2001	15	3	359	27	210	52	-	-	584	82	186	95	147	51	-	-	333	146	-251	64
2002	18	1	332	35	180	54	-	-	530	90	195	106	123	54	-	-	318	160	-212	70
2003	19	2	310	27	184	46	-	-	513	75	181	120	123	47	-	-	304	167	-209	92
2004	11	1	285	28	199	71	-	-	495	100	143	92	110	51	-	-	253	143	-242	43
2005	17	2	252	40	179	72	-	-	448	114	155	99	141	78	-	-	296	177	-152	63
2006	16	2	262	34	165	60	-	-	443	96	128	92	97	40	-	-	225	132	-218	36
2007	12	1	274	38	179	57	-	-	465	96	161	100	76	32	-	-	237	132	-228	36
2008	8	0	256	38	173	69	-	-	437	107	191	116	105	43	-	-	296	159	-141	52
2009	13	0	303	34	158	65	-	-	474	99	192	111	101	41	-	-	293	152	-181	53
2010	12	4	264	58	175	42	16	18	467	122	171	105	109	56	7	12	287	173	-180	51

Notes:

- The following tables are based on the numbers of clergy leaving and entering the clergy payroll (excluding the Diocese in Europe), which is held currently by the Church Commissioners. The losses and gains recorded include people that have moved to and from the Diocese in Europe, to and from posts which are funded by external agencies such as National Health Service Trusts, the Prison Service, mission agencies or schools, and between stipendiary and self-supporting ministry or full-time and part-time.



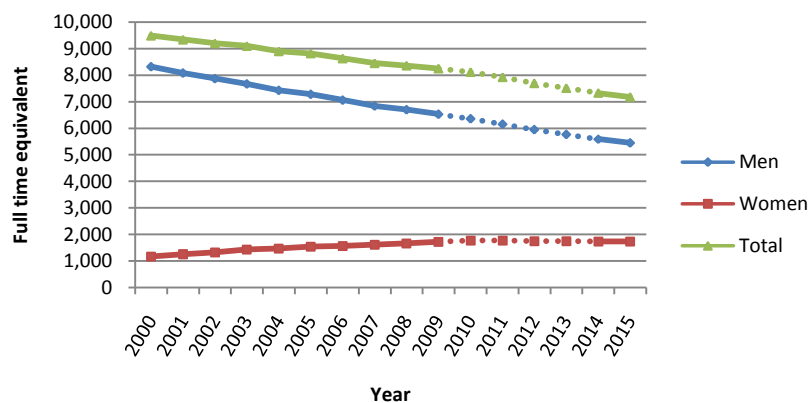
Projections of stipendiary diocesan clergy 2011 - 2015

Full time equivalence of stipendiary clergy: actuals and projections

	Year	Men	Women	Total
Actuals	2000	8,320	1,170	9,490
	2001	8,080	1,260	9,340
	2002	7,870	1,330	9,200
	2003	7,670	1,430	9,100
	2004	7,430	1,470	8,900
	2005	7,280	1,540	8,820
	2006	7,060	1,570	8,630
	2007	6,840	1,610	8,450
	2008	6,700	1,660	8,360
	2009	6,530	1,720	8,250
Projections	2010	6,350	1,770	8,120
	2011	6,150	1,770	7,920
	2012	5,940	1,750	7,690
	2013	5,760	1,750	7,510
	2014	5,590	1,740	7,330
	2015	5,450	1,730	7,180

Notes:

1 Figures are rounded to the nearest 10 and figures may not add up as a result.



Projections are intended to show the results of letting present trends continue, rather than as explicit predictions of the future. They are calculated by considering past clergy losses and gains, together with the number of ordinations to stipendiary ministry anticipated for 2011 and 2012, and applying them to the actual numbers of stipendiary clergy in post on 31st December 2010. After comparing the actual outturns with earlier projections for the same year, the mechanism is reviewed to reduce sources of inaccuracy.

Estimates of retirement patterns take the age profile of present clergy into account and consider what proportion of clergy of similar age have retired in recent years. Because of a high proportion of clergy born shortly after 1945, retirements are expected to rise until 2012 and remain high thereafter. The annual losses in clergy numbers due to deaths in service and resignations are likely to decrease because they are dependent on the decreasing number of clergy at the start of the year.

Ordination numbers are estimated several years ahead in consultation with the theological institutions and dioceses and there will be factors influencing these figures that cannot be anticipated at this stage. The most recent information available anticipates 311 candidates will complete training in 2011 and 304 in 2012. A small allowance is made for a proportion to defer their entry into stipendiary ministry. From 2013, a moving average of stipendiary ordination figures starting from three past years and two anticipated years has been used.

The greatest uncertainty comes from movements into and out of stipendiary ministry aside from ordination, death and retirement. Some resign and leave completely. For others, there is two-way exchange with self-supporting ministry, chaplaincy, other provinces and the Diocese in Europe. Other clergy are remaining stipendiary but for altered hours. These projections apply a combined moving average of all such movements to future years. As transfers to self-supporting ministry and part-time working become increasingly prevalent, it may be that the projection mechanism will need to be refined to deal specifically with them.

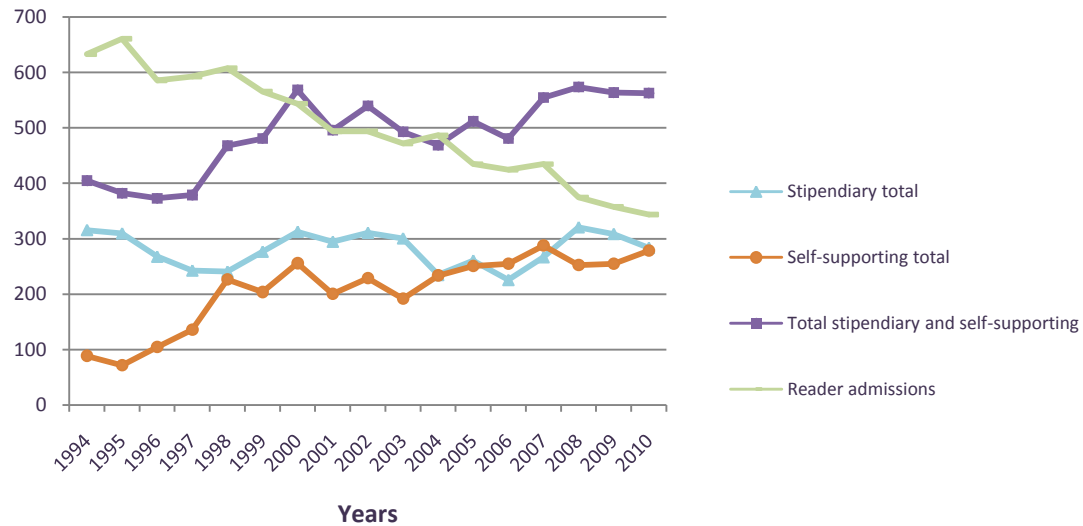
The average age of ordinands to stipendiary ministry has risen since 1999 from 40 to 43 for women and from 35 to 38 for men. These projections assume that the ages will not rise any further, but the situation is continually reviewed.

If present trends continue, there will be fewer clergy in stipendiary ministry in future years. Numbers of women are expected to remain steady for several years but the decline will come especially from the high numbers of men reaching retirement age. In contrast, the number of non-stipendiary clergy continues to increase, gaining both new ordinations and former stipendiary clergy.

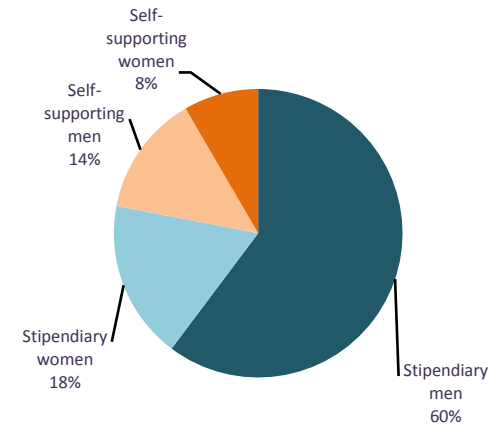


Ordinations and Reader admissions 1994 to 2010

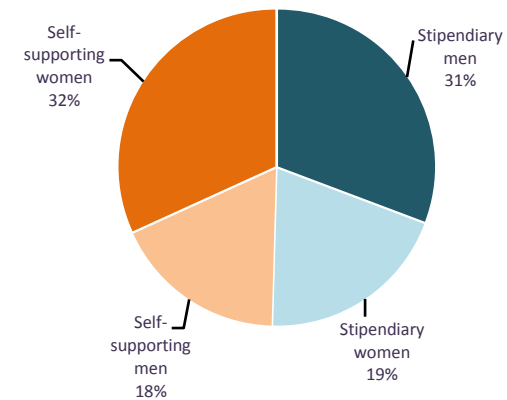
	Stipendiary men	Stipendiary women	Stipendiary total	Self-supporting men	Self-supporting women	Self-supporting total	Total stipendiary and self-supporting	Readers
1994	244	72	316	55	34	89	405	633
1995	245	65	310	30	42	72	382	661
1996	201	67	268	46	59	105	373	586
1997	186	57	243	69	67	136	379	593
1998	174	67	241	100	127	227	468	608
1999	199	78	277	101	103	204	481	566
2000	223	90	313	106	150	256	569	544
2001	190	105	295	92	109	201	496	494
2002	199	112	311	101	128	229	540	494
2003	181	120	301	79	113	192	493	472
2004	143	92	235	94	140	234	469	487
2005	158	103	261	112	139	251	512	435
2006	128	98	226	106	149	255	481	425
2007	163	104	267	128	160	288	555	435
2008	197	124	321	103	150	253	574	375
2009	193	116	309	105	150	255	564	358
2010	173	111	284	100	179	279	563	344



1994



2010

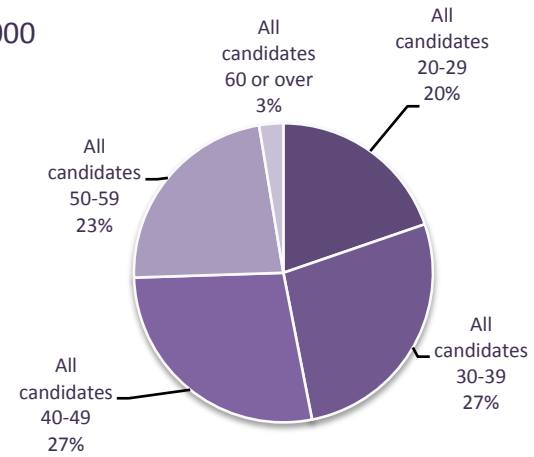


- 1 Stipendiary figures are compiled from information supplied by the Church Commissioners.
- 2 Self-supporting (including OLM figures) are compiled from information supplied by the Ministry Division.
- 3 Stipendiary figures from 2005 onwards treat ordinations to part-time ministry as whole ordinations, not full-time equivalents.

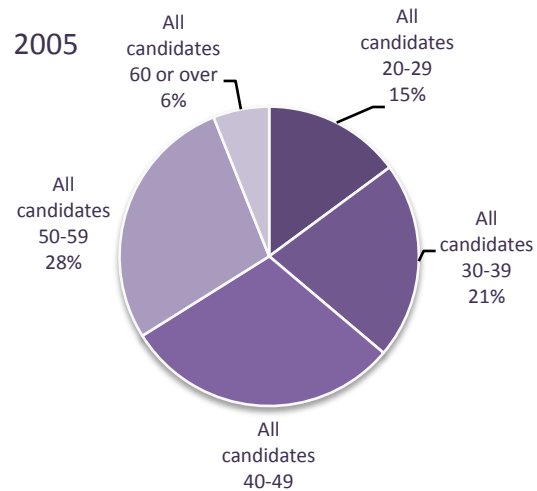
Ages of candidates recommended for ordination training 1998 to 2010

	20-29	30-39	40-49	50-59	60 or over	Total
1998	174	67	241	100	127	227
1999	199	78	277	101	103	204
2000	223	90	313	106	150	256
2001	190	105	295	92	109	201
2002	199	112	311	101	128	229
2003	181	120	301	79	113	192
2004	143	92	235	94	140	234
2005	158	103	261	112	139	251
2006	128	98	226	106	149	255
2007	163	104	267	128	160	288
2008	197	124	321	103	150	253
2009	193	116	309	105	150	255
2010	173	111	284	100	179	279

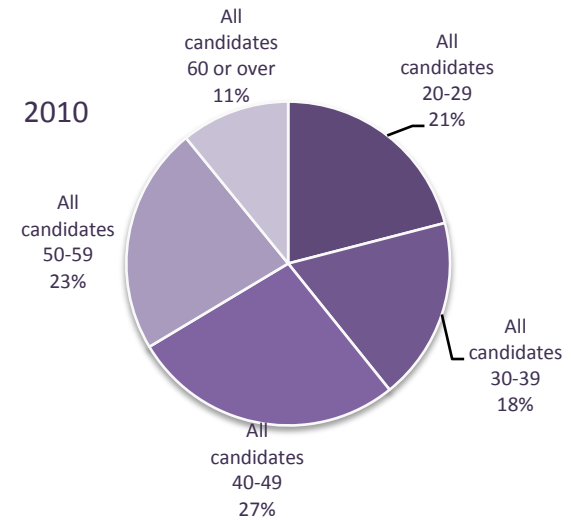
2000



2005



2010



Ordination of women resolutions and petitions (1 Jan 2011)

Provinces of Canterbury and York (including Europe). Revised since hard copy publication.

Diocese		Total number of parishes at the end of 2009	Parishes where Resolution A applies	Parishes where Resolution B applies	Parishes where a petition for extended episcopal ministry applies	Bishops providing extended episcopal ministry	
1 Bath & Wells	C	470	12	11	6 Provincial	+ Ebbsfleet	
2 Birmingham	C	149	10	12	6 Provincial	+ Ebbsfleet	•
3 Blackburn	Y	225	38	65	12 Diocesan	+ Burnley	
4 Bradford	Y	128	7	9	4 Regional	+ Beverly	
5 Bristol	C	161	7	7	4 Provincial	+ Ebbsfleet	•
6 Canterbury	C	262	20	23	6 Provincial	+ Richborough	
7 Carlisle	Y	263	15	21	2 Regional	+ Burnley	
8 Chelmsford	C	466	46	52	26 Provincial	+ Richborough	•
9 Chester	Y	276	10	22	8 Provincial	+ Beverly	
10 Chichester	C	374	39	44	2 Diocesan	N/A	
11 Coventry	C	198	10	13	8 Provincial	+ Ebbsfleet	
12 Derby	C	253	13	14	11 Provincial	+ Ebbsfleet	
13 Durham	Y	230	28	32	19 Provincial	+ Beverly	
14 Ely	C	307	9	12	4 Provincial	+ Richborough	•
15 Exeter	C	492	36	43	21 Diocesan	+ Plymouth	
16 Gloucester	C	306	4	7	1 Provincial	+ Ebbsfleet	
17 Guildford	C	164	4	4	3 Provincial	+ Richborough	•
18 Hereford	C	343	1	1	0 N/A	N/A	
19 Leicester	C	236	11	11	3 Provincial	+ Richborough	•
20 Lichfield	C	423	44	47	24 Provincial	+ Ebbsfleet	•
21 Lincoln	C	507	19	20	5 Provincial	+ Richborough	•
22 Liverpool	Y	207	4	6	3 Provincial	+ Beverly	
23 London	C	395	73	74	36 Diocesan	+ London + Edmonton	
24 Manchester	Y	269	27	29	21 Provincial	+ Beverly	
25 Newcastle	Y	174	22	25	3 Provincial	+ Beverly	
26 Norwich	C	563	15	20	2 Provincial	+ Richborough	•
27 Oxford	C	622	19	29	12 Provincial	+ Ebbsfleet	
28 Peterborough	C	348	13	18	4 Provincial	+ Richborough	
29 Portsmouth	C	142	14	17	9 Provincial	+ Richborough	
30 Ripon & Leeds	Y	166	8	9	5 Provincial	+ Beverly	
31 Rochester	C	215	15	19	11 Regional	+ Edmonton	
32 St. Albans	C	336	10	14	8 Provincial	+ Richborough	
33 St. Edms & Ipswich	C	446	14	4	8 Provincial	+ Richborough	
34 Salisbury	C	453	5	12	3 Provincial	+ Ebbsfleet	
35 Sheffield	Y	173	29	32	22 Provincial	+ Beverly	
36 Sodor & Man*	Y	28	1	1	1 Provincial	+ Beverly	
37 Southwark	C	291	21	30	17 Regional	+ Edmonton	
38 Southwell & Nottingham	Y	260	7	10	4 Provincial	+ Beverly	
39 Truro	C	221	14	15	4 Diocesan	+ Plymouth	
40 Wakefield	Y	184	20	20	12 Diocesan		
						+ Pontefract	
41 Winchester	C	259	12	16	5 Regional	+ Horsham	•
42 Worcester	C	175	6	6	4 Provincial	+ Ebbsfleet	•
43 York	Y	454	28	32	13 Diocesan	+ Whitby	•
44 Europe**	C	280	15	30	0 N/A	N/A	
Total Province of Canterbury	C	9,857	531	625	253		



Totals Province of York	Y	3,037	244	313	129
Totals CHURCH OF ENGLAND		12,894	775	938	382
Percentage of parishes			6%	7%	3%
Ten year percentage change			-7%	-4%	29%

Notes:

1. *Sodor & Man: resolution/petition data as of 1 January 2010
2. **Europe: number of churches and congregations
3. ● Reflects position following new appointments to the sees of Ebbsfleet and Richborough