

# THE ARCHDEACONS' FORUM

for the Church of England and the Church in Wales

## Archdeacons' News

Bulletin no. 43

April 2019

from Norman Boakes  
Archdeacons' National Development Officer

The last few weeks has seen a change in our Administrator for the Archdeacons' Forum. Liz Brereton left her post with Ministry Division and as our Administrator at the end of March. We gave her our thanks for her work for us, especially over the National Conference, and our very best wishes for the future.

She has been succeeded by Husna Louise, who is joining Ministry Division to take on a new post as Events Manager and Personal Assistant to the Director. Husna will set up and manage all the external residential training events and meetings (except BAPs) and will service Ministry Council and the Ordained Vocations Working Group. She will be ensuring that Ministry Division is not only friendly and well organised, but meeting in suitable venues for learning and development, both at home and away. She will be providing some PA services for Mandy Ford, the Interim Director, and also be supporting my work, my successor's and that of the Forum. Husna has previously been PA to the Bishop of Stepney and before that worked in Church House. She brings a wide knowledge of the Church of England to her role.

Holy Week and Easter focus on the central events of our faith. I pray that this week will be for you a time of renewal and deepening of faith in Christ and his service in his world.

With all good wishes and prayers,

Norman

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023 8076 7735

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*A reminder – in this newsletter, if something has a purple heading and a black text, it is new material; if it has a black heading and grey text, it has been here before.*

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## Church Buildings – useful matters from recent CBC mailings

### [Booking open for annual DAC conference](#)

Booking is open for the annual conference for DACs, to which this year we are inviting DMPC Chairs and Secretaries. We are in the Blackburn Diocese from 10 to 12 September and will look in various ways at the place of buildings in the life of the church and how this could be approached in a way to give good outcomes for mission. We have a strong group of speakers, including all of the Bishops serving in the diocese. A visit to the Blackpool Winter Gardens will allow us to hear how this iconic building is managed to be sustainable.

The draft programme and online booking form is [here](#).

A [further round of funding for security at places of worship](#) has been announced by the government. Applications for the scheme have not opened yet and it is presently anticipated for the middle of the year. When it is announced I will let you know promptly. If you have churches in your diocese who are considering applying to the fund please bear in mind that it is particularly intended for places of worship vulnerable to hate crime, although it is no longer necessary to prove that they have experienced an incident directly.

### [Engaging communities in design decision-making, 30 April 2019, Birmingham](#)

Join the Empowering Design Practices Team for a workshop helping you explore how to engage and work with others in order to unlock the potential of your building and inform design decision making. You will hear from places of worship who have successfully and creatively engaged with their communities and you will be introduced to some key considerations and resources to help with your engagement strategy. More information and booking [here](#).

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The Clergy Support Trust have asked me to draw your attention to the short video on their homepage <https://www.clergysupport.org.uk>, which is also pinned at the top of their [Twitter](#) account, which is easy to share and explains who they reach and how.

You are also very welcome to them at their Annual Festival Service at St Paul's on the 21<sup>st</sup> of May. You can get [tickets online](#), but if contact Nick Gazard [nick.gazard@clergysupport.org.uk](mailto:nick.gazard@clergysupport.org.uk) he can get you closer to the choirs.

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## Comings and Goings

The Ven Ian Jagger, Archdeacon of Durham since 2006 and previously Archdeacon of Auckland from 2001 to 2006, is to retire on the 17<sup>th</sup> April.

The Ven Paul Bryer, Archdeacon of Dorking since 2014, is to be the next Archdeacon of Cornwall and will take up his new role over the summer.

Please pray for:

- those recently appointed as Archdeacons as they say good bye to their current location and prepare for their new role: Paul Bryer;
- those moving onto new opportunities for ministry, including those in retirement, and especially for Ian Jagger and Morris Rodham.

Please pray also for those responsible for filling the vacancies of Bristol, Cardigan, Nottingham, and Warwick (Archdeacon Missioner).

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## Courses and events

The following may be of interest:



Bookings for all ELS events may be made at:

<https://ecclawsoc.org.uk/events/>

**London Lectures 2019** are held at Winckworth Sherwood, Montague Close, London SE1 9BB (by Southwark Cathedral), starting at 5.30pm; refreshments available from 5pm. These lectures are free of charge and open to members and non-members, but spaces are limited so prior booking is essential.

- Tuesday 21 May - Ms Sarah Horseman, of the Sheldon Community, on *The CDM – a Sideways Look*
- Wednesday 3 July 2019 - Professor Norman Doe on *The Unifying effect of Christian Law for Ecumenism*

**Northern Province Lectures 2019** are held at the offices of the Diocese of Leeds, 17-19 York Place, Leeds, LS1 2EX, starting at 5.30pm. These lectures are free of charge and open to members and non-members, but spaces are limited so prior booking is essential.

- Tuesday 16 July 2019 – Bishop Nick Baines on *The Function of Ecclesiastical Law in Effective Parochial Ministry*.
- Wednesday 6 November 2019: Northern Province lecture – Charles George QC, Auditor of the Chancery Court of York, on *Do we still need the Faculty System?*

### **Day Conference Saturday 28 March 2020 Synodical Government: Fit for Purpose?**

The conference, to be held at the Minerva House offices of Winckworth Sherwood, will mark the centenary of the entry into force of the Church of England Assembly (Powers) Act 1919. Speakers will include Archbishop of York, Patron of the Society, the Bishop of Cork, Cloyne and Ross, the Bishop of Willesden and the Ven Jane Steen, Archdeacon of Southwark. 10 am till 4 pm.

## Leadership courses at Sarum College

Contact Alison Ogden for all booking enquiries

[aogden@sarum.ac.uk](mailto:aogden@sarum.ac.uk) 01722 424826



### Servant Leadership

<http://www.sarum.ac.uk/event/servant-leadership>

Mon 10 June, 10:00 am to 4:00 pm led by Tim Harle, Richard Mann and James Woodward cost £60

This day will explore the nature of servant leadership and invite participants to reflect upon the growth and well-being of the people and communities to which they belong.

### Change and Conflict

<http://www.sarum.ac.uk/event/2018-change-and-conflict>

This module critically examines theoretical and practical aspects of change through a number of disciplines, especially theology, ecclesiology, missiology, ecology, psychology and complexity theory.

Mon 17 June 2019, 2:00pm - Thu 20 June 2019, 1:00pm

Tutor: Tim Harle

### Christian Faith and Leadership

<http://www.sarum.ac.uk/event/2019-christian-faith-and-leadership>

Mon 30 September, 2:00 pm to Thu 3 October, 2:00 pm led by Tim Harle

The module explores and analyses ways in which theology and spirituality underpin and challenge an understanding of leadership within and outside faith-based contexts.

### Working Together

<http://www.sarum.ac.uk/event/2019-working-together/>

Mon 25 November, 2:00 pm to Thu 28 November, 1:00 pm

This module encourages engagement with a hermeneutical approach grounded in the Holy Trinity, which is examined through a number of traditions.

### Reflective Practice

<http://www.sarum.ac.uk/event/2020-reflective-practice>

Mon 20 January 2020, 2:00 pm to Thu 23 January 2020, 2:00 pm

A methodological and hermeneutical study of how reflective practice can underpin and challenge an understanding of leadership.

It will introduce students to contemporary models of reflective practice both in the educational, theological and business worlds and encourage reflection on how these models inform and critique one another. There will be opportunities to practice a variety of methods so that students can select and design their own models apply in their own work context.

### Leadership and the Unconscious

<http://www.sarum.ac.uk/event/2020-leadership-and-the-unconscious>

Mon 9 March 2020, 2:00 pm to Thu 12 March 2020, 2:00 pm

This module will use both theoretical presentations and experiential methods to introduce students to an understanding and working knowledge of unconscious processes, with special reference to their understanding of organizational life and their practice as leaders.

There will be an examination of how contemporary understandings of the unconscious have been understood within a religious and faith perspective. The module will provide understanding in the light of peer and staff feedback in case studies from students' own experience.

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## Legal Office



The Revd Alexander McGregor, currently Deputy Head of the Legal Office, will succeed Stephen Slack as Head of the Legal Office and Chief Legal Adviser to the Archbishops' Council and General Synod after Easter. He will also become the Church Commissioners' Official Solicitor and lead a team of fourteen, based at Church House Westminster.

Alex was called to the Bar by Lincoln's Inn in 1996 and practised in chambers in London, specialising in public and administrative law. In 2006 he joined the Legal Office at Church House where he has had responsibility for significant areas of work including major items of legislative business - most recently the

Legislative Reform Measure and the Church Representation and Ministers Measure.

Alex was ordained deacon in 2006 and priest in 2007. He serves as a self-supporting minister in the Diocese of London. He is also currently Chancellor of the Diocese of Oxford.

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## The Legislative Reform (Patronage of Benefices) Order 2019

This draft Legislative Reform Order has been laid before General Synod as allowed under legislation passed last year. This allows certain changes to be made to legislation without going through the whole measure process, and there are safeguards within this procedure. The proposed changes come originally from the work of the Simplification Task Group to make easier and clearer some of the current procedures under the Patronage (Benefices) Measure 1986.

If you want to look at the relevant documents, this is the link for the [draft order](#) and this link is for the [explanatory document](#). The proposed changes in summary are:

- the date for the start of a vacancy will be fixed and happen automatically
- from that date there will be a maximum period of six months for the PCC(s) to carry out their role in producing the profile and make other decisions. Within this period, they will hold their section 11 meeting and can request a section 12 meeting. The current fixed time frames are removed.
- the right of presentation to a benefice will now lapse after a period of eighteen months
- the obligation on the designated officer to notify all the patrons of a benefice when there is a vacancy and be clear about the order in which patrons will take their turns is made clearer
- authority is given to a patron whose turn it is to nominate another of the joint patrons for that turn if they so wish
- where possible it will be legal to serve the requisite documents by email rather than by post.

As part of this process, the draft Order is automatically referred to the Scrutiny Committee. A General Synod member or other person may make representations to the Scrutiny Committee by Thursday 25 April.

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## Marriage of EU and EEA nationals following the UK leaving the EU

*This guidance has been issued by the Oxford Diocesan Registry and is worth repeating here for those who may not have seen it elsewhere.*

As you will be aware, the United Kingdom is due to leave the European Union on 29 March 2019 (Sic - this date has, of course, been superseded). A number of clergy and parish administrators have been in touch to find out what the situation will be post 'Brexit' and we have recently received guidance from the Home Office in this regard.

### *No immediate change*

We understand the Home Office is not intending to make changes to the way European Economic Area and Swiss (EEA) nationals are able to marry in the UK immediately *post*-Brexit. This means all EEA nationals can continue to be married by Banns or Common Licence for at least the remainder of 2019, assuming the couple have a legal link to the parish or church, either under the Marriage Act 1949 (residence in the parish or membership of the Electoral Roll of the church) or the Marriage Measures 2008 and 2012 (by way of qualifying connection).

### *Consultation*

Before making any changes to marriage preliminaries for EEA nationals, the Home Office will consult all 'interested parties' which includes the Church of England. Such consultation will consider whether transitional provisions are required.

### *Potential Timetable*

The Home Office has indicated that marriages of EEA nationals can continue to take place by Banns and Common Licences for the whole of 2019 and "early next year". At this stage, no assurances can be given for arrangements in 2020. EEA nationals requesting a wedding next year should be advised that it may not be legally possible for them to be married by Banns or Common Licence.

### *Non-EEA nationals*

Brexit does not affect marriages involving non-European Economic Area (non-EEA) nationals. As you are no doubt aware, all non-EEA nationals need to be married by Superintendent Registrar's Certificates. Please see the Guidance posted in the Legal Section of the Diocesan Website entitled 'Marriage of Foreign Nationals – Post 2 March 2015' (<https://www.oxford.anglican.org/wp-content/uploads/2015/03/Marriage-ofForeign-Nationals-post-2-March-2015.pdf>).

### *Going Forward*

We will keep you updated as soon as we receive further information regarding the timetable of proposed changes so please continue to check the Diocesan e-news or Legal Section of the website (<https://www.oxford.anglican.org/support-services/legal-diocesanregistry/#tab-id-2>)

**Sara Leader, Registry Manager:** Email: [sleader@wslaw.co.uk](mailto:sleader@wslaw.co.uk); Phone: 01865 297211.

February 2019

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## The Civil Partnerships, Marriages and Deaths (Registration etc) Act

Following a Private Member's Bill passing through Parliament, this Act has now received royal assent. Prior to this Act only fathers' names were formerly recorded when marriages were registered, a custom unchanged since 1837. In this day, this was clearly inequitable and has now been corrected, so mothers' names will also be recorded.

For clergy, the most notable change will be the easier electronic registration which will ease the workload of the officiant in line with other practices such as in Scotland.

There will now be a period of making the changes involved and working with our clergy, parishioners and the Government to bring the Act into force as swiftly as possible.

For more about the Act, see: [Civil Partnerships, Marriages and Deaths \(Registration etc\) Act 2019](#)

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### Future Dates

#### 2019

May 10<sup>th</sup> North East Archdeacons @ Cuthbert House, Durham.

June 10<sup>th</sup> & 11<sup>th</sup> Southern Archdeacons @ Farnham Castle

June 17<sup>th</sup> West Midlands Archdeacons in Birmingham

July 18<sup>th</sup> – 19<sup>th</sup> Welsh Archdeacons @ tbc

September 17<sup>th</sup> – 19<sup>th</sup> New Archdeacons' Conference @ Hinsley Hall Leeds

September 21<sup>st</sup> – 24<sup>th</sup> Eastern Archdeacons' @ tba

October 2<sup>nd</sup> South East Archdeacons @ tba (possible date tbc)

October 3<sup>rd</sup> – 4<sup>th</sup> South West Archdeacons @ Tiverton Best Western Hotel

October 9<sup>th</sup> Welsh Archdeacons @ Provincial Offices, Cardiff

October 31<sup>st</sup> North West Archdeacons

December 11<sup>th</sup> Welsh Archdeacons @ Lion Hotel Shrewsbury

#### 2020

March 30<sup>th</sup> South West Archdeacons @ Taunton

June 1<sup>st</sup> – 3<sup>rd</sup> Northern Archdeacons' Conference @ Hinsley Hall

October 14<sup>th</sup> – 15<sup>th</sup> South West Archdeacons

#### 2021

January 25<sup>th</sup> – 27<sup>th</sup> National Archdeacons' Conference @ The Hayes Conference Centre, Swanwick

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## Just a thought...

St Paul described Christians as clay jars that contain the treasure of God's light. Clay jars are fragile, easily cracked and broken. Human beings, mortal creatures that we are, reveal the extraordinary light of God, which created and recreates us all. Christ knew that Peter, a human being, would crack under strain and had prayed that Peter's faith wouldn't fail. His faith did not fail. When we break down, there is new room for light and faith that we are looked on by Christ, who knows our weakness and recreates us.

Justine Allain Chapman *The Resilient Disciple* SPCK London 2018:73

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### **Confidentiality notice**

*We are not responsible for the content of external links. Views expressed in this bulletin are not necessarily those of The Archdeacons' Forum, the Archbishops' Council or the Representative Body of the Church in Wales.*