Mission and Pastoral Measure 2011
Diocese of Leicester

BENEFICES OF
Oadby
Glen Magna cum Stretton Magna with Carlton Curlieu
and Burton Overy

Following the receipt of a number of representations, the draft Pastoral Scheme has been amended so that the parsonage house of the benefice of Oadby (known as 31 Hill Field, Oadby, Leicester LE2 4RW); and the parsonage house of the benefice of Glen Magna cum Stretton Magna with Carlton Curlieu and Burton Overy (known as The Vicarage, 34a Church Road, Great Glen, Leicester LE8 9FE) will now become Parsonage Land. This means that the draft Pastoral Scheme has been amended to remove any reference to both houses as it will happen automatically.

The Bishop of Leicester has now asked me to prepare an amended draft Pastoral Scheme in respect of pastoral proposals affecting these benefices and parishes.

I enclose a copy of the amended draft Scheme. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations for or against all or any part or parts of the draft Scheme (please include the reasons for your views) in writing or by email to reach the Church Commissioners at the following address no later than

Tuesday 16th April 2019.

Matthew Crowe
Church Commissioners
Church House
Great Smith Street
London SW1P 3AZ
(email matthew.crowe@churchofengland.org) (tel. 020 7898 1784)

If they have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a
petition will be classed as a single representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory – “the primary petitioner”.

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the Commissioners’ correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further. Copies of all the representations received and associated correspondence will be published on the Commissioners’ website if the matter needs to be considered by the Commissioners.

Those making representations should indicate whether they would like an opportunity to speak to the Committee regarding their representations in the event the Commissioners decide a hearing should be held regarding the case. If a hearing is held, anyone may attend the meeting of the Mission and Pastoral Committee that considers the case and representors may have an opportunity to speak to the Committee. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of the Committee’s meetings. They will confirm the actual date of any hearing nearer the time. The Mission and Pastoral Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners’ staff and any points raised at the meeting. If it does so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners’ decision and the reasons for it.

Please see www.ccpastoral.org for further information about the procedure.

PCC Secretaries and incumbents/priests-in-charge/rural deans should refer to the relevant notes below for important additional information concerning them.

Andrew Brockbank
Secretary to the Leicester Diocesan Mission and Pastoral Committee

Notes

PCC Secretaries

The draft scheme is sent to you as PCC Secretary and you should ensure that the PCC as a body is able to make any comments on the draft if it wishes.
I enclose:
(1) a yellow advice note
(2) a blue copy (or copies) of a Notice to be displayed locally about the Scheme
(3) an additional copy (or copies) of the draft Scheme, together with a glossary of words commonly used in pastoral reorganisation Schemes, and
(4) a green acknowledgement form and a reply-paid envelope.

You are required to display details of the draft Scheme as explained in the yellow advice note. The Commissioners are not able to complete the Scheme until all the legal requirements of the Measure are met. **It is therefore important that the public notices are displayed as soon as possible to avoid any unnecessary delay in the progress of the Scheme.**

If you are no longer the PCC Secretary, please pass these papers to the current Secretary who should let me have a note of his or her name and address.

**Incumbents/priests-in-charge/rural deans**

It would be helpful if you would ensure that these notices and the draft Scheme are drawn to the attention of each congregation in the announcements at services during the consultation period.

If the PCC Secretary of any parish is not available to carry out these requirements, please could you arrange for these matters to be dealt with by someone else as soon as possible. I can send you the relevant forms on request. Please also let me know if there has been a recent change of Secretary in any of the parishes.

**Circulation List**

Mr Matthew Crowe, Church Commissioners
Mrs Janine Dykes, Historic England (formerly known as English Heritage)
Patrons:-
The Rt Revd M J Snow, Bishop of Leicester
Dr A Llewelyn
Sir G C J Palmer, Bt
The Ven R Worsfold, Archdeacon of Leicester
The Revd S A Bailey, Area Dean of The Gartree Deanery, Priest in Charge, Oadby TM (also as Warden of Readers)
Mr G D Arthur, Lay Chair of The Gartree Deanery
Mrs V A Buckingham, Assistant Lay Chair of The Gartree Deanery
The Revd S A Bailey,
Revd K K Ford, Priest in Charge, Glen Magna, Stretton Magna, Carlton Curlieu, Burton Overy
Revd E A Wilson, Team Vicar, Oadby TM
PCC of Oadby c/o Mrs S Davies, PCC Secretary
PCC of Oadby St Paul c/o Mrs A Chettle, DCC Secretary
PCC of Glen Magna cum Stretton Magna c/o Mrs M Bartlett, PCC Secretary
PCC of Carlton Curlieu, St Mary the Virgin c/o Mrs T H A Sellicks, DCC Secretary
PCC of Burton Overy, St Andrew c/o Mrs H Mackinnon, DCC Secretary

For information:-
Mr T H Kirkman, The Registrar
Mr J Kerry, Diocesan Secretary of Leicester
Canon C Lewis, Leicester DBE
Revd Dr B Higgins, PTO Leicester Diocese

3/3
This draft Scheme provides for:

- the termination of the team ministry established for the area of the benefice of Oadby
- the creation of a new parish of Oadby Saint Paul in the area of the parish of Oadby, the name of which shall be altered to "The Parish of Oadby Saint Peter"
- for the union of the benefices of Oadby; and Glen Magna cum Stretton Magna with Carlton Curlieu and Burton Overy (their constituent parishes to remain distinct)
- the establishment of a new team ministry for the new benefice of Oadby Great Glen, for the cure of souls to be shared by a team rector and two team vicars, for their appointments and their housing arrangements and for the future patronage arrangements for the new benefice,
- all in the diocese of Leicester

DRAFT PASTORAL SCHEME

This Scheme is made by the Church Commissioners this day of 20 in pursuance of the Mission and Pastoral Measure 2011 ("the 2011 Measure"), the Right Reverend Martyn, Bishop of Leicester, having consented thereto.

Termination of team ministry
1. The team ministry established for the area of the benefice of Oadby in the diocese of Leicester by a Scheme made by the Church Commissioners on the 24th day of September 1984 shall be terminated, and the office of vicar therein shall be abolished.

Creation of new parish and alteration of parish name
2. (1) A new parish which shall be named "The Parish of Oadby Saint Paul" shall be created within the area of the benefice of Oadby in the diocese of Leicester, and the area of the new parish shall be all that part of the parish of Oadby (the name of which shall be altered to "The Parish of Oadby Saint Peter") which is stippled and lettered "A" on the annexed map.

(2) The church of Saint Paul, being a parish church of the parish of Oadby, shall be the parish church of the new parish

Union of benefices
3. The benefice of Oadby and the benefice of Glen Magna cum Stretton Magna with Carlton Curlieu and Burton Overy in the diocese of Leicester shall be united to create a new benefice which shall be named "The Benefice of Oadby Great Glen", and the area of the new benefice shall, subject to clause 2(1) hereof, comprise the renamed parish of Oadby Saint Peter pursuant to clause 2(1) hereof, the new parish of Oadby Saint Paul created pursuant to clause 2(1) hereof, the parish of Glen Magna cum Stretton Magna (the name of which shall be altered to "The Parish of
Great Glen") and the parish of Carlton Curlieu and Burton Overy, which parishes shall continue distinct.

Archdeaconry and deanery
4. The new benefice and its constituent parishes shall belong to the archdeaconry of Leicester and The Gartree Deanery.

Establishment of team ministry
5. (1) A team ministry (to be known as "The Oadby Great Glen Team Ministry") shall be established for the area of the new benefice.
   (2) The cure of souls in that area shall be shared by the incumbent of the benefice, whose office shall be that of rector in the team ministry, and two other ministers, each of whom shall have the title of vicar and a status equal to that of an incumbent of a benefice.
   (3) That area shall be in the pastoral care of those who are to share the cure of souls therein together with all other persons who are from time to time authorised by licence or permission of the Bishop to serve in that area as members of the team.

The office of rector in the team ministry
6. If immediately before this Scheme comes into operation the Reverend Stephen Andrew Bailey holds an ecclesiastical office in the benefice of Oadby he shall be the first rector.

Presentation of rector
7. Subject to clause 6 hereof, the rector shall be presented by a patronage board (to be known as "The Oadby Great Glen Patronage Board") constituted in accordance with the provisions of the Schedule hereto.

The offices of vicar in the team ministry
8. (1) Subject to clause 8(3) hereof, the vicars in the team ministry shall also be chosen by the patronage board constituted in accordance with the provisions of the Schedule hereto.
   (2) The licence of the Bishop under his episcopal seal appointing the holder thereto may (subject to variation or revocation of any such provision with the consent of the rector and the vicar by subsequent licence under seal) -
      (a) assign to a vicar a special cure of souls in respect of a part of the said area and, if appropriate, the name of vicar of a church in that part;
      (b) assign to a vicar a special responsibility for a particular pastoral function;
      (c) provide that any such special cure or responsibility shall be independent of the rector’s general responsibility;
      (d) assign to a vicar a general responsibility to be shared with the rector for the cure of souls in the said area as a whole.
   (3) If immediately before this Scheme comes into operation the Reverend Kimberley Kaye Ford holds an ecclesiastical office in the benefice of Glen Magna cum Stretton Magna with Carlton Curlieu and Burton Overy, or the Reverend Elizabeth Ann Wilson holds an ecclesiastical office in the benefice of Oadby, she (or they) shall hold office as vicar (or vicars) in the team ministry.
Team council
9. The Bishop may by Instrument under his hand, with the concurrence of the rector, make provision -
   (a) for the establishment of a team council;
   (b) for the chairmanship, meetings and procedure of the team council;
   (c) for the functions of the parochial church council of each parish in the area of the new benefice which must or may be delegated to the team council;
being provisions to the same effect as those which may be made by a Scheme under the Church Representation Rules in the like case.

Places of residence
10. (1) The house and premises known as Saint Paul's House, Hamble Road, Oadby, Leicester, LE2 4NX (situated on glebe land of the diocese of Leicester), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance of other assurance be transferred from the Leicester Diocesan Board of Finance to the incumbent of the new benefice in his corporate capacity as his official residence as the rector.

   (2) Subject to the direction of the Bishop the said vicars shall severally reside in:-
   (a) the parsonage house of the benefice of Oadby (known as 31 Hill Field, Oadby, Leicester LE2 4RW);
   (b) the parsonage house of the benefice of Glen Magna cum Stretton Magna with Carlton Curlieu and Burton Overy (known as The Vicarage, 34a Church Road, Great Glen, Leicester LE8 9FE);
   (c) such other conveniently situated house or houses as may, with the Bishop’s approval, be provided in substitution therefor.

Coming into operation of this Scheme
11. If upon the date on which this Scheme is made no person, other than the persons referred to in clauses 6 and 8(3) hereof, holds an ecclesiastical office under Common Tenure which will be terminated by this Scheme and is in receipt of a stipend and/or other emoluments of office, including accommodation, this Scheme shall come into operation on the first day of the month following the said date; but if on the said date any person, other than the persons referred to in clauses 6 and 8(3) hereof, holds such an office this Scheme shall come into effect six months thereafter or on such earlier date on which all such offices have been vacated.

SCHEDULE TO THE SCHEME
Constitution of The Oadby Great Glen Patronage Board

The patronage board referred to in clauses 7 and 8(1) of this Scheme shall consist of:-
(1) the following in right of their respective offices:-
   (a) the Bishop of Leicester, who shall be chairman of the Board and have one vote as a member of the board and a casting vote as chairman;
   (b) any vicar in the team ministry, any member of the team to whom section 34(3) of the 2011 Measure applies and any person having
special responsibility for pastoral care under section 34(8) of the 2011 Measure who shall jointly have one vote which shall be exercised by such one or more of them (acting alone, unanimously or by a majority) as may be present at the meeting in question;
(c) for the purpose only of meetings at which the person to be appointed a vicar in the team ministry is considered and chosen, the rector of the team ministry who shall have one vote.
(2) Doctor Andrew Llewelyn, of Glebe Barn, Burnham Road, North Creake, Fakenham, NR21 9JS, who shall have one vote;
(3) Sir Geoffrey Christopher John Palmer, Baronet, of Carlton Curlieu Hall, Main Street, Carlton Curlieu, LE8 0PH, who shall have one vote.

In witness whereof the Church Commissioners have caused their Common Seal to be hereunto affixed.

SIGNED by the  
Right Reverend Martyn  
Bishop of Leicester

Executed as a Deed by the affixing of the  
Common Seal of the Church  
Commissioners in the presence of:-

AUTHENTICATING OFFICER

Notes by the Diocesan office (not forming part of the draft Scheme)

The rationale behind the diocesan proposals is as follows:

Following local discussion, these draft proposals have been prepared to unite the benefices of Oadby; and Glen Magna cum Stretton Magna with Carlton Curlieu and Burton Overy. It is proposed that the parish of Carlton Curlieu and Burton Overy and the parish of Glen Magna cum Stretton Magna will continue in their current form (but amending the name of the latter) and that the parish of Oadby will be split into the parishes of Oadby St Peter and Oadby St Paul. It is also proposed to create a new team ministry for the area of the new benefice.

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.
If they receive representations against the draft Scheme, the Commissioners will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of the Commissioners’ correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

**Churches etc**

This Scheme does not alter the existing status of any of the churches, chapels of ease or licensed places of worship in the affected parishes, other than that Saint Paul’s Church will be the parish church of the new parish.

**Housing**

This Scheme provides for the property known as St Paul’s House, Hamble Road, Oadby to be transferred from diocesan glebe to become the parsonage of the new benefice.

The houses of the current benefices were originally proposed to be transferred to the Diocesan Board of Finance to be held as glebe. However, due to concerns about this raised locally, the scheme has been amended to make no reference to them. They will therefore become parsonage land, and consequently should the diocese seek to sell either property, the PCCs and incumbent would be able to make representations against this if they so wished.

**Team chapter and team**

Under section 34(1) of the Mission and Pastoral Measure 2011 the persons who are to share the cure of souls within the area of the benefice will constitute a team chapter and the team chapter together with the other persons referred to in clause 5(3) will constitute the team.

**Team Council**

The Mission and Pastoral Measure stipulates that any provision for a team council shall cease to have effect not later than five years from the date on which this Scheme comes into effect. It would, however, be possible under the Church Representation Rules to make similar provision for an unlimited period.

**Selection of team rector**

Section 13(1) and paragraphs 19 and 20 of Schedule 2 to the Patronage (Benefices) Measure 1996 apply to the appointment of a team rector whereby the registered patron of a vacant benefice shall not make any priest an offer to present him or her to a benefice until the making of the offer to the priest in question has been approved
by parish representatives of each parish in the team (unless a team council, or joint parochial church council for all the parishes in the benefice, has been established in which case such approval shall be by representatives of the team or joint parochial church council) and the Bishop.

Paragraph 2(6) of Schedule 3 to the Mission and Pastoral Measure provides that before the body or other persons who are entitled to choose a person to be a vicar in a team ministry make their choice, they shall consult -

(a) the other members of the team;
(b) the parochial church council of every parish in the team ministry; and
(c) if a special cure of souls in respect of a part of the area is to be assigned in accordance with section 34(7)(a) to the vicar, any district church council concerned.

Paragraph 2(7)(a) of Schedule 3 to the Mission and Pastoral Measure provides that the body or other persons who are entitled to choose a person to be a vicar in a team ministry shall not make to any person an offer of appointment as such until the making of the offer to the person in question has been approved by the parish representatives of each parish in the team unless a team council has been established in which case such approval shall be by representatives of the team council.

**Coming into effect clause**

Under the provision of s39(3) of the Mission and Pastoral Measure 2011 it is mandatory for a Pastoral Scheme which would have the effect of causing any ecclesiastical office held under Common Tenure the holder of which is in receipt of a stipend and/or accommodation to cease to exist to include the provision in clause 12 delaying the coming into effect of the Scheme for up to six months after it is made. This is to give such an office holder who would be dispossessed an opportunity to find another post before the Scheme takes effect, and if not appointed to another office he or she may become eligible for compensation. For the avoidance of doubt this provision is included in all cases where the possibility of such dispossessions could arise but the six month delay provision will only become operative if someone in receipt of a stipend and/or accommodation, other than such a person who is named in the Scheme as the first holder of a new office, is actually in post on the day the Scheme is made. Generally any such persons will agree to resign and be relicensed to the new benefice in order to bring the Scheme into effect without delay. In this case, no one holds such an office.
Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011


Archbishop
Senior bishop with authority over a Province. In England, either Canterbury or York.

Archdeacon
An office held by a senior member of clergy appointed by the bishop with an administrative responsibility over an archdeaconry. Some of their duties are laid down by law but in other respects vary according to diocesan practice: they include care for church property.

Archdeaconry
Sub-division of the diocese over which an archdeacon has administrative responsibility.

Benefice
An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which the holder is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage and an incumbent is therefore either rector or vicar.

Bishop
In the Church of England the diocesan bishop is the central focus of organisation and ministry within a diocese. The Bishop is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese and is also the chief representative of the diocese in the work of the wider church. May be assisted by suffragan or assistant bishops.

Common Tenure
The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.

Chapel of Ease
A consecrated church that it is not a parish church. Originally within a parish that had a parish church, for the ease of parishioners who could not attend the parish church.

Church Representation Rules
Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.

Cure of Souls
'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.

Deanery
A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.

Declaration of closure for regular public worship
The act of closing a church for public worship under the Mission and Pastoral Measure 2011.

Diocesan Board of Finance
A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.

Diocesan Mission and Pastoral Committee
Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.

Diocese
One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.

District Church Council
If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.

Glebe
Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to help pay for stipends and clergy housing or provides housing for those involved in the cure of souls.

Group Council
Where a group ministry is established the parochial church councils of the individual parishes can form a group council to act in the area as a whole in such matters as the individual PCCs together decide.

Group Ministry
An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.

Incumbent
Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by a curate, deacon, licensed lay worker, retired priest etc.

Interested Party
One of the statutory persons or bodies that the Diocesan Mission and Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.
Glossary of words commonly used in Pastoral Reorganisation

**Joint Parochial Church Council**
Where a benefice comprises two or more parishes the parochial church councils of the individual parishes can form a joint parochial church council to act in the benefice as a whole in such matters as the individual PCCs together decide.

**Leave to Appeal**
Any person who makes a representation to the Commissioners against a pastoral scheme (but not a pastoral order) has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.

**Members ("Other") of a Team Ministry**
May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.

**Mission and Pastoral Committee**
A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.

**Mission and Pastoral Measure 2011**
The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.

**Parish**
The basic geographical unit over which an Incumbent has cure of souls. There may be several parishes within the area of one benefice.

**Parish Centre of Worship**
An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.

**Parish Church**
A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.

**Parochial Church Council**
Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by the Incumbent.

**Parsonage House**
The official place of residence of an Incumbent of a benefice. The house belongs to the incumbent in right of their office.

**Pastoral Order**
A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.

**Pastoral Scheme**
A document which effects more complex or significant changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.

**Patron**
The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).

**Plurality**
The holding of two or more benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.

**Priest in Charge**
A priest (who has not been presented by the patrons and does not become the incumbent) given charge of a benefice to which the right of presentation has been suspended.

**Representations**
The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.

**Team Council**
In a team ministry a team council can be established, either under the authority of a scheme or under the Church Representation Rules. Such a council is similar to a joint parochial church council and provides a formal structure for all the parishes in the team to discuss matters of mutual concern.

**Team Ministry**
A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.

**Team Rector**
The priest in a team ministry who heads the team and owns the property of the benefice but shares the cure of souls with the team vicars.

**Team Vicar**
A priest of incumbent status in a team ministry, other than the team rector, who shares the cure of souls with the team rector and other team vicars.