

## GENERAL SYNOD

### Appointed member of the Archbishops' Council

1. There has been a vacancy amongst the appointed members of the Archbishops' Council since July 2013 when Professor John Craven's term of appointment came to an end.
2. We have, with the members of the Archbishops' Council, undertaken a lengthy process of discernment to determine how and when to fill the vacancy. This paper sets out the process we have followed to identify a candidate for appointment to the Council and gives details of the candidate we wish to appoint.

#### The Process

3. The post was advertised for two weeks in May on the Church of England website and on the Women on Boards website. It was circulated to all Diocesan Secretaries and Diocesan Bishops. A number of high quality applications came through both routes. We also sought advice from the executive search company who had separately worked with us on the appointment of the Secretary General.
4. We received 19 applications for the role, 12 men and 7 women, 6 of whom were ordained. We invited a panel chaired by the Rt Revd Nigel Stock to shortlist candidates. The other members of the panel were the Revd Canon Robert Cotton, Mrs Christina Rees (both elected members of the Archbishops' Council) and Hannah Foster, the NCIs' HR Director. The panel shortlisted candidates against the following criteria:
  - significant experience in management and/or leadership in a private, public or third sector organisation;
  - experience of trusteeship/governership of a church or charity dealing with a broad spectrum of stakeholders and adding expertise in a voluntary capacity;
  - an interest in and experience of mission initiatives.
5. The panel shortlisted 4 candidates for interview, 3 women and 1 man, all lay. All of the shortlisted candidates were of high quality, and those we have not selected on this occasion may well be potential candidates for future roles on the Council or, indeed, for membership of other committees or bodies.
6. Of the candidates we were invited to consider, we have decided to appoint Matthew Frost to the Archbishops' Council. Matthew's experience is most relevant to the Reform and Renewal agenda and we believe that his skill set is most closely aligned with the needs of the Council at this critical time.

#### Matthew Frost

7. Matthew Frost will step down as Chief Executive of Tearfund in October this year, after which he is taking a career break and regards this appointment as an important aspect of discerning where his future career path lies.
8. Prior to Tearfund, Matthew worked for Medair in Afghanistan with overall responsibility for establishing and leading Medair's aid programmes in Afghanistan. (Medair is a Christian humanitarian relief agency based in Switzerland.). Following that, he was Engagement Manager for McKinsey & Co where he led strategy and organisational development engagements across a wide variety of clients and sectors and then Head of Strategy at the Department of Education & Skills

9. Matthew currently serves on the Boards of the Disasters Emergency Committee, Christians Against Poverty, Westminster Theological Centre, Integral Alliance and Micah Global.
10. He enjoys spending time with his family, climbing mountains, music, helping lead his local church, exploring the Christian contemplative tradition, learning and writing about organisational effectiveness and blogging.

### **Recommendation**

11. The Synod is invited to approve the appointment of Matthew Frost to the Archbishops' Council for a five-year term ending on 31 July 2020.

✠ Justin Cantuar:

✠ Sentamu Eboracensis

21 June 2015