

THE ARCHDEACONS' FORUM

for the Church of England and the Church in Wales

Archdeacons' News

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April 2018

from Norman Boakes
Archdeacons' National Executive Officer



Thy Kingdom Come

For many people, Easter is over. But for us, we are in the great fifty days when we celebrate the risen Christ more fully. This season has been enhanced in the last few years by the Archbishops' programme *Thy Kingdom Come* which marks the ten days from Ascension Day to the Day of Pentecost. During this time, we are asked to attend more carefully to our own prayers, and particularly to pray for those who do not yet know God's love. It is an opportunity for us to be renewed in prayer and witness, in service and in love. There are many different ways of marking this, from the very simple to large grand events. However you are keeping it, I hope it is for you a time of prayer and of growth.

This newsletter

In response to a recent request, I have been considering how to distinguish in this newsletter between new material and previously included material, without marginalising the previously included material. So, I am going to try the following: headings for all new material will be in purple with black coloured content; headings for previously included material will be in black with grey coloured content. If that way of distinguishing does not work, I will think again.

With all good wishes and prayers as we continue to celebrate the risen Christ,

Norman

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Archdeacons' Training Events

Archdeacons and the Clergy Discipline Measure – for the third and final time of asking!

Because they were unable to attend earlier this year, several archdeacons have asked us to run this day again. In consequence we will be offering it on Wednesday 9th May 2018 from 10.30 am to 3.30 pm at Church House, 90 Deansgate, Manchester M3 2GH

The day will reflect on the role that the archdeacon may have in relation to CDM and use case studies as a way of exploring what can be most useful and what may be unhelpful in the process.

It will be led again by Adrian Iles who is the CDM Designated Officer, and Norman Boakes.

The cost will be £25 per person, including lunch. For a booking form, contact Norman at

norman.boakes@churchofengland.org

Tragedy and Congregations – a study day for archdeacons

This day is offered by Christopher Southgate, Hilary Ison, Carla Grosch-Miller and Meg Warner as part of a project funded by the Templeton World Charities Foundation.

The research is funded by Templeton World Charity Foundation for 3 years from March 2017 - March 2020 with the aim of producing resources and training for ordinands/curates to equip them and their congregations to respond as well as they can when a traumatic event or tragedy happens in their congregation or community. In the initial phase of the research we have interviewed ministers who have experienced a trauma or tragedy in their congregation or community to gather information about how they have coped and responded and the effects on them and their congregations. In this next phase we are developing teaching blocks and materials with ordinands and curates through the study days that we offer.

This study day for Archdeacons is an opportunity for you to engage with the material both to inform your own understanding as well as to see how you can best support clergy and churches who are affected by tragic and traumatic events. This may be large scale events (Grenfell, Manchester bombings, London Bridge attack, Skripal poisonings, Dunblane or M4 air crash etc) or tragedies affecting a particular church or local community, such as suicide or murder of a church member, sexual abuse, financial misconduct, natural disasters such as flooding, to name but a few of the things that can and do happen!

Aim: to introduce archdeacons to best practice following a sudden tragic event affecting their church or community.

Objectives: by the end of the workshop participants will:

- Be familiar, in outline, with the definition of trauma, its intrinsic embodiedness, and how it is experienced by individuals and communities
- Have an initial understanding of the way many biblical narratives emerged from traumatic contexts, and how that might allow those texts to be re-read in times of tragedy
- Have had an opportunity to reflect in a confidential group on their own experiences and self-knowledge and how that might apply in responding to tragedy
- Be familiar with elements of good practice in responding in the immediate aftermath of a tragedy, pastorally, practically and liturgically, including the use of vigils and laments.
- Have an initial understanding of what processes and practices in community predispose to healthy and resilient response to tragedy
- Have a toolkit of preparations to have in place before tragedy occurs.

More information on the Project and on the research team is available at:
www.tragedyandcongregations.org.uk

The team will be offering two single day events for archdeacons, with a possibility of a third later:

- one at Leeds Diocesan Office on Monday 1st October
- one at Church House Westminster on Monday 8th October.

The days will run from 9.00 am to 5.00 pm and the cost will be £45 per person. If these go well, we may offer a third event early next year elsewhere in the country.

Booking forms are available from norman.boakes@churchofengland.org

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Church Buildings – consultation on the ecclesiastical exemption in Wales

With thanks to the Law and Religion UK blog and to Frank Cranmer, posted on 16 April 2018

CADW has issued a **consultation** on:

- the draft Ecclesiastical Exemption (Listed Buildings and Conservation Areas) (Wales) Order 2018;
- draft best-practice guidance, *Managing Change to Historic Places of Worship in Wales: the Ecclesiastical Exemption*; and
- draft best-practice guidance, *Managing Scheduled Monuments in Wales*.

The main changes proposed to the ecclesiastical exemption are:

- removal of the exemption for conservation area consent;
- removal of the United Reformed Church from the exempt denominations (which is being done at the request of the URC); and
- clarification regarding the buildings covered by the exemption to eliminate occasions when both secular and denominational consents are needed.

The new guidance on the ecclesiastical exemption has been prepared to support denominations in their use of the exemption. It may also be useful for local planning authorities and congregations and for denominations and faith groups interested in seeking the ecclesiastical exemption in the future.

Managing Scheduled Monuments in Wales has been produced as a further element in the series published in conjunction with the Historic Environment (Wales) Act 2016. Aimed primarily at owners, occupiers and managers of scheduled monuments, it explains what it means to own a scheduled monument and how to care for it and sets out the general principles to consider when managing and making changes to scheduled monuments. It also explains how to apply for scheduled monument consent, including the respective roles and responsibilities of owners and Cadw, and provides details about where to get further help and assistance.

The consultation will close on **Friday 13 July**.

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Comings and Goings

The Venerable Paul Taylor, Archdeacon of Sherborne since 2004, is retiring on the 24th May. Paul has been particularly active in promoting well-being for clergy, both in Salisbury diocese and through St Luke's Healthcare.

Our congratulations to the Ven Simon Burton-Jones, Archdeacon of Rochester, who is to be the next Bishop of Tonbridge.

Revd Canon Michael Johnson has been appointed as the Acting Archdeacon of Bristol. He will take on the role for the next 12 months when a permanent appointment will be made. Before his retirement last year, Michael was incumbent of Wroughton, Swindon, for more than 20 years and has served as Area Dean of Swindon and chaplain to the hospice for North Wiltshire.

Canon Michael Komor, Rector of Coity, Nolton and Brackla with Coychurch and Area Dean of Bridgend has been appointed as Archdeacon of Margam in the Diocese of Llandaff.

The Ven Peter Sutton, Archdeacon of the Isle of Wight since 2012, is leaving his post to become Priest-in-charge of Greatham and Empshott with Hawley and Priors Dean (also in the Diocese of Portsmouth). He will remain Initial Ministerial Education (4-7) Officer.

Please pray for Michael as he becomes interim Archdeacon, for Michael as he prepares to leave his parish and become an archdeacon, for Simon as he prepares for his consecration, for Peter as he resumes being a parish priest, and for Paul and his wife as they prepare for retirement.

Please pray also for those responsible for filling the vacancies of Barking, Chichester, Cornwall, Hereford, Isle of Wight, Montgomery, Sherborne and Wrexham.

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Courses and events

The following may be of interest:



Bookings for all ELS events may be made at: <https://ecclawsoc.org.uk/events/>

London Lectures 2018

- Tuesday 3 July – Baroness (Elizabeth) Berridge, co-chair of the All Party Parliamentary Group on International Freedom of Religion or Belief, on Freedom of Religion or Belief.
- Wednesday 10 October – Dr Peter Smith, barrister of Lincoln's Inn and formerly Dean of Law at Exeter University, on Visitations.

Both lectures are at Winckworth Sherwood, Montague Close, London SE1 9BB (by Southwark Cathedral), starting at 5.30pm; refreshments available from 5pm. *These lectures are free of charge and open to members and non-members, but spaces are limited so prior booking is essential.*

Northern Province Lectures 2018

- Tuesday 24 April – Sir Mark Hedley, Deputy President of the Clergy Discipline Tribunal and Chancellor of the Diocese of Liverpool – at Radisson Blu Hotel, The Headrow, Leeds LS1 8TL.
- Thursday 12th July – Professor Mark Hill, Chair of ELS, on The Ecclesiastical Jurisdiction and Care of Churches Measure 2018 - at Wrigleys LLP, 19 Cookridge Street, Leeds LS2 3AG.
- Thursday 11th October – Sir Philip Mawer on his Independent Reviewers Report on the See of Sheffield - at Wrigleys LLP, 19 Cookridge Street, Leeds LS2 3AG.

Lyndwood Lecture 2018 – Professor Diarmaid MacCulloch Kt DD FBA on Richard Hooker (1554-1600): Invention and Reinvention – Wednesday 7 November 2018 at 6.30 pm at the Temple Church, Fleet Street, London EC4, preceded by Choral Evensong at 5.30 pm.

ELS Residential Conference 2019 – to be held at Cumberland Lodge, Windsor from 5 to 7 April 2019 – Church and State in the Twenty-first Century: re-imagining Establishment for the post-Elizabethan age.

Leadership courses at Sarum College

Contact Rosemary Nicklen for all booking enquiries
rnicklen@sarum.ac.uk 01722 424827



Christian Approaches to Leadership in the Public Square

<http://www.sarum.ac.uk/event/2018-christian-approaches-to-leadership-in-the-public-square/>

What is the potential impact of faith-based leadership on and within secular institutions at a time when religion is being marginalised and faith is often under attack?
Monday 23rd to Thursday 26th April 2018 Speakers: Hadrian Cook, Tim Harle and Angela Tilby

Reflective Practice

<http://www.sarum.ac.uk/event/2019-reflective-practice/>

A methodological and hermeneutical study of how reflective practice can underpin and challenge an understanding of leadership.

It will introduce students to contemporary models of reflective practice both in the educational, theological and business worlds and encourage reflection on how these models inform and critique one another. There will be opportunities to practice a variety of methods so that students can select and design their own models apply in their own work context.

Monday 21 January to Thu 24 January 2019

Tutor: Tim Harle

Re-imagining Church in a Changing Culture

<http://www.sarum.ac.uk/event/2019-re-imagining-church-in-a-changing-culture>

This module aims to go beyond such 'headlines' to equip students to understand and critique patterns of decline and growth which are characteristic of the church in the 21st century using both theological and sociological tools. The Church in the UK will be 'read' in the wider context of social, religious and cultural change, and compared with the situation in Europe, America and the developing world. Both the

challenges facing the contemporary church, and the responses offered, will be critically examined; with particular reference to patterns of community, mission and ministry.

Monday 1 April to Thursday 4 April 2019

Tutor: Colin Greene

Buildings for Mission – Changing our Logic

A one-day symposium on 13th June 2018 in Worcester about our church buildings and how we can use them better to serve God's mission and the wider community. The speakers are:

- Becky Clark (Church & Cathedral Buildings Division of the Archbishops Council - Director)
- Sara Crofts (HLF - Head of Historic Environment)
- Charles Curnock (Bath Abbey Project - Director)
- Diana Evans (Historic England - Head of Places of Worship and Owners Advice)
- Ian Morrison (Historic England - Head of Planning)
- Nigel Walter (Archangel & ChurchBuild - Director)

Plus members of the Worcester Diocese home team.

Cost £40 inclusive of lunch and refreshments. Bookings open after Easter 2018 .

For more information or to register your interest please email amottram@cofe-worcester.org.uk

'Building Resilience' Conference: a sustainable future for your place of worship

The National Churches Trust is organising this conference for 27th June 2018.

The conference will be held at the Emmanuel Centre in central London and writer, broadcaster and National Churches Trust Vice President, Bill Bryson, and the Rt Hon Dame Caroline Spelman MP will be special guest speakers.



To find out more and to book your place, please visit the [Eventbrite](#) page.

Please do share this invitation with colleagues who may also be interested in attending.

If you have any questions please do not hesitate to contact Verity Relph, Grants and Development Officer, National Churches Trust, 7 Tufton Street, London SW1P 3QB 020 7222 0605

Growing the Rural Church

Wednesday 31 October 2018, The Welcome Centre, Coventry, CV1 2HG.

A day conference exploring how rural churches can use their buildings creatively to support ministry and better serve their communities. Speakers include Rt Revd Dr Helen-Ann Hartley, Bishop of Ripon and the Revd Claire Maxim, CEO of Germinate: Arthur Rank Centre.

Workshops will explore a range of sustainable approaches to mission and ministry in rural churches.

Bookings will open in May 2018: see www.exeter.anglican.org for details

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HR Matters - an update from Aaron Werner

Pathways – Recruitment

Given the key role that archdeacons play, we wanted to take this opportunity to update you on the development of the Pathways programme.

The Pathways programme has been established to help meet the challenge of increasing the number of people coming forward to ministry and lay vocations across the country as well as finding candidates for open roles in a digital world. Pathways Recruitment, the national careers site for the Church of England, was created to meet the needs from dioceses and parishes for better access to the right people for the right roles at the right time, in a cost-effective and timely way. Since its launch in August 2017 29 dioceses have subscribed and over 100 posts have been advertised on the system. The majority of posts have been filled in the 1st round of advertising.

Over 1000 people have created a profile on the system and we will be sending a mailing to clergy with advice on how to create a profile should they wish to apply for a post in the future.

If you're not using Pathways, please speak to your Diocesan colleagues, or if you need further support using the system, please speak to our support team. You can find out more and their contact information [here](#)

The Transitions Service

The aim of the Transitions Service is to provide resources to individual clergy, primarily to support a lifelong, fulfilling service to the Church of England. The confidential service is available to people who are considering what they might do next or who are seeking a new post. The Service is not a “post hunting” or “referral agency”, but seeks to enable individuals to engage with and make the most of their strengths and talents. Coaching and assessment techniques are available to support discernment in direction, development of application writing, building a profile on Pathways, recruitment and interview skills and personal development planning. The service can also signpost to Spiritual Directors and other external resources. Some elements of the provision may be subject to a fee. The Service can be available through self-referral or through referral by your Diocese or Senior Leader. This service is looking to start in the summer and more information can be found [here](#)

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Casual workers and unfair dismissal: Mrs M Wright

With gratitude to a post in the Law and Religion UK blog on 5 April 2018 by Frank Cranmer

The issue of the employment status of people who perform casual work – and its complexity – has come up yet again, this time in **Mrs M Wright v St John the Evangelist Parochial Church Council (England and Wales: Breach of Contract)** [\[2018\] UKET 3200595/2017](#).

While Mrs Wright did not win her case, the judge took a very dim view of the behaviour of the PCC concerned. To read this blog post go to:

<http://www.lawandreligionuk.com/2018/04/05/casual-workers-and-unfair-dismissal-mrs-m-wright/>

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Future Dates

2018

- April 25th – 26th South East Archdeacons @ Les Cotils, Guernsey
- April 26th South West Archdeacons @ Taunton
- May 1st – 2nd Southern Archdeacons @ Sarum College, Salisbury
- May 3rd Welsh Archdeacons @ Provincial Offices, Cardiff
- May 9th Archdeacons and the Clergy Discipline Measure @ Manchester Diocesan Office
- June 18th – 20th York Province Archdeacons' Conference @ Crowne Plaza, Chester
- July 18th Archdeacons' Forum Executive @ Church House Westminster
- July 18th – 19th Welsh Archdeacons @ Llangasty Retreat House
- September 13th North West Archdeacons @ Preston Minster
- September 25th -26th Eastern Archdeacons @ Royal Foundation of St Katherine, London
- September 26th – 28th South West Archdeacons @ Tiverton Best Western Hotel
- October 8th Trauma, Tragedy and Congregations – a day for archdeacons @ Church House Westminster
- October 10th Welsh Archdeacons @ Provincial Offices, Cardiff
- November 5th – 7th New Archdeacons' Conference @ Wilson Carlile Centre, Sheffield
- November 20th – 21st Archdeacons' Forum Executive @ Hinsley Hall, Leeds
(OR 28th – 29th November if General Synod meets).
- December 12th Welsh Archdeacons @ Lion Hotel, Shrewsbury

2019

- January 28th – 30th National Archdeacons' Conference @ The Hayes Conference Centre, Swanwick
Title: **Dealers in Hope**
Speakers so far: Bishop Graham Tomlin, Professor Richard Bauckham, Canon Jessica Martin, Bishop Alison White, Gisela Kreglinger.
- March 21st Eastern Archdeacons @ Ely
- April 11th South West Archdeacons
- September 25th – 27th South West Archdeacons

2021

- January 25th – 27th National Archdeacons' Conference @ The Hayes Conference Centre, Swanwick

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Just a thought...

In ministry, prudence is especially important. Because pastors' roles are enmeshed in a variety of relationships, pastors need to be expert in the prudence of right relations. The first expertise they need is that of knowing where they are vulnerable and where they are strong. To know how to lead their congregations forward, pastors need to know their own personal histories. For pastors to have the freedom to know and acknowledge their own humanity, they need, in turn, friends whom they can trust and with whom they can confide.

James F Keenan & Joseph Kotva (eds) Practice What You Preach Sheed and Ward Lanham 1999:67

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