

THE ARCHDEACONS' FORUM

for the Church of England and the Church in Wales

Archdeacons' News

Bulletin no. 36

July 2018

from Norman Boakes
Archdeacons' National Executive Officer

Many of us may well be looking forward to summer holidays and possibly a slight easing of the pressures over the summer period. While the summer period is by no means as quiet as it used to be, there is still often a chance to catch up and to read material which has been put to one side. This edition of the *Archdeacons' News* contains a good deal of detailed material which you may already have received by other means. It is included here to ensure that you have received it, and provide an easy reference for you to follow up if you wish to do so. For those in the Church in Wales or the Diocese in Europe, some of it may be of passing interest, but it may prompt you either to rejoice that your structures are simpler, or to inspire similar activity where needed.

I hope you all have a good summer, and find some time for re-creation and refreshment.

With my best wishes and prayers, as always,

Norman

norman.boakes@churchofengland.org

023 8076 7735

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A reminder – in this newsletter, if something has a purple heading and a black text, it is new material; if it has a black heading and grey text, it has been here before.

Archdeacons' Training Events

Church Commissioners' 2018 Mission and Pastoral Conferences

With the Mission and Pastoral etc (Amendment) Measure due to come into effect later this year, the Commissioners are holding a series of conferences on the changes being brought in and other associated matters which should be very useful for those involved in pastoral reorganisation work, including Archdeacons, DMPC Secretaries, some Diocesan Secretaries, Diocesan Missioners and others.

The conferences will (provisionally) include information on:

- **Mission and Pastoral etc (Amendment) Measure;** and what its impact will be.
- **Deanery Plans;** their operation, including the new presumption in their favour etc
- **Buildings issues;** from staff from the Church Buildings Council
- **Bishop's Mission Orders;** hopefully including some case studies.

There will be four conferences, and places at each are offered on a first come first served basis.

- 1) **19th July 2018**, Carrs Lane Methodist Church and Conference Centre, Birmingham. Capacity – c.120
- 2) **26th July 2018**, St Martin in the Fields, London. Capacity – 100.
- 3) **20th September 2018**, St Michael's Conference Centre, Stoke Gifford, Bristol. Capacity – 120
- 4) **26th September 2018**, Merchant Taylors Hall, York. Capacity c.100.

All the venues are easily accessible by public transport, though ample (paid public) parking is available nearby to the Birmingham, Bristol and York venues. Further information about getting to the venues and timings etc will be circulated to the delegates for each individual conference.

If you wish to come to one of these conferences, please let Matt Crowe (Senior Case and Policy Advisor, Pastoral and Closed Church Dept) know which one as soon as possible.

matthew.crowe@churchofengland.org

Please respond within the next week if you wish to attend one of these events.

Tragedy and Congregations – a study day for archdeacons

There are still spaces available on both dates but we need bookings by the end of July.

This day is offered by Christopher Southgate, Hilary Ison, Carla Grosch-Miller and Meg Warner as part of a project funded by the Templeton World Charities Foundation.

The research is funded by Templeton World Charity Foundation for 3 years from March 2017 - March 2020 with the aim of producing resources and training for ordinands/curates to equip them and their congregations to respond as well as they can when a traumatic event or tragedy happens in their congregation or community. In the initial phase of the research we have interviewed ministers who have experienced a trauma or tragedy in their congregation or community to gather information about how they have coped and responded and the effects on them and their congregations. In this next phase we

are developing teaching blocks and materials with ordinands and curates through the study days that we offer.

This study day for Archdeacons is an opportunity for you to engage with the material both to inform your own understanding as well as to see how you can best support clergy and churches who are affected by tragic and traumatic events. This may be large scale events (Grenfell, Manchester bombings, London Bridge attack, Skripal poisonings, Dunblane or M4 air crash etc) or tragedies affecting a particular church or local community, such as suicide or murder of a church member, sexual abuse, financial misconduct, natural disasters such as flooding, to name but a few of the things that can and do happen!

Aim: to introduce archdeacons to best practice following a sudden tragic event affecting their church or community.

Objectives: by the end of the workshop participants will:

- Be familiar, in outline, with the definition of trauma, its intrinsic embodiedness, and how it is experienced by individuals and communities
- Have an initial understanding of the way many biblical narratives emerged from traumatic contexts, and how that might allow those texts to be re-read in times of tragedy
- Have had an opportunity to reflect in a confidential group on their own experiences and self-knowledge and how that might apply in responding to tragedy
- Be familiar with elements of good practice in responding in the immediate aftermath of a tragedy, pastorally, practically and liturgically, including the use of vigils and laments.
- Have an initial understanding of what processes and practices in community predispose to healthy and resilient response to tragedy
- Have a toolkit of preparations to have in place before tragedy occurs.

More information on the Project and on the research team is available at:
www.tragedyandcongregations.org.uk

The team will be offering two single day events for archdeacons, with a possibility of a third later:

- one at Leeds Diocesan Office on Monday 1st October
- one at Church House Westminster on Monday 8th October.

The days will run from 9.00 am to 5.00 pm and the cost will be £45 per person. If these go well, we may offer a third event early next year elsewhere in the country.

Booking forms are available from norman.boakes@churchofengland.org

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Capability Procedure

The Remuneration and Conditions of Service Committee is in the process of launching a consultation on some possible improvements to the existing capability procedure. This is in response to suggestions that the existing procedure is not fit for purpose because of

- difficulties in obtaining accurate, substantiated information about clergy performance
- length of time the procedure takes
- the way that some clergy have been able to frustrate and delay the procedure.

The Committee has put together some proposals about how the procedure can be made more effective. These are on the Church of England website at <https://www.churchofengland.org/capabilityconsultation>

Please respond to the questions on the website and encourage clergy and laity in your diocese to do likewise.

You may also be interested in a fringe meeting at the July Synod on Friday 6 July at 8.30 pm.

Provisional Timetable

July 2018 - Consultation made available for completion on the Church of England website

6 July 2018 - Fringe meeting at Synod

End August - Deadline for responses to consultation

November 2018 - RACSC considers responses to consultation and makes recommendations to Archbishops' Council

2019 - Work on drafting new procedure, additional legislation and additional material

February 2020 - Synod gives initial consideration to amending legislation with the other draft material being provided in the form of illustrative drafts.

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Church Buildings – useful matters from recent CBC mailings

Maintenance booker – national rollout continues

Churches and chapels in the north of England, the Midlands and Wales can now use [MaintenanceBooker](#). The service will be available throughout the rest of England from 3rd September 2018

Using the website www.maintenancebooker.org.uk churches can book gutter clearance and repairs, lightning protection inspection, tree surveys and maintenance as well as asbestos surveys and removal. More services will be added later in the year, such as stonework and lime mortaring with bat surveys, and grounds and graveyard maintenance in the pipeline.

A [video](#) explaining MaintenanceBooker is available.

Maintenance Booker gives churches a straightforward way of arranging for companies with the right experience and qualifications to carry out many routine repairs and inspections and help keep the building in good order before small issues become larger problems.

Diocesan Advisory Committee membership

The Publication of the [Miscellaneous Provision Measure GS2104](#) (and its [explanatory memorandum](#)) for its **first** consideration at the July Synod has attracted much attention for paragraph 10 – a draft Measure on successive terms of office of DAC membership.

I am sorry for the shock of the arrival of the proposal to limit the term of office of DAC membership. Although this was discussed by the CBC there was not a consultation with DAC Chairs and Secretaries. This was in order to take the opportunity of the Miscellaneous Provisions Measure that was already going to Synod.

The legislation under which Diocesan Advisory Committees are presently constituted makes no reference to the number of terms for which a DAC member may serve. This is unusual in modern committee structures, where good governance normally limits the length of time that members of a board of body can serve. Two terms is normal, and is the case on many church committees, including the Church Buildings Council.

The absence of any legislative requirement to change has allowed the option of reappointing DAC membership every six years to become too common. Few reflect a gender or ethnic mix of the

worshipping congregations they support. The proposed legislation is intended to help DACs become more representative of the areas they serve and supports concerns expressed by the Archbishops that church committees and councils should be representative.

The proposed new Measure that it will take effect on appointments made after it comes into force (presumably sometime in 2020). No current DAC Chairs or members will be impacted.

Regular recruitment of membership would also serve as a form of encouragement to others interested in joining. They would see it was possible to join, and also realise that there was a way out – not an indefinite commitment.

Alongside this legislation we would introduce some national advertising for identification of people willing to serve on DACs, to have a list that could be consulted by dioceses looking for particular skills to recruit.

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Comings and Goings

The Diocese of St Asaph has taken advantage of two forthcoming vacancies among its archdeacons to do some re-structuring as well as make two new appointments. The Ven. John Lomas, currently Archdeacon of St Asaph, is to be the next Archdeacon of Wrexham in succession to the Ven. Bob Griffiths, Canon Barry Wilson Vice Dean of Chester, is to be the next Archdeacon of St Asaph, and the Revd Andy Griswold, Vicar of Rhyl, is to be the next Archdeacon of Montgomery in succession to the Ven. Dr Peter Pike. These appointments will take place over the summer as Bob and Peter retire.

The Ven Douglas McKittrick retired as Archdeacon of Chichester at the end of June. Sadly he was ill during his final month and, while he is recovering well, his formal leaving has had to be postponed.

The Ven Jonathan Chaffey, Archdeacon for the RAF since 2014, finishes work in that role on 22nd July. We wish Jonathan every blessing for the future. He will be succeeded by the Revd John Ellis on 23rd July. John has been an RAF Chaplain since 2004.

The Ven Ian Wheatley, Archdeacon for the Royal Navy since 2012, finishes his service on 31st July. We wish him every blessing for his future ministry. He will be followed by the Revd Martyn Gough who has been a Royal Navy Chaplain since 1998 and is currently Deputy Chaplain General of the Fleet.

The Ven Geoff Miller, Archdeacon of Northumberland since 2005, is to be the next Dean of Newcastle. He has been acting Dean since January and will be installed later in the year.

Please pray for

- those preparing to take up new appointments as archdeacons: for John Lomas, Barry Wilson, Andy Griswold, John Ellis, and Martyn Gough;
- for those moving onto new things or retirement: Geoff Miller, Jonathan Chaffey, Ian Wheatley, and Douglas McKittrick

Please pray also for those responsible for filling the vacancies of Barking, Chichester, Colchester, Cornwall, Isle of Wight, Northumberland and Sherborne.

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Courses and events

The following may be of interest:



Bookings for all ELS events may be made at:
<https://ecclawsoc.org.uk/events/>

London Lectures 2018

- Wednesday 10 October – Dr Peter Smith, barrister of Lincoln’s Inn and formerly Dean of Law at Exeter University, on *Visitations*. This lecture is at Winckworth Sherwood, Montague Close, London SE1 9BB (by Southwark Cathedral), starting at 5.30pm; refreshments available from 5pm. *These lectures are free of charge and open to members and non-members, but spaces are limited so prior booking is essential.*

Northern Province Lectures 2018

- Thursday 12th July – Professor Mark Hill, Chair of ELS, on The Ecclesiastical Jurisdiction and Care of Churches Measure 2018 - at Wrigleys LLP, 19 Cookridge Street, Leeds LS2 3AG.
- Thursday 11th October – Sir Philip Mawer on his Independent Reviewers Report on the See of Sheffield - at Wrigleys LLP, 19 Cookridge Street, Leeds LS2 3AG.

Lyndwood Lecture 2018 – Professor Diarmaid MacCulloch Kt DD FBA on Richard Hooker (1554-1600): Invention and Reinvention – Wednesday 7 November 2018 at 6.30 pm at the Temple Church, Fleet Street, London EC4, preceded by Choral Evensong at 5.30 pm.

ELS Residential Conference 2019 – to be held at Cumberland Lodge, Windsor from 5 to 7 April 2019 – Church and State in the Twenty-first Century: re-imagining Establishment for the post-Elizabethan age.

Growing the Rural Church

Wednesday 31 October 2018, The Welcome Centre, Coventry, CV1 2HG.

A day conference exploring how rural churches can use their buildings creatively to support ministry and better serve their communities. Speakers include Rt Revd Dr Helen-Ann Hartley, Bishop of Ripon and the Revd Claire Maxim, CEO of Germinate: Arthur Rank Centre.

Workshops will explore a range of sustainable approaches to mission and ministry in rural churches. Bookings will open in May 2018: see www.exeter.anglican.org for details.

Leadership courses at Sarum College

Contact Rosemary Nicklen for all booking enquiries
rnicklen@sarum.ac.uk 01722 424827



Reflective Practice

<http://www.sarum.ac.uk/event/2019-reflective-practice/>

A methodological and hermeneutical study of how reflective practice can underpin and challenge an understanding of leadership.

It will introduce students to contemporary models of reflective practice both in the educational, theological and business worlds and encourage reflection on how these models inform and critique one another. There will be opportunities to practice a variety of methods so that students can select and design their own models apply in their own work context.

Monday 21 January to Thursday 24 January 2019

Tutor: Tim Harle

Re-imagining Church in a Changing Culture

<http://www.sarum.ac.uk/event/2019-re-imagining-church-in-a-changing-culture>

This module aims to go beyond such 'headlines' to equip students to understand and critique patterns of decline and growth which are characteristic of the church in the 21st century using both theological and sociological tools. The Church in the UK will be 'read' in the wider context of social, religious and cultural change, and compared with the situation in Europe, America and the developing world. Both the challenges facing the contemporary church, and the responses offered, will be critically examined; with particular reference to patterns of community, mission and ministry.

Monday 1 April to Thursday 4 April 2019

Tutor: Colin Greene

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Faculty Jurisdiction Rules – a Review

In the last edition of *Archdeacons' News*, I included a letter from Charles George, the Dean of Arches and Auditor, asking for feedback on the operation of the Faculty Jurisdiction Rules 2015 before they are reviewed and revised. I know from my visits to regional meetings that some archdeacons would like the scope of both lists A and B extended, and this review gives the opportunity for you to express those views and be specific about the changes you would like to see. You can also make other comments about matters related to the Rules which concern you.

I know Charles George is particularly keen to hear from archdeacons about this. If you have not already done so, you can make your response using SurveyMonkey

<https://www.surveymonkey.co.uk/r/RJKCJN7>

The Consultation will end on Monday 6th August.

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Archdeacons' Fresh Expressions Hub: 28-29 November 2018

The fourth annual Archdeacons' Fresh Expressions Hub 24-Hour Residential takes place from lunch to lunch (which is included both days!), Wednesday 28th November to Thursday 29th November, at the Wilson Carlile Centre in Sheffield.

This is a gathering of Archdeacons to discuss openly the issues we encounter in developing new ecclesial communities and growing the mixed economy church. There are no experts; just a sharing of experiences and insights with good food and the opportunity to support one another in prayer. The cost of the residential is £115, plus the cost of an evening meal at a local restaurant. Places are limited to 12 and are already filling up, so early booking is strongly advised!

For more information about the Hub, contact Malcolm Chamberlain (Archdeacon of Sheffield & Rotherham) at malcolm.chamberlain@sheffield.anglican.org

For information about booking onto the residential, contact Susan at archdeacons.office@sheffield.anglican.org

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Legislation update – Church of England

Alexander McGregor, Deputy Head of the Legal Office of the National Church Institutions, has recently sent an email with the contents below to all archdeacons to give an update on two matters:

- the imminent commencement of legislation that has recently been enacted;
- draft legislation that is currently before the General Synod.

It is being repeated here for reference.

A. Commencement of legislation

- **[The Legislative Reform Measure 2018](#)** came into force upon being given Royal Assent on **10th May 2018**.
The Legislative Reform Measure makes it possible to remove or reduce burdens resulting from ecclesiastical legislation without going through the protracted legislative process that applies to Measures. It does so by making it possible, in certain cases, to amend or repeal primary legislation by way of order made by the Archbishops' Council with the approval of the General Synod and subject to annulment by either House of Parliament. It additionally makes it possible for amendments to be made by order which facilitate the consolidation of existing legislation.
- **[The Statute Law \(Repeals\) Measure 2018](#)** will come into force on **1st July 2018** (see [SI 2018/718](#)).
The Statute Law (Repeals) Measure repeals a number of ecclesiastical enactments that are spent, obsolete, unnecessary or otherwise not now of practical utility.
- **[The Mission and Pastoral etc. \(Amendment\) Measure 2018](#)**
The Mission and Pastoral etc. (Amendment) Measure makes amendments to provisions in the Mission and Pastoral Measure 2011 concerned with the procedure for pastoral reorganisation and

related matters. It also amends some other enactments to simplify and bring up to date various provisions they contain.

The Measure is being brought into force in two main stages: some provisions will come into force on **1st July 2018**; other provisions will come into force on **1st October 2018**. For details see [The Mission and Pastoral etc. \(Amendment\) Measure 2018 \(Commencement No. 1 and Transitional Provisions\) Order 2018 \(SI 2018/722\)](#). **NB:** The Order contains significant [transitional provisions](#).

Some of the provisions in section 3 and section 4 are not being brought into force at this stage, as further amendments are to be made to relevant provisions by the draft Church of England (Miscellaneous Provisions) Measure which is expected to be given Final Approval by the General Synod at the July 2018 group of sessions.

- **[The Ecclesiastical Jurisdiction and Care of Churches Measure 2018](#)** will come into force on **1st September 2018** (see [SI 2018/720](#)).
The Ecclesiastical Jurisdiction and Care of Churches Measure consolidates, with corrections and minor improvements, a number of enactments relating to ecclesiastical jurisdiction and the care of churches and other places of worship.
The [More Resources](#) tab on legislation.gov.uk provides the related Table of Destinations and Table of Origins for this consolidation Measure.
As the Measure makes amendments to the Faculty Jurisdiction Rules 2015, the Legal Office has published a [working edition of the Rules](#) incorporating the amendments.
- **[The Pensions \(Pre-consolidation\) Measure 2018](#)** will come into force immediately before the commencement of the Church of England Pensions Measure which was given First Consideration by the General Synod on 9th February 2018 and which is expected to be given Final Approval by the Synod on 9th July 2018. ([See SI 2018/716.](#)) Further information will be provided in due course.
The Pensions (Pre-consolidation) Measure makes amendments to various Measures and Regulations as the first stage in a process of consolidating the large number of Measures and Regulations which deal with Church of England pensions.

B. Legislation currently before the General Synod

The papers for the group of sessions of the General Synod to be held in York from 6 - 10 July 2018, including the legislation listed below and related explanatory material, are available [here](#).

The following are expected to be given Final Approval at the July 2018 group of sessions:

- **Draft Ecumenical Relations Measure**
The draft Measure makes various amendments to the Church of England (Ecumenical Relations) Measure 1988. It provides a new power for the bishop to give temporary designation to a Church for the purposes of the 1988 Measure, such designation having effect only within the bishop's diocese.
- **Draft Amending Canon No. 39**
The draft Amending Canon substitutes a new Canon B 43 (Of ecumenical relations) for existing Canons B 43 and B 44.
- **Draft Church of England (Miscellaneous Provisions) Measure**
The draft Measure contains miscellaneous provisions relating to ecclesiastical law.
- **Draft Church Property Measure**
The draft Measure consolidates, with corrections and minor improvements, various Measures concerned with church property including the Parsonages Measure 1938, the New Parishes Measure 1943, parts of

the Church Property (Miscellaneous Provisions) Measure 1960 and parts of the Endowments and Glebe Measure 1976.

- **Draft Church of England Pensions Measure**
The draft Measure consolidates, with corrections and minor improvements, various enactments relating to Church of England pensions

The following will be taken on the Revision Stage at the July 2018 group of sessions:

- **Draft Church Representation and Ministers Measure**
The draft Measure substitutes new Church Representation Rules for the Rules contained in Schedule 3 to the Synodical Government Measure 1969. It also makes provision in relation to ordination and title posts.
- **Draft Amending Canon No. 39**
The draft Amending Canon makes amendments to the canonical provisions concerned with holding services in parish churches and with ordination and title posts. It makes other minor amendments to the Canons.

The following are expected to be given First Consideration at the July 2018 group of sessions:

- **Draft Amending Canon No. 40**
The draft Amending Canon provides a canonical framework for religious communities in the Church of England. It amends the canonical requirements relating to ordination of members of religious communities. It makes provision to enable a bishop to licence a member of a religious community to exercise ministry for the furtherance of the work and mission of the community.
- **Draft Church of England (Miscellaneous Provisions) (No. 2) Measure**
The draft Measure is the thirteenth in a series of Miscellaneous Provisions Measures dealing with matters that do not merit separate, free-standing legislation. Among other things, it makes statutory provision in relation to religious communities and provides for the creation of a national clergy register.
- **Draft Amending Canon No. 41**
The draft Amending Canon facilitates the use of electronic service registers and makes other miscellaneous amendments to the Canons of the Church of England.

The following are for approval at the July 2018 group of sessions:

- **The Pensions (Pre-consolidation) Order 2018**
The Order, made under section 8 of the Legislative Reform Measure 2018, makes minor amendments to Church of England pensions legislation prior to its consolidation by the Church of England Pensions Measure.
- **The Legal Officers (Annual Fees) Order 2018**
- **The Ecclesiastical Judges, Legal Officers and Others (Fees) Order 2018**
These are the usual annual fees orders.
- **Code of Practice on Mission Initiatives**
The Code, issued by the House of Bishops under section 84 of the Mission and Pastoral Measure 2011, replaces the Code of Practice issued in March 2008 and updated in July 2012. It takes account of amendments that are made to Part 7 of the Mission and Pastoral Measure 2011 by the Mission and Pastoral etc. (Amendment) Measure 2018.

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Great Vocations Conversation

from William Hanford, Communications Officer, Ministry Division



Play your part in building a culture of vocation

Each of us has a unique role to play in building the Kingdom of God. We are called to dedicate our gifts and passions to this work as a living sacrifice. Every Christian has a vocation. No matter who you are, no matter where you are coming from, each one of us is made in the image of God, and vocational living means responding to God with our whole selves. Others are often much better at seeing our gifts than we are, so it's no surprise that personal conversations are among the best ways to

uncover someone's vocation so that it can shine out in the world.

The Church is challenging all its ministers to commit to having one conversation about vocation a month, with someone different from themselves. A great way to take part is by signing up through the CofE website at churchofengland.org/greatvocationsconversation. Everyone signing up is supported with devotional resources filled with prayers and ideas. [Click here to read a copy of this month's issue.](#)

Encourage ministers in your archdeaconry to take up the challenge and they will be joining many others in helping the light of Christ that is in every believer to shine out into the world.

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Future Dates

2018

July 18th Archdeacons' Forum Executive @ Church House Westminster

July 18th – 19th Welsh Archdeacons @ Llangasty Retreat House

September 13th North West Archdeacons @ Preston Minster

September 24th – 25th South West Archdeacons @ Tiverton Best Western Hotel

September 25th -26th Eastern Archdeacons @ Royal Foundation of St Katherine, London

October 8th Trauma, Tragedy and Congregations – a day for archdeacons @ Church House Westminster

October 10th Welsh Archdeacons @ Provincial Offices, Cardiff

November 5th – 7th New Archdeacons' Conference @ Wilson Carlile Centre, Sheffield

November 20th – 21st Archdeacons' Forum Executive @ Hinsley Hall, Leeds
(OR 28th – 29th November if General Synod meets).

December 12th Welsh Archdeacons @ Lion Hotel, Shrewsbury

2019

January 28th – 30th National Archdeacons' Conference @ The Hayes Conference Centre, Swanwick
Title: **Dealers in Hope**

Speakers so far: Bishop Graham Tomlin, Professor Richard Bauckham, Canon Jessica Martin, Bishop Alison White, Gisela Kreglinger, Professor Francis Campbell.

March 21st Eastern Archdeacons @ Ely

April 11th South West Archdeacons

September 25th – 27th South West Archdeacons

2021

January 25th – 27th National Archdeacons' Conference @ The Hayes Conference Centre, Swanwick

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Just a thought...

It is a danger endemic in the professional ministry that we forget who we are and become talkers, speechifiers, nonstop voices inwardly despairing of their authenticity, even of their calling. Like Lucky (in *Waiting for Godot*) we become institutionalized, geared to automatic speech at a given signal – the lowering of a hat or the arrival of the 11 o'clock hour. What we say often becomes less important to us than the fact that we have something to say, can say it well, and are prepared to say it at the appointed time. In our preoccupation with ancient models of ministry who were sent to speak, we overlook the prior fact, that those who were sent were persons who had *seen and heard*. After twenty or thirty years spent in proliferating speech in the pulpit, we awaken with a dryness in our throats – maybe even in our souls – and realize we have been speaking without seeing and hearing.

The Gospel of Mark is especially hard on this in disciples... You cannot preach, Mark was saying, until you have seen and heard and felt and known for yourself the mysteries we are given to declare. There is no preaching without presence, no speaking without listening, no talking without silence. Our calling, before anything else, is a calling to silence. Not to speak, but to be silent...

John Killenger in David Day, Jeff Astley and Leslie Francis (eds) *A Reader on Preaching*
Ashgate Farnham 2012:127f

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