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<td><strong>Session 1a – Wellbeing</strong>&lt;br&gt;Chair: Dr Bev Botting&lt;br&gt;The Revd Canon Prof. Leslie J. Francis and Prof. David Voas&lt;br&gt;Clergy wellbeing&lt;br&gt;Dr Liz Graveling and Dr Naomi Maynard&lt;br&gt;Living Ministry: a multifaceted approach to clergy wellbeing&lt;br&gt;Dr Kristin Aune and Dr Rebecca Barnes&lt;br&gt;Church Responses to Domestic Abuse: A Cumbrian Case Study</td>
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<td><strong>Session 2a – Chaplaincy</strong>&lt;br&gt;Chair: Dr Liz Graveling&lt;br&gt;Ben Ryan&lt;br&gt;Chaplaincy: The way things are&lt;br&gt;Tim Dixon&lt;br&gt;Prison chaplaincy&lt;br&gt;Mathew Guest&lt;br&gt;Chaplaincy and University</td>
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<td><strong>Dr Heather Buckingham &amp; Tom Sefton:</strong> Church in Action: A National Survey of Church-based Social Action</td>
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<td><strong>16.20</strong></td>
<td><strong>Bishop David Walker:</strong> Final remarks and prayer</td>
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Chair

Bishop David Walker
David Walker has been Bishop of Manchester since 2013, having previously served in parish ministry in Sheffield Diocese and as Bishop of Dudley. Having trained as a mathematician, he is keen to exploit the potential of quantitative as well as qualitative methods for understanding the beliefs and behaviours of those who identify as Christians. He is the author of many academic papers within the field of Empirical Theology. His first book, *God's Belongers: How people engage with God today and how the church can help* was published in February 2017 by BRF and seeks to set out some of his thinking in a format accessible to the non-specialist.

Speakers

Dr Kristin Aune (Coventry University) and Dr Rebecca Barnes (University of Leicester)

Church Responses to Domestic Abuse: A Cumbrian Case Study

This talk presents findings from the Church Responses to Domestic Abuse project, carried out by Coventry and Leicester universities in collaboration with national Christian domestic abuse education charity Restored and the local ecumenical organisation Churches Together in Cumbria, and funded by several charitable trusts. Via a survey of churchgoers in one county, Cumbria, it seeks to answer two main questions: first, how are churches responding to the challenges posed by domestic abuse? Second, how significant a problem is domestic abuse amongst those who attend church? It is hoped that this local-level project will be developed into a national study, so the talk will reflect on lessons learned about doing research at a local church level.

Biography

Dr Kristin Aune

Dr Kristin Aune is Senior Research Fellow at the Centre for Trust, Peace and Social Relations, Coventry University, where she leads the centre’s Faith and Peaceful Relations Research Group. A sociologist of religion, her research focuses on religion, gender and higher education, and her books include *Religion and Higher Education in Europe and North America* (ed. with J. Stevenson, Routledge 2017) and *Reclaiming the F Word: Feminism Today* (with C. Redfern, Zed, 2013).

Biography

Dr Rebecca Barnes

Dr Rebecca Barnes is Lecturer in Criminology at the University of Leicester, where she currently leads a suite of four MSc Criminology programmes. She has been researching domestic violence and abuse for 15 years, most recently in the context of churchgoers’ experiences and church responses. Her research expertise also includes domestic violence and abuse in LGBT people's relationships and service provision for women who are classified as experiencing 'medium risk' domestic abuse.
This research explores the scale and nature of social engagement by Anglican churches in England, based on a survey of 1,094 church leaders conducted in September and October 2017. Produced in collaboration between the Church of England and Church Urban Fund, this is the third Church in Action Report, following earlier surveys in 2011 and 2014. Our presentation will look at how churches are responding to social issues and strengthening communities through providing opportunities for people to celebrate together, support one another, and develop new skills. As well as the many organised activities churches run, such as lunch clubs, parent and toddler groups, food banks and debt advice, the survey reveals the extensive informal help offered by churches. In addition, it gives us a national picture of the advocacy and campaigning work that local churches are engaged in. Seeking justice and loving mercy are central to the way of life that God calls us to. This research provides an encouraging insight into the ways these principles are being put into practice by churches across the country, as well as highlighting opportunities to bring our actions into closer alignment with our beliefs and intentions when it comes to social justice.

Biography
Dr Heather Buckingham
Heather is Director of Research and Policy at Church Urban Fund. She oversees the evaluation of their social action programmes as well as a range of research and policy-related work, including the GRA:CE project, an exploration of the relationship between social action, church growth and discipleship in the Church of England. She has previously been a Research Fellow at the University of Birmingham and at the University of Southampton, and is an Honorary Fellow of the Edward Cadbury Centre for the Public Understanding of Religion. Heather has conducted a variety of evaluations for charities and faith groups, including Anglican dioceses, and has published academic research on homelessness, faith and social engagement, and the third sector’s relationship with government. She is passionate about social justice and the church’s potential to contribute to positive change, working collaboratively and distinctively in the local, national and global communities of which it is a part.

Biography
Tom Sefton
Tom is the Economic & Social Policy Advisor within the Church of England’s Mission and Public Affairs, responsible for advising Bishops on a wide range of social issues related to poverty and financial inclusion. He has also been closely involved in the Archbishop of Canterbury’s initiative to promote credit unions and other forms of responsible credit. Previously, Tom worked at Church Urban Fund as their Research Manager, helping to highlight the impact of poverty on deprived communities and effective church responses to it. Before that, he worked for ten years as a Research Fellow at the London School of Economics, where his research focused on UK poverty and inequality and public attitudes to the welfare state.
Prison Chaplaincy and Pastoral Care on Remand

Prison Chaplaincy is a fascinating yet under-researched subject area that is slowly gaining wider interest as a topic of theological study. This presentation will explore current research on prison chaplaincy and possibilities for practical theological exploration, looking specifically at a doctoral research project into the role of the chaplain in delivering pastoral care to unconvicted and unsentenced prisoners held on remand. What are the specific challenges faced by prisoners held on remand, and what role might the chaplain play in serving those awaiting the decision of the courts? This project will involve interviewing and observing prisoners, chaplains and prison staff in a qualitative study designed to help the Prison Service and Chaplains alike to better understand the role chaplains play in their ministry and to improve chaplaincy praxis.

Biography
Tim has been involved in prison chaplaincy for over nine years and has worked in a number of prisons in the North East. He is currently a full-time chaplain at HMP Durham. Tim is studying for a Doctorate in Theology and Ministry at Durham University, working on a thesis examining the role of chaplains in delivering pastoral care to prisoners on remand through practical theology and qualitative research. He is also an associate staff member at King’s Church Durham, is married to Caroline, and has two young children.

Stress levels among parish clergy: The benefits of feeling supported

This study demonstrates how secondary analyses of data collected among 1,268 full-time stipendiary Church of England clergy aged 68 or under as part of the Church Growth Research Programme can generate new insights into the benefits of professional support for clergy wellbeing. The theoretical framework for the analyses is provided by the ‘balanced affect’ model of clergy wellbeing. This model suggests that the sense of feeling supported by professional advisers (positive affect) may offset the sense of feeling stressed (negative affect).

The statistical analyses testing this hypothesis employ fitting a series of hierarchical linear regression models that take into account: personal factors, psychological factors, family-related factors, church-related factors, and theological or ecclesial factors, before testing for the effect of support factors.

These analyses demonstrated that:

- 27% of clergy scored high on stress;
- psychological profiling provided the strongest predictors of vulnerability to stress;
- Anglo-Catholic clergy and conservative clergy experience higher levels of stress;
- clergy with children living at home experience higher levels of stress;
- feeling supported by professional stress advisers is of greater benefit than feeling supported by informal networks.
- These findings advocate the provision of formal support mechanisms within dioceses.
Biography
The Revd Canon Professor Leslie J. Francis

Leslie J. Francis is Professor of Religions and Education at the University of Warwick, and Director of the Warwick Religions and Education Research Unit. He is also Honorary Distinguished Canon, Manchester Cathedral, England, and Canon Theologian, Cathedral of St John the Baptist, Newfoundland. Working within the field of empirical theology his research interests include religious education, spiritual formation, congregation studies, cathedral studies, and clergy studies. His recent books include:


Biography
Andrew Village

Andrew Village is professor of Practical and Empirical Theology and York St John University. His research spans several different areas related to theology (practical theology, empirical theology, hermeneutics and ministry studies) and the scientific study of religion (psychology of religion and sociology of religion). His long-standing interest is in how the Bible is read and interpreted in churches. Recent projects include: evaluating the Diocese of Truro AMD programme, The Church Times survey, liberalism and conservatism in the Church of England, creationism and the environment, and faith and higher education.

Biography
Professor David Voas

David Voas is professor and head of the Department of Social Science at University College London. He is on the executive committee of the European Values Study and is co-director of British Religion in Numbers, an online centre for British data on religion. He serves on the council of the International Society for the Sociology of Religion and on the editorial boards of the British Journal of Sociology and the Journal for the Scientific Study of Religion. His research concerns religious change and value change in modern societies, the intergenerational transmission of religion and values, and attitudes of and towards ethno-religious minorities. He led two of the strands of the Church Growth Research Programme, 2012-14.

The Revd Canon Professor. Leslie J. Francis and Professor David W. Lankshear

Insights from the psychology of religion for the science of congregation studies: The case of Southwark Cathedral

The theoretical framework for this study is provided by two well-developed fields within the psychology of religion. The first field is ‘religious orientation’ theory. Religious orientation theory distinguishes between three different motivations underpinning engagement with religious practices. The real contrast is between intrinsic motivation and quest motivation. The intrinsically motivated go to church to consolidate their religious convictions. The quest motivated go to church to engage actively with an open-ended religious exploration. These two types respond better to different styles of worship and teaching. The majority of churches work best with the intrinsically motivated.
The second field is ‘psychological type theory’. Psychological type theory identifies the perceiving process (sensing and intuition) as central to shaping ways of being religious. Sensing types prefer the conventional forms of religion, while intuitive types prefer the innovative and experimental forms of religion. These two types feel at home in different types of churches. The majority of churches work best with sensing types.

A survey completed by 511 participants aged twenty years and over in services at Southwark Cathedral demonstrated the difference between this congregation and many parishes churches. While just 20% of those in church congregations were sensing types, the proportion rose to 44% in Southwark Cathedral. There were also significantly more people expressing the quest religious orientation in Southwark Cathedral.

These findings suggest that Southwark Cathedral may be reaching people that parish churches fail to reach. Further research is needed to test the extent to which the same results would be formed in other cathedrals and how the ministries of cathedral and churches are complementary.

**Biography**

**The Revd Canon Professor Leslie J. Francis**

Please see page 5

**Biography**

**David W Lankshear**

David began his professional career as a teacher and served as headteacher of a Church of England Primary school, a diocesan Adviser, Diocesan Director of Education and National Schools Officer for the Church of England. Since retiring from full time work he has worked for two universities as a researcher and as a free-lance consultant. He has written extensively on Christian Education issues and has conducted major research projects in the fields on Congregation Studies and Church School Education. Currently he works for The Warwick Religions and Education Research Unit at Warwick University where he is a research fellow and holds a Visiting Chair at The University of Glyndŵr. He is an active member of his local Anglican Church, where he served as Church Warden for a number of years.

**Dr Liz Graveling and Naomi Maynard**

**Living Ministry – a multifaceted approach to clergy wellbeing**

Living Ministry is a mixed method, longitudinal research project exploring what helps ministers ordained in the Church of England to flourish in ministry. This paper presents findings from the first wave of qualitative research, focussing on five interrelated aspects of clergy wellbeing: physical and mental health; financial and material wellbeing; agency and structures; spiritual and vocational wellbeing; and relationships. The research was conducted through interviews and focus groups involving 85 participants from four cohorts of clergy and ordinands.
Biography
Dr Liz Graveling
Dr Liz Graveling is a researcher in the Church of England’s Ministry Division, where she conducts and advises on research into a range of ministry-related areas, including ministerial vocations and formation; women in ordained ministry; and clergy wellbeing. She directs the Living Ministry research project, tracking cohorts of clergy through ministry to explore what helps them to flourish. Her research background includes work on religion and development from a social-anthropological perspective, and she regularly trains researchers around the country in the use of the NVivo software for qualitative data analysis.

Biography
Dr Naomi Maynard
I am an experienced research and evaluation consultant with an interest in questions of faith, social justice, poverty alleviation, communities and young people. Previous projects have included research into food poverty, school chaplaincies, credit unions, funeral poverty, children’s rights, rural ministry and clergy wellbeing. In 2018 I have worked with clients including The Children’s Society, Church Action on Poverty, Germinate: The Arthur Rank Centre and The Diocese of Blackburn, alongside completing a PhD in youth participation funded by the Economic and Social Research Council. For more information about my work visit www.rooted-research.co.uk or email n.p.maynard@gmail.com

Dr Mathew Guest
University Chaplaincy in the UK: Christian, Multi-faith, Marginal or Central?
In the context of a recent upsurge in academic and political interest in religion in higher education, the role of university chaplains emerges as especially interesting. This paper presents new data from the first stage of the two-year project Chaplains on Campus: Understanding Chaplaincy in UK Universities (funded by the Church Universities Fund), comprising 250+ telephone interviews with chaplains and faith advisors working in UK universities. The project takes stock of the diverse work undertaken by chaplains and assesses its impact, taking account of the experiences of students and the perspectives of university managers who mediate between national policy agendas and localised circumstances. Of special interest is the question whether the heightened political concern about religion in higher education (evident in the government’s 2015 Preventing Violent Extremism guidance) means that chaplaincy is moving from the margins of the university to the centre. Has the role of chaplains acquired new status as its purpose is conceived less in terms of pastoral care and more in terms of the management of religion as an issue of contention within university contexts? Building on comparisons with data from a smaller project collected a decade ago (Clines 2007), this paper will explore the extent and nature of this shift, alongside a related transition from Christianity-centric to multi-faith models of chaplaincy.

Biography
Dr Mathew Guest is Reader in the Sociology of Religion within Durham University’s Department of Theology and Religion. He has published widely on the sociology of Christianity in late modern western cultures, focusing especially on the evangelical movement and religion within university contexts. He is the author or editor of six books, including Evangelical Identity and Contemporary Culture: A Congregational Study in Innovation (2007), Bishops, Wives and Children: Spiritual Capital Across the Generations (2007, with Douglas Davies) and Christianity and the University Experience: Understanding Student Faith (2013, with Kristin Aune, Sonya Sharma and Rob Warner). His research is bound together by a concern for the major institutional phenomena that frame how religious identities are perpetuated, sustained and subverted within the British context.
Roger Harding  
**British Social Attitudes Survey**

NatCen’s British Social Attitudes Survey has for the last 35 years charted a decline in religious belonging in Britain. In 2017 it found that 53% of people said they belonged to no religion; the highest level yet recorded. In this session Roger Harding will delve beyond this headline statistic to examine what factors are driving this trend and how it varies by religion. His presentation will chart how public attitudes to a wide array of issues has changed over that period and what that can perhaps tell us about people’s view of religion.

**Biography**

Roger Harding is Head of Public Attitudes at NatCen, leading work to ensure the organisation’s unrivalled insights about public attitudes are central to national policy debates.

Prior to joining NatCen, Roger was Director of Communications, Policy & Campaigns at Shelter. There he was responsible for innovative campaigning that drove the lack of affordable homes to the top of the public agenda, won vital improvements for millions of tenants and pioneered successful ways to gain public support for improvements to social security. While at the he also led teams developing sector-leading digital advice tools and building a new system for tracking services outcomes.

Before Shelter, Roger worked at the Joseph Rowntree Foundation and a communications and public affairs agency. Roger is a regular commentator in the national media and also works with a variety of organisations to help them develop winning narratives and campaigns.

Hamish Leese  
**Fresh Expressions in the Methodist Church**

The Fresh Expressions movement is now well established in the Church in the UK, but it has largely escaped systematic study within the Methodist Church. A year-long research project, building on the work of the Church Army’s Research Unit, sought to address this by investigating both the scope and impact of Fresh Expressions within the Methodist Church.

This paper will examine the picture of Methodist Fresh Expressions, including a national estimate for number of projects and attendance, and begin to explore the ecclesiology of these projects. Alongside engagement with the Bible, evangelism and mission, the research allows us to say something of the numbers of people coming to faith through Fresh Expressions. Due to the co-operation with the Church Army it will also be possible to begin to draw comparisons between Methodist and Church of England Fresh Expressions.

**Biography**

Hamish is a Senior Research Officer within the Methodist Church’s Strategic Research Team, and has worked for the Church for nearly seven years. Having joined the Church from completing a PhD in International Relations, he is particularly experienced with qualitative research methods but has increasingly found himself working with on quantitative research.

Hamish has led research projects looking at diversity in church leadership, discipleship, the impact of restructuring and church growth. He has recently completed a project looking at evangelism in the Methodist Church and is working towards the publication of research into the scope and impact of Fresh Expressions within the Methodist Church.
Elspeth McGann
Mission with young adults
In 2017, the Church of England asked Church Army’s Research Unit to find out about successful, unsuccessful, and unproven mission with young adults (aged 18 to 30) which has taken place within the Church of England, other denominations, or through para-church groups. In researching this topic, the Research Unit completed 12 case studies of different approaches to mission and evangelism with non-churched young adults. This session will provide an introduction to the research and report on our findings. It will explore the question: is mission with young adults really ‘not as difficult as you think’, as our report suggests?

Biography
Elspeth has been a member of Church Army’s Research Unit since 2012. The Research Unit’s vision is for the Church in the British Isles and Ireland to more fully realise how God is active in mission and to grow in understanding as to why churches’ participation may falter or flourish. It works towards this vision through the provision of excellent and innovative research and consultancy. Elspeth particularly enjoys listening to local leaders of fresh expressions of Church as they share their enthusiasm and stories of success or struggle of their often young and developing communities.

The Revd Canon Dr Sandra Millar
Where did they get that idea? Millennials, Marriage and Church Weddings
The 2008 Marriage Measure opened up thousands more locations to couples wanting to marry in a Church of England church. In preparation for that change the Church of England did some ground-breaking research that led to new insights and to the development of new resources. But things have changed in the past decade – and now a new generation are thinking about weddings and marriage. Social media, celebrity culture and expectations of relationships have changed. This research is part of a two-part programme to help understand whether there are new motivations around weddings, whether expectations have changed, and how we might best ensure that today’s couples know about all that a Church of England wedding could offer them. Based on short interviews with 1,000 18 – 35 year olds, this research gives us insights into attitudes to marriage, ideas about weddings and influences on choices. It will also help us think about how we make sure we communicate effectively to a fresh generation.

Biography
The Revd Dr Sandra Millar heads up national work for the Church of England around life events, leading work which helps the whole church think about how it can engage more effectively with people around weddings, funerals and christenings. She was ordained in July 2000 after a career in retail marketing and currently lives in Gloucester. Sandra is also the author of several books on families and worship. She likes watching TV and reads a lot of books.

Rt. Revd Dr Nigel Peyton
More or less the same? Church of England Parish Clergy in the 21st Century
This paper explores the current trajectory of Church of England parish clergy, drawing on the author’s Managing Clergy Lives research. Describing contemporary clergy experiences ‘in their own words’ the qualitative data highlights the vocational characteristics of parish ministry, suggesting the emerging themes of obedient and sacrificial service, negotiated relationships and the paradox of authenticity within marginality as an explanatory framework for clergy lives.
While acknowledging a range of clergy views about the nature of their faith and commitment, and the darker, stressful side of ministry, it reveals an enduring and vocational steadfastness among many priests across the years. This research is placed within a broader context of other ministry research and current debates about the future of the ordained ministry, of the parish and of the Church of England. The author questions what future parish clergy have for the foreseeable future. Will they endure or be overtaken by fresh models of ministry and Church?

Biography
The Right Reverend Dr Nigel Peyton is Honorary Assistant Bishop in the Diocese of Lincoln, following his retirement as Bishop of Brechin in the Scottish Episcopal Church. He served for many years as a parish priest in the Church of England and was Archdeacon of Newark. Bishop Nigel is an Honorary Teaching Fellow at Lancaster University, UK where together with Professor Caroline Gatrell, (now at Liverpool University) he researched and authored Managing Clergy Lives: Obedience, Sacrifice, Intimacy (Bloomsbury 2013). Their current research collaboration explores the experiences and contributions of women clergy in their advancing roles post-women bishops, see Shattering the Stained Glass Ceiling: Women Leaders in the Church of England (book chapter, forthcoming). Nigel's research focuses on relationships between Christian faith, social context and church organisation, including the ‘Sacrificial Embrace’ of clergy vocational flourishing, and the reach of theology in contemporary public life.

Rev Canon Dr Nigel Rooms
Partnership for Missional Church - An Evaluation by the Transformational Index

In late 2017 and early 2018 the Church Mission Society engaged the services of the independent research organization The Transformational Index (TI) http://www.thetransformationalindex.org/ to report on the impact that the Partnership for Missional Church https://www.churchmissionsociety.org/partnership-missional-church (PMC) process has made in more than eighty churches in four areas of the country since 2011. PMC is a three-year process of congregational development which takes groups of 10-15 churches on a journey of spiritual discovery. In this session Nigel will describe the TI research and approach, present the key findings and suggest implications of what those involved in PMC have been learning for UK Church life in the ‘new missional era’ of late-modernity. The research shows that when churches stay with the process there are significant increases in risk-taking, corporate learning, engagement in community, lay discipleship and ‘public Christian witness’.

Biography
Nigel Rooms is the part-time Leader of Partnership for Missional Church - UK with the Church Mission Society. He holds a professional doctorate in missiology and the Tavistock Institute’s P3C Certificate in Consulting and Change. He is therefore deeply committed to enabling local churches to embody the mission Dei in their life together. In the rest of his time he is a consultant, facilitator, spiritual director and researcher as well as editing the journal Practical Theology. Nigel is Associate Priest at St. Peter’s, Braunstone Park in Leicester Diocese.

Ben Ryan
Chaplaincy

Over the past three years Theos has maintained a research interest in the phenomenon of chaplaincy in the UK. This research has explored three primary areas; the scope of chaplaincy (with mapping exercises in Luton, Cornwall and Norfolk), the impact of chaplaincy and the theology of chaplaincy. This lecture will particularly look at how we have attempted to map chaplaincy and what the findings tell us about developments in the chaplaincy sector.
Biography
Ben Ryan is a Researcher at Theos, the Christian think tank. He is the editor of *Fortress Britain: Ethical Approaches to Immigration Policy for a Post-Brexit Britain* (JKP 2018) and the author of a number of Theos reports including *A Very Modern Ministry: Chaplaincy in the UK; A Soul for the Union* on the EU referendum; *Catholic Social Thought and Catholic Charities in Britain Today: Need and Opportunity* on the Catholic charity sector, and *Christianity and Mental Health: Theology, Activities, Potential*. He holds degrees in Theology from the University of Cambridge and in EU politics from the LSE. He is a trustee of the Caritas Social Action Network (CSAN).

Matthew van Duyvenbode
Young Catholics in England and Wales
This presentation will explore the findings of a 2017 quantitative study into the opinions, habits and experiences of young Catholics aged 15-25 in England and Wales. Offering a brief overview of the wider data gathered, the presentation will then focus on three key themes emerging from the research: Catholic self-identity, aspirational altruism, and distinctive modes of faith-society integration.

Commissioned to inform discussion and debate around the worldwide Roman Catholic Synod on Youth in October 2018, the project also revisits data gathered amongst a similar cohort in 2008, in order to observe longer term developments in Catholic belief and practice.

Biography
Matthew van Duyvenbode is a founding member of Camino House, the research team who conducted this study into young Catholics. He is Director of Impact and Innovation at Bible Society, where he has particular responsibility for Strategy, Impact and Learning. He chairs the Editorial Board for the practical theology journal, *Bible in Transmission* and the Trustee Board for the Catholic Bible School, and is the outgoing Secretary of the Catholic Bishops’ Conference Scripture Committee. He writes and speaks regularly on the topics of faith, culture, spirituality and the Bible.