

# THE ARCHDEACONS' FORUM

for the Church of England and the Church in Wales

## Archdeacons' News

Bulletin no. 45

June 2019

from Norman Boakes  
Archdeacons' National Development Officer

Dear All,

The great news is that in the past month it has been possible to announce the appointment of my successor in this role. More information about Cameron Watt will be found on page 2, but I am delighted to be able to welcome him to this very special and important ministry, and that we have time for some sort of handover. I will retire from this post on the 31<sup>st</sup> July and Cameron will start on the 2<sup>nd</sup> September. We anticipate that the gap over August will not cause any problems, especially as Husna will be able to pick up and field anything during that time.

Meanwhile, it is very much business as usual. Someone asked me if I was winding down in preparation for retirement. I tried to be diplomatic as I pointed out that things were as busy and full as ever.

With all good wishes and prayers,

Norman

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*A reminder – in this newsletter, if something has a purple heading and a black text, it is new material; if it has a black heading and grey text, it has been here before.*

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## Appointment of next Archdeacons' National Development Officer

The Archdeacons' Forum and Ministry Council are delighted to announce the appointment of **Cameron Watt** as the next Archdeacons' National Development Officer, to succeed Norman Boakes.

As the executive officer, the ANDO works in support of the Archdeacons' Forum to enable support for archdeacons; providing training and development for archdeacons; resourcing networking and ensuring excellent communication between the national church and archdeacons.

Born and raised just outside Lincoln, Cameron had a varied life before ordination from running a pub to heading up a National Occupational Health and Wellbeing Team for a major Government Agency.

Cameron is passionate about lifelong learning and development and says that he wants to '...bring energy, passion and best practice to this role, supporting the ministry and development of Archdeacons, who inhabit some of the toughest, but some of the most important roles within the Church of England'.

Currently serving as the Diocesan Interim Minister in the Diocese of Lincoln, Cameron has served in several parishes at their times of need – both in urban and rural contexts. He is also a Chaplain at Bishop Grosseteste University and enjoys the mix of parochial and chaplaincy ministry. He will remain as part-time interim minister in the Diocese of Lincoln alongside his national role.

Before ordination Cameron served for many years as both a deanery and diocesan synod lay chair, where he introduced structured induction and development offerings for lay colleagues. He brings a wide-ranging perspective to the role as Archdeacons' National Development Officer and particularly wants to help to provide opportunities for Archdeacons to flourish in their roles – with growing resilience, wellbeing and spirituality.

Cameron enjoys spending time with his wife and four daughters (three of them teenagers), spending time in France, being part of a church in the Chaplaincy of the Aquitaine, is a keen sports fan and lover of classic cars – who dreams one day of (at least) driving a Frazer Nash Le Mans Replica

Welcoming this announcement, the Venerable Stephen Taylor, Chair of the Archdeacon's Forum said, "Cameron brings exciting gifts and skills to this role and we very much look forward to working with him in the future."

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## Archdeacons' Training

### **Why do appointments go wrong? Going beneath the processes**

Friday 15<sup>th</sup> November 2019 at Leeds Diocesan Office, Church House, 17-19 York Place, Leeds  
LS1 2EX 0113 2000 540

The aim of this day is not simply to remind ourselves of good practice in making appointments, but to go underneath the processes and explore why our processes do not always produce the results we hope for. What might be going on in these cases, and how might we handle things better?

The day will be led by Leann Dawson, Head of HR Services and Helen Averill, Clergy Transitions Service Manager, both at the NCl's. The cost will be £40 per person and booking forms are obtainable from Husna Louise [husna.louise@churchofengland.org](mailto:husna.louise@churchofengland.org)

This day is similar to the day offered in April in London, with some updates in the light of experience and feedback.

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## Church Buildings – useful matters from recent CBC mailings

*David Knight writes:*

### [New faculty rules go to synod](#)

The draft faculty rules are now published with the synod papers. They can be read online [here](#). They will be discussed at synod on Monday 8 July in the morning. I hope that your synod members will be able to support the new rules. If you know of concerns that any of them will raise it will help the debate if you could advise me beforehand.

I shall include the new rules in my presentation at each of the regional DAC meetings, and share some of the reasons that went into the changes that are in the draft.

### [Postgraduate Diploma \(PGDip\) in Parish Church Studies: History, Heritage and Fabric](#)

The September 2019 intake of the online Postgraduate Diploma (PGDip) in Parish Church Studies: History, Heritage and Fabric, run by the Centre for Lifelong Learning, York in partnership with The Churches Conservation Trust, at the University of York, is now open.

Run over 2 years (part-time), by distance learning, the nature of the programme allows you to undertake the course from anywhere in the world and be flexible with your study. It is equally valuable for lay staff, volunteers and those simply with a general interest in the parish landscape. It is also endorsed by the IHBC for CPD. To find out more, or how to apply, please visit the [website](#).

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## Church Representation and Ministers Measure

Having been approved by both Houses of Parliament, the Church Representation and Ministers Measure is now going for Royal Assent. You can see the actual measure at:

<https://publications.parliament.uk/pa/jt201719/jtselect/jtecc/365.pdf>

During the February General Synod meeting, some concerns were raised about the new Church Representation Rules, particularly about the new provision that would limit parochial lay representatives on deanery synods to two consecutive terms of three years. The Elections Review Groups has therefore launched a consultation about this on seven different options. They are inviting those interested to rate each option as to whether they consider it acceptable or not and to place them in order of preference, 1 to 7. The Consultation ends on Wednesday 10<sup>th</sup> July and is available at <https://www.churchofengland.org/sites/default/files/2019-05/Consultation%20on%20deanery%20synod%20term%20limits.pdf>

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## Clergy Discipline Measure

Recently, there have been a number of expressions of concern about the Clergy Discipline Measure and the way in which it can be very stressful for clergy and their families as well as archdeacons and bishops. The Society of Martha and Mary (aka Sheldon) are continuing to do some work on this area, though their conclusions are not accepted by all involved in the process. If you are interested in reading more about the current debate, David Pocklington has posted a very useful resume in the Law and Religion UK blog. You will find it at: <http://www.lawandreligionuk.com/2019/05/28/different-perspectives-of-the-cdm/#more-50565>

The Law and Religion UK blog has also recently posted a useful summary of the Clergy Discipline Commission Annual Report for 2018 and includes a link to the full report if you wish to follow this up. The blog can be found at: <http://www.lawandreligionuk.com/2019/06/21/clergy-discipline-commission-annual-report-2018-summary/#more-50921>

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## Comings and Goings

This last month has been very quiet as regards announcements of new appointments and of archdeacons moving on.

The Revd Barry Dugmore, Diocesan Mission Enabler in the Diocese of Exeter has been appointed as the next Archdeacon of Warwick, known as Archdeacon Missioner. He will take up his appointment in the autumn.

Eileen Davies took up her new role as Archdeacon of Cardigan on the 1<sup>st</sup> June and Prebendary Nick Shutt, who has been acting Archdeacon of Plymouth for over a year, was formally collated on 18<sup>th</sup> June.

The Diocese of London has announced that two of its archdeacons are to retire later this year. The Ven Stephan Welch has served as Archdeacon of Middlesex since 2006 and the Ven Duncan Green has been Archdeacon of Northolt since 2012.

Please pray

- for Barry and his family as they prepare to move to the Midlands,
- for Eileen and Nick as they take on their formal roles.

- for Stephan and Duncan as they prepare for retirement and the new opportunities that brings.

Please pray also for those responsible for filling the vacancies of Croydon, Dorking, the East and Germany and Northern Europe, Lancaster, Lichfield, Middlesex, Northolt, Portsmouth, and York.

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## Courses and events

The following may be of interest:



Bookings for all ELS events may be made at:  
<https://ecclawsoc.org.uk/events/>

**London Lectures 2019** are held at Winckworth Sherwood, Montague Close, London SE1 9BB (by Southwark Cathedral), starting at 5.30pm; refreshments available from 5pm. These lectures are free of charge and open to members and non-members, but spaces are limited so prior booking is essential.

- Wednesday 3 July 2019 - Professor Norman Doe on *The Unifying effect of Christian Law for Ecumenism*
- Wednesday 18 September – Sir Philip Mawer on the Role of the Independent Reviewer under the Declaration on the Ministry of Bishops and Priests (Resolution of Disputes Procedure) Regulations 2014.

**Northern Province Lectures 2019** are held at the offices of the Diocese of Leeds, 17-19 York Place, Leeds, LS1 2EX, starting at 5.30pm. These lectures are free of charge and open to members and non-members, but spaces are limited so prior booking is essential.

- Tuesday 16 July 2019 – Bishop Nick Baines on *The Function of Ecclesiastical Law in Effective Parochial Ministry*.
- Wednesday 6 November 2019: Northern Province lecture – Charles George QC, Auditor of the Chancery Court of York, on *Do we still need the Faculty System?*

### **Day Conference Saturday 28 March 2020 Synodical Government: Fit for Purpose?**

The conference, to be held at the Minerva House offices of Winckworth Sherwood, will mark the centenary of the entry into force of the Church of England Assembly (Powers) Act 1919. Speakers will include Archbishop of York, Patron of the Society, the Bishop of Cork, Cloyne and Ross, the Bishop of Willesden and the Ven Jane Steen, Archdeacon of Southwark. 10 am till 4 pm.



### **Leadership courses at Sarum College**

Contact Alison Ogden for all booking enquiries

[aogden@sarum.ac.uk](mailto:aogden@sarum.ac.uk) 01722 424826

## Christian Faith and Leadership

<http://www.sarum.ac.uk/event/2019-christian-faith-and-leadership>

Mon 30 September, 2:00 pm to Thu 3 October, 2:00 pm led by Tim Harle

The module explores and analyses ways in which theology and spirituality underpin and challenge an understanding of leadership within and outside faith-based contexts.

## Working Together

<http://www.sarum.ac.uk/event/2019-working-together/>

Mon 25 November, 2:00 pm to Thu 28 November, 1:00 pm

This module encourages engagement with a hermeneutical approach grounded in the Holy Trinity, which is examined through a number of traditions.

## Reflective Practice

<http://www.sarum.ac.uk/event/2020-reflective-practice>

Mon 20 January 2020, 2:00 pm to Thu 23 January 2020, 2:00 pm

A methodological and hermeneutical study of how reflective practice can underpin and challenge an understanding of leadership.

It will introduce students to contemporary models of reflective practice both in the educational, theological and business worlds and encourage reflection on how these models inform and critique one another. There will be opportunities to practice a variety of methods so that students can select and design their own models apply in their own work context.

## Leadership and the Unconscious

<http://www.sarum.ac.uk/event/2020-leadership-and-the-unconscious>

Mon 9 March 2020, 2:00 pm to Thu 12 March 2020, 2:00 pm

This module will use both theoretical presentations and experiential methods to introduce students to an understanding and working knowledge of unconscious processes, with special reference to their understanding of organizational life and their practice as leaders.

There will be an examination of how contemporary understandings of the unconscious have been understood within a religious and faith perspective. The module will provide understanding in the light of peer and staff feedback in case studies from students' own experience.

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## Grants from Parish Councils

Frank Cranmer has recently posted a very helpful article about the current situation in relation to this topic, entitled ***May a parish or town council grant-aid a place of worship? – further thoughts*** It can be accessed at: <http://www.lawandreligionuk.com/2019/06/10/may-a-parish-or-town-council-grant-aid-a-place-of-worship-further-thoughts/#more-50727>

Certainly, the current situation appears anomalous as there are occasions when County and District Councils have made grants to cathedrals and churches for major repairs involving improvements for wider community use. It is odd that some think that parish (and town) councils cannot do this.

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## Setting God's People Free

Bishop Rachel of Gloucester writes:

“I have taken on the role of ‘Episcopal Champion’ for the national church ‘Setting God's People Free’ initiative. Primarily this is about me encouraging bishops and dioceses in their engagement with the culture change of *being* the church Sunday through to Saturday.

I continue to be struck how easily we pull back to the ‘doing’ of gathered church whenever we talk about lay ministry; and our focus on what it means to be ‘sent’ to live and work to God's praise and glory is very thin.

At the recent conference for lay chairs of the diocesan synods, we had a good conversation about clergy appointments and the need for greater rigour in Bishops/archdeacons involved in appointment processes regarding an expectation that the clergy person appointed will enable and encourage people in their everyday faith (i.e. ‘sent’ church).

I am aware that in my role I am engaging with bishops but not archdeacons and wondered if there was a way of doing this in a coherent way?”

One suggestion from me was to use *Archdeacons’ News*. In response Bishop Rachel has initially offered this film. “If anyone is interested I have posted a 15 minute film on the Diocese of Gloucester website”: <https://www.gloucester.anglican.org/2019/setting-gods-people-free/>

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## Future Dates

### 2019

July 18<sup>th</sup> – 19<sup>th</sup> Welsh Archdeacons @ Gladstone’s Library, Hawarden

September 17<sup>th</sup> – 19<sup>th</sup> New Archdeacons’ Conference @ Hinsley Hall Leeds

September 23<sup>rd</sup> – 26<sup>th</sup> Eastern Archdeacons’ @ tba

October 2<sup>nd</sup> South East Archdeacons @ Southwark Diocesan Office, off Borough High Street

October 3<sup>rd</sup> – 4<sup>th</sup> South West Archdeacons @ Tiverton Best Western Hotel

October 9<sup>th</sup> Welsh Archdeacons @ Provincial Offices, Cardiff

October 31<sup>st</sup> North West Archdeacons @ tba

November 25<sup>th</sup> – 26<sup>th</sup> Archdeacons’ Forum Executive @ Wilson Carlile Centre, Sheffield

December 11<sup>th</sup> Welsh Archdeacons @ Lion Hotel Shrewsbury

### 2020

February 20<sup>th</sup> Welsh Archdeacons @ Lion Hotel, Shrewsbury

March 30<sup>th</sup> South West Archdeacons @ Taunton

April 23<sup>rd</sup> Welsh Archdeacons’ @ Provincial Offices, Cardiff



June 1<sup>st</sup> – 3<sup>rd</sup> Northern Archdeacons' Conference @ Hinsley Hall, Leeds

June 8<sup>th</sup> – 10<sup>th</sup> New Archdeacons' Conference @ Hinsley Hall, Leeds

July 15<sup>th</sup> – 16<sup>th</sup> Welsh Archdeacons @ Llangasty

September 21<sup>st</sup> – 24<sup>th</sup> Eastern Archdeacons @ tba

October 7<sup>th</sup> Welsh Archdeacons @ Provincial Offices, Cardiff

October 14<sup>th</sup> – 15<sup>th</sup> South West Archdeacons @ tba

December 9<sup>th</sup> Welsh Archdeacons @ Lion Hotel, Shrewsbury

## **2021**

January 25<sup>th</sup> – 27<sup>th</sup> National Archdeacons' Conference @ The Hayes Conference Centre, Swanwick

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## **Just a thought...**

In other words, the tension and conflict we see in the passion, death, and resurrection of Jesus are not a mechanism to bring about the kingdom of God: they *are* the kingdom of God. There is no God lurking beyond Christ's passion to which Christ's passion is but an entry ticket. This is God – constantly vulnerable to human rejection, embodying agonizing love, and yet never letting suffering have the last word. And there is no sublime pacific ocean of repose beyond the glory of the resurrection: there is only the breaking through of wondrous love amid the scars and hurts of painful conflict.

Samuel Wells *A Nazareth Manifesto* Wiley Blackwell Chichester 2015:60

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### **Confidentiality notice**

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