

Dear Friends,

We write to you to seek your input into the work of the Anti-Racism Taskforce established by Archbishops Justin & Stephen to directly address the sin of racism in our church and wider society. The Anti-Racism Taskforce will carry out preparatory work ahead of the launch of the Archbishops' Commission to address racism in spring next year.

The work of the group is in 2 parts. First to make recommendations for immediate action that can be taken by the Church of England to improve its record on racial justice and equality. Secondly to recommend the proposed remit and membership of the Commission.

The taskforce aims to produce its timetable for action and implementation in January 2021. We see this as a consultative process and having identified five work areas for action and implementation are looking to glean wisdom from other groups. As part of our work we have identified over 160 recommendations from previous reports made to the Church since 1985. In reviewing those recommendations, and the lack of progress or implementation of them, we have identified five priority areas at this stage for action and implementation. These areas are:

- Participation (including appointments)
- Education
- Training & Mentoring
- Young People
- Governance & Structures

We write now to ask you to set out any thoughts on action to be taken in those areas and return it to us by Thursday 26th November.

We are seeking to identify actions which are clear and specific, with identifiable outcomes and clear lines of timetabled accountability. These could be at a national, diocesan or parish level.

If there are any areas outside of the five priority areas which we have identified where you think urgent action is required, please include these. In your response we would be grateful if you might use the attached proforma.

With many thanks,

Sonia Barron & Arun Arora, Co-Chairs Anti-Racism Taskforce