Bishops’ Advisory Panel

On Selection for Training for Ordained Ministry

Vocational Adviser's Assessment Sheets

The purpose of a Bishops' Advisory Panel is to make a recommendation to a Bishop about whether a candidate should enter training for Ordained Ministry in the Church of England (or the Scottish Episcopal Church).

You should arrive at the Panel having:

a) analysed the papers and recorded the evidence relating to your criteria and

b) devised an Interview plan for each candidate.

The following tables are designed to assist you in that task. Use them to record evidence in relation to the Criteria for which you are responsible gleaned from the Registration Form, Written Reflection, Sponsoring Papers and References.

This information will help you in your task of writing a report which explains your recommendation. Additional evidence will be collected throughout the meeting of the Panel from the Personal Inventory, the Interview, the Presentation, the Group Discussion and the Pastoral Exercise.

You are strongly recommended to record evidence from the interview as soon as the interview is over.

By the time of Moderation on the fourth day you should have written a short paragraph in relation to each Criterion that you are assessing, drawing upon all the evidence available to you.

You may wish to refer to Chapter 10 in the Bishops' Selection Advisers’ Handbook for more detailed information about these sheets.

**PLEASE FEEL FREE TO ADAPT THIS TEMPLATE AS BEST SUITS YOUR OWN WAY OF WORKING.**

VOCATIONAL ADVISER – Evidence gathering

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| **Candidate: Priest/Deacon (Distinctive)**  **Incumbent/Assistant Minister/Ordained Local Minister (Locally Deployable) Interview time:** | | | |
| **A – VOCATION**  *Candidates should be able to articulate a sense of vocation to the ordained ministry and reflect on the effect of this on their life. They should be able to speak of the development of their inner conviction and the extent to which others have confirmed it. They should be able to show an understanding of what it means to be a deacon or a priest. Their sense of vocation should be obedient, realistic and informed.* | | | |
| **A1 Have an inner sense of call** | **Evidence\*** | | |
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| **A2 Calling is confirmed by others** | **Evidence\*** | | |
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| **A3 Show how their vocation has changed them** | **Evidence\*** | | |
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| **A4 Vocation is obedient** | **Evidence\*** | | |
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| A5 Vocation is informed | Evidence\* | | |
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| A6 Vocation is realistic | Evidence\* | | |
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| Possible Interview Questions | | | |
| **B – MINISTRY WITHIN THE CHURCH OF ENGLAND**  *Candidates should show an understanding of their own tradition within the Church of England, an awareness of the diversity of traditions and practice, and a commitment to learn from and work generously with difference. They should be able to speak of the distinctiveness of ordained ministry within the Church of England and of what it means to exercise public ministry. They should be able to reflect on changes in contemporary society and the implications of this for ministry and the Church.* | | | | | |
| **B1 Knowledge and understanding of the Church of England** | | | **Evidence\*** | | |
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| **B2 Commitment to the Church of England** | | | **Evidence\*** | | |
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| **B3 Understanding of ministry within the Church of England** | | | **Evidence\*** | | |
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| **B4 Willingness to work with diversity within the Church of England** | | | **Evidence\*** | | |
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| Possible Interview Questions | | | | | |
| **C – SPIRITUALITY**  *Candidates should show evidence of a commitment to a spiritual discipline, which involves individual and corporate prayer and worship. They should be committed to a developing pattern of disciplined prayer, Bible study and the regular receiving of Holy Communion. They should be able to show how they discern God’s activity in their life, how their spiritual practice may have changed over time and how it is changing them. They should be able to reflect on how engagement with the world and others both affects, and is affected by, their practice of prayer. Their spiritual practice should be able to sustain and energise them in daily life and future ministry.* | | | | |
| **C1 Disciplined personal pattern of prayer** | | **Evidence\*** | | |
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| **C2 Faithfully participate in corporate worship** | | **Evidence\*** | | |
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| **C3 Spirituality should be developing** | | **Evidence\*** | | |
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| **C4 Spirituality should be world-engaging** | | **Evidence\*** | | |
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| Possible Interview Questions | | | | |