LITTLEHAM-CUM-EXMOUTH WITH LYMPSTONE PARISH PROFILE FOR A PROSPECTIVE TRAINING POST
General Information

Benefice / Parish(es): Littleham-cum-Exmouth with Lympstone
Mission Community: Littleham-cum-Exmouth with Lympstone
Archdeaconry: Exeter

Training Incumbent name: Rev’d Steve Jones
Contact details for incumbent:
The Rectory, 1 Maer Road, Exmouth, EX8 2DA

E-mail address (if any): rector@exmouthcoastalchurches.org.uk
Date of ordination: 11 September 2016
Length of time in present parish(es): 2 months
Other responsibilities and duties currently undertaken by incumbent:
None

Previous posts and experience of incumbent, including details of experience with previous curates:
Ordained as Baptist minister in July 2003, and in full-time ministry since then. Ministry in USA for 10½ years, before returning to the Anglican Church in the UK in 2015. Curacy at Totnes between 2016 and 2020. Previous experience as a police officer, training probationary constables, and as a barrister, training pupil barristers. Trained and supervised two associate Baptist ministers in the USA.

Nature of post

This is a training post for a deacon who expects to be ordained priest.
Littleham, Exmouth and Lympstone.

Exmouth’s 35,000 residents have the great advantage of living at the start of the World Heritage Jurassic Coast on the south east coast of Devon. The town is located on the eastern bank of the River Exe estuary, overlooking a sweep of the coastline as far as Torbay to the south. The high quality of the physical environment is exemplified in the estuary’s status as a premier wildlife sanctuary and the two miles of blue flag golden sandy beach.
While the town attracts plenty of active retirees, many households consist of working age families. Exmouth Community College with some 2,300 students on its roll, serves both the town and surrounding area.

Exmouth itself also provides much employment linked with tourism as well as the usual range of service and light engineering jobs. Overall, Exmouth is a relatively balanced community in its demographics and economy being much more than a retirement destination.

Historically, Littleham was a rural community, largely centred on the Church. There is a very large housing estate at the top of the village and further housing development has continued ever since. As well as a Co-op and some shops, there is now a wide range of housing types, including retirement flats, starter homes and family housing. Further housing development is ongoing.

Within the north east of Littleham are the main industrial estates in the town with businesses ranging from national chains to small lock up units and these provide a significant amount of employment. The town’s fire and ambulance stations are also located here.

Lympstone is a thriving village of approximately 2000 people lying on the eastern shore of the Exe estuary, with a few houses scattered inland towards the heath. It supports a primary school and pre-school, and an independent preparatory school, St. Peter’s, as well as four pubs/restaurants, and several shops, including a general store and post office, café and hairdressers. Being based by the estuary means that Lympstone is also a popular holiday destination, with a number of holiday cottages, B&Bs and an active Sailing Club.

It is also home to the Commando Training Centre, Royal Marines, which has its own Chaplaincy, with which the MC has good relations.

You will therefore appreciate that the Mission Community embraces a coastal town with extensive housing, light commercial, hospitality and business interests as well as being a base for commuting into Exeter, some ten miles away, together with a riverside village community.
The Churches.

The Mission Community consists of two parishes. Littleham-cum-Exmouth includes two parish churches, namely Holy Trinity and Littleham, and also the parish of Lympstone with its own church as can be seen on the map earlier in this document.

All three churches welcome both male and female priests and there have been no resolutions passed under the Priests (Ordination of Women) Measure. A number of the details given about the three churches in the Mission Community will refer to the pre-lockdown situation, but up to date information is also included.

With people moving in and out of the area, each of our churches has congregations that include those of varying ecclesiastical traditions, from Anglo-Catholic to Evangelical with some charismatic. Lympstone is historically liberal Anglo-Catholic. Holy Trinity has a Central Church tradition but with a number who would describe themselves as Anglo-Catholic and some as Evangelical. Littleham is the lowest of the three churches with a congregation that reflects this tradition, though with some of a Central tradition and a number of those who would describe themselves as Charismatic.

The Electoral Role numbers are 145 for Holy Trinity, 102 for Littleham and 72 for Lympstone.

Appendix 1 sets out the service arrangements pre-lockdown, gives an overview of the normal pattern of services and numbers that have been attending. Currently there is a Service of the Word service held at Lympstone at 9:30, Holy Trinity at 10:30 and at Littleham at 11:30 each week on Sundays. In August 2020, the numbers coming to these services average 40 for Lympstone, 55 for Holy Trinity and 30 for Littleham.

As from the end of August it is planned to have a Eucharist service on Sunday in each church, with a weekday Eucharist in Holy Trinity and a Morning Prayer service on Mondays in Holy Trinity. We expect these services to change and develop as we move forward.

All three churches have active lay involvement. About half of our congregations meet in regular lay led home groups and there is a network of lay pastoral visitors. There are good relations with other churches.
# APPENDIX 1: An overview of Services at each church.

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<td>Monday 9.30am</td>
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<td>Weds 11am</td>
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<td><strong>Baptisms:</strong> 8-11</td>
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<th>Holy Trinity Church</th>
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<td>Weds 11.30am</td>
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<td><strong>Baptisms:</strong> 8</td>
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<td><strong>Day &amp; Time</strong></td>
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<td>Thursday 10am</td>
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<td><strong>Baptisms:</strong> 7</td>
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People

Rev’d Steve Jones  
*Team Rector*

Rev’d Benedict  
*Cambridge Team Vicar*

Rev’d Lesley Holman  
*PTO*

Demelza Henderson  
*Licensed Reader*

Elizabeth Burren  
*Licensed Reader*

Brooke Haycock  
*Youth Worker*

Fiona Upchurch  
*Youth Worker*

Mike Goom  
*Churchwarden*

Jeff Russell  
*Church warden*

Sue Carrahar  
*Retiring Churchwarden*

Paul Stock  
*Nominated Churchwarden*  
*Holy Trinity*

Di West  
*Nominated Churchwarden*  
*Littleham*

Martyn Haley  
*Nominated Churchwarden*  
*Littleham*

Karen Hoole  
*Administrator*

**Retired Clergy**  
Revds Preb Margaret Cameron, Maureen Douglas, The Ven Canon Dr Trevor Jones, Tony Mortimer, Peter Nickols Rawle, Canon John Philpott, Canon Ian Pusey & Geoffrey Wrayford.

**Readers**  
Ann Hurley, Michael Lewis, Pauline Mortimer, Di West.

Our APCM has been delayed until October.
Vision and Priorities

Our mission statement for our Mission Community is:-

To know God, to show God, to share God’.

All three of our churches share each week in the following prayer, which pre-lockdown was said at the same time in each church:-

Our Mission Community Prayer
Heavenly Father,
As we meet in your presence, hold us together in our Mission Community.
May your church grow as we deepen our love for you and our service to others.
Help us always to remember; though we are many, we are one body, as we all share in you, our one God.
Amen

Our recently arrived Rector, Steve Jones, has asked us to consider how different aspirations and approaches toward our corporate worship are worked through to the point that we are able to offer services of united, vital and God-pleasing adoration across our three congregations. This is a process that we will be working through over the coming months.

We are conscious that our churches need to be outward focussed if we are to fulfil the Great Commission, and the way we address this will be one of the challenges we need to continue to explore.

The Ministry Team, Churchwardens and PCC are working jointly so that together we can move forward with one focus, though in our three churches, respecting their different traditions. We do not see significant differences between the Incumbent and the PCC!

How does the incumbent understand the role of training?
Our Rector (the Training Incumbent) sees training as a vital aspect of parish ministry, in which the resident clergy, PCC’s and congregations work hard to offer rounded, nurturing and engaging curacy opportunities for future Anglican priests. Curacy is a special opportunity to invest in the future life of God’s Church. It is our Rector’s hope that our Mission Community would provide a first-class experience for a curate, in which the curate would feel welcomed, valued, encouraged, and supported, both personally and professionally.

What is the likely role of the curate in future plans?
The three churches of the Mission Community represent a broad range of worship styles, from Evangelical Charismatic to one with an Anglo-Catholic heritage. A curate with us would learn how to effectively lead worship in all of these contexts, including learning to perform the role of liturgical deacon in an Anglo-Catholic setting. Developing excellence in worship, including service planning and preaching, would be a key tenet of the training offered.
Our Rector also has a specific role as a support chaplain at the Commando Training Centre Royal Marines (CTCRM), Lympstone. This position is opening-up significant opportunities for ministering to Royal Marine recruits and training staff on a regular basis. A curate with us would likely be involved in frequent ministry with their Training Incumbent at CTCRM, as well as ministry to Royal Marine families in the Naval Married Quarters in the village of Lympstone.

We are currently in the process of expanding our current youth work, by developing a new youth ministry programme within the Mission Community. Our Rector has long experience in youth and young adult ministry and has a track-record of spiritually engaging non-Christian young men. Our curate would likely gain experience, and be offered leadership opportunities, in this area of ministry.

In addition, our Mission Community has the benefit of a highly-experienced Team Vicar, who is also qualified as a Training Incumbent. Our Team Vicar has a real passion for engaging the local community with the Gospel and God’s Church through charismatic and more contemporary styles of worship. As well as leading the more traditional services in the churches of our Mission Community, our Team Vicar has been leading a regular contemporary worship service from Littleham Parish Church called ‘Open to God’. A curate with our Mission Community would, therefore, have the benefit of gaining a greater diversity of experience through regularly working with, and learning from, another stipendiary priest gifted in training others.

**Areas of particular responsibility for curate in training:**

A curate with us would likely have responsibility, with their Training Incumbent, in developing the worshiping life of the Mission Community. They would also likely share responsibility for developing local outreach initiatives and advancing the Mission Community’s engagement with World Missions.

Our curate may also have the opportunity of being a small group leader for a several Royal Marine families, and a small group leader within the Youth Ministry.

In addition, we have three Church of England schools within our Mission Community, which we work with very closely. A curate with us would also gain experience of extensive schools’ work, and in developing their understanding of ministry with children and their families.

Importantly, we also have an openness to a curate with us exploring their own particular ministry interests and using any specific gifts or abilities that they bring with them.
Accommodation
A modern four-bedroom house with study, gas central heating, a garden and a double garage is provided. This is centrally located between Littleham and Holy Trinity and is convenient to a primary school.

Anything else?
Any additional information the incumbent feels it is important to give at this stage:

Our Mission Community is a happy ship, and we look forward to enthusiastically welcoming a new curate into our Littleham, Exmouth and Lympstone church family. Our three churches are keen to fully support a new curate, and also their family, should they have one.

Contact for more information:

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