

GENERAL SYNOD

Appointed member of the Archbishops' Council

1. This paper outlines plans to fill the forthcoming vacancy on Archbishops' Council (AC) created by the retirement of Mary Chapman as a member of the Council and Chair of the Council's Audit Committee when her term of office ends in December 2019.
2. We have, with the members of the Archbishops' Council, undertaken a process of discernment to determine how and when to fill the vacancy. This paper sets out the process we have followed to identify candidates for appointment to the Council and as this process is currently still ongoing and will not be completed until just before the Synod meeting, details of the preferred candidate will be placed on a Notice Paper.

The Process

3. The post was advertised for six weeks in total during October 2018 and November 2018. The job was advertised both on Pathways and using an external recruitment agency, Gatenby Sanderson. In addition, it was circulated to all Diocesan Secretaries, Archdeacons and the Learning Community.
4. Nineteen applications were received by the revised closing date. These had broad representation in terms of gender, race, background, geography, lay and ordained candidates. We invited a panel to shortlist candidates. The members of the panel were the Revd Canon Simon Butler (*ex officio* member of the Archbishops' Council), Canon Margaret Swinson (Chair of the Appointments Committee), Stephen Hogg (Member of the Council's Audit Committee) and William Nye (Secretary General). Leann Dawson, the NCIs' Head of HR acted as advisor. The panel shortlisted candidates against the following criteria:
 - Experience of audit and risk management
 - Evidence of a confident Christian with a lively faith, a passion for mission and evangelism and an ability
 - Commitment to the mission of the Church of England and to its spiritual and numerical growth.
 - Experience of effective decision-making which respects and affirms those who disagree and who is able to change their mind in the light of others' insights.
 - A listening Christian leader who can build consensus and gain respect.
 - Evidence of an ability to contribute to the strategic life of the Archbishops' Council and experience of governance structures

- Evidence of being persuasive communicator who can articulate the importance of one area of work within a wider strategic vision and who demonstrates honesty and integrity
5. Four candidates were shortlisted for interview against the above criteria. The interviewees comprised two women and two men, one of which was clergy.
 6. The preferred candidate will be interviewed by us in late June 2019 and further details will be circulated to Synod at the meeting.

Recommendation

7. The Synod is invited to follow the recommendation in the Notice Paper which will be circulated at the Synod meeting.

✠ Justin Cantuar:

✠ Sentamu Eboracensis

June 2019