



James Davidson-Brett
Pastoral Case Advisor

13/10/2020

**Mission and Pastoral Measure 2011
Draft Pastoral Scheme**

The benefice of Great and Little Bealings with Playford and Culpho and the benefice of Carlford, the benefice of Carlford, the benefice of Kesgrave; the benefice of Woodbridge Saint Mary; the benefice of Melton and Ufford; and the benefice of Woodbridge Saint John and Bredfield

The Bishop has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices.

I attach a copy of the draft Scheme. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach me no later than midnight on **14 December 2020**. If we have not acknowledged receipt of your representation before this date, please ring or e-mail me to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

If we do not receive representations against the draft Scheme, we will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If we receive any representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of our correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by us.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Meetings are normally held at Church House, Westminster, but during the current

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circumstances they may need to be held virtually via 'Zoom'. If a hearing is held, we will let you know the arrangements for attending (in person or virtually) and details will also appear on our website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee's meetings. We will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.

James Davidson-Brett
Case Officer

Notes

1. PCC Secretaries

The draft Scheme is sent to you to ensure that the PCC as a body is able to make a representation on the draft if it wishes.

PCC Secretaries are required to:

- i) print and display the Notice(s) **(to avoid spread of Covid-19, please display single-sided)** at or near the main door of both parish churches.
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail or telephone me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) use Facebook/social media posts;
- iv) send emails; and
- v) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

Further action required as there is a proposed church closure

In addition to the above, a copy of the draft Scheme must be made available for inspection in the locality.

If you are the person doing this, will you please let me know that you have taken this additional step.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary who should let me have a note of his or her name and address.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

PCC

"A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners."

Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible.

Notice
Mission and Pastoral Measure 2011
Draft Pastoral Scheme

The benefice of Great and Little Bealings with Playford and Culpho and the benefice of Carlford, the benefice of Carlford, the benefice of Kesgrave; the benefice of Woodbridge Saint Mary; the benefice of Melton and Ufford; and the benefice of Woodbridge Saint John and Bredfield

13/10/2020

The Church Commissioners have prepared a draft Scheme in respect of proposals sent to them by the Bishop for:

- *the termination of the group ministry established for the benefice of Great and Little Bealings with Playford and Culpho and the benefice of Carlford;*
- *the dissolution of the benefice of Great and Little Bealings with Playford and Culpho and the transfer of its parsonage house to the diocese of Saint Edmundsbury and Ipswich Diocesan Board of Finance for diocesan purposes;*
- *the creation of the new benefice of Carlford (its area to now also include the parish of Culpho, with the constituent parishes all continuing distinct) ; for the parsonage house to be that of the old benefice of Carlford and for the future patronage arrangements for the new benefice;*
- *the creation of the new benefice of Kesgrave with Little Bealings and Playford (the constituent parishes all continuing distinct), for the appointment of the first incumbent of the new benefice and for his parsonage house to be that of the benefice of Kesgrave and for the future patronage arrangements for the new benefice;*
- *the creation of the new benefice of Woodbridge Saint Mary with Great Bealings (the constituent parishes continuing distinct), for the appointment of the first incumbent of the new benefice and for his parsonage house to be that of the benefice of Woodbridge Saint Mary and for the future patronage arrangements for the new benefice;*
- *terminating the Woodbridge Group Ministry that was established in 2000 and replacing it with a new one.*

A copy of the draft Scheme may be inspected at the church.

The draft Scheme is on our website www.churchofengland.org/consultation or you may obtain a copy from me. **Large print and/or audio copies are available on request.** Anyone may make representations **for or against** all or any part of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach me no later than midnight on **14 December 2020**. If I have not acknowledged its receipt, please ring or e-mail me. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”. When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Commissioners regarding your representation if they decide a hearing should be held regarding the case. If we receive representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a virtual Zoom hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners’ website if the matter needs to be considered by the Commissioners. If a hearing is held, anyone may attend the virtual Zoom meeting of the Commissioners’ Committee that considers the case and representors may have an opportunity to speak to it. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly. When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee’s meetings. We will confirm the actual date if a hearing is to be held nearer the time. The Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners’ staff and any points raised at the meeting. The Commissioners will notify all representors of their decision and give a statement of the reasons for it.

(2) The benefice of Great and Little Bealings with Playford and Culpho in the said diocese shall be dissolved.

(3) The parsonage house of the benefice of Great and Little Bealings with Playford and Culpho (known as 5, Brook Lane, Playford, Ipswich, IP6 9DY), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Saint Edmundsbury and Ipswich Diocesan Board of Finance for diocesan purposes.

Creation of new benefice of Culpho

2. (1) A new benefice which shall be named "The Benefice of Culpho" shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Culpho.

(2) The new benefice and its constituent parish shall belong to the archdeaconry of Suffolk and the deanery of Woodbridge.

(3) The right of presentation to the new benefice shall be vested in the Right Honourable the Lord Cranworth ("Lord Cranworth"), of Boulge House, Boulge, Woodbridge, IP13 6BW.

Creation of new benefice of Carlford

3. (1) The new benefice of Culpho created pursuant to clause 2(1) hereof and the benefice of Carlford ("the old benefice of Carlford") in the said diocese shall be united to create a new benefice which shall be named "The Benefice of Carlford" and the area of the new benefice shall comprise the parish of Ashbocking, the parish of Boulge, the parish of Burgh, the parish of Clopton, the parish of Culpho, the parish of Grundisburgh, the parish of Hasketon, the parish of Otley and the parish of Swilland, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Suffolk and the deanery of Woodbridge.

(3) The parsonage house of the old benefice of Carlford (known as: The Rectory, Woodbridge Road, Grundisburgh, Woodbridge, IP13 6UF) shall be the place of residence of the incumbent of the new benefice

(4) The right of presentation to the new benefice shall be exercised in a recurring series of three successive turns of which the Bishop of Saint Edmundsbury and Ipswich in his corporate capacity; the Saint Edmundsbury and Ipswich Diocesan Board of Patronage; and Lord Cranworth shall jointly have the first and second turns; and Her Majesty in right of Her Crown and exercisable by the Lord Chancellor on Her behalf shall have the third turn.

Creation of new benefice of Little Bealings and Playford

4. (1) A new benefice which shall be named "The Benefice of Little Bealings and Playford" shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Little Bealings and the parish of Playford, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Suffolk and the deanery of Colneys.

(3) The right of presentation to the new benefice shall be vested in the Bishop of Saint Edmundsbury and Ipswich in his corporate capacity.

Creation of new benefice of Kesgrave with Little Bealings and Playford

5. (1) The new benefice of Little Bealings and Playford created pursuant to clause 4(1) hereof and the benefice of Kesgrave in the said diocese shall be united to create a new benefice which shall be named "The Benefice of Kesgrave with Little Bealings and Playford" in the said diocese, and the area of the new benefice shall comprise the parish of Kesgrave, the parish of Little Bealings and the parish of Playford, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Suffolk and the deanery of Colneys.

(3) If immediately before this Scheme comes into operation the Reverend Robin Spittle holds an ecclesiastical office in the benefice of Kesgrave he shall be the first incumbent of the new benefice.

(4) The parsonage house of the benefice of Kesgrave (known as The Vicarage, 18, Bell Lane, Kesgrave, Ipswich, IP5 1JQ) shall be the place of residence of the incumbent of the new benefice.

(5) The right of presentation to the new benefice shall be vested in the Bishop of Saint Edmundsbury and Ipswich in his corporate capacity.

Creation of new benefice of Great Bealings

6. (1) A new benefice which shall be named "The Benefice of Great Bealings" shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Great Bealings.

(2) The new benefice and its constituent parish shall belong to the archdeaconry of Suffolk and the deanery of Woodbridge.

(3) The right of presentation to the new benefice shall be vested in the Bishop of Saint Edmundsbury and Ipswich in his corporate capacity.

Creation of new benefice of Woodbridge Saint Mary with Great Bealings

7. (1) The new benefice of Great Bealings created pursuant to clause 6(1) hereof and the benefice of Woodbridge Saint Mary shall be united to create a new benefice which shall be named "The Benefice of Woodbridge Saint Mary with Great Bealings" in the said diocese, and the area of the new benefice shall comprise the parish of Woodbridge Saint Mary and the parish of Great Bealings, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Suffolk and the deanery of Woodbridge

(3) If immediately before this Scheme comes into operation the Reverend Nigel John Prior holds an ecclesiastical office in the benefice of Woodbridge Saint Mary and/or the benefice of Great and Little Bealings with Playford and Culpho he shall be the first incumbent of the new benefice.

(3) The parsonage house of the benefice of Woodbridge Saint Mary (known as Saint Mary's Rectory, 11, Church Street, Woodbridge, IP12 1DS) shall be the place of residence of the incumbent of the new benefice.

(4) The right of presentation to the new benefice shall be vested in the Bishop of Saint Edmundsbury and Ipswich in his corporate capacity.

Assistant curates: consequential provision

8. (1) If immediately before this Scheme comes into operation the Reverend Mark Charles Stewart Cresswell holds the office of assistant curate in the old benefice of Carlford he shall, in consequence of the dissolution of benefices effected by the Scheme, hold that office subject to the same terms of service in the new benefice of Carlford.

(2) If immediately before this Scheme comes into operation the Reverend Gary Jones holds the office of assistant curate in the benefice of Kesgrave he shall, in consequence of the dissolution of benefices effected by the Scheme, hold that office subject to the same terms of service in the new benefice of Kesgrave with Little Bealings and Playford.

(3) If immediately before this Scheme comes into operation the Reverend Andrew James Todd holds the office of assistant curate in the benefice of Woodbridge Saint Mary he shall, in consequence of the dissolution of benefices effected by the Scheme hold that office subject to the same terms of service in the new benefice of Woodbridge Saint Mary with Great Bealings.

(4) If immediately before this Scheme comes into operation any other person holds an office of assistant curate however described in any of the benefices referred to in clauses 1,3,5 or 7

hereof he, she or they shall as consequence of the dissolution of benefices effected by the Scheme hold such office or offices subject to the same terms of service in the new benefice of Carlford, the new benefice of Kesgrave with Little Bealings and Playford and/or the new benefice of Woodbridge Saint Mary with Great Bealings, as the Bishop shall direct.

Termination of group ministry

9. The group ministry established by a Scheme made by the Commissioners in pursuance of the Pastoral Measure 1983 on the 19th day of June 2000 for the benefice of Woodbridge Saint Mary, then then benefice of Melton and the then benefice of Woodbridge Saint John the Evangelist in the said diocese shall be terminated.

Establishment of group ministry

10. (1) A group ministry to be known as "The Woodbridge Group Ministry" shall be established for the benefice of Melton and Ufford, the benefice of Woodbridge Saint John and Bredfield and the new benefice of Woodbridge Saint Mary with Great Bealings created pursuant to clause 7(1) hereof in the said diocese.

(2) If immediately before this Scheme comes into operation the Reverend Paul Gary Hamling is incumbent of the benefice of Melton and Ufford, or the Reverend Clive Eric Howard is incumbent of the benefice of Woodbridge Saint John and Bredfield or pursuant to clause 7(3) hereof the Reverend Nigel John Prior becomes the first incumbent of the new benefice of Woodbridge Saint Mary with Great Bealings, he (or they) shall be the first person (or persons) to hold that benefice (or those benefices) as a benefice (or as benefices) in the group.

Coming into operation of this Scheme

11. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Commissioners.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the Right Reverend Martin,)
)
Bishop of Saint Edmundsbury and Ipswich.)

Executed as a Deed by the Church Commissioners for England acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes (not forming part of the draft Scheme)

The Commissioners have been told by the Bishop on the advice of his Diocesan Mission and Pastoral Committee that the rationale behind the diocesan proposals is as follows:

Following the resignation of the last priest-in-charge of the benefice of Great and Little Bealings with Playford and Culpho, the Woodbridge deanery pastoral committee and synod have resolved, following a suggestion from the four PCCs, to dissolve the benefice and transfer its parishes to neighbouring benefices. Parishioners within the existing benefice of Great and Little Bealings with Playford and Culpho look to their neighbours for schooling, shopping and cultural ties and events (Culpho and Grundisburgh share a parish council) and so this is deemed to be an appropriate and acceptable proposal.

Publication of this draft Scheme by the Commissioners does not mean that we have taken a view on the merits of the diocesan case. We have a duty to publish draft Schemes based on diocesan proposals.

If we receive representations against the draft Scheme, we will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of our correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to us in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, we will make the Scheme and arrange for it to be brought into effect.

Clauses 2, 4 and 6

The three new (temporary) benefices are being created purely for ease of drafting purposes as they are then united with other benefices.

Clause 8(4)

The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the dissolution of the benefices effected by the Scheme hold such office or offices subject to the same terms of service in the new benefices as the Bishop shall direct. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

Clause 1(3)

The parsonage house of the benefice of Great and Little Bealings with Playford and Culpho (known as 5, Brook Lane, Playford, Ipswich, IP6 9DY), will continue to be occupied by the priest-in-charge of the benefice of Westerfield, Tuddenham and Witnessham.

Churches etc.

This Scheme does not alter the existing status of any of the churches in the affected parishes.

Matters relating to the new Woodbridge Group Ministry

Sharing of ministry within the group.

The benefices within the group will retain their separate and distinct existence but each of the incumbents (and any priests-in-charge) will have authority to perform in the area of every benefice in the group all such offices and services as may be performed by the incumbent of that benefice. When acting outside his or her own benefice an incumbent must act in accordance with the directions of the incumbent concerned (and in giving such instructions an incumbent should follow the House of Bishops' Declaration on the Ministry of Bishops and Priests, made in conjunction with the Bishops and Priests (Consecration and Ordination of Women) Measure 2014, that any directions under Canon C8.2(a) relating to a parish which has passed a resolution under the House of Bishops' Declaration should not conflict with the nature of the conviction on this issue underlying the PCC's resolution). The incumbents also have a duty to assist each other so as to make the best possible provision for the cure of souls throughout the area of the group ministry. (S.35(1) of the Mission and Pastoral Measure.)

Group Chapter

The incumbents (and any priests-in-charge) must meet together regularly as a chapter for the purpose of discussing and reaching a common mind on all matters of general concern or special interest to the group ministry. (S.35(4) of the Mission and Pastoral Measure.)

Consultation on appointment of new incumbent

A patron of a group benefice must consult the other incumbents (and any priests-in-charge) in the group before seeking the approval of the parish representatives (as defined in s.11(7) of the Patronage (Benefices) Measure 1986), and of the bishop, to the making to a priest of an offer of appointment. (Paragraph 3 of Schedule 3 to the Mission and Pastoral Measure.)

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011 <https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergyman appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his duties are laid down by law but in other respects his duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his diocese. He is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He is also, in his own person, the chief representative of the diocese in the work of the wider church. He may be assisted by suffragan or assistant bishops.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.

Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Council	Where a group ministry is established the parochial church councils of the individual parishes can form a group council to act in the area as a whole in such matters as the individual PCCs together decide.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Interested Party	One of the statutory persons or bodies that the Diocesan Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.
Joint Parochial Church Council	Where a benefice comprises two or more parishes the parochial church councils of the individual parishes can form a joint parochial church council to act in the benefice as a whole in such matters as the individual PCCs together decide.
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.

Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Council	Where a team ministry is established a team council can be established, either under the authority of a scheme or under the Church Representation Rules. Such a council is similar to a joint parochial church council and provides a formal structure for all the parishes in the team to discuss matters of mutual concern.
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares the cure of souls with the team vicars.
Team Vicar	A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.