



James Davidson-Brett
Pastoral Case Advisor

19/10/2020

**Mission and Pastoral Measure 2011
Draft Pastoral Scheme**

**The benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby
with Thwaite; the benefice of The Alysham and District Team Ministry**

The Bishop has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices.

I attach a copy of the draft Scheme. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach me no later than midnight on **14 December 2020**. If we have not acknowledged receipt of your representation before this date, please ring or e-mail me to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

If we do not receive representations against the draft Scheme, we will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If we receive any representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of our correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by us.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Meetings are normally held at Church House, Westminster, but during the current circumstances they may need to be held virtually via 'Zoom'. If a hearing is held, we will let you know

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the arrangements for attending (in person or virtually) and details will also appear on our website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee's meetings. We will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.

James Davidson-Brett
Case Officer

Notes

1. PCC Secretaries or those acting in their place.

The draft Scheme is sent to you to ensure that the PCC as a body is able to make a representation on the draft if it wishes.

PCC Secretaries are required to:

- i) print and display the Notice(s) **(to avoid spread of Covid-19, please display single-sided)** at or near the main door of both parish churches.
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail or telephone me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) use Facebook/social media posts;
- iv) send emails; and
- v) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary who should let me have a note of his or her name and address.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

PCC

“A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners.”

Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible and let me know.

Notice
Mission and Pastoral Measure 2011
Draft Pastoral Scheme

**The benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby
with Thwaite; the benefice of The Alysham and District Team Ministry**

19/10/2020

The Church Commissioners have prepared a draft Scheme in respect of proposals sent to them by the Bishop for:

- *the dissolution of the benefice and parish of Blaydon and Swalwell;*
- *the creation of the new benefice and parish of Blaydon, for the parish church of the new parish, for the incumbent's place of residence and for the future patronage arrangements for the new benefice;*
- *the creation of the new benefice and parish of Swalwell, for the parish church of the new parish and for the future patronage arrangements for the new benefice;*
- *holding of the new benefice of Blaydon and the benefice of High Spen and Rowlands Gill in plurality, the parsonage house of the benefice of Blaydon and Swalwell to be the place of residence of the incumbent of the benefices held in plurality and for the future patronage arrangements for the plurality;*
- *holding of the benefice of Swalwell and the benefice of Whickham in plurality, the appointment of the first incumbent of the benefices so held in plurality, his place of residence to be the parsonage house of the benefice of Whickham and for the future patronage arrangements for the plurality.*

A copy of the draft Scheme may be inspected at the church.

The draft Scheme is on our website www.churchofengland.org/consultation or you may obtain a copy from me. **Large print and/or audio copies are available on request.** Anyone may make representations **for or against** all or any part of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach me no later than midnight on **14 December 2020**. If I have not acknowledged its receipt, please ring or e-mail me. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”. When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Commissioners regarding your representation if they decide a hearing should be held regarding the case. If we receive representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a virtual Zoom hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners' website if the matter needs to be considered by the Commissioners. If a hearing is held, anyone may attend the virtual Zoom meeting of the Commissioners' Committee that considers the case and representors may have an opportunity to speak to it. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly. When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee's meetings. We will confirm the actual date if a hearing is to be held nearer the time. The Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners' staff and any points raised at the meeting. The Commissioners will notify all representors of their decision and give a statement of the reasons for it.

If they so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision. Please see www.churchofengland.org/consultation for further information about the procedure.

James Davidson-Brett (Case Officer)

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A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011 <https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergyman appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his duties are laid down by law but in other respects his duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his diocese. He is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He is also, in his own person, the chief representative of the diocese in the work of the wider church. He may be assisted by suffragan or assistant bishops.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Council	Where a group ministry is established the parochial church councils of the individual parishes can form a group council to act in the area as a whole in such matters as the individual PCCs together decide.

Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Interested Party	One of the statutory persons or bodies that the Diocesan Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.
Joint Parochial Church Council	Where a benefice comprises two or more parishes the parochial church councils of the individual parishes can form a joint parochial church council to act in the benefice as a whole in such matters as the individual PCCs together decide.
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Council	Where a team ministry is established a team council can be established, either under the authority of a scheme or under the Church Representation Rules. Such a council is similar to a joint parochial church

council and provides a formal structure for all the parishes in the team to discuss matters of mutual concern.

Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares the cure of souls with the team vicars.
Team Vicar	A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.

SUMMARY OF MAIN PROVISIONS OF DRAFT PROPOSALS (NOT PART OF THE PROPOSED SCHEME) provides for

- *the dissolution of the benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby with Thwaite;*
- *the dissolution of the benefice of The Alysham and District Team Ministry and the termination of the team ministry established for its area;*
- *for the creation of the new benefice of Scarrowbeck, its area comprising of the parishes of Erpingham with Calthorpe; Ingworth; Alby; and Thwaite (which shall all remain distinct) and for the housing and future patronage arrangements for the new benefice;*
- *for the creation of the new benefice of The Aylsham and District Team Ministry comprising of the parishes of Aldborough with Thurgarton; Aylsham; Badersfield; Blickling; Brampton; Burgh-next-Aylsham; Buxton with Oxnead; Cawston St Agnes; Haveringland; Heydon; Itteringham with Mannington; Lamma with Little Hautbois; Little Barningham; Marsham; Oulton with Irmingland; and Wickmere with Wolterton (which shall all remain distinct) and for the establishment of a team ministry for the new benefice, for the cure of souls to be shared by a team rector and three team vicars, for the selection of the team rector and the appointment of three team vicars, for the housing arrangements for the team and for the future patronage arrangements for the new benefice; all in the diocese of Norwich.*

DRAFT

Pastoral Scheme

This Scheme is made by the Church Commissioners (“the Commissioners”) this _____ day of _____ 202 in pursuance of the Mission and Pastoral Measure 2011 (‘the 2011 Measure’), the Right Reverend Graham, Bishop of Norwich, having consented thereto.

Dissolution of benefice

1. The benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby with Thwaite in the diocese of Norwich shall be dissolved.

Creation of new benefice of Scarrowbeck

2. (1) A new benefice which shall be named "The Benefice of Scarrowbeck" shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Erpingham, the parish of Calthorpe, the parish of Ingworth, the parish of Alby and the parish of Thwaite, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Lynn and the deanery of Ingworth and Sparham.

(3) The parsonage house of the benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby with Thwaite (known as The Rectory School Road, Erpingham, Norwich, NR11 7QY) shall without any conveyance or other assurance be vested in the incumbent of the new benefice in his or her corporate capacity as his or her official residence.

(4) The right of presentation to the new benefice shall on each occasion be exercised jointly by the Bishop of Norwich in his corporate capacity; the Right Honourable Robert Horatio Baron Walpole, of Mannington Hall, Norwich, NR11 7BB; the Trustees of the Great Hospital, Norwich care of 74, The Close, Norwich, NR1 4DR; and the Norwich Diocesan Board of Patronage.

Dissolution of benefice and termination of team ministry

3. The benefice of The Aylsham and District Team Ministry ("the old benefice") in the said diocese shall be dissolved and the team ministry established for its area by a Scheme made by the Commissioners in pursuance of the 2011 Measure on the 23rd day of November 2017 ("the old team ministry") shall be terminated.

Creation of new benefice of the Aylsham and District Team Ministry

4. (1) A new benefice which shall be named "The Aylsham and District Team Ministry" shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Aldborough and Thurgarton, the parish of Aylsham, the parish of Badersfield, the parish of Blickling, the parish of Brampton, the parish of Burgh-next-Aylsham, the parish of Buxton with Oxnead, the parish of Cawston Saint Agnes, the parish of Haveringland, the parish of Heydon, the parish of Itteringham with Mannington, the parish of Lammas with Little Hautbois, the parish of Little Barningham, the parish of Marsham, the parish of Oulton with Irmingland and the parish of Wickmere with Wolterton, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Lynn and the deanery of Ingworth and Sparham.

Establishment of a team ministry

5. (1) A team ministry to be known as "The Aylsham and District Team Ministry" shall be established for the area of the new benefice of The Aylsham and District Team Ministry created pursuant to clause 4(1) hereof.

(2) The cure of souls in that area shall be shared by the incumbent of the benefice, whose office shall be that of rector in the team ministry, and three other ministers, who shall have the title of vicar and a status equal to that of an incumbent of a benefice.

(3) That area shall be in the pastoral care of those who are to share the cure of souls therein together with all other persons who are from time to time authorised by licence or permission of the Bishop to serve in that area as members of the team.

The office of rector in the team ministry

6. The Bishop shall select the first rector after consultation with the other members of the patronage board referred in clause 7 hereof and the parochial church councils of the parishes in the area of the new benefice.

Presentation of rector

7. Subject to clause 6 hereof, the rector shall be presented by a patronage board (to be known as "The Aylsham and District Patronage Board") constituted in accordance with the provisions of the Schedule hereto.

The offices of vicar in the team ministry

8. (1) The vicars in the team ministry shall be chosen by the Bishop and the rector jointly.
(2) The licence of the Bishop under his episcopal seal appointing the holder thereto may (subject to variation or revocation of any such provision with the consent of the rector and the vicar by subsequent licence under seal) -
- (a) assign to a vicar a special cure of souls in respect of a part of the said area and, if appropriate, the name of vicar of a church in that part;
 - (b) assign to a vicar a special responsibility for a particular pastoral function;
 - (c) provide that any such special cure or responsibility shall be independent of the rector's general responsibility;
 - (d) assign to a vicar a general responsibility to be shared with the rector for the cure of souls in the said area as a whole.

9. If immediately before this Scheme comes into operation the Reverend Andrew Paul Whitehead; and/or the Reverend David Edward Hagan-Palmer and/or the Reverend Anthony Hilton Lynn hold an ecclesiastical office in the area of the old benefice and/or the old team ministry he (or they) shall hold office as vicar (or vicars) in the new team ministry created pursuant to clause 4(1) hereof.

Places of residence

10. (1) The parsonage house of the old benefice (known as The Vicarage, Cawston Road, Aylsham, NR11 6NB) shall be the place of residence of the rector in the new team ministry.
(2) Subject to the direction of the Bishop, the vicars in the new team ministry shall severally reside in:-
- (a) the house and premises known as The Rectory, 24, Brook Street, Buxton, Norwich, NR10 5HF
 - (b) the house and premises known as The Rectory, Ames Court, Cawston, Norwich, NR10 4QD
 - (c) the house and premises known as 16, Hautbois Road, Badersfield, Norwich, NR10 5JL
 - (d) such other conveniently situated house or houses as may, with the Bishop's approval, be provided in substitution therefor.

Assistant curates: consequential provision

11. (1) If immediately before this Scheme comes into operation the Reverend Brian Thomas Faulkner holds the office of assistant curate (however described) in the benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby with Thwaite he shall, in consequence of dissolution of that benefice effected by the Scheme hold such office subject to the same terms of service in the new benefice of Scarrowbeck.
(2) If immediately before this Scheme comes into operation any other person holds an office of assistant curate (however described) in either of the benefices referred to in clause 1 and 3 hereof and/or the old team ministry he, she or they shall as consequence of the dissolution of benefices and termination of the old team ministry effected by the Scheme hold such office or offices subject to the same terms of service in the new benefice of Scarrowbeck or the new team ministry as the Bishop shall direct.

Coming into operation of this Scheme

12. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Commissioners.

SCHEDULE TO THE SCHEME

Constitution of the Aylsham and District Team Ministry Patronage Board

The patronage board referred to in clause 7 hereof shall consist of:-

- (1) the following in right of their respective offices:-
 - (a) the Bishop of Norwich, who shall be chairman of the board and shall have two votes as a member of the board and a casting vote as chairman;
 - (b) the archdeacon of the archdeaconry to which the benefice shall for the time being belong, who shall have one vote;
 - (c) the vicars in the team ministry, any member of the team to whom section 34(3) of the 2011 Measure applies and any person having special responsibility for pastoral care under section 34(8) of the 2011 Measure who shall jointly have one vote which shall be exercised by such one of them or such two or more of them (acting unanimously or by a majority) as may be present at the meeting in question;
- (2) the corporate body established for the Cathedral and Metropolitan Church of Christ Canterbury, which shall have four votes;
- (3) the Right Honourable Robert Horatio Baron Walpole, of Mannington Hall, Norwich, NR11 7BB who shall have three votes;
- (4) the Master, Fellows and Scholars of the College or Hall of Valence Mary, commonly called Pembroke College in the University of Cambridge, , who shall have two votes;
- (5) the Wardens and Commonalty of the Mystery of Mercers of the City of London, who shall have one vote;
- (6) John Murray Roberts, of 4, Mayfield Road, South Croydon, CR2 0BE, who shall have one vote;
- (7) the Norwich Diocesan Board of Patronage, which shall have one vote;
- (8) the Martyrs Memorial and Church of England Trust, whose registered office is at, Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry, CB4 7EZ, which shall have one vote; and
- (9) Mrs Jane Margaret Amis, of Corner House, Aldborough Road, Wickmere, NR11 7JF, who shall have one vote;

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the)
Right Reverend Graham,)
Bishop of Norwich)

Executed as a Deed by the Church Commissioners for England
acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes (not forming part of the draft Scheme)

The Commissioners have been told by the Bishop on the advice of his Diocesan Mission and Pastoral Committee that the rationale behind the diocesan proposals is as follows:

Mission and ministry have been under review within the benefice of Erpingham with Calthorpe, Ingworth, Aldborough with Thurgarton and Alby with Thwaite for a number of years. Recently the benefice was given the opportunity to join the Aylsham and District Team Ministry, but this was declined by all bar the parish of Aldborough and Thurgarton. With the support of its PCC and congregation a 12-month trial was undertaken which has led to the request of making the arrangement permanent by all. Aldborough will form a new group within the Team Ministry with three other villages and the Badersfield Community hub.

The Bishop will be looking to consult on a proposed suspension of presentation to the new benefice of Scarrowbeck until the Clergy Deployment Review has been completed

Publication of this draft Scheme by the Commissioners does not mean that we have taken a view on the merits of the diocesan case. We have a duty to publish draft Schemes based on diocesan proposals.

If we receive representations against the draft Scheme, we will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of our correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to us in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, we will make the Scheme and arrange for it to be brought into effect.

Appointment of Team Rector

It is the intention of the Bishop to select the Reverend Canon Julie Marie Boyd of the benefice of Saint Faith's Gaywood, Kings Lynn as Team Rector of the new benefice of The Aylsham and District Team Ministry.

Team chapter and team

1. Under section 34(1) of the Mission and Pastoral Measure 2011 the persons who are to share the cure of souls within the area of the benefice will constitute a team chapter and the team chapter together with the other persons referred to in clause 5(3) will constitute the team.
2. Section 13(1) and paragraphs 19 and 20 of Schedule 2 to the Patronage (Benefices) Measure 1986 apply to the appointment of a team rector whereby the registered patron of a vacant benefice shall not make any priest an offer to present him or her to a benefice until the making of the offer to the priest in question has been approved by parish representatives of each parish in the team and the Bishop.

3. Paragraph 2(6) of Schedule 3 to the Mission and Pastoral Measure provides that before the body or other persons who are entitled to choose a person to be a vicar in a team ministry make their choice, they shall consult -
 - (a) the other members of the team;
 - (b) the parochial church council of every parish in the team ministry; and
 - (c) if a special cure of souls in respect of a part of the area is to be assigned in accordance with section 34(7)(a) to the vicar, any district church council concerned.
4. Paragraph 2(7)(a) of Schedule 3 to the Mission and Pastoral Measure provides that the body or other persons who are entitled to choose a person to be a vicar in a team ministry shall not make to any person an offer of appointment as such until the making of the offer to the person in question has been approved by the parish representatives of each parish in the team.

Churches etc

5. This Scheme does not alter the existing status of any of the churches, chapels of ease or licensed places of worship in the affected parishes.

Clause 11(2)

6. The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the Scheme hold such office or offices subject to the same terms of service in the new benefice of Scarrowbeck or the new benefice of The Aylsham and District Team Ministry and/or the new team ministry established for its area as the Bishop shall direct. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.