



Rex Andrew
Pastoral

Our ref: NB31/70c/RA

21 September 2020

Mission and Pastoral Measure 2011
Diocese of Rochester
Benefices of East Malling and Teston; Holy Trinity, Larkfield; and Barming

The Bishop of Rochester has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices.

I attach a copy of the draft Scheme and a glossary of terms used. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach me no later than midnight on **Monday 9 November 2020**. If we have not acknowledged receipt of your representation before this date, please ring or e-mail me to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

If we do not receive representations against the draft Scheme, we will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If we receive any representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of our correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners’ website if the matter needs to be considered by us.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Meetings are normally held at Church House, Westminster, but during the current circumstances they may need to be held virtually via ‘Zoom’. If a hearing is held, we will let you know the arrangements for attending (in person or virtually)

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and details will also appear on our website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee's meetings. We will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.

Rex Andrew

Notes

1. PCC Secretaries

The draft Scheme is sent to you to ensure that the PCC as a body is able to make a representation on the draft if it wishes.

You are required as soon as possible to:

- i) print and display the Notice(s) **(to avoid spread of Covid-19, please display single-sided)** at or near the main door of **every** parish church, chapel of ease or licensed place of worship in your parish; (if you are unable to print the Notice(s) please get in touch with me and I will make arrangements for copies to be sent to you for display);
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail or telephone me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);

- ii) insert the Notice in the parish magazine or newsletter;
- iii) use Facebook/social media posts;
- iv) send emails; and
- v) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

“A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners.”

PCC Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

(i) the dissolution of the benefice of East Malling and Teston, the benefice of Holy Trinity, Larkfield and the benefice of Barming;

(ii) the creation of two new benefices of: (a) The Bradbourne Benefice (its area comprising the two distinct parishes of East Malling; and Holy Trinity, Larkfield); and (b) Barming with Teston (its area comprising the new parish by the same name),

the appointment of their first incumbents and their places of residence and for the future patronage arrangements for the new benefices

in the diocese of Rochester.

DRAFT

PASTORAL SCHEME

This Scheme is made by the Church Commissioners this day of 201 in pursuance of the Mission and Pastoral Measure 2011, the Right Reverend James, Bishop of Rochester, having consented thereto.

Dissolution of benefices

1. The benefice of East Malling and Teston, the benefice of Holy Trinity, Larkfield and the benefice of Barming in the diocese of Rochester shall all be dissolved.

Creation of The Bradbourne Benefice

2. (1) A new benefice which shall be named "The Bradbourne Benefice" shall be created in the diocese of Rochester, and the area of the new benefice shall comprise the parish of East Malling (the name of which shall be altered to "The Parish of Saint James the Great, East Malling") and the parish of Holy Trinity, Larkfield, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Tonbridge and the deanery of Malling.

(3) If immediately before this Scheme comes into operation the Reverend Nicholas Lindsey Williams holds an ecclesiastical office in the benefice of East Malling and Teston and/or the benefice of Holy Trinity, Larkfield he shall be the first incumbent of the new benefice.

(4) Pending the provision of a new parsonage house for the new benefice, the parsonage house of the benefice of East Malling and Teston (known as 2, The Grange, East Malling, West Malling, TN19 6AH) ("the East Malling parsonage house") shall without any conveyance or other assurance be vested in the incumbent of the new benefice in his corporate capacity as his official residence; and upon the day on which the Bishop certifies in writing in accordance with the provisions of section 11(1) of the Church Property Measure 2018 that a house provided as aforesaid is to be deemed and taken to be the residence house of the new benefice or upon such earlier day when the Bishop shall certify in writing by an Instrument under his hand and deposited in the diocesan registry that the East Malling parsonage house is no longer required for occupation by the incumbent for the time being of the new benefice, the East Malling parsonage house, together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without

any conveyance or other assurance be transferred to the Rochester Diocesan Board of Finance for diocesan purposes.

(5) So much of the net sale proceeds arising from the disposal of the former parsonage house of the benefice of Holy Trinity, Larkfield, as in the opinion of the Bishop is required for that purpose, shall be applied towards the cost of providing any replacement parsonage house for the new benefice as provided for in clause 2(4) hereof and any balance not so required shall be paid into the Rochester Diocesan Pastoral Account.

(6) Subject to clause 2(3) hereof, the right of presentation to the new benefice shall on each occasion be exercised jointly by the corporate body established for the Cathedral Church of Christ and the Blessed Virgin Mary, Rochester; and the Rochester Diocesan Board of Patronage.

Creation of new benefice and parish of Barming with Teston

3. (1) A new benefice which shall be named "The Benefice of Barming with Teston", which shall be a rectory, shall be created in the diocese of Rochester.

(2) The parish of Barming and the parish of Teston shall be united to create a new parish which shall be named "The Parish of Barming with Teston" and shall comprise the area of the new benefice.

(3) The church of Saint Margaret of Antioch, being the parish church of the parish of Barming, and the church of Saint Peter and Saint Paul, being the parish church of the parish of Teston, shall both be parish churches of the new parish.

(4) The number of churchwardens to be appointed to the new parish of Barming with Teston created pursuant to clause 3(2) hereof shall be two.

(5) The new benefice and parish shall belong to the archdeaconry of Tonbridge and the deanery of Malling.

(6) If immediately before this Scheme comes into operation the Reverend William Walter North holds an ecclesiastical office in the benefice of Barming he shall be the first incumbent of the new benefice.

(7) The parsonage house of the benefice of Barming (known as The Rectory, Church Lane, Barming, Maidstone, ME16 9HA) shall without any conveyance or other assurance be vested in the incumbent of the new benefice in his corporate capacity as his official residence.

(8) Subject to clause 3(6) hereof, the right of presentation to the new benefice shall be exercised alternately with the first turn belonging to Her Majesty in right of Her Crown and shall be exercisable by the Lord Chancellor on Her behalf; and the second turn by the Peache Trustees, care of Church Pastoral Aid Society Patronage Department, Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry, CV4 7EZ.

Assistant curates: consequential provision

4. If immediately before this Scheme comes into operation any person holds an office of assistant curate (however described) in any of the benefices referred to in clause 1 hereof he, she or they shall as consequence of the dissolution of the said benefices effected by the Scheme hold such office or offices subject to the same terms of service in either of the new benefices created by this Scheme as the Bishop shall direct.

Coming into operation of this Scheme

5. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Church Commissioners.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the Right Reverend James,)
)
Bishop of Rochester.)

Executed as a Deed by the Church Commissioners for England acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes (not forming part of the draft Scheme)

The Commissioners have been told by the Bishop on the advice of his Diocesan Mission and Pastoral Committee that the rationale behind the diocesan proposals is as follows:

These proposals arise from work carried out in Malling Deanery to redefine parish and benefice boundaries, in order to make more missionally practical groupings and ultimately to save on stipendiary ministry costs. In summary, it aims to detach the parish of Teston from the current benefice of East Malling and Teston and to bring it together with the parish of Barming into a single parish; and to make the parish of East Malling and the parish of Larkfield into a single benefice of two distinct parishes. The proposals also follow on from work commissioned by the Archdeacon of Tonbridge and carried out in East Malling and Larkfield by the Area Dean in March 2019.

Publication of this draft Scheme by the Commissioners does not mean that we have taken a view on the merits of the diocesan case. We have a duty to publish draft Schemes based on diocesan proposals.

If we receive representations against the draft Scheme, we will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of our correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to us in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, we will make the Scheme and arrange for it to be brought into effect.

Clause 2(1)

The church of St James the Great, East Malling and the church of Holy Trinity, Larkfield will each remain the parish church of their respective parishes.

Clause 2(4) and (5)

It is the diocesan intention that the current East Malling parsonage be replaced with a suitable replacement parsonage house at the earliest opportunity. These sub-clauses (4) and (5) deal with the process and any additional funding required to achieve this. The East Malling parsonage will then be vested in the Rochester DBF to provide flexibility on its use in connection with the mission of the local Church.

Clause 3(4)

The above clause limits the number of churchwardens to the proposed new parish of Barming with Teston to two notwithstanding that there will be two parish churches in it. Section 41(5) of the Mission and Pastoral Measure 2011 allows for such a provision which takes precedence over the Churchwardens Measure 2001 requirement that each parish church has two churchwardens.

Clause 4

The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the dissolution of the benefices effected by the Scheme hold such office or offices subject to the same terms of service in either of the new benefices as the Bishop shall direct. Although there is currently no such office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

<https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergyman appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his duties are laid down by law but in other respects his duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his diocese. He is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He is also, in his own person, the chief representative of the diocese in the work of the wider church. He may be assisted by suffragan or assistant bishops.
Bishop's Pastoral Order	An amendment made in 2018 to the Mission and Pastoral Measure 2011 to enable fairly minor matters to be dealt with by the Bishop at the local/diocesan level and for which there are no rights of objection. e.g. changing the name of a benefice or parish.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.

Joint Council	A provision brought about by the Church Representation and Ministers Measure 2019, which may only be established under the Church Representation Rules, and deals with matters that may be delegated to it by the PCCs concerned. Please note that it is now no longer possible for any new group councils, team councils or joint PCCs to be established under the CRRs (or for a time-limited permissive option under the Mission and Pastoral Measure 2011 process).
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares the cure of souls with the team vicars.
Team Vicar	A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.

Please do not touch this Notice

(to avoid possible spread of Covid-19)

Notice

Mission and Pastoral Measure 2011 Draft Pastoral Scheme

21 September 2020

The Church Commissioners have prepared a draft Scheme in respect of proposals sent to them by the Bishop of Rochester for:

- (i) the dissolution of the benefice of East Malling and Teston, the benefice of Holy Trinity, Larkfield and the benefice of Barming;
- (ii) the creation of two new benefices of: (a) The Bradbourne Benefice (its area comprising the two distinct parishes of East Malling; and Holy Trinity, Larkfield); and (b) Barming with Teston (its area comprising the new parish by the same name),

the appointment of their first incumbents and their places of residence and for the future patronage arrangements for the new benefices in the diocese of Rochester.

The draft Scheme is on our website www.churchofengland.org/consultation or you may obtain a copy from me. **Large print and/or audio copies are available on request.** Anyone may make representations **for** or **against** all or any part of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach me no later than midnight on **Monday 9 November 2020**. If I have not acknowledged its receipt, please ring or e-mail me. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

- When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Commissioners regarding your representation if they decide a hearing should be held regarding the case.
- If we receive representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners’ website if the matter needs to be considered by the Commissioners.
- If a hearing is held, anyone may attend the meeting of the Commissioners’ Committee that considers the case and representors may have an opportunity to speak to it. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.
- When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee’s meetings. We will confirm the actual date if a hearing is to be held nearer the time.
- The Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners’ staff and any points raised at the meeting. The Commissioners will notify all representors of their decision and give a statement of the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

Rex Andrew

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