

GENERAL SYNOD

JULY GROUP OF SESSIONS 2014

EIGHTH NOTICE PAPER

- ITEM 519-520: DRAFT SAFEGUARDING AND CLERGY DISCIPLINE MEASURE (GS 1952) AND AMENDING CANON NO. 34 (GS 1953)**
- ITEM 518: DRAFT CARE OF CHURCHES AND ECCLESIASTICAL JURISDICTION (AMENDMENT) MEASURE (GS 1919A)**
- ITEM 503: DRAFT BISHOPS AND PRIESTS (CONSECRATION AND ORDINATION OF WOMEN) MEASURE (GS 1925B)**
- ITEM 504: DRAFT AMENDING CANON NO. 33 (GS 1926B)**
- CONTINGENCY BUSINESS: SPARE ROOM SUBSIDY**

Financial statement pursuant to Standing Order 98

1. Financial Statements under Standing Order 98 set out the estimated financial effect of implementing recommendations of reports and taking forward motions if they are passed by the Synod. In most cases figures provided are approximate, recognising the inherent uncertainty in estimating various factors. Members are asked to take this statement into account alongside non-financial factors when considering these items of business.
2. Estimates of the financial implications of any amendments proposed by Members will be provided either in a subsequent notice paper or in an oral statement from a member of the Archbishops' Council's Finance Committee who is a General Synod member (usually the Chair).
3. An item is included in this memorandum only if (i) the estimated additional cost is £10,000 or more or (ii) the estimated opportunity cost (e.g. staff time likely to be involved) is £20,000 or more.
4. If the cost of work on any motion, if passed, would fall to the Archbishops' Council, it would be met from within the Council's 2015 budget which Synod will consider at its July 2014 Group of Sessions. For any work not already scheduled, the relevant Director, in consultation with others, would consider whether other work of similar cost should be dropped or postponed or if additional, unbudgeted, staff resource could be provided by securing funding from another source. Estimates of staff time are usually an opportunity cost, illustrating the cost of other work that would need to be dropped or deferred. If it is not possible to drop or defer sufficient other work, there would be an impact on the timescale for delivery of the requested work.
5. All costs are estimated at 2015 levels unless otherwise stated. Costs include relevant salaries, employers' national insurance and pension contributions. They exclude office costs such as the printing and postage costs involved in the preparation of new legislation, and the opportunity cost of Synodical time.

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6. The cost of staff time to see the draft legislation through all the remaining Synodical and Parliamentary stages is estimated at £35,000. Approximately half of this relates to the Revision Stage and the remaining half, which would depend on further decisions to be taken by the Synod, relates to the remaining Synodical and all Parliamentary stages.

7. Paragraph 2(3) of the draft Amending Canon would require **all** ministers authorised to officiate to undertake safeguarding training (at present only those on common tenure are required to undertake continuing ministerial education, though others may do so). Paragraphs 5(3) and 6(3) will require diocesan bishops to ensure there are arrangements in place for providing licensed readers and licensed lay workers with safeguarding training. The level of additional training costs will depend on the extent to which ministers who are not on common tenure, and licensed readers and lay workers, undertake such training already, on which no data is available.
8. Paragraph 3 of the draft Amending Canon would oblige all diocesan bishops to appoint a diocesan safeguarding adviser in accordance with regulations made by the House of Bishops. All dioceses have some advisory capacity. It is not possible to estimate at this stage what additional cost there might be since everything would depend on the nature of the requirements imposed in due course by the regulations and the extent to which they might lead some dioceses to increase that capacity. Bishops and dioceses will be consulted during the preparation of the regulations. By way of illustration, the annual staff cost of a full time person with relevant skills and experience is estimated at between £40,000 and £70,000 depending on factors including seniority of the post and location.
9. The increased resource for safeguarding work at national level included in the Council's 2015 budget needed to support the agreed future approach to work in this area is not a direct result of the draft Measure, but would help support its implementation.
 - Estimated cost of staff time to steer the draft legislation through all the remaining Synodical and Parliamentary stages: £35,000.
 - Illustrative **full time equivalent** annual cost of one safeguarding adviser: between £40,000 and £70,000.

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10. If the Measure becomes law several regional training events for Archdeacons are likely to be held. The cost of these is estimated to be below the normal £10,000 threshold for comment, not least as the main changes that would result from the Measure are being communicated in training that is already taking place.
11. There is likely to be some reduction in the amount of work on faculty matters carried out in diocesan registries as it is intended that certain works of a routine nature would no longer require a faculty. But it is not possible to reliably estimate the extent of any savings that might arise as this would

depend on the weight and complexity of casework and as the level of registrars' fees is currently under review by the Fees Advisory Commission.

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12. If the motions for final approval are passed the Measure would stand committed to the Legislative Committee, with a view to its then proceeding through its Parliamentary stages. The Royal Assent and Licence would be sought for the enactment of the Amending Canon.
13. If Parliamentary approval and the Royal Assent and Licence were obtained, the Synod would be asked to enact the Amending Canon at a subsequent Group of Sessions. Following its enactment, the House of Bishops would make the Disputes Resolution Procedure Regulations required by the new Canon C 29. Depending on the complexity of the Parliamentary stages, it is estimated that the cost of staff time to support this work could be up to £20,000. This excludes the preparatory work that has already been carried out e.g. drafting the Disputes Resolution Procedure Regulations.
14. No estimate has been made of the staff costs that would be involved if the legislation were not approved.
 - Estimated cost of staff time to steer the draft legislation and other elements of the package through all remaining stages: up to £20,000.

CONTINGENCY BUSINESS: SPARE ROOM SUBSIDY

15. The cost of staff time to evaluate the findings of research into the effect of removing the Spare Room Subsidy is estimated at between £6,000 and £10,000. Recognising the current work programme of staff with the skills and knowledge to undertake this work, it is likely that additional resource would need to be brought in to undertake the work that would result from part (a) of the motion.
 - Estimated cost of additional staff resource to evaluate research: up to £10,000

Canon John Spence
Chair, Archbishops' Council Finance Committee

July 2014