

Church of England Clergy Advocates (CECA) and the (NCIs) National Church Institutions

CECA is a workplace grouping of all Church of England clergy who are members of Unite Faith Workers Branch of Unite. The Faith Workers Branch (FWB) includes ministers and workers of all denominations as well as other faiths, and covers all of the UK.

How CECA work with the NCIs

CECA and the NCIs engage constructively with senior organisational representatives (usually from Clergy HR and Ministry Division meeting with CECA representatives) three times a year to discuss issues of concern. CECA and the Remuneration and Conditions of Service Committee share a number of common areas of interest and CECA representatives are invited to attend a meeting of RACSC annually in order to provide their input on relevant matters.

How does CECA support office holders and church workers?

- National helpline for members, staffed by experienced volunteers
- A network of Accredited Representatives provides advice, support, and representation.
- Regional Co-coordinators provide fellowship, encouragement, information and training.
- Offer general advice, education and fellowship to member clergy through national and regional meetings, publications, or in other appropriate ways.
- Represent the needs and concerns of members within the structures of the Church of England.

Our shared priorities

- Fairness and dignity
- Best practice in policy and practise within the clergy context
- Clear conditions of office

Membership of CECA

All clergy are entitled to be a member of a Trades Union or Professional Association and this is a matter for individual decision. Members of a Trades Union or Professional Association may be represented in matters affecting them as individuals by their Trades Union or Professional Association representative. (However it should be accepted that in certain situations, the representative must not be someone who could prejudice any hearing or who might have a conflict of interest.) Any membership costs for CECA are at personal expense of the officeholder.

For information about membership and to access support contact:

<http://www.unitetheunion.org/how-we-help/list-of-sectors/community-youth-workers-and-not-for-profit/faithorganisations/churchofenglandclergyadvocates/>