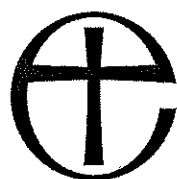


Financial Overview 2003

Note by the Financial Secretaries
to the Archbishops' Council
and Church Commissioners



Financial Overview 2003

1. In November 2000 Synod received a report (GS Misc 627) and presentation by the Council's Financial Secretary entitled 'Forthcoming Financial Issues' which provided an overview of the financial issues facing the Church at that time.
2. That was followed in November 2002 by a report from the Financial Issues Working Group (GS 1467) setting out specific proposals relating to Clergy Stipends, Pensions and use of national resources to support the ministry of the Church. The recommendations in that report, as amended and approved by Synod, are now being taken forward.
3. The Church Commissioners' fund remains an integral and important part of the overall financial picture and they are obliged, as trustees of their fund, to make periodic reviews of their spending plans in the light of the money available to spend, working with the Archbishops' Council in the way laid down in the National Institutions Measure 1998. Current plans are fixed until the end of 2004 and the Commissioners and the Council are now working together on the next three year plan (2005-2007). They will take into account the triennial actuarial review of the Commissioners' fund due early next year, which will guide the Commissioners in their decision on how much money can be made available.
4. The Commissioners and the Council have agreed that the spending review should, on this occasion, take the form of a wide ranging strategic review of the role that all the Commissioners' non-pensions expenditure plays in supporting the ministry and mission of the Church. A separate report on this review (GS 1517) follows on the Synod agenda.
5. A financial presentation has been prepared to set the scene for Synod's consideration of that report, to provide an overview of the income and expenditure of the Church of England in 2001 (the latest figures available), to provide details of some of the key levers affecting Church finance and to demonstrate the role of the Commissioners' expenditure within that overall picture.
6. The annexes to this report provide the following information in support of the presentation:
 - (a) Church Income and Expenditure
This provides an overview of overall Church income and expenditure for the years 1993 (as shown in *First to the Lord*) and 2001. The figures should be taken as indicative as accounting practices and conventions do vary and accounting standards have changed over the period.
 - (b) Selective Stipend Allocations 2003
This sets out how selective stipend support provided by the Commissioners through the Archbishops' Council is distributed between dioceses on the basis of the new formula (Darlow) approved by the General Synod in 2001. Estimates of the total stipend bill in each diocese (excluding pension contributions and housing) are given to show the current level of dependency on national support to meet that element of diocesan expenditure.
 - (c) Commissioners' Support in 2003
This provides details of the Commissioners' total support for parish ministry,

bishops and cathedrals on a per 1,000 people (civil population) basis in order to show all dioceses on an equal ('cure of souls') footing irrespective of their Church membership and geographical size.

(d) Diocesan Resources per Stipendiary Minister

The distribution of selective stipend support (via the new 'Darlow' formula) is based on financial need as measured by 'diocesan resources per stipendiary minister'. This effectively shows the resources available in each diocese per minister. The calculation is based on three elements :-

- (i) Expected giving income based on all Church members contributing at the national average level (currently 2.8% of average personal income).
- (ii) Diocesan Investment Income
- (iii) Parochial Investment Income (unrestricted)

This schedule sets out the key elements of that calculation and the relative resources of each diocese.

(e) Giving and Parish share per Church Member 2001

This compares, by diocese, giving levels per adult church member as a % of average personal incomes and parish share per adult church member requested in 2001.

(f) Church Membership

This shows trends in church membership over the period 1990-2001. Church membership is based on 1/3rd Electoral roll plus 2/3^{rds} Sunday attendance (usual Sunday attendance up to 1999 and average Sunday attendance thereafter).

(g) Church Commissioners' support for the Church 1990-2004

This shows the spending by the Commissioners during the 1990s and up to the end of their current three year spending plan. The reductions in spending on parish ministry support reflect the Commissioners' adoption of a sustainable spending strategy which is intended to deliver a consistent amount of financial support to the Church, unchanged in real terms (except for their pensions payments which gradually decline), into the long term future.

(h) Church Commissioners' spending plan for 2002-04

This shows in more detail the spending plan which the Commissioners adopted for 2002-04.

7. Hard or electronic copies of the PowerPoint presentations will be available on request from Trish Hetherington, Finance Division, Archbishops' Council (020 7898 1791 or trish.hetherington@c-of-e.org.uk) after the July 2003 sessions of General Synod.

Shaun Farrell
Financial Secretary
Director of Central Services
Archbishops' Council

Christopher Daws
Financial & Deputy Secretary
Bishops and Cathedrals Secretary
Church Commissioners

Church House, Westminster

June 2003

Church income and expenditure

(dioceses, parishes, cathedrals, Church Commissioners and the Archbishops' Council)

Annex (a)

	Published in <i>First to the Lord</i>	Actual
	1993 £m	2001 £m
EXPENDITURE		
THE MINISTRY		
Training	11	12
Stipends	164	172
Pensions paid by CC	69	96
Housing	35	42
Pension contributions		35
sub-total	279	357
WORSHIP AND BUILDINGS		
Building works and repairs	107	118
Running costs	55	96
Wages of organists, vergers, etc	20	45
sub-total	182	259
THE COMMUNITY		
Education	9	9
Charities and Missions	29	44
sub-total	38	53
SUPPORT & ADMINISTRATION		
Parishes	46	65
Dioceses and cathedrals	31	57
National bodies	22	25
sub-total	99	147
TOTAL EXPENDITURE	598	816
INCOME		
GIVING		
Covenanted / Gift Aid before tax	95	180
Tax recovered	30	52
Collections, Donations & other giving	109	182
Gift days, fêtes, special appeals etc	102	114
Legacies	19	34
sub-total	355	562
INVESTMENT INCOME		
Church Commissioners	144	119
Income from capital		41
Cathedrals	11	14
Dioceses	22	34
Parishes	39	37
sub-total	216	245
OTHER INCOME		
Grants		6
Fees and part-time Chaplaincies	14	37
sub-total	14	43
TOTAL INCOME	585	850

Note: The figures should be taken as indicative because accounting practices and conventions do vary and accounting standards have changed.

SELECTIVE STIPEND ALLOCATIONS 2003

Annex (b)

	Selective Allocation 2003	Estimated Stipend Bill 2003	proportion of stipend bill met by allocation	diocesan resource per minister as used for 2003 selective allocations
13. Durham	1,712,663	4,395,638	39%	25,657
25. Newcastle	818,418	2,896,561	28%	30,717
4. Bradford	681,800	2,531,047	27%	30,173
2. Birmingham	937,966	3,789,803	25%	31,739
35. Sheffield	903,547	3,847,697	23%	30,784
40. Wakefield	737,464	3,283,042	22%	34,005
38. Southwell	795,062	3,540,151	22%	32,751
22. Liverpool	1,037,716	4,729,020	22%	34,900
24. Manchester	949,164	5,728,443	17%	34,739
43. York	823,557	5,258,095	16%	35,478
12. Derby	519,842	3,502,223	15%	34,951
39. Truro	339,755	2,407,797	14%	35,631
20. Lichfield	995,933	7,182,251	14%	36,221
19. Leicester	348,324	3,298,943	11%	37,054
8. Chelmsford	741,030	7,815,924	9%	37,048
6. Canterbury	312,105	3,523,411	9%	38,256
3. Blackburn	418,068	4,803,551	9%	39,797
26. Norwich	323,613	4,177,504	8%	36,666
33. St Edm & Ips	239,163	3,336,231	7%	44,123
7. Carlisle	191,108	2,986,598	6%	38,443
30. Ripon & Leeds	178,459	2,887,578	6%	39,960
15. Exeter	263,270	5,085,903	5%	39,523
23. London	442,453	9,813,438	5%	57,308
37. Southwark	220,875	7,338,821	3%	50,297
18. Hereford	42,058	2,112,947	2%	40,914
21. Lincoln	46,587	4,348,036	1%	41,516
1. Bath & Wells	-	4,739,578	0%	51,338
5. Bristol	-	2,688,055	0%	45,705
9. Chester	-	5,245,623	0%	50,996
10. Chichester	-	6,680,940	0%	56,906
11. Coventry	-	2,932,978	0%	52,301
14. Ely	-	3,211,688	0%	47,466
16. Gloucester	-	3,094,168	0%	55,645
17. Guildford	-	4,344,306	0%	75,261
27. Oxford	-	8,555,907	0%	58,390
28. Peterborough	-	3,111,610	0%	44,761
29. Portsmouth	-	2,279,890	0%	42,693
31. Rochester	-	4,684,060	0%	55,918
32. St Albans	-	5,539,211	0%	56,607
34. Salisbury	-	4,501,657	0%	54,966
36. Sodor & Man	-	-	0%	42,775
41. Winchester	-	4,869,479	0%	52,984
42. Worcester	-	3,205,085	0%	46,270
	13,307,337	184,304,888		

Please note that the stipend bill figures do not include pension contributions and housing costs

Calculation: Stipends Bill 2002 (as calculated by the CSA) plus recommended stipend uplift for 2003 (3%), less projected decrease in clergy numbers (.75%).

To this has been added a projection for employers' ENI taking into account the large increase due from April 2003.

* Dioceses currently projected to lose all their allocation eventually

CHURCH COMMISSIONERS' SUPPORT IN 2003

Pop ^{mid} 2000 ('000s)	PARISH MINISTRY SUPPORT (to Dioceses)				Total Parish Ministry Support to Dioceses £	Total Parish Ministry Support per 1,000 people * Rank	Support of Bishops (per Dioceses) £	Support of Cathedrals £	Bishops and Cathedrals £	Total Direct Support	Total Direct Support per 1,000 people * Rank	Transitional relief for pensions (to dioceses) £	Attribution of Support per diocese		TOTAL SUPPORT £
	Selective allocations for stipends & housing	Non-selective support for stipends	Parish Mission Funding	Other Parish Ministry Support									Clergy pensions	Other non-pensions support	
859	-	169,470	30,300	5,283	235,054	274	535,953	128,937	644,900	899,954	1,048	-	2,437,728	79,042	3,416,724
1,428	937,966	112,173	138,700	59,577	1,248,416	874	479,432	153,568	633,000	1,881,417	1,318	246,804	2,162,274	70,101	4,360,595
1,287	418,088	154,515	102,100	29,749	704,432	547	383,184	203,005	586,188	1,290,621	1,003	-	2,437,728	79,042	3,807,391
660	681,800	77,755	59,500	42,625	861,680	1,306	250,895	237,085	487,984	1,349,634	2,045	141,729	1,258,766	40,773	2,790,322
896	-	101,877	68,200	3,466	173,544	194	297,111	165,096	492,206	665,750	743	-	1,600,349	51,860	2,317,959
845	312,105	125,424	62,100	22,257	521,887	618	586,752	129,435	716,177	1,238,064	1,485	-	1,842,748	59,729	3,140,541
485	191,108	119,349	23,100	14,674	348,231	718	397,418	160,461	557,879	906,110	1,868	12,344	1,611,367	52,218	2,582,039
2,708	741,030	274,092	239,100	53,478	1,307,700	483	614,939	191,591	806,529	2,114,229	781	225,086	4,663,393	151,289	7,153,998
1,574	-	189,746	103,200	6,568	299,544	190	479,812	115,843	595,654	895,198	569	-	3,043,726	98,713	4,037,637
1,521	-	249,094	73,800	7,267	329,961	217	559,258	177,350	676,607	1,006,568	662	-	3,352,234	108,728	4,467,530
767	-	109,676	-	3,323	112,998	147	333,511	177,583	511,094	624,092	814	-	1,534,240	49,714	2,208,046
997	519,842	124,431	82,400	34,725	761,398	764	317,991	218,875	536,866	1,298,263	1,392	229,217	1,985,984	64,378	3,577,843
1,476	1,712,663	136,018	147,100	105,655	2,101,436	1,424	590,412	93,654	684,066	2,785,502	1,887	293,222	2,503,837	81,168	5,663,759
655	-	125,690	33,400	3,562	162,652	248	394,238	115,570	499,808	662,460	1,011	-	1,644,421	53,291	2,360,172
1,086	263,270	204,452	68,400	21,551	557,673	514	414,849	125,114	539,963	1,097,636	1,011	-	2,834,381	91,918	4,023,935
802	-	122,023	17,600	3,634	143,257	238	338,777	131,626	470,403	613,650	1,019	-	1,677,476	54,364	2,345,900
973	-	139,325	33,600	4,064	177,189	182	394,418	170,821	505,236	682,427	701	-	1,875,802	60,802	2,619,031
809	42,058	99,333	7,600	5,354	148,345	480	313,245	128,128	441,373	589,718	1,908	-	1,336,913	43,276	1,968,908
900	348,324	116,589	72,700	24,233	561,826	624	270,025	237,971	507,996	1,059,822	1,189	204,041	1,776,639	57,583	3,103,085
1,989	995,933	228,950	166,300	66,651	1,457,834	733	538,214	152,697	690,911	2,148,745	1,080	358,676	3,859,069	125,180	6,491,669
943	46,587	177,962	55,300	8,344	288,193	306	486,675	120,930	579,604	867,797	920	-	2,591,982	84,049	3,543,829
1,650	1,037,716	149,402	141,000	66,371	1,394,488	894	384,178	109,310	493,488	1,887,976	1,210	307,894	2,603,000	84,407	4,883,277
3,604	442,463	383,301	244,800	38,252	1,108,807	308	942,891	98,269	1,042,160	2,049,967	597	-	5,699,089	184,909	8,034,975
1,972	949,154	281,479	178,700	62,551	1,471,894	746	488,230	108,996	577,226	2,049,120	1,939	387,762	3,231,034	104,793	5,752,709
777	818,418	91,079	68,500	51,577	1,029,573	1,325	339,047	215,707	554,754	1,584,127	2,039	178,383	1,699,512	55,079	3,517,101
824	323,613	166,871	51,600	24,006	568,091	689	589,019	131,077	720,096	1,288,187	1,563	126,320	2,338,565	75,823	3,828,985
2,138	-	333,975	102,000	10,016	445,991	209	490,259	-	490,259	936,251	438	-	4,619,321	149,858	5,705,430
779	-	138,578	48,800	3,897	191,375	246	377,060	131,079	508,138	699,513	898	-	1,798,675	58,298	2,556,486
720	-	82,972	55,400	2,893	141,264	196	276,934	219,478	496,412	637,676	886	-	1,335,913	43,276	2,016,866
789	178,459	101,027	59,500	14,030	353,015	447	300,133	170,568	470,700	823,716	1,044	-	1,655,440	53,649	2,532,804
1,209	-	162,100	75,200	4,805	242,105	200	417,866	135,146	553,012	795,118	658	-	2,217,965	71,889	3,084,372
1,688	-	208,145	107,800	6,837	322,582	191	417,671	139,139	556,810	879,392	521	-	3,153,907	102,290	4,135,589
607	239,163	135,596	27,000	17,988	419,748	692	310,433	191,591	502,024	921,772	1,519	-	1,842,748	59,729	2,824,248
864	-	165,297	-	5,570	190,867	221	447,188	92,406	539,594	730,460	845	-	2,569,946	83,534	3,383,740
1,194	903,547	109,958	113,100	57,180	1,183,786	991	338,291	193,120	531,411	1,715,197	1,437	228,477	1,985,984	64,378	3,994,036
76	-	4,362	3,900	454	8,716	115	135,925	144,641	135,925	144,641	1,903	-	212,062	6,795	363,499
2,433	220,875	244,700	183,500	20,317	670,392	276	602,606	188,013	791,716	1,462,108	601	-	3,870,087	125,538	5,457,732
1,040	795,062	115,716	92,600	50,712	1,054,090	1,014	392,696	164,774	557,470	1,611,559	1,550	216,259	1,930,893	62,590	3,821,301
500	338,755	97,408	32,300	22,895	492,368	985	322,328	186,223	519,551	1,010,909	2,022	-	1,391,004	45,065	2,594,147
1,088	737,464	131,070	97,200	47,246	1,012,920	931	600,077	216,725	816,800	1,604,609	1,475	212,593	1,866,821	61,159	3,765,183
1,243	41	167,859	69,800	5,737	243,496	196	374,965	113,708	713,784	957,280	770	-	2,647,073	85,638	3,690,191
819	-	117,541	56,200	3,586	177,327	217	363,044	125,130	488,174	665,500	813	-	1,655,440	53,649	2,374,588
1,361	823,557	182,280	106,600	55,009	1,167,446	868	645,778	93,654	739,431	1,906,877	1,401	333,551	3,142,889	101,932	5,485,250
50,245	15,020,000	6,774,579	3,499,800	1,099,000	26,393,379	525	18,803,428	6,341,441	25,144,870	51,538,248	1,018	3,829,536	101,516,858	3,291,515	160,176,156

* The highlighted value is the median
NB See notes attached

NOTES to the chart of Church Commissioners' Support in 2003

Selective allocations for stipends and housing

- Actual allocations by diocese for 2003

Non-selective support for stipends

- Actual split of additional allocations by diocese for 2003
- Guaranteed annuities, priest-in-charge grants, team vicar grants, PG paid as GA, personal grants. Actual figure by diocese for December 2002 grossed up for year.
- Curacy funds, actual figures for 2003
- National insurance class 1a and senior clergy returning grants - budgets for 2003 apportioned by Sheffield share for 2003

Parish Mission Funding

- Agreed amounts to be distributed to dioceses in 2003

Other Parish Ministry Support

- EIG & minor grant subsidy for 2003 apportioned using Sheffield share 2003
- Additional sec 67 money (£100k widows and £779k pension admin) apportioned based on 2003 selective stipends.

Forecast distribution of £779k is in line with current policy where by the funds are held as a special needs reserve for 1 year and if they have not been distributed, are then distributed via selective allocations the following year

Transitional relief for pensions

- Forecast figures for 2003

Bishops

- Bishops' stipends (stipends, pension contributions, ENI and senior clergy returning grant) based on Bps in diocese no vacancies
- Bishops' office and working costs, 2003 budget apportioned to dioceses based on 2001 figures for each Bishop (excl Cant)
- Bishops' housing 2003 budget split across dioceses using 2002 figures for each See (excl Lambeth Palace)

Cathedrals

- Cathedral stipends (stipends, pensions contributions, ENI, senior clergy returning grants and s30 grants) based on 1D & 2CC excl. Oxford & Sodor & Man no vacancies
- S.23 grants - actuals for 2003
- Dean and Chapter grant - actual grants for 2000-2002 averaged and amounts used to apportion the budget for 2003

Other non-pensions support

- Ordination of women payments - forecast expenditure from provision in 2003 and CHARM budget for 2003 apportioned using Sheffield share for 2003
- Commissioners' chancel repairs - budget for 2003 apportioned based on Sheffield share for 2003
- Churches Conservation Trust - budget for 2003 apportioned based on Sheffield share for 2003

Clergy Pensions

- Budget for 2003 apportioned based on Sheffield share for 2003 (includes pensions, CHARM and PWM pension contributions)

Diocesan Resources per stipendiary minister

Diocese	clergy numbers to use	Adult Church Membership for 1999 (2/3 Adult, USA + 1/3 ER)	16+ Tax Paying Population	Per Capita Diocesan Modified Incomes	gross income of 'membership' modified to take account of non-taxpayers	expected giving income per minister	expected giving income	the total diocesan resource including investments	diocesan resource per minister
				£	£	£	£	£	£
1. Bath & Wells	224	28,929	59.8%	12,883	372,676,898	9,192,763	41,039	11,499,715	51,338
2. Birmingham	198	15,563	51.0%	10,539	164,015,861	4,045,754	20,433	6,284,385	31,739
3. Blackburn	224	27,376	57.7%	10,928	299,167,062	7,379,507	32,944	8,914,615	39,797
4. Bradford	116	10,618	53.9%	11,148	118,365,092	2,919,693	25,170	3,500,038	30,173
5. Bristol	144	15,527	61.3%	12,727	197,605,053	4,874,293	33,849	6,581,583	45,705
6. Canterbury	170	18,664	55.2%	11,775	219,774,163	5,421,135	31,889	6,503,537	38,256
7. Carlisle	148	16,126	55.6%	10,634	171,475,140	4,229,750	28,579	5,689,538	38,443
8. Chelmsford	406	37,732	52.8%	12,523	472,587,747	11,656,015	28,709	15,041,510	37,048
9. Chester	278	36,594	60.0%	13,160	481,584,359	11,879,166	42,731	14,176,839	50,996
10. Chichester	307	42,910	58.4%	13,256	568,813,608	14,030,836	45,703	17,470,036	56,906
11. Coventry	141	15,214	57.5%	12,767	194,236,115	4,791,192	33,980	7,374,383	52,301
12. Derby	183	17,713	57.6%	11,305	200,244,401	4,939,397	26,991	6,396,101	34,951
13. Durham	230	19,682	51.5%	9,667	190,260,995	4,693,138	20,405	5,901,109	25,657
14. Ely	152	15,849	62.0%	13,921	220,624,617	5,442,113	35,803	7,214,849	47,466
15. Exeter	253	27,062	58.8%	10,749	290,886,879	7,175,261	28,361	9,999,230	39,523
16. Gloucester	155	19,470	63.2%	13,568	264,166,239	6,516,147	42,040	8,625,047	55,645
17. Guildford	173	24,145	67.0%	19,522	471,388,912	11,626,937	67,208	13,020,130	75,261
18. Hereford	113	12,437	57.2%	11,372	141,429,756	3,488,826	30,873	4,623,305	40,914
19. Leicester	163	13,765	59.8%	12,438	171,214,378	4,223,318	25,910	6,039,831	37,054
20. Lichfield	349	36,685	54.8%	10,678	391,729,135	9,662,721	27,687	12,640,981	36,221
21. Lincoln	226	20,119	56.5%	10,538	212,022,342	5,229,922	23,141	9,382,538	41,516
22. Liverpool	239	25,877	50.8%	10,413	269,448,185	6,646,436	27,809	8,341,146	34,900
23. London	526	51,856	54.6%	16,737	867,889,060	21,408,084	40,700	30,144,126	57,308
24. Manchester	297	28,145	55.8%	10,470	294,691,803	7,269,117	24,475	10,317,443	34,739
25. Newcastle	146	13,501	54.2%	10,609	143,241,647	3,533,319	24,201	4,484,642	30,717
26. Norwich	209	20,612	50.0%	10,453	215,446,799	5,314,393	25,428	7,663,272	36,666
27. Oxford	425	47,943	62.0%	16,673	799,360,890	19,717,710	46,395	24,815,609	58,390
28. Peterborough	162	16,088	59.9%	13,584	218,542,759	5,390,760	33,276	7,251,341	44,761
29. Portsmouth	122	14,132	54.0%	11,524	162,854,851	4,017,115	32,927	5,208,599	42,693
30. Ripon & Leeds	148	14,343	53.4%	11,948	171,368,507	4,227,120	28,582	5,914,063	39,960
31. Rochester	204	24,397	62.3%	15,224	371,426,002	9,161,907	44,911	11,407,213	55,918
32. St. Albans	273	32,833	60.9%	16,697	215,374,744	12,712,668	46,567	15,459,816	56,607
33. St. Eds & Ips.	165	19,440	61.8%	12,654	245,998,513	6,068,007	36,776	7,280,274	44,123
34. Salisbury	230	32,547	60.5%	12,998	422,864,830	10,430,741	45,351	12,642,091	54,966
35. Sheffield	183	16,538	52.5%	9,929	164,203,428	4,050,380	22,133	5,633,452	30,784
36. Sodor & Man	19	2,076	65.5%	12,440	25,825,015	637,022	33,527	812,723	42,775
37. Southwark	358	35,516	58.9%	15,343	544,937,105	13,441,878	37,547	18,006,371	50,297
38. Southwell	177	14,938	54.6%	10,821	161,646,130	3,987,300	22,527	5,796,979	32,751
39. Truro	126	13,814	56.5%	9,939	137,291,144	3,386,539	26,877	4,489,563	35,631
40. Wakefield	174	17,228	55.7%	10,710	184,518,382	4,551,486	26,158	5,916,887	34,005
41. Winchester	243	31,273	62.3%	14,299	447,170,694	11,030,290	45,392	12,875,222	52,984
42. Worcester	151	15,890	64.2%	12,919	205,280,854	5,063,631	33,534	6,986,725	46,270
43. York	273	27,445	54.8%	10,999	301,880,931	7,446,450	27,276	9,685,428	35,478
44. Europe	9,203	988,611	57.6%	12,383	12,685,451,025	312,910,037	33,158	408,006,286	44,334

Giving and parish share per 'church member' 2001

Annex (e)

	Per capita diocesan modified incomes 2001	Total giving from donors in 2001	Church Membership in 2001	Total giving as a % of average personal incomes of church members in 2001	Total giving per church member in 2001	Parish Share asked for in 2001	Parish Share asked for per church member in 2001
				rank			rank
1. Bath & Wells	£ 12,883	£ 10,422,000	28,700	2.8% 18	£6.98	£ 6,299,000	£ 219 23
2. Birmingham	£ 10,539	£ 6,674,000	16,000	4.0% 2	£8.02	£ 4,062,000	£ 254 8
3. Blackburn	£ 10,928	£ 8,725,000	29,500	2.7% 25	£5.69	£ 5,809,000	£ 197 34
4. Bradford	£ 11,148	£ 4,385,000	10,900	3.6% 4	£7.74	£ 3,275,000	£ 300 1
5. Bristol	£ 12,727	£ 6,761,000	16,100	3.3% 6	£8.08	£ 4,531,000	£ 281 3
6. Canterbury	£ 11,775	£ 6,990,000	19,000	3.1% 8	£7.07	£ 4,985,000	£ 262 6
7. Carlisle	£ 10,634	£ 4,710,000	17,100	2.6% 28	£5.30	£ 3,901,000	£ 228 19
8. Chelmsford	£ 12,523	£ 14,764,000	40,000	2.9% 12	£7.10	£ 10,488,000	£ 262 7
9. Chester	£ 13,160	£ 11,341,000	38,500	2.2% 41	£5.66	£ 6,201,000	£ 161 43
10. Chichester	£ 13,256	£ 13,728,000	43,400	2.4% 34	£6.08	£ 7,798,000	£ 180 39
11. Coventry	£ 12,767	£ 5,322,000	14,500	2.9% 14	£7.06	£ 3,116,000	£ 215 27
12. Derby	£ 11,305	£ 5,719,000	17,500	2.9% 13	£6.28	£ 4,068,000	£ 232 13
13. Durham	£ 9,667	£ 6,059,000	20,700	3.0% 11	£5.63	£ 4,393,000	£ 212 30
14. Ely	£ 13,921	£ 5,727,000	16,900	2.4% 33	£6.52	£ 3,918,000	£ 232 15
15. Exeter	£ 10,749	£ 8,106,000	26,400	2.9% 17	£5.90	£ 6,026,000	£ 228 18
16. Gloucester	£ 13,568	£ 7,250,000	20,100	2.7% 27	£6.94	£ 4,274,000	£ 213 29
17. Guildford	£ 19,522	£ 13,511,000	25,400	2.7% 24	£10.23	£ 6,541,000	£ 258 5
18. Hereford	£ 11,372	£ 3,445,000	13,400	2.3% 40	£4.94	£ 2,598,000	£ 194 30
19. Leicester	£ 12,438	£ 5,906,000	14,500	3.3% 7	£7.83	£ 4,067,000	£ 280 4
20. Lichfield	£ 10,678	£ 11,306,000	38,100	2.8% 21	£5.71	£ 8,339,000	£ 219 24
21. Lincoln	£ 10,538	£ 5,036,000	22,800	2.1% 43	£4.25	£ 4,420,000	£ 194 37
22. Liverpool	£ 10,413	£ 8,114,000	27,200	2.9% 15	£5.74	£ 4,529,000	£ 167 42
23. London	£ 16,737	£ 30,141,000	52,200	3.4% 5	£11.10	£ 12,305,000	£ 236 12
24. Manchester	£ 10,470	£ 9,277,000	28,700	3.1% 10	£6.22	£ 6,235,000	£ 217 26
25. Newcastle	£ 10,609	£ 4,093,000	13,500	2.9% 16	£5.83	£ 3,098,000	£ 229 17
26. Norwich	£ 10,453	£ 6,328,000	22,600	2.7% 26	£5.38	£ 5,032,000	£ 223 22
27. Oxford	£ 16,673	£ 21,171,000	50,800	2.5% 31	£8.01	£ 11,344,000	£ 223 21
28. Peterborough	£ 13,584	£ 5,906,000	17,000	2.6% 29	£6.68	£ 4,140,000	£ 244 11
29. Portsmouth	£ 11,524	£ 4,361,000	15,000	2.5% 40	£5.59	£ 2,572,000	£ 171 41
30. Ripon & Leeds	£ 11,948	£ 4,904,000	14,600	2.8% 20	£6.46	£ 3,669,000	£ 251 10
31. Rochester	£ 15,224	£ 10,935,000	26,000	2.8% 23	£8.09	£ 6,034,000	£ 232 14
32. St. Albans	£ 15,697	£ 12,149,000	33,600	2.3% 36	£6.95	£ 6,814,000	£ 203 33
33. St. Eds & Ips.	£ 12,654	£ 5,897,000	20,500	2.3% 39	£5.53	£ 4,013,000	£ 196 35
34. Salisbury	£ 12,993	£ 9,659,000	34,100	2.2% 42	£5.45	£ 5,856,000	£ 172 40
35. Sheffield	£ 9,929	£ 6,592,000	17,900	3.7% 3	£7.08	£ 3,890,000	£ 217 25
36. Sodor & Man	£ 12,440	£ 659,000	2,300	2.3% 37	£5.51	£ 426,000	£ 185 38
37. Southwark	£ 15,343	£ 17,397,000	36,600	3.1% 9	£9.14	£ 10,244,000	£ 280 9
38. Southwell	£ 10,821	£ 6,813,000	15,300	4.1% 1	£8.56	£ 4,570,000	£ 299 2
39. Truro	£ 9,939	£ 3,395,000	14,000	2.4% 32	£4.66	£ 2,907,000	£ 208 32
40. Wakefield	£ 10,710	£ 5,303,000	17,600	2.8% 19	£5.79	£ 4,062,000	£ 231 16
41. Winchester	£ 14,299	£ 10,847,000	32,300	2.3% 35	£6.46	£ 7,357,000	£ 228 20
42. Worcester	£ 12,919	£ 4,937,000	16,600	2.3% 38	£5.72	£ 3,556,000	£ 214 28
43. York	£ 10,999	£ 8,853,000	29,100	2.8% 22	£5.85	£ 6,078,000	£ 209 31

Church membership

	Electoral Roll numbers in 1990	Electoral Roll numbers in 1995	Electoral Roll numbers in 2000	Electoral Roll numbers in 2001	% increase in Electoral Roll numbers over 10 years to 2000	Usual 16+ Sunday attendance 1990	Usual 16+ Sunday attendance 1995	Average adult Sunday attendance 2000	Average adult Sunday attendance 2001	% increase in adult Sunday attendance over 10 years to 2000	Church 'membership' in 1990	Church 'membership' in 1995	Church 'membership' in 2000	Church 'membership' in 2001	% increase in Church 'membership' in 10 years to 2000
1 Bath & Wells	47,300	48,500	43,500	43,000	-8%	27,600	24,100	25,100	21,600	-9%	34,200	32,200	31,200	28,700	-9%
2 Birmingham	19,900	21,000	19,700	19,500	-1%	16,200	15,300	14,200	14,200	-12%	17,400	17,200	16,000	16,000	-8%
3 Blackburn	47,000	46,100	38,900	39,400	-17%	26,700	24,300	24,300	24,500	-9%	33,500	31,600	29,200	29,500	-13%
4 Bradford	14,900	14,800	13,300	13,200	-11%	10,500	9,800	9,900	9,800	-6%	12,000	11,500	11,000	10,900	-8%
5 Bristol	22,200	23,300	20,300	20,000	-9%	16,200	14,200	14,700	14,100	-9%	18,200	17,300	16,600	16,100	-9%
6 Canterbury	21,000	21,900	22,700	22,700	8%	17,200	16,500	17,800	17,100	3%	18,500	18,300	19,400	19,000	5%
7 Carlisle	25,700	27,800	25,300	24,800	-2%	15,000	12,700	13,800	13,300	-8%	18,600	17,700	17,600	17,100	-5%
8 Chelmsford	51,100	57,600	54,100	54,500	6%	34,900	31,600	32,700	32,700	-6%	40,300	40,300	39,800	40,000	-1%
9 Chester	50,500	57,000	54,100	53,400	7%	31,000	30,700	30,900	31,100	0%	37,500	39,500	38,600	38,500	3%
10 Chichester	62,700	65,600	60,800	60,600	-3%	38,200	35,700	36,100	34,800	-5%	46,400	46,000	44,300	43,400	-5%
11 Coventry	19,800	19,700	18,200	18,100	-8%	13,800	12,700	12,500	12,700	-9%	15,800	15,000	14,400	14,500	-9%
12 Derby	24,100	23,700	22,000	22,200	-9%	16,700	15,100	16,300	15,100	-2%	19,200	18,000	18,200	17,500	-5%
13 Durham	30,900	32,200	28,100	27,700	-9%	21,100	17,900	17,500	17,200	-17%	24,400	22,700	21,000	20,700	-14%
14 Ely	23,800	24,200	22,000	21,200	-8%	14,500	13,600	14,700	14,700	1%	17,600	17,100	17,100	16,900	-3%
15 Exeter	38,000	38,000	34,700	34,100	-9%	27,100	24,200	22,100	22,600	-18%	30,700	28,800	26,300	26,400	-14%
16 Gloucester	28,400	29,700	27,200	27,200	-4%	18,200	16,300	16,700	16,600	-8%	21,600	20,800	20,200	20,100	-6%
17 Guildford	33,100	34,300	32,800	32,700	-1%	22,300	21,400	21,000	21,700	-6%	25,900	25,700	24,900	25,400	-4%
18 Hereford	20,000	20,000	20,300	19,800	2%	9,400	9,600	10,200	10,200	9%	12,900	13,100	13,600	13,400	5%
19 Leicester	19,300	19,000	17,100	17,200	-11%	14,100	12,400	12,300	13,200	-13%	15,800	14,600	13,900	14,500	-12%
20 Lichfield	58,400	58,400	55,400	55,200	-5%	32,400	30,000	27,100	28,500	-16%	41,100	39,500	36,500	38,100	-11%
21 Lincoln	35,900	36,300	31,600	30,900	-12%	19,300	16,300	19,400	19,300	1%	24,800	23,200	23,500	22,800	-5%
22 Liverpool	36,900	38,800	33,200	33,100	-10%	27,300	23,900	24,300	24,200	-11%	30,500	28,900	27,300	27,200	-10%
23 London	45,100	50,300	62,400	64,600	38%	41,400	41,900	49,300	46,000	19%	42,600	44,700	53,700	52,200	26%
24 Manchester	39,300	42,700	39,700	40,500	1%	27,500	25,000	24,700	22,800	-10%	31,400	30,900	29,700	28,700	-5%
25 Newcastle	19,500	20,100	18,600	18,600	-5%	13,000	12,300	10,900	10,300	-16%	15,200	14,900	13,500	13,500	-11%
26 Norwich	31,100	30,500	26,700	27,000	-14%	20,700	19,600	19,900	20,400	-4%	24,200	23,200	22,200	22,600	-8%
27 Oxford	58,700	66,600	63,800	62,300	9%	42,900	45,100	43,500	45,100	1%	48,200	52,300	50,300	50,800	4%
28 Peterborough	21,700	21,600	20,000	19,800	-8%	16,000	14,300	16,000	15,600	0%	17,900	16,700	17,300	17,000	-3%
29 Portsmouth	19,500	21,100	20,300	20,500	4%	13,000	12,300	11,500	12,200	-12%	15,200	15,200	14,400	15,000	-5%
30 Ripon & Leeds	24,600	25,400	19,000	19,700	-23%	14,100	12,200	11,600	12,100	-18%	17,600	16,600	14,100	14,600	-20%
31 Rochester	34,100	36,400	33,600	33,800	-1%	23,700	23,000	22,000	22,100	-7%	27,200	27,500	25,900	26,000	-5%
32 St. Albans	50,000	51,300	47,500	47,200	-5%	29,700	27,200	28,400	26,800	-4%	36,500	35,200	34,800	33,600	-5%
33 St. Eds. & Ipswich	26,900	27,900	26,900	26,400	0%	17,400	16,600	17,300	17,500	-1%	20,600	20,400	20,500	20,500	0%
34 Salisbury	48,200	50,500	48,700	48,700	1%	27,400	25,000	26,500	26,800	-3%	34,300	33,500	33,900	34,100	-1%
35 Sheffield	22,600	24,400	22,000	22,000	-3%	15,500	15,500	16,100	15,900	4%	17,900	18,500	18,100	17,900	1%
36 Sodor & Man				2,800					2,100					2,300	
37 Southwark	46,100	51,100	48,900	48,500	6%	31,200	29,600	28,600	30,700	-8%	36,200	36,800	35,400	36,600	-2%
38 Southwell	20,800	21,300	19,000	18,900	-9%	16,200	14,000	13,500	13,500	-17%	17,700	16,400	15,300	15,300	-14%
39 Truro	21,900	20,900	18,000	17,900	-18%	12,900	11,700	12,300	12,000	-5%	15,900	14,800	14,000	14,000	-11%
40 Wakefield	24,900	27,400	25,400	24,900	2%	15,000	13,900	15,300	13,900	2%	18,300	18,400	18,700	17,600	2%
41 Winchester	44,400	48,800	45,200	45,200	2%	28,900	26,500	26,800	25,900	-7%	34,100	33,900	32,900	32,300	-4%
42 Worcester	21,200	24,900	23,300	22,700	10%	13,000	13,800	13,600	13,600	5%	15,700	17,300	16,800	16,600	7%
43 York	41,100	42,900	40,400	40,300	-2%	25,700	24,200	24,600	23,500	-4%	30,800	30,400	29,900	29,100	-3%
TOTALS	1,392,600	1,464,500	1,364,700	1,362,800		914,900	852,000	866,000	859,100		1,074,100	1,056,200	1,032,200	1,027,000	-4%

Note: Church 'membership' is calculated as 1/3 Electoral Roll + 2/3 Average Sunday Attendance

Church Commissioners' support for the Church 1990-2004

	3 yr plan														
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Pensions	53.0	58.3	63.9	69.4	73.9	76.9	79.6	82.1	85.0	86.9	92.4	95.3	97.7	102.7	106.7
Parish Ministry Support	65.5	66.1	61.9	57.2	51.1	37.2	27.9	19.5	20.0	20.6	22.4	22.0	25.5	26.0	26.7
Transitional Relief									23.2	17.3	11.3	7.1	8.1	3.0	1.0
Other	23.9	24.3	25.2	25.5	28.8	29.3	29.8	28.9	30.8	31.8	33.9	35.2	34.3	33.9	35.3
TOTAL	142.4	148.7	151.0	152.1	153.8	143.4	137.3	130.5	159.0	156.6	160.0	159.6	165.6	165.7	169.7

Other:

Support for Bishops
 Support for Cathedrals
 Admin of national church functions
 Ordination of women
 Church Buildings
 Admin of other Church bodies

NB: Actual figures 1990-2002, figures for 2003 and 2004 are from the original 3 year plan.

Church Commissioners' spending plan for 2002-2004

Annex (h)

	2002 £m	2003 £m	2004 £m
Clergy Pensions	97.2	101.0	105.0
On-going non-pension support	58.5	60.9	63.2
Time limited commitments	11.0	3.8	1.5
TOTAL	166.7	165.7	169.7

DETAIL

	2002 £m	2003 £m	2004 £m
Parish ministry support	24.7	26.0	26.7
Church's Housing Assistance for the Retired Ministry	1.6	1.6	1.7
Bishops' stipends	4.0	4.2	4.3
Bishops' housing and office premises	3.5	3.6	3.7
Bishops office and working costs	9.5	10.2	11.0
Cathedral clergy stipends	3.5	3.7	3.9
Grants to cathedrals	2.5	2.5	2.5
Commissioners' administration of national church functions	6.2	6.5	6.7
Administration costs of other Church bodies	1.8	1.3	1.5
Church buildings	1.2	1.2	1.2
On-going non pensions support	58.5	60.9	63.2
Transitional relief	3.4	-	-
Additional transitional relief	6.0	3.0	1.0
Partnership for World Mission	0.2	0.1	-
Ordination of Women Measure	0.8	0.7	0.5
Millbank project	-	-	-
Parish ministry support - Church House relocation project	-	-	-
Provision for additional Ordination of Women costs	0.6	-	-
Time limited commitments	11.0	3.8	1.5
Clergy pensions	97.2	101.0	105.0
Total	166.7	165.7	169.7

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