

Appendix 4

EXTRACT FROM STARLIGHT FESTIVAL COMMUNITY PARTICIPANTS FEEDBACK 2018

What did you like most about the event?

The energy and general feeling of excitement and coming together for everyone

The community coming together

Did your involvement with the event enhance your view of the role of the church in Leigh Park?

Yes – very impressed with the contribution Jonathan and the church regularly make to the community which never diminishes even after several years

Absolutely. It takes a lot to organise and co-ordinate and very few people want to step up and make something happen.

I don't have enough time to list all the things F Jonathan does for our school!

I believe we already have a high opinion of the church and the value of the work you and the venue does for the Leigh Park community

Yes, I saw how active and engaging it is and a focus for so many. I loved that it was so important to the church members to facilitate such a joyous event within an area of such hardship.

Other comments

The church in Leigh Park has produced some wonderful events that bring the community together and add sparks of liveliness to the area where there is much deprivation....in an area where there are not many people who feel able to be community leaders Jonathan stands out.

OUR VISION

We will share

the Good News that people are made by God, known by God

and loved by God –

transforming the way they think about themselves, others, their community, the world around them and God.

1. SPIRITUALITY

We will provide holistic and seamless opportunity for reflection on the mysteries of the world and our part in them and so encourage spiritual maturity and a developing understanding of the fullness of life.

2. WORSHIP

We will create authentic worship which is true to our aim and communicates it
- peaceful, embracing, encouraging, joyful, meaningful, making connections; holding its integrity; true to the people we serve and to God. As God would have it be.

3. CREATIVE USE OF OUR SACRED SPACE

We will create space for encounter with each other and with God.

4. SOLIDARITY NOT CHARITY

We will stand in solidarity with our neighbours as we face life's challenges together.

5. COMMUNITY COHESION

We will work with, alongside and for our neighbours and community partners to create a community of nurture, learning and opportunity where all can flourish and grow.

Heart of the Park

St Francis, Leigh Park and St Clare, Warren Park

This is a dynamic vision. It is missional in focus and provides a creative framework for strategic development.

It is authentic to these places, to what we, in Leigh Park and Warren Park, believe about mission and ministry and to the Gospel.

In the context of pastoral reorganisation, we must be true to our vision.

We must therefore find a way forward that creates the best opportunity for our vision to become reality.

We need to create the plan before we agree the legal scheme because to do otherwise will be to create a vision vacuum.

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We have considered all of this; St Francis and St Clare PCCs have worked together with the leadership of one vicar for many years; we have met together and discussed the way forward; we have prayed about it;

we have asked questions of the Diocese, of ourselves and of each other.

We have noted that the Diocese has undertaken a significant piece of community consultation. The Diocese launched the community consultation at a very well attended public meeting and advertised it widely through positive endorsements from senior clergy in the local press.

It is unlikely that any of us will have the resources to create a better opportunity for garnering information about what the people of these estates think, or to hear the voice of this community, in the near future.

By any standards the response would be considered significant. For a community notoriously disengaged from formal authority structures and said by the Diocese to be uncommitted to the

church, it might be considered extraordinary. People responded energetically to the consultation and engaged with the issue that they felt mattered to them. The weight of their responses contributed to Bishop's Council delaying its response by eight weeks.

We are aware of the general thrust of the feedback gathered during this process. This seemed unanimously to support retaining posts for the existing clergy, affirming their leadership and endorsing a model built around their existing outreach and ministry.

We have also made enquiry of the Diocese and received the following reply to questions raised:-

Question 7: Please clarify your general understanding of the public view expressed during the informal consultation period and the strength of that view.

Answer: My understanding of the public view is that there is a varied response as to whether additional resource would be welcomed. Some have said that they do not want it and others have said it would be good. There has been strong support for both Jonathan and Karina to remain in their current roles.

Question 8: Please explain the ways in which the feedback submitted by the public during the informal consultation has caused changes to the proposal.

Answer: (a) All of the above PCCs agreed that less administrative burden and duplication of administration across the three parishes would be welcomed;

(b) All of the PCCs agreed that they would be happy to work more closely together;

(c) There was concern about the Petersfield Road separating West Leigh from Leigh Park and Warren Park and concern over patterns of worship and so each parish wished to retain its parish church.

(d) The structure of a team ministry was suggested.

There has been some confusion regarding the formal proposal. The proposal is for a team ministry across three parishes, led by a team rector assisted by a team vicar. The nature of the team vicar post has not been specified in the formal proposal, but via the press and social media the Diocese has consistently described it as being a “church planting” team vicar role. When questions have been raised about this, it has been explained by a member of Bishop’s Council that “church planting” team vicar is just one possibility – an example, if you like. However, it has been explained by the Diocese as describing the “direction of travel” and preparing the parishes for the likely outcome.

We think that, alongside our own vision for these estates – indeed, because of that vision – it is important to take account of the voice of these communities. The existing proposal meets neither of these imperatives.

We do not feel that the Diocese has fully heard or reflected on our understanding of these communities, our engagement, our ability to reach the hard to reach, our versatility, our creativity, our inclusivity, our prayerful impact or our wide and generous enthusiasm for embracing innovative forms of ministry. We are currently shackled by a lack of resources and a lack of support which have exhausted and overstretched us; but we are not shackled by brittleness or inflexibility or inward-focused self-preservation.

We feel that the formal proposal, together with the indicated direction of travel, reflects neither the breadth of our vision nor the depth of the public response to the informal consultation. At first it sounds cutting edge and change driven, but on closer inspection it is static and bounded by a traditional authority structure and a culture which labels and defines when we should be embracing and co-working. We do not use our counter proposal simply to maintain the status quo. We are not afraid of change, but we think that what creates fabulousness is people and communities being encouraged to develop, evolve and innovate from a firm foundation.

That is the language of our thinking.

We want to blend the flexibility brought by recognising our distinctiveness with the unifying nature of co-governance; we want to embrace and celebrate everything that is creative, generous and wise about our “now” offer, by recognising, developing and enhancing its deep networked impact across our communities and we want to blend that with alternative forms of ministry which bring new and dynamic energy; we want to offer sacred space that speaks of otherness and sacred space that speaks into the heart of today and tomorrow; we want to work collaboratively with others with whom we share common core values in an atmosphere of mutual respect and open dialogue.

We care about our buildings, but we care more about what they represent than what they are. These estates are loved and known through the ministry of the church here; the church, and the Good News of Jesus, is loved and known in return.

We know this soil.

We believe that what we and the people of St Alban’s PCC bring is the firm foundation on which to build. Like the wise man, we have dug deeply and laid that foundation on rock (Luke 6: 46-49) and we continue to do this as we seek to build up and out. We are longing for the opportunity to combine all that we are with all that the Diocese can offer here to create a visionary model for estates ministry in this place.

Our passion for the Gospel and for these estates demands nothing less.

In short, our love for God and for our communities together with the voice of those communities and our ambition for ministry here push at the boundaries of the current proposal.

We therefore put forward an alternative for these parishes:-

1. That St Francis, Leigh Park and St Clare, Warren Park become one parish
2. That the parish of St Francis, Leigh Park and St Clare, Warren Park create a formal group under the Mission and Pastoral Measure 2011 with the parish of St Alban, West Leigh governed by a joint council (under impending legislation)
3. That the post of incumbent of St Francis, Leigh Park and St Clare, Warren Park be designated to the existing incumbent of those parishes
4. That the incumbency of St Albans parish remain
5. That the third post granted to the estates (proposed group) under the Havant Deanery Plan, and previously held by the PO9 Pioneers, be held by a Church Planting Minister with responsibility for three simultaneous church plants at venues across the group
(Example venues - H & W Football Club, West Leigh; The Hub, Leigh Park; St Clare's Church, Warren Park)
6. SDF bid to include funding for a Business Manager to be accountable to the incumbents and to the joint council and responsible for all matters of administrative compliance
7. SDF bid to also include funding for a community pioneer with responsibility for managing a CAP debt centre and developing the food poverty project drawing clients from across the group
8. Incumbents to work with the Business Manager on buildings projects in relation to community space and hall development at St Francis and St Clare and church building issues at St Albans
9. Significant social enterprise initiatives developed
10. Group to work as a co-sharing and cohesive collaborative whole serving its distinct communities and its vision and mission imperatives by the grace of God, the joy of Christ and the power of the Spirit.

A modern model for dynamic, community focused estates ministry.

We believe that this plan, incorporating at points 1 – 5 a legal framework proposal, is strategically sound and missionally exciting.

It provides a well constructed framework for drawing people into “the adventure of discipleship”¹ and is complimentary to the House of Bishop’s Statement on Church Planting (June 2018) and the Anglican Communion’s Five Marks of Mission².

It is flexible, builds on firm foundations, uses the existing clergy who remain as valued and trusted leaders on these estates, gives an equal voice and standing to all three established churches, echoes the feedback gathered during public consultation, increases capacity and allows for dynamic development and innovation.

It is rooted in community and authentic to our voice.

In this regard it is the embodiment of the recent General Synod motion:-

That this Synod, committed to the Church of England’s vocation to be a Christian presence in every community, and noting the historic marginalisation of social housing estates in the policies of both church and nation:

- a) commend the vision of the Estates Evangelism Task Group to see a serving, loving and worshipping Christian community on every significant social housing estate in the country;*
- b) urge every diocese to build ministry and mission on estates into its mission strategies, clergy deployment plans and SDF funding bids; and*
- c) give thanks for the Christian leadership offered by people from estate communities and calls upon the Archbishops’ Council, the Church Commissioners and the NCLs, through their work under the Renewal and Reform programme, to enable the voices of people from estates and other marginalised communities to be heard and heeded in the life of the Church of England.*

The plan we propose is true to our vision in Leigh Park and Warren Park and authentic to the community narrative which has been heard so loudly through the public consultation and which we know and understand through our experience and knowledge of these estates.

It creates a singular opportunity for new ministry initiatives in the context of a trusted leadership. which is imaginative, passionate and courageous in its aspiration for ministry here.

It utilises the best resources of these parishes in the now, and for the future, building on what is already fabulous and facilitating ever broader and deeper engagement.

We commend it to you.

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¹ House of Bishop's Statement on Church Planting (June 2018)

² The Five Marks of Mission are: To proclaim the Good News of the Kingdom; To teach, baptise and nurture new believers; To respond to human need by loving service; To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation; To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.

(Bonds of Affection- 1984 ACC-6 p49, Mission in a Broken World-1990 ACC-8 p101)

How does our plan impact our vision?
 What is the foundation we build on?
 What will our plan add?

*Thy Kingdom Come Project
 *Little Candles
 Inspirational schools work
 Ecumenical relationships
 Prayer Space ministry
 Baptism ministry
 Funeral ministry
 Extensive pastoral care
 Easter and Christmas mission work
 Creating a spiritual safety net for all people, at all times

Growing numbers of children
 *Messy church
 Sunday worship
 Creative special services
 Developing all age worship
 Christmas and Easter worship

1. SPIRITUALITY

We will provide holistic and seamless opportunity for reflection on the mysteries of the world and our part in them and so encourage spiritual maturity and a developing understanding of the fullness of life.

OUR VISION

We will share the Good News that people are made by God, known by God and loved by God – transforming the way they think about themselves, others, their community, the world around them and God.

Community pioneer to broaden, deepen and strengthen the spiritual safety net
 Church Planting to extend this offer and provide alternative for deepening faith for new disciples

2. WORSHIP

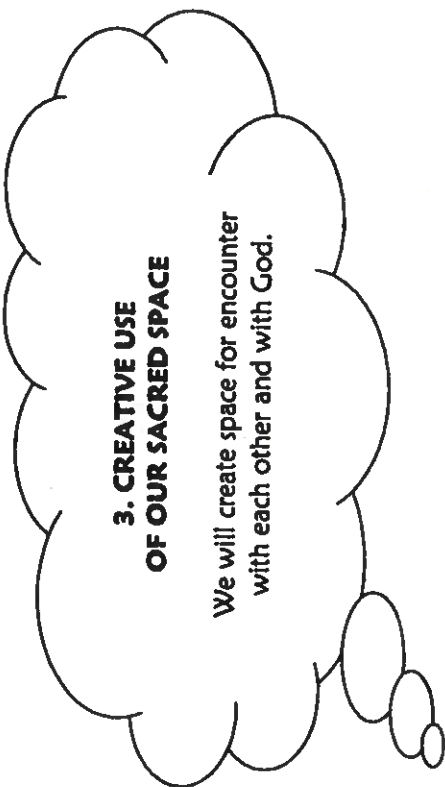
We will create authentic worship which is true to our aim and communicates it – peaceful, embracing, encouraging, joyful, meaningful, making connections; holding its integrity; true to the people we serve and to God. As God would have it be.

Church Planting to extend this offer and provide alternative for deepening faith for new disciples

Maintaining calm and prayerful sacred spaces at the heart of our communities

Using those spaces for community activity and engagement

Create combined community spaces
Work with business manager and Diocese to find funding for building works
Business manager to take practical responsibility for all matters of compliance - accountable to joint council and incumbents who retain legal responsibility.



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Schools work

Providing a formal presence living and working in the community

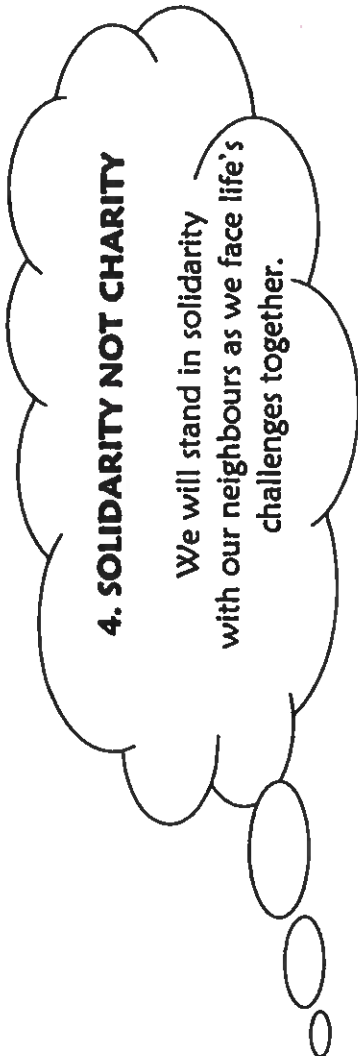
Experiencing life and all its challenges together

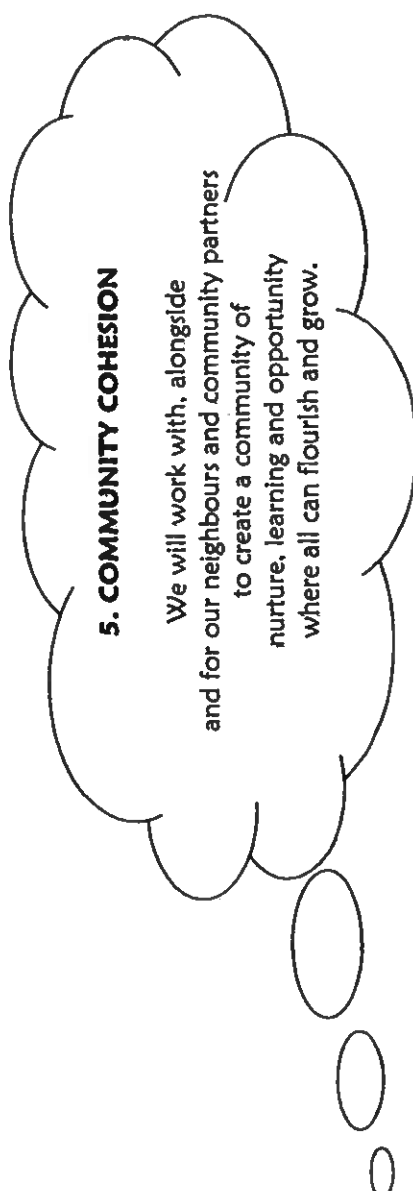
Trusted and known, engaged in a dynamic, two-way relationship of respect, generosity, learning and love

Champions for the wider community in all contexts and without condition

We will have demonstrated that in our planning we listen to our community and respond in ways that are of the Gospel

We will have shown that we allow our assumptions to be disrupted by the voices of others
The community pioneer with responsibility for CAP debt centre and food poverty project will stand together people working through social and economic challenges





5. COMMUNITY COHESION

We will work with, alongside and for our neighbours and community partners to create a community of nurture, learning and opportunity where all can flourish and grow.

- *Film nights
- *Saturday breakfast
- Involvement with Foodbank PO9, Munch and food poverty initiatives
- Schools work
- Community group engagement and leadership
- Prayer space ministry
- Leigh Park and Warren Park Community Players
- Community festivals

The work that is already developed will continue and strengthen. It will be possible to foster and grow exiting projects under this plan, which is entirely missional in focus.
 The people of this community will feel heard and valued.

* Specific to St Alban, West Leigh
Loving, Praying, Doing

Heart of the Park
 St Francis, Leigh Park and St Clare, Warren Park

A. PENDIX 1A

THE NEWS AND DIOCESAN WEBSITE ARTICLES OCTOBER 2018

£9.1m plan to help those in need and grow its churches



BYRON MELTON

Email

Published: 06:00

Friday 19 October 2018

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MILLIONS of pounds are set to be spent on reaching out to those in need as part of a Diocese of Portsmouth expansion plan.

The church body is on a mission to grow its Christian ministry and break new ground in Portsmouth, Havant, Gosport and on the Isle of Wight.

As much as £9.1m will be spent over the next five years to

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0 comments



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The church body is on a mission to grow its Christian ministry and break new ground in Portsmouth, Havant, Gosport and on the Isle of Wight.

As much as £9.1m will be spent over the next five years to build relationships with groups with previously 'poor engagement', including students, families and residents of new-build developments and urban areas, including Paulsgrove and Leigh Park.

The diocese will plant new churches, appoint a network of 'innovative' ministers and provide local debt counselling, school outreach and family support.

Bosses say the scheme will be paid for by a £3.75m re-allocation of existing resources, £450,000 from their reserves and, if approved, £4.9m from the Church of England.

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comments



**HAVE
YOUR
SAY**

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These are ambitious plans and have been developed from a number of detailed studies that we have undertaken,' said the Bishop of Portsmouth, the Right Reverend Christopher Foster.

These are ambitious plans and have been developed from a number of detailed studies that we have undertaken,' said the Bishop of Portsmouth, the Right Reverend Christopher Foster.

This isn't about saving money or reducing what we do, we are increasing our investment in all of these areas and we want to make sure we have the biggest impact with the resources that we already have.

'We are aware of the faithful, committed work of many of our clergy and parishes over decades and centuries, and thank God for it.

'Equally, we know that our church services, activities and events are often only reaching a small percentage of the local community and we need to find better ways to reach the vast majority of people living in these places.'

In a £3m plan for Portsmouth, the diocese will build new infrastructure for the growing Harbour Church in the city centre and St Margaret's Church in Eastney – while appointing community-based 'pioneer ministers' in Paulsgrove and the inner city.

Havant will see its Leigh Park, Warren Park and West Leigh parishes merged and updated, in a £1.5m plan set to benefit worshippers and the community which uses their facilities.

Finally in Gosport, where nearly £2m will be spent, the Rowner and Bridgemary parishes will become one – while Elson, Forton, Christ Church and Holy Trinity will also merge.

Portsmouth weather forecast: This is when temperatures will soar in Portsmouth



The Rt Rev Foster said: 'We'll invest resources and employ new staff in these areas to create brand new congregations, and to meet local needs for support with families, debt counselling, engagement with schools – and lots more.'

'Exactly what we offer will actually depend on what these local communities want.'

'we're engaged in a process of listening over the next few months, to find out what those on the ground really want from their local churches.'

He added: 'We want to end up with a mix of existing church services and activities for those who value that, plus more innovative ideas that will appeal to those who haven't so far been involved with the Christian faith.'

The diocese's plans are part of its Live Pray Serve strategy and it will know whether it has secured the reported £4.9m from the central church by Christmas.

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9 Oct. 2018

OUR diocese aims to launch an ambitious multi-million pound project to help the work of the Church of England have a bigger spiritual impact in this region.

It wants to invest £9.1m into parishes over the next five years to stimulate spiritual and numerical growth and to help worshippers to engage better with their local communities. It's hoped more than half of this money will come from the national Church.

The plans are part of the diocese's live | pray | serve strategy which aims to make new disciples, to grow our church communities, to equip worshippers for lifelong learning, and to help to transform our society.

The strategy includes the creation of multiple new congregations and working in brand new ways to serve those who we have traditionally been poor at engaging with – younger people, those in urban areas, and people on brand new housing developments. It involves both planting new churches and a network of pioneer ministers who can think in innovative ways.

The latest strand of that strategy involves reorganising some of our parishes in order to free up some resources and is based on similar transformation models elsewhere in the Church of England.

Parishes in the urban areas of Havant, Gosport and the Isle of Wight have been identified as places where renewed investment could have the maximum impact – for instance, where a one per cent increase in the percentage of people in those areas who go to church equates to 200-300 new worshippers. The idea is to redeploy people, finances and buildings, so that God can use them in new ways.

If approved, the £9.1m project would include:

PORTSMOUTH:

- investing £3m over the next five years to support new Church of England initiatives in the city of Portsmouth;
- creating infrastructure to support the growing, new congregations at Harbour Church and St Margaret's Church in Eastney, both of which have outgrown existing resources since their creation in 2016 and 2017 respectively.
- new pioneer ministers working in inner-city Portsmouth and Paulsgrove, focussed on working with the local communities.

HAVANT

- investing £1.4m over the next five years into the Church of England's ministry in the Leigh Park estates (around double what the diocese currently spends);
- increasing the staffing levels from three posts to five, with a mix of clergy, pioneering and operations staff;
- merging the three existing parishes of Leigh Park, Warren Park and West Leigh to become one parish covering all the estates;
- investing in updating building resources to ensure they can be better used by local communities.

APPENDIX 2

TRACT FROM PRAYER SPACES IN SCHOOLS FEEDBACK 2018

PLEASE NOTE: we would not ordinarily share these comments outside the Prayer Space environment because they are intensely personal responses and it is not generally appropriate to use them for other purposes. We feel strongly about this, but consider it is necessary here in order to properly communicate the powerful impact we are committed to. Please treat what you read here with appropriate respect and consideration, and please do not share it outside of the context of this document under any circumstances

The Check-Out

Write a Comment or Something You would Like to Say About the Prayer Space
Some examples, written by the children as they left at the end of their session

I wish you were here to support my nan
It was really calm and peaceful. Amazing
It was great and I could let go
Amazing! I feel good
I wish I could have 20 more minutes
I had the best time ever
I loved every second
It was calm and relaxing. I wish I could stay for a bit longer
I liked that it was enjoyable and relaxing. Thank you Father Jonathan
This really helped me!
I liked it because it has calmed me down
It was great. I hope you do it again
It's very calming if you're angry x
Gives me time to think
I felt calm and forgiven
I am happy so much because I really enjoyed it
It was awesome
Peaceful and good
I wish I could bring my Grandad back
I will remember this because it is to do with God
I have had a good time here can I come back soon?
It was the most relaxing thing in my life. I loved it
Beautiful. One of the best things I have ever done
It refreshed my mind
Brilliant
I loved it, it gave me memories of [name] who died
Hope
Wow
It reminded me of my dad
It was calm and I loved it
Hopeful, relaxing, calm, warm
Super
It was magical
It washed away my thoughts
So peaceful
Great place
Awesome
I love it here
It made me love the world
Peace and harmony
I love how you give us time to relax and give love and respect towards anyone
I pray for happiness. Amen
Thank you so much
It is calming and lovely
Thank you to all the helpers from St Francis for creating such a beautiful space for us (Year 5 pupil)
Thank you God for the world
It's relaxing and stress relieving
The prayer space released all my negative emotions

[Pupil's name] was here and loved it!
I thought it was good because you could think of others in the world
I thought it was a peaceful place where I could clear my mind
It was nice to talk about the bad things and forget them
I really enjoyed the prayer space. The times of saying sorry and activities are enjoyable...favourite place
It was relaxing and a good way to think
It was so lovely
I really loved to spend time in here to say prayers and everything
It was really nice to let my bad things out
The Prayer Space...helped us let go of our insecurities
I really feel relaxed here and doing each activity helped me connect with God
It was really peaceful and helped me think
Cool
I feel happy now because I let go of my sad[dness] and I starting fresh
I would love to come again. I feel calm and relaxed
I now feel relaxed, calm and safe because it was just so beautiful
Thank you Father Jonathan
I feel comfortable with life again
It was like nothing you have seen. Cool but sad
I feel – to remember things in the past – relaxed, a calm
I'm feeling very relaxed and clam because I had some worries and I was allowed to share them in a quiet space to God
The room was special
I was happy in the beautiful room
When I came in I let go of my worries
All my anger went
Thank you God
I like the modelling. It allowed me to think about things
It felt like a safe place to be. Soothing
I feel a lot better now because I worry about my [close family member] sometimes
It is a good place to be, God
It has been amazing in here
I'm glad that I said all my worries and thank yous and I'm feeling a load more better now that I've said it
I thought the peace was amazing
I feel fine now and it was great to be here
Thank you for letting us come
This is the best time ever
It helps me
I pray to God
This made me realise that life is more than just the world
Thanks for taking time
I am a calmer person. Hope it stays like that
I don't feel as worried anymore
Always believe in God
Best place in the school
Peace be with you
I feel much more refreshed and better than before
It was peaceful and a place to let go of negativity
It helped me think about my worries. Thank you
I had the chance to say sorry and to say thank you to God. I was able to calm myself and stop all the problems in my head. I could appreciate what I have
I am so happy
I felt safe
I like the star lights
I like saying thank you to God
A beautiful, relaxing and calming space where adults and children can be one with their thoughts and escape
I felt happy seeing the children so relaxed and engaged
Thank you for a lovely couple of days, everyone was so positive about it

APPENDIX 3

EXTRACT FROM STARLIGHT FESTIVAL COMMUNITY PARTICIPANTS FEEDBACK 2018

What did you like most about the event?

The energy and general feeling of excitement and coming together for everyone

The community coming together

Did your involvement with the event enhance your view of the role of the church in Leigh Park?

Yes – very impressed with the contribution Jonathan and the church regularly make to the community which never diminishes even after several years

Absolutely. It takes a lot to organise and co-ordinate and very few people want to step up and make something happen.

I don't have enough time to list all the things F Jonathan does for our school!

I believe we already have a high opinion of the church and the value of the work you and the venue does for the Leigh Park community

Yes, I saw how active and engaging it is and a focus for so many. I loved that it was so important to the church members to facilitate such a joyous event within an area of such hardship.

Other comments

The church in Leigh Park has produced some wonderful events that bring the community together and add sparks of liveliness to the area where there is much deprivation....in an area where there are not many people who feel able to be community leaders Jonathan stands out.

APPENDIX 4

Data from Mission Statistics comparing St Francis Leigh Park with large local parishes in the Diocese

Baptisms

“Go out and make disciples of all nations”

	St Francis Leigh Park	Church of the Good Shepherd Crookhorn	St Mary, Alverstoke	St John's Locksheath	Holy Rood, Crofton	S James, Emsworth	St Faith's, Lee-on-the-Solent	Harbour Church
2018	37	3	25	9	7	12	9	21
2017	58	1	21	7	16	18	26	15
2016	43	0	34	20	14	16	23	1
2015	46	3	39	35	11	26	30	n/a
2014	34	6	60	36	19	21	25	n/a
Total	218	13	179	107	67	93	113	37

Only two of these big churches baptised more people in one year (marked in red)

Weekly Schools Work

Creating trusted relationships, particularly in schools, in a community where people are less likely to come to church is a ministry that speaks of authentic and impactful mission. It is a clear example of outward facing and meaningful engagement with the community and with the missional imperative to share the Gospel. It is impossible to measure the importance and value of this.

	St Francis Leigh Park	Church of the Good Shepherd Crookhorn	St Mary, Alverstoke	St John's Locksheath	Holy Rood, Crofton	S James, Emsworth	St Faith's, Lee-on-the-Solent	Harbour Church
2018	Usually more than once per week	Usually once a fortnight	Usually once a week	Usually once a month	Never	Usually once a week	Usually once a week	Once or twice a term
2017	“ “	“ “	“ “	“ “	“ “	Usually once a fortnight	“ “	Never
2016	“ “	Usually once per month	“ “	Never	“ “	Usually once a week	“ “	Never
2015	“ “	“ “	Usually more than weekly	Usually once a month	“ “	“ “	Usually once a month	N/A
2014	“ “	“ “	Usually once per month	“ “	“ “	“ “	“ “	N/A

APPENDIX 5
OUR SHARED VISION

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We will share
the Good News that people are
made by God, known by God
and loved by God –
transforming the way they think about themselves,
others, their community,
the world around them
and God.

1. SPIRITUALITY

We will provide holistic and seamless opportunity for reflection on the mysteries of the world and our part in them and so encourage spiritual maturity and a developing understanding of the fullness of life.

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Heart of the Park

St Francis, Leigh Park and St Clare, Warren Park

APPENDIX 6
PUBLIC CONSULTATION MEETING PRESENTATION



Portsmouth Diocese Resourcing Growth

Parish Public Consultation

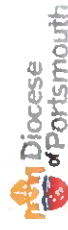


Welcome

- Timescales for this evening
- Everyone is welcome to have their say, and there will also be further opportunities
- We are keen to hear what you like about our general proposals, the concerns you might have, and anything we've not thought of so far

Opening Prayer

Father, we seek the guidance of your Holy Spirit as we reflect on the future.
Give us vision, hope, and responsibility.
Help us as we imagine and as we plan,
as we speak and as we listen,
to honour your name,
to advance your kingdom,
and to carry out your will.
Amen.



Introduction

- This is the beginning of a six month process of consultation
- There will be a number of opportunities for everyone to engage both formally and informally within this process
- This process **is** being driven by a desire to increase our impact within these areas and to reach more people with the love of God and **is not** being driven by costs savings, closing churches or by choosing only to manage decline



Agenda

- Why are we changing?
- What might we be changing?
- When might we be changing?

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Why are we changing?

- We are exploring new patterns of ministry in churches across the diocese, not just in this deanery.
- There are some areas of the diocese where, despite the best efforts of clergy and congregations, relatively few people go to church.
- At this time we have the opportunity to apply for additional funds to support new growth projects. In order to be eligible for these funds we also need to release money from our existing budgets and invest in mission.



Why are we changing?

- We have learned that ...
- Working with more children and families leads to growth
 - When churches relate to local needs – eg debt, food poverty, housing, carers, loneliness – then they can also help people grow in faith
 - It is significantly more likely that we will attract those who have never gone to church before by also providing new, accessible, child-friendly worship services



Why are we changing?

- We have learned that ...
- Planting new churches with a fresh approach – eg Leeland Neighbourhood Church in Gosport and Harbour Church in Portsmouth city – can rapidly reach many people who wouldn't otherwise go to church
 - Any new initiative works best with a whole team approach, not just a lone individual
 - Any new resourcing initiative needs help and support from surrounding churches, deanery, diocese, and can give support and resources back to others in turn as it grows



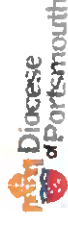
Why are we changing here?

- We want to create an environment in the estates of Leigh Park where:
 - all of the churches can flourish and grow
 - we can be wise stewards of all of the resources that we have
 - the church buildings can be better used by the local community
 - the churches can have a bigger impact on some of the issues which are faced in this area
 - churches here can be a resource and support to other churches in Havant deanery



Why are we changing here?

- We want to free people from the burdens of finances, administration, and buildings so that rather than only maintaining the existing church they will also be able to support new projects, opportunities, and communities



What might we be changing?

- The estates of Leigh Park are currently separated into three parishes – Leigh Park, West Leigh, and Warren Park
- There are currently two full time clergy who cover those parishes and a pioneer minister who works across all of the PO9 area



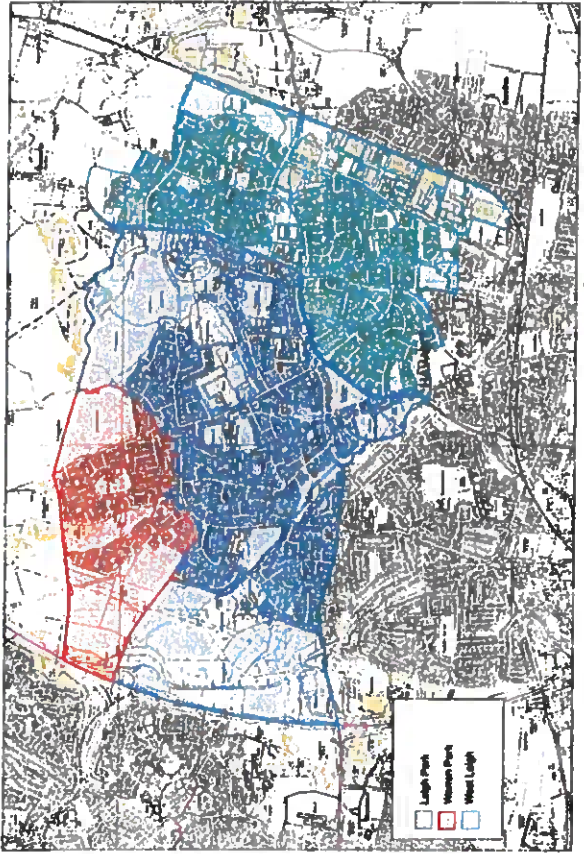
What might we be changing?

We want to:

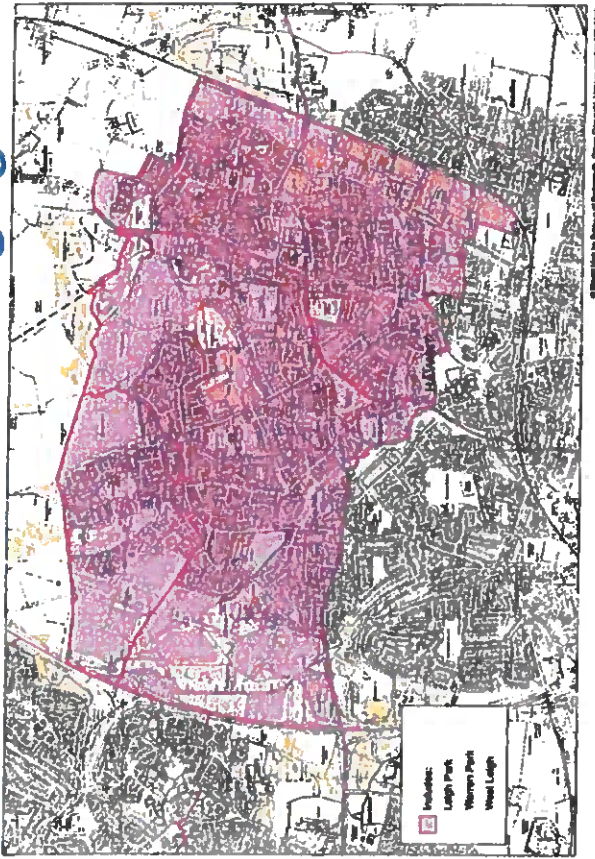
- Create one parish that covers all of the estates within Leigh Park
- Increase the staffing levels from 3 to 5 across this parish, with a mixture of clergy, pioneering and operations staff
- Invest in updating building resources to ensure the buildings can be better used by local communities



What might we be changing?



What might we be changing?



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What might we be changing?

- Over the coming weeks we are going to be talking to local churches and community groups about what this investment could look like. We will want to hear your views.
- At the moment we don't know exactly what this will look like but possible ideas include:
 - a church plant focussed on younger people
 - more children's and families ministry
 - social outreach – foodbanks, debt support, carers?
 - operational support for buildings, finance, and administration

What might we be changing?

- Including existing resources we aim to spend over £1.4 million over the next five years on ministry in the Leigh Park estates
- This is approximately double what we currently spend

What might we be changing?

- We want everyone to know the fullness of life that comes from faith in Jesus Christ
- We want our churches to grow so that they are sustainable and can reach more people
- We believe that by combining all three parishes together and having a coordinated plan for ministry, we could help these things to happen



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Time for small groups

Focus:

1. *What do you like about the ideas that we have outlined so far?*
2. *What concerns you?*
3. *What have we not considered that we might need to look at further?*

PLEASE USE THE STICKIES TO RECORD YOUR THOUGHTS



What are we being consulted about?

- Although we are keen to hear your views on our proposals for new ministry in the Leigh Park Estates, what we need to consult you about – first informally and then formally, when more definite plans are in place – is basically this:

Should we unite benefices and so create one new parish which combines the existing parishes in Leigh Park, Warren Park and West Leigh?



Feedback



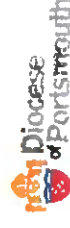
When might we be changing?

We are currently entering the *informal* consultation part of the process.

w/c **Monday 15 Oct** - Public Consultation Meetings

Friday 19 Oct - Informal letters sent to Legally Interested Parties plus anyone else who asks for them

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When might we be changing?

Following this we will have a *formal* consultation process lasting eight weeks:

Friday 7 December 2018 – formal consultation letter and draft proposals sent to legally interested parties

Friday 1 Feb 2019 - closing date for written responses

Monday 11 March 2019 – statements of view and final draft proposals presented to the Bishop's Council

Friday 15 March 2019 – Bishop Christopher to send draft scheme to Church Commissioners Pastoral Division



When might we be changing?

Friday 30 November - closing date for written responses

Wednesday 5 December – statements of view and any scheme changes presented to the Bishop's Council

When might we be changing?

When the scheme has been received by the Church Commissioners Pastoral Division they will review and evaluate it, also looking at comments from this and other parts of the consultation process. They will make a decision in either May or July 2019.

The scheme could be made as early as 1 June 2019 and could come into effect on 1 December 2019.

Between these two dates we would look to recruit to new and vacant positions with the aim of people starting in new roles by 1 January 2020.



How we will communicate and how people can communicate with us?

We will continue to put information on the diocesan website and on our own social media. We will send emails to parish clergy and officers.

As well as the formal letters which are sent to interested parties, we are keen to hear from anyone who has a view.

You can email me, your deputy diocesan secretary: jenny.hollingsworth@portsmouth.anglican.org

You can write to us at The Diocese of Portsmouth, Peninsular House, Wharf Road, Portsmouth, PO2 8HB.



Closing prayer

Lord God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown.

Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.

