

## **ARCHBISHOPS' TASK GROUP ON EVANGELISM**

### **Membership**

The Archbishop of Canterbury (Chair)  
The Bishop of Liverpool  
The Bishop of Lancaster  
Mrs Amy Orr-Ewing  
The Revd Andy Croft  
The Revd Annie Kirke  
Mrs Beth Keith  
The Revd Liz Adekunle  
The Revd Canon Dr Jules Gomes  
Canon Mark Russell  
The Bishop of Hertford  
The Bishop of Burnley  
The Revd Rico Tice  
The Revd Al Gordon  
The Revd Malcolm Menaughton

### **Terms of Reference**

#### **Purpose**

The purpose of the task group will be:

- To hold the vision and priority of evangelism before every part of the Church of England
- to deepen the prayer life of the Church and promote intentional prayer for the work of making new disciples at every level of church life
- To research, co-ordinate and encourage the many different initiatives which are helping to take this vision forward
- To propose new initiatives to further this aim
- To act as a channel for resources to support those initiatives which are bearing fruit
- To enable the Church of England to work in ecumenical partnership in evangelism wherever possible

#### **Membership:**

- The Archbishop of Canterbury
- The Archbishop of York
- Up to ten members appointed by the Archbishops following nominations from the Archbishops Council and the House of Bishops Standing Committee.
- The membership of the Task Group should contain the different skills required to undertake the task and reflect the diversity of tradition, age, gender and ethnicity across the Church of England.

## **Working Groups**

The Task Group shall have the power to establish focussed working groups to engage with different aspects of its agenda.

## **Frequency of meetings and duration**

The Task Group shall meet between four and six times per year in the first two years and thereafter be subject to annual review.

## **Accountability**

The Task Group is accountable to the Archbishops of Canterbury and York and shall also report annually to the Archbishops' Council and the General Synod.

## **Timetable**

1. Membership established and first meeting of the Task Group: 31<sup>st</sup> March, 2014
2. Issue a new call to prayer: Pentecost, 2014
3. Commission and complete a first consultation and research exercise based on the Seven Disciplines of Evangelisation: July 2014
4. Agree a programme of work to encourage and resource new initiatives: December 2014

## **TASK GROUP ON RESPONSIBLE SAVINGS AND CREDIT**

### **Membership**

Sir Hector Sants (Chair)  
Christine Allison (Centre for the Study of Financial Innovation)  
Jeremy Anderson (Global Head of Financial Services, KPMG)  
Anthony Browne (Chief Executive, British Bankers Association)  
The Bishop of Hereford  
Gillian Guy (CEO, Citizens Advice)  
Sheila Nicoll (Head public policy, Schroders)  
Mark Lyonette (Chief Executive, ABCUL)  
Kenny MacLeod (Chief Executive Officer, Scotwest Credit Union)  
The Bishop of Stepney  
Caroline Rookes (CEO, Money Advice Service)

### **Terms of Reference**

- a) Remit:
- i) To keep up the pressure on the church, HMG and the banking industry.
  - ii) To connect support for Credit Unions from the church, the banks etc., with the points of need and strategic importance.
  - iii) To draw down the offers of support to the Archbishop.
  - iv) To identify new areas of action, lobbying etc.
  - v) To ensure that the work remains in the public eye and builds a broad coalition for change (inc. ecumenical and interfaith dimensions).
- b) Chair of Task Group – Sir Hector Sants (1 day per month equivalent)
- c) Members - 2 bishops, Northern and Southern Provinces, (offers of involvement from +Stepney and +Hull)
- 2 drawn from Christian organisations willing to be formal partners with CofE (e.g. Centre for Contextual Theology)
  - 1 person from ABCUL
  - 1 person from .....
  - 1 person from CSFI (Centre for the Study of Financial Innovation)
  - Core staff (Tom Sefton and assistant – to be recruited).
- d) Immediate action points
- i) Launch of CMCU (July 2014) – maximise impact.
  - ii) Develop resources and events to link dioceses to the Credit Unions in their areas – linked to....
  - iii) Materials to release latent support within the church for imaginative sharing of human and built resources.

- iv) Work with banks to enhance their support for Credit Unions (e.g. build on Barclay's mentoring scheme for CU Executives; secondments of expert staff; shared back office facilities)
- e) Longer term objectives
  - i) Find ways to assist Credit Unions to develop products which compete better with aspects of the pay day lending industry.
  - ii) Build a broad coalition of churches and other faith groups to work together where possible and to maximise the impact of faith communities on the ethics of finance.

## **SPENDING PLANS TASK GROUP**

### **Membership**

The Bishop of London (chair)  
The Bishop of Sheffield  
The Dean of York  
Andreas Whittam Smith  
John Spence  
Christine Hardman  
Hywel Rees-Jones  
Mike Eastwood

### **Terms of Reference**

In line with the delegated authority given to it by the Archbishops' Council and Church Commissioners, the Group's role is to:

Advise both bodies on the overall strategy for the use of any monies earmarked for development funding.

Within that strategy, to decide how the monies should be spent, including the distribution of the strategic development funding between dioceses.

Report back to its parent bodies on its decisions.

## TURNING UP THE VBOLUME

### Membership

The Bishop of Rochester (chair)  
The Bishop of Middleton  
Caroline Boddington  
Brad Cook  
Vasantha Gnanadoss  
Elizabeth Henry  
The Revd Canon Arun John  
The Ven Danny Kajumba  
The Revd Canon Dr Rosemarie Mallett  
The Revd Dr Rosalyn Murphy  
The Revd Arani Sen  
The Ven Cherry Vann

### Terms of Reference

#### Origins and Vision

The TUTV Task Group has been established by the House of Bishops to take forward work identified by a previous group which reported to the Archbishops in June 2011. That earlier group offered the following vision statement (slightly amended) to underpin this process.

*The House of Bishops theological statement "Affirming our Common Humanity" (GS Misc 972) makes it clear that "Christians should celebrate the diversity found in the human family" and acknowledges "the universal bond that human beings are all made in the image of God, equal in dignity, sharing a common humanity in which God shows no partiality or favouritism". It also recognises that "the Church of England is committed to share the gospel and the life of the kingdom across cultures and ethnicities" and that "our witness, our worship, the nurturing of our congregations, our care for the world and our service of our parish communities are all better in themselves and more fully reflect God's glory for being led and undertaken by men and women of diverse backgrounds".*

*This must apply to senior appointments within the Church and thus*

- *As a matter of justice and also as a mission imperative, we must as a Church commit ourselves to increasing the number of Black, Asian and Minority Ethnic clergy in senior appointments;*
- *We must continue to develop the talents of all clergy but be particularly mindful of tapping into the talents of under-represented groups, in this context Black, Asian and Minority Ethnic Anglicans;*
- *We should work to ensure that people are not unfairly excluded from senior appointments because of their ethnic origin.*

The House of Bishops received the earlier group's report entitled 'Turning Up the Volume' in December 2011, and agreed to set up the present Task Group to take forward the process.

The Bishop of Rochester was appointed as episcopal ‘Diversity Champion’ and chair of the Task Group.

## **Purpose**

The earlier working group proposed that:

- the Task Group ensure that the representation of BAME clergy in senior roles should reflect the proportion of BAME Anglicans in clergy roles as set out in ‘Talent and Calling’;
- there be a longer term aspiration for BAME Anglicans to be represented in the clergy pool as per the Electoral Roll proportions, with senior clergy leadership then also reflecting this figure;
- this work to be seen on a ten-year time-line.

In the light of this, the overall purpose of the Task Group is, as a matter vital to the Church’s mission, to develop and promote courses of action which will increase the number of Black, Asian and Minority Ethnic (BAME) clergy in senior appointments. This task is to be seen over a ten year period starting in July 2012.

## **Key Tasks**

In order to achieve this purpose, the Task Group will:

1. Undertake and/or commission research in order to establish the base age and role profile of BAME clergy across the Church of England;
2. Work with NCIs and dioceses to ensure systematic collection of statistics and other information such as will enable the position to be monitored accurately and continuously;
3. Undertake further investigation into the barriers to BAME clergy being appointed to senior posts, with particular attention to the presence of institutional racism as currently defined<sup>1</sup>;
4. Identify national and diocesan ‘gatekeepers’ (especially NCIs, bishops’ staffs and those responsible for clergy training and development) who have the capacity significantly to influence or develop the potential for BAME clergy to be appointed to senior posts;
5. Develop and deliver programmes for working with national and diocesan ‘gatekeepers’ so as to ensure culture, policies and processes will create an environment of positive intentionality to achieve the desired increase in BAME clergy in senior posts; communicate, therefore, that this is vital for the health and effectiveness of the Church’s mission;
6. Give particular attention to those BAME clergy already in or near the ‘pipeline’ for senior appointment; develop means of working with them and the identified ‘gatekeepers’ to identify, develop and promote their gifts towards them being credible candidates for senior appointment;
7. Seek resources (financial and human) to deliver the required changes;
8. Report annually (around September) to the Senior Appointments Group (Episcopal), reporting progress on the above tasks, refreshing the numerical targets and timescales

implied under 'Purpose' (above), and agreeing an action plan for the next 12 months; report also as requested to the Archbishops and to the House of Bishops.



## **CHURCH BUILDINGS REVIEW GROUP**

### **Membership**

The Bishop of Worcester (chair)  
Sir Tony Baldry (Second Estates Commissioner and Church Buildings Council Chair designate)  
James Halsall (DAC Secretary for the Diocese of St Edmundsbury and Ipswich)  
The Ven Christine Hardman (Archbishops' Council member)  
Andrew Mackie (Third Estates Commissioner and Chair of Pastoral and Closed Churches Committees)  
Jennie Page CBE (Vice Chair of the Cathedrals Fabric Commission)  
Ian Watmore (Church Commissioner).

### **Terms of Reference**

Consider what functions need to be exercised nationally to advance the mission of the Church of England through its use and stewardship of church buildings and how they might best be carried out.

In making its assessment and recommendations the Group should review the current role, objectives and relationship of the two NCI staff teams- the Church Buildings Division and the members of the Pastoral and Closed Churches Department engaged with the closure of church buildings- and the member level bodies they serve- , the Archbishops' Council, Church Commissioners (including its Pastoral and Closed Churches Committees), Church Buildings Council, the Statutory Advisory Committee and the Cathedrals Fabric Commission. The Group should also consider the role played by the Churches Conservation Trust.

## ENVIRONMENT WORKING GROUP

### Membership

The Bishop of Salisbury (chair)  
The Bishop of Dudley  
The Bishop of Kingston  
Philip Fletcher  
Victoria Johnson  
Dave Bookless  
Robyn Pender  
Martyn Goss  
Giles Goddard

### Terms of Reference

These Terms of Reference have been drafted following discussion by the Archbishops' Council (and were approved by the Archbishops' Council on 30 September 2014)

The group's key objectives will be to:

1. To be an effective voice in the public square in arguing for environmental responsibility in our stewardship of the Earth's resources;
2. To challenge the Church of England at all levels to strive to safeguard the integrity of creation and sustain and renew the life of the earth [ the 5th Mark of Mission];
3. To monitor, stimulate and co-ordinate action across the Church, working with the Dioceses in the light of the report *Church and Earth* and other reports;
4. To lead and manage the 'Shrinking the Footprint' programme and to share good practice within and beyond the Church with like-minded groups;
5. To develop policies and actions for the Church working where appropriate with Government departments and other public bodies, drawing on expert advice as necessary;
6. to ensure the church remains on track to deliver a reduction in its carbon use through the buildings it manages;
7. To report to the Archbishops' Council on progress and action across the Church, and to make recommendations as appropriate.

The Group aims to work ecumenically and with the Anglican Communion Environmental Network, the Environmental Issues Network and other like-minded groups. The Group's Chair will take the leading role as a public champion of environmental responsibility.

### Membership

The membership structure of the group shall be as follows. Included in *Italics* are the proposed names to fill the vacancies. The Chair (or lead bishop) has already been agreed by the Archbishops and the other two episcopal roles have been negotiated by the Chair.

- Chair, appointed by the Archbishops.
- Up to two suffragan bishops with specific interests in environmental issues.
- Up to two members of General Synod
- A member of the Archbishops' Council
- Up to five other members, committed to the church's role on environmental issues, who together will bring expertise in: relevant scientific disciplines, practical carbon reduction strategies, theology  
*(Proposed members:*
- The group may co-opt other people as necessary, while keeping its membership sufficiently small to retain an effective dynamic.

### **The Group will be serviced by**

Key staff working on environmental issues: Director and staff members from MPA and from CCB divisions, a staff member from the Ethical Investment Advisory Group and one from Lambeth Palace. Representatives from other divisions and National Church Institutions may be involved by invitation as required from time to time.

### **Accountability**

The group will largely manage its own work programme within the tasks assigned to it in these Terms of Reference, subject to any directions the Archbishops' Council may give it from time to time.

The group will provide reports to the Archbishops' Council when it has something significant to report or at the request of the Archbishop's Council.

The group will be staffed and funded jointly through the MPA and CCB Divisions.

### **Tasks**

The group is called a 'working group' as there will be an expectation that members will devote time and effort to the tasks of the group and not merely steer the work of staff.

## **DEPLOYMENT TASK GROUP**

### **Membership**

The Bishop of Blackburn (Chair)  
The Ven Rachel Treweek, Archdeacon of Hackney  
Mrs Julie Jones, Diocesan Secretary of Lichfield  
Phil Potter, Archbishops' Missioner  
The Ven Ian Jagger, Archdeacon of Durham

### **Terms of Reference**

1. The Ministry Deployment Panel is a committee of the Ministry Council.
2. The functions of the Panel are
  - a) To consider matters related to the deployment of ministry resources in dioceses and across the Church of England in order to encourage mission and growth
  - b) To contribute to the development of a framework for national deployment policy
  - c) To provide data and information about ministry resources to dioceses and bishops
  - d) To consider questions on deployment issues from bishops and dioceses
  - e) To report at least once annually to the Ministry Council
3. The membership of the Panel is
  - a) A bishop as chair (appointed in consultation with the House of Bishops Standing Committee)
  - b) An archdeacon (appointed in consultation with the Archdeacons Forum)
  - c) A diocesan secretary (appointed in consultation with the Diocesan Secretaries Liaison Group)
  - d) A lay person with expertise related to resource planning and finance
  - e) A person with expertise in mission