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Updated November 2020

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DATE OF FINAL APPROVAL	DATE ENACTED	LEGISLATION
	15 February 2016	Amending Canon No. 34
8 July 2016	1 January 2017	Clergy Discipline (Amendment) Rules 2016 (GS 2033)
8 July 2016	1 January 2017	Suspension Appeals (Churchwardens etc.) Rules 2016 (GS 2034)
8 July 2016		Amending Code of Practice under the Clergy Discipline Measure 2003 (GS 2035)
14 February 2017	1 March 2019	Mission and Pastoral etc. (Amendment) Measure (GS 2014B)
14 February 2017	1 September 2018	Ecclesiastical Jurisdiction and Care of Churches Measure (GS 2031Y)
14 February 2017	1 July 2017	The Ecclesiastical Offices (Terms of Service) (Amendment) Regulations 2017 (GS 2048)
14 February 2017	1 July 2017	The Church of England Pensions (Amendment) Regulations 2017 (GS 2049)
14 February 2017	1 March 2017	The Safeguarding (Clergy Risk Assessment) Regulations 2016 (GS 2050)
7 July 2017	1 April 2018	Payments to the Churches Conservation Trust Order 2017 (GS 2065)
7 July 2017	1 January 2018	Legal Officers (Annual Fees) Order 2017 (GS 2066)
7 July 2017	1 January 2018	Ecclesiastical Judges, Legal Officers and Others (Fees) Order 2017 (GS 2067)
8 July 2017	10 May 2018	Legislative Reform Measure (GS 2027B)
8 July 2017		Statute Law (Repeals) Measure (GS 2030B)
8 July 2017		Pensions (Pre-consolidation) Measure (GS 2032B)
10 July 2017	9 February 2018	Amending Canon No. 36 (GS 2029B)
10 July 2017	9 February 2018	Amending Canon No. 37 (GS 2029BB)
9 February 2018		See of Richmond – Petition for Change of Name to See of Kirkstall (GS 2085)
6 th July 2018		The Pensions Pre-Consolidation Order 2018 (GS 2106)

6 th July 2018	1 January 2019	Legal Officers (Annual Fees) Order 2018 (GS2107)
6 th July 2018		Code of Practice on Mission Initiatives (GS 2109)
6 th July 2018	1 January 2019	Ecclesiastical Judges, Legal Officers and Others (Fees) Order 2018 (GS 2108)
9 th July 2018	1 February 2019	Ecumenical Relations Measure (GS 2046B)
9 th July 2018		Amending Canon No.38 (GS 2047B)
9 th July 2018	1 May 2019	Church of England (Miscellaneous Provisions) Measure (GS2064B)
9 th July 2018	1 March 2019	Church Property Measure (GS 2083A)
9 th July 2018	1 March 2019	Church of England Pensions Measure (GS 2084A)
21 February 2019		Church Representation and Ministers Measure (GS 2046BB)
21 February 2019	5 July 2019	Amending Canon No.39 (GS 2047BB)
21 February 2019	1 January 2020	Parochial Fees and Scheduled Matters Amending Order 2019 (GS 2116)
21 February 2019		Code of Practice on Co-operation by the Church of England with Other Churches (GS 2117)
8 July 2019		Amending Canon No. 40 (GS 2103B)
8 July 2019		Church of England (Miscellaneous Provisions) Measure (GS 2104B)
8 July 2019		Amending Canon No. 41 (GS 2105B)
Made 10 February 2020	Coming into force 1 July 2020	Care of Cathedrals (Amendment) Rules 2020 (GS 2168)
Made 11 February 2020	Coming into force 8 April 2020 15 July 2020	Church Representation Rules (Amendment) Resolution 2020 (GS 2155)
13 February 2020	22 July 2020	Channel Islands Measure (GS 2152)

Date Passed	25 November 2015	Motion	Motion on the Migrant Crisis (GS 2009)	Intended Audience	Parishes and dioceses; Her Majesty's Government
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Action called for
 Urge parishes and dioceses to provide practical resources and pray for those seeking to address the causes and symptoms of this crisis, welcome aid provided by HMG to those suffering. Call on HMG to increase number resettled significantly beyond its initial target of 20,000 over five years; call upon HMG to work with the UN High Commissioner to ensure that vulnerability to religiously motivated persecution is taken into account when determining whom to receive, to work with international partners to establish legal routes to places of safety and to take a fair share of refugees now within the EU.

Follow-up
 The National Refugee Welcome Coordinator works with parishes and dioceses to support refugee sponsorship. Meetings with the Home Office and other government departments have focused on the situation post-2020, pushing for continuation of the government scheme and continued support of community sponsorship. We press for religious persecution to be given proper consideration when identifying families for resettlement, and in asylum casework. We are engaged with Safe Passage to ensure that commitments made as part of the EU continue. External funding has secured the Coordinator's post until early 2020 by which time sustainable structures for dioceses will be in place.

Date Passed	25 November 2015	Motion	Church Buildings Review (GS 2008)	Intended Audience	Dioceses, deaneries and parishes; Archbishops' Council; Church Commissioners; Church Buildings Council; Business Committee
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Action called for
 Welcome the report from the Church Buildings Review Group, commend it for discussion in dioceses, deaneries and parishes. Invite the Archbishops' Council, the Church Commissioners and the Church Buildings Council to work together on the detailed implementation of the proposals in the report to enable the Business Committee to schedule the start of the relevant legislative process by July 2016. Invite the Archbishops' Council, the Church Commissioners and the Church Buildings Council to develop a strategy to inspire, encourage and support churches and their dioceses to invest in their facilities to serve their communities and provide opportunities for mission.

Follow-up
 New terms of reference have been agreed for the member-level Strategic Church Buildings Support Group, which includes the Church Buildings Council, Mission, Pastoral and Church Property Committee, and Mission and Public Affairs Council. This group will now be co-chaired by the Chair of the Church Buildings Council and Third Church Estates Commissioner, and look specifically at legislative reform scoping around buildings.

The review work has been paused while the Governance Review Group chaired by the Bishop of Leeds is under way.

Date Passed	16 February 2016	Motion	Report from the Evangelism Task Group (GS 2015)	Intended Audience	General Synod; Dioceses, deaneries and parishes
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Action called for
Synod took note of the Report from the Evangelism Task Group.

Follow-up
The final report from the Evangelism and Discipleship Task Group was presented to Synod in February 2019. The Evangelism and Discipleship Team is developing specific interventions and resources to support momentum in evangelism and discipleship, including digital and initiating new activities at the local level recognising that we should only do nationally what is done best nationally.

Date Passed	16 February 2016	Motion	Report of the Church of England – Church of Scotland Joint Study Group (GS 2016)	Intended Audience	Council for Christian Unity; Church of Scotland; Scottish Episcopal Church
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Action called for
The Council for Christian Unity to oversee the implementation of the Commitments contained in the Columba Declaration, as set out in paragraph 38 of the report, and set up the Contact Group proposed by it, ensuring that the Scottish Episcopal Church is invited to appoint a representative to attend its meetings.

Follow-up
Report was debated and approved at Church of Scotland General Assembly 25 May 2016; Council for Christian Unity has reviewed formal responses to the report from the Scottish Episcopal Church and the United Reformed Church, and taken forward matters relating to implementation, including Terms of Reference, initial priorities and membership for the Contact Group, following liaison with the Church of Scotland and the Scottish Episcopal Church; the Contact Group met for the first time in November 2017, including the representative from the Scottish Episcopal Church and will continue to take this implementation forward.

Date Passed	16 February 2016	Motion	Blood and Organ Donation (GS 2022A and GS 2022B)	Intended Audience	Church of England parishes
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Action called for
Calls on all Church of England parishes to encourage their members to become blood and organ donors.

Follow-up
Sustained activity by MPA – 4 major policy debates, 6 national initiatives. Founder associate of Flesh and Blood Churches campaign. +Carlisle and MPA’s policy adviser conducted series of seminars for clergy, lay leaders and ordinands on end of life issues, including organ donation: 12 seminars conducted. Through meetings and workshops, MPA officers and NHSBT explored the introduction of an opt-out system of organ donation in England including participation by BME communities. +Carlisle and the MPA’s policy adviser met with the undersecretary of State for Health to discuss the issue. NHSBT representatives met with CofE healthcare chaplains in October 2019.

Date Passed	17 February 2016	Motion	The Impact of Sanctions on Benefit Claimants' (GS 2019A and GS 2019B)	Intended Audience	Her Majesty's Government, dioceses and parishes
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Action called for
 Called on HMG to implement the recommendations set out in Feeding Britain in respect of the use of sanctions upon benefit claimants, to initiate a full independent review of the impact and efficacy of the sanctions and conditionality regime and to encourage every part of the Church of England to offer practical and pastoral support to those experiencing benefit sanctions, building on the Church's work with food banks, credit unions and debt advice.'

Follow-up
 MPA's Emergency Use Only report highlighted the impact of sanctions on food bank use. A major study by York University found sanctions increase destitution and are largely ineffective in promoting employment. MPA is on the advisory group of a pilot scheme, led by The Children's Society, to improve crisis support provision in the UK, following its report on the decline in local welfare assistance schemes. MPA is also a member of End Hunger UK, which is calling on Government to reduce household food insecurity by tackling the underlying causes of poverty, including the sanctions system and other changes to UC.

Date Passed	18 February 2016	Motion	Debate on a Motion on Renewal and Reform: Resourcing Ministerial Education (GS 2020)	Intended Audience	Archbishops' Council
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Action called for
 Re-affirmed the objectives set out in GS 1979, welcomed the objectives set out in GS 2020, endorsed the funding arrangements agreed by the Archbishops' Council, requested a progress report back to Synod from the Archbishops' Council by July 2018.

Follow-up
 For the progress report requested in the February 2016 Synod motion, please read [GS Misc 1190](#).

Date Passed	18 February 2016	Motion	Take Note Debate on a Report on 'Renewal and Reform: Resourcing the Future' (GS 2021)	Intended Audience	Dioceses and parishes
<p>Action called for The Synod was asked to Take Note of the report setting out the implementation plans for the Resourcing the Future review of the distribution of the Church's national funds.</p>					
<p>Follow-up £26.3m of Lowest Income Communities funding (plus £8.3m transitional funding) was allocated in 2020. Plans for the use of Restructuring Funding allocated in 2017-19 have been received from the 21 dioceses eligible to receive it. £24.2m of Strategic Development Funding has been awarded to 8 projects in 8 dioceses in 2020. In addition, £3.4m of Capacity Funding has been awarded to 8 dioceses in 2020 to date. A few peer review meetings with dioceses were delayed due to Covid-19 but over 85% of dioceses will have taken part in a second peer review by the end of 2020.</p>					

Date Passed	08 July 2016	Motion	Motion on the result of the EU Referendum	Intended Audience	Bishops and dioceses
Action called for					
The Synod welcomed the Archbishops' call for unity and called on Bishops to identify diocesan champions for unity within local communities.					
Follow-up					
With the rise in hate crime since the referendum, MPA staff have supported bishops with information and analysis to inform local responses. The House of Bishops Brexit Working Group continues to monitor this and encourage the development of resources to support dioceses to address the challenges raised.					

Date Passed	09 July 2016	Motion	Motion on a Vision and Narrative for Renewal and Reform (GS 2038)	Intended Audience	National Church Institutions, Dioceses
Action called for					
Synod welcomed the vision and commended it as a framework for implementation of Renewal and Reform across the Church.					
Follow-up					
The Vision and Narrative has been adopted by all the workstreams as they continue their work under Renewal and Reform.					

Date Passed	09 July 2016	Motion	Take Note Debate on "A Church of England Vision for Education" (GS 2039)	Intended Audience	Bishops; Dioceses; Boards of Education; Schools; Colleges and Universities
Action called for					
Synod took note of the report.					
Follow-up					
The Vision has been well received very widely and has become the underpinning document for the Education Office's work and the Church of England Foundation for Educational Leadership. Further work will help dioceses and educationalists to ensure the vision has impact in their local context. The Education Office is clear in the message that this the Church of England's vision for education, not restricted to Church of England Schools, and so the vision is at the heart of our attempts to shape and develop policy across the educational landscape.					

Date Passed	09 July 2016	Motion	Draft Inspection of Churches Measure (GS 2028 and GS 2028x)	Intended Audience	Dioceses and parishes
Action called for					
Synod adjourned the debate.					
Follow-up					
The debate was adjourned. The changes needed to DAC appointment and lengths of service, and quinquennial inspection regulations have been achieved through a Miscellaneous Provisions Measure in July 2018, to bring the appointment of DAC members, and carrying out of QI inspections in line with modern codes of conduct on fair competition.					

Date Passed	09 July 2016	Motion	Nurturing and Discerning Senior Leaders (GS 2026)	Intended Audience	Bishops and Dioceses
Action called for					
Synod took note of the report.					
Follow-up					
Cohorts 2 and 3 of the SLDP Strategic Leadership Development Programme (SLDP) have continued to be engaged in the programme. Diocesan Bishops have been invited to nominate people to be considered for Cohort 4 of the SLDP. Almost 100 names have been put forward and will be considered for a place on the programme during the course of the Autumn, with a start date planned for Q1 '21. The 2020 – 21 cohort of Diocesan and Suffragan Bishops are completing three modules of the programme. Two have been /will be on-line. Team Coaching has been postponed due to the pandemic. Transition coaching for Diocesan Bishops continues. Leadership Development for Deans continued in 2020 with a Change module, transition coaching, and one more Action Learning Set. In addition, Deans have attended some leadership development events with the Bishops during the time of the pandemic. Additional learning spaces have been offered during the pandemic to enable Bishops and Deans time to reflect on their own leadership. A Learning Communities Learning Together(LCLT) seminar on Power took place in July. Further events are planned for the SLDP, Bishops, Deans and LCLT throughout the remainder of 2020 and into 2021..					

Date Passed	13 February 2017	Motion	Anniversary of the Reformation (GS 2044)	Intended Audience	Council for Christian Unity; Dioceses and Parishes
Action called for					
That the Synod give thanks to God for the blessings that the Reformation brought to the Church of England and welcome signs of convergence between the churches on the doctrine of salvation. That the Synod commend initiatives in this anniversary year to foster mutual understanding and reconciliation between churches, for the sake of our deeper renewal in the grace of God and our ability to share the gospel of salvation with all the world.					
Follow-up					
The Council for Christian Unity working together with the Lutheran Council of Great Britain held a day in Cambridge on the theme <i>Reformation then and now</i> . There was strong representation from the Church of England while the highlight of the year in this country was the major service at Westminster Abbey on 31 October 2017, at which the Archbishop of Canterbury preached and then made a presentation to representatives of the Roman Catholic Church and Lutheran World Federation regarding the Anglican Consultative Council's resolution on the Joint Declaration on the Doctrine, referred to in the motion approved by Synod.					

Date Passed	15 February 2017	Motion	Creation of a Suffragan See for the diocese of Leicester (GS 2052)	Intended Audience	Her Majesty in Council
Action called for					
That the town of Loughborough be taken and accepted for a see of a suffragan bishop as if it had been included in the suffragan bishops Act 1534.					
Follow-up					
The Privy Council has agreed the creation of the Suffragan See of Loughborough and the Bishop is now in post.					

Date Passed	15 February 2017	Motion	Fixed Odds Betting Terminals (GS 2054A and GS 2054B)	Intended Audience	Her Majesty's Government; dioceses and parishes
Action called for					
<p>The Synod welcomed the work of HM Government to review the maximum stake for Fixed Odds Betting Terminals and call on HM Government bring forward proposals to reduce the maximum stake from £100 to £2 and to grant local authorities power to make provision about the number and location of such terminals.</p>					
Follow-up					
<p>The Church of England took a leading role in the campaign, led by the Bishop of St Albans, and we are delighted that, after a sustained pressing of the case both privately and in public, the Government has decided on a £2 maximum. We continue to press for an early implementation date. The Bishop has sponsored a Bill to extend the powers of local authorities in this matter; we shall continue to advocate this, as we see how stake reductions impact the high street outlets; but our main focus is moving to online gambling, advertising, and the effects on children.</p>					

Date Passed	16 February 2017	Motion	Setting God's People Free: Report from the Archbishops' Council (GS 2056)	Intended Audience	Archbishops' Council; House of Bishops; dioceses and parishes
Action called for					
<p>The Archbishops' Council is to develop the implementation plan referred to in section 5 of the report and work closely with the House of Bishops and the dioceses in taking it forward.</p>					
Follow-up					
<p>The implementation of Setting God's People Free was initially funded as a three-year programmed from 2017 to 2020. Extension funding through Renewal and Reform has extended this to run until 2022. The recommendations in the report approved by Synod have been adopted as a key priority area of the Archbishop's Council Evangelism and Discipleship team. Progress on implementation was reported back to General Synod in the July 2019 sessions (GS 2145). By the end of 2020 32 Dioceses will have participated in the Discipleship Learning Communities established to help integrate SGPF recommendations into diocesan plans. This includes taking practical steps to with worshipping communities to develop new resources for worship, faith formation and witness and to adapt diocesan communications, ministerial training and development. Additional support for dioceses and a full range of resources to enable the whole people of God to live out our faith in everyday life are also key elements of this work.</p>					

Date Passed	16 February 2017	Motion	Mission and Administration (GS 2057A and GS 2057B)	Intended Audience	Archbishops' Council
<p>Action called for</p> <p>Considering the ratio of time and money spent in administration to that spent in mission, confirm that the principle of subsidiarity should not be applied to purely administrative functions and request the Archbishops' Council to consult with the Church Commissioners and dioceses, with the objective of establishing centralized administrative facilities so that other functions which can be handled more efficiently thereby are transferred accordingly.</p>					
<p>Follow-up</p> <p>People and Data Programme</p> <p>This is the substantial piece of work that is bringing together people data, systems and processes from across the Church of England. A reminder of what we're aiming to achieve is available on the programme microsite.</p> <p>During spring and summer 2020, we have been building the framework of the system which will be subject to six rounds of testing before the system goes live. The Synod gave final approval to a Miscellaneous Provisions Measure last July which gives the Archbishops' Council power to make Regulations requiring bishops to provide the Council with information to produce a national register of authorised clergy, and the Council to publish the register. The Synod is considering draft regulations in these sessions so that the Register can go live in the second quarter of 2021</p> <p>Pathways</p> <p>A national service to better enable and support recruitment (Pathways), particularly through the provision of digital tools, was launched in August 2017. To date (October) there are 38 subscribers to the Pathways system. In 2019, we advertised 993 posts, of which 406 were for open ordained vacancies. 8 major updates were released including ability for all candidates to save as they complete their applications which was the highest indicated adjustment required. To support dioceses in using the Pathways system, localised control of templates was launched in 2019 and in 2020 work on reworking the clergy application process was undertaken by a committee which included Bishop Pete Broadbent, senior delegates from CPAS, The Crown and other dioceses. This outcome (Due for release 2021) will lead to a better user journey for the candidates as well as the ones undertaking the recruitment of clergy.</p>					

Date Passed	07 July 2017	Motion	After the General Election, a still small voice of calm	Intended Audience	Dioceses, the whole Church of England
Action called for					
Please visit our website to see the full motion wording (July group of sessions 2017 – Fourth Notice Paper), which was passed unamended.					
Follow-up					
Another General Election has now taken place. The success of the Conservatives in many hard-pressed communities may lead to strong attention to those areas' needs, but what form this may take is uncertain. The church may be able to build constructively on the PM's "One Nation" rhetoric. Bishops are involved in local ventures to rebuild community trust. MPA is linking between MHCLG's unit monitoring community tensions and the dioceses so that the church's grass roots knowledge can be fed into HMG policy.					

Date Passed	08 July 2017	Motion	Presence and Engagement: Report from the Mission and Public Affairs Council (GS 2063)	Intended Audience	Presence & Engagement Centres; dioceses; Presence & Engagement Task Group
Action called for					
Commend the national P&E programme and offer prayerful support for its work over the next five years, requesting that the fruit of this be made available through P&E Centres and as a report back to Synod. Encourage dioceses to incorporate cultivation of relationships with other faith communities into their mission plans. Re-affirm <i>Sharing the Gospel of Salvation</i> (GS Misc 956) and call on the P&E Task Group to continue supporting parishes bearing faithful witness to the gospel of Jesus Christ with sensitivity and confidence among people of other faiths.					
Follow-up					
A range of work continues to support and resource churches for ministry in multireligious contexts. Recent areas of focus have included partnering with the Office of the Chief Rabbi on a twinning programme for priests and rabbis, continuing to broaden our networks among ordinands and curates, closer working with the Christian Muslim Forum and contributing to the Faith and Order Commission's work on Christian-Jewish relations. P&E also continues to assist clergy welcoming Persians into their congregations, and encourage the appointment and greater utilisation of diocesan interfaith advisers.					

Date Passed	08 July 2017	Motion	National Support for Local Churches: Report from the Archbishops' Council (GS 2069)	Intended Audience	Dioceses; parishes; Archbishops' Council
<p>Action called for</p> <p>That the national team continues to create resources and training that supports local churches in their mission, evangelism and ministry.</p>					
<p>Follow-up</p> <p>The new Evangelism and Discipleship Team have and are producing lots of resources to support local churches. These include:</p> <ul style="list-style-type: none"> • The new Talking Jesus Course, which helps people to confidently talk about their faith. • Mission Academy Live – which helps young people to share their faith with their friends. • Various discipleship resources especially through the digital #LiveLent Course & the Ordinary Time campaign • The Follow the Star campaign and especially the pocket-sized booklet inviting people to reflect on the Wise Men this Christmas • Resources to help churches develop a culture of invitation • Resources to develop a Welcoming community. <p>All these resources have been created and are being used by local churches. Further resources are being developed through the Connected Disciples portal around Everyday Faith and Everyday Witness.</p>					

Date Passed	08 July 2017	Motion	Conversion Therapy (GS 2070A & GS 2070B)	Intended Audience	The Church; HM Government
<p>Action called for</p> <p>Endorsement of the Memorandum of Understanding on Conversion Therapy in the UK (2015). To be sensitive and to listen to contemporary expressions of gender identity. The Government to ban the practice of Conversion Therapy.</p>					
<p>Follow-up</p> <p>The Under-Secretary of State for the Care & Mental Health has been petitioned by the Clerk to the Synod. The Second Estates Commissioner and staff met the minister and officials at the DoH to reinforce the CofE's opposition to Conversion Therapy. The Living in Love and Faith working group on Social and Biological Sciences has engaged with the evidence and reinforces Synod's position on Conversion Therapy. The LLF process continues to engage with questions of gender identity. MPA staff joined a round table during 2019 to brief staff from the Government Equalities Office responsible for drafting legislation on Conversion Therapy.</p>					

Date Passed	09 July 2017	Motion	Welcoming Transgender People (GS 2071A & 2071B)	Intended Audience	House of Bishops
Action called for					
Welcoming and affirming transgender people in the parish Church. Consideration by the House of Bishops on whether some nationally commended liturgical materials might be prepared to mark a person's gender transition.					
Follow-up					
The HoB Delegation Committee considered and endorsed a draft text of Pastoral Guidance for using the Common Worship Rite of Affirmation of Baptismal Faith in the context of gender transition. This Guidance gives practical suggestions for how the rite of Affirmation can be used. It was written after consultation with a group of transgender clergy who endorsed the draft. The text received final approval at the December 2018 meeting of the House of Bishops. Subsequent consultation with clergy and laity anxious about the interpretation and application of the advice resulted in some amendment to the way the advice is presented.					

Date Passed	09 July 2017	Motion	Clergy Wellbeing: Report from the House of Clergy (GS 2072)	Intended Audience	The Appointments Committee
Action called for					
Welcome and support for the proposal to establish a Covenant for Clergy Wellbeing. Invite the Appointments Committee to appoint a Clergy Wellbeing Working Group to bring proposals for such a Covenant back to this Synod by July 2019.					
Follow-up					
The Clergy Wellbeing Group has completed its work on its report, following the feedback it received on its draft report which it had put out for consultation in October 2018. This included separate discussions by the Houses of Clergy and Laity just prior to the February 2019 Group of Sessions. The Group's report was debated at the Group of Sessions in July (see GS 2133). The group hopes that this – followed by the adoption of the proposed Clergy Covenant as an Act of Synod in February 2020 (see GS 2153 and GS Misc 1246) – will trigger subsequent debates and conversations at diocesan and parish level and in so doing help ensure that clergy wellbeing is taken more seriously than hitherto. The group anticipates that this next phase would be overseen by a facilitation group.					

Date Passed	09 July 2017	Motion	Schools Admissions Code (GS 2073A & GS 2073B)	Intended Audience	Secretary of State; admissions authorities.
Action called for					
<p>Include provision in the Schools Admission Code requiring admission authorities to allocate places to children of clergy (and other workers who are required to live in tied accommodation) in advance of the family arriving in the area. Call on admissions authorities to accept letters of appointment as proof of residence ahead of children of clergy (and others previously mentioned) moving to the area.</p>					
Follow-up					
<p>The Secretary of State for Education has been petitioned by the Clerk to the General Synod.</p>					

Date Passed	10 July 2017	Motion	Cost of applying for citizenship (GS 2047A & GS 2047B)	Intended Audience	Mission and Public Affairs Council; Lords Spiritual; parishes
Action called for					
<p>Request that MPA Council investigate issues around the cost of applying for citizenship and made recommendations to HM Government. Encourage the Lords Spiritual to actively seek opportunities to address the issue of fees in debate. Urge parishes to raise the issue with their MP. Encourage parishes to support those who are struggling with the cost of citizenship fees to avoid debt and signpost responsible lenders.</p>					
Follow-up					
<p>The motion was communicated to the Home Office, and pressure continues; especially about the deliberate setting of fee levels, including those for applications on behalf of children, at a level substantially higher than the cost of processing the application. The recent concern about the theme of a 'hostile environment' has brought fresh attention to the high fees, not only for citizenship but for immigration-related applications (especially on behalf of children), and we are pressing that fees should reflect costs, rather than being a revenue opportunity.</p>					

Date Passed	8 February 2018	Motion	<i>Discerning in Obedience: A theological review of the CNC (GS 2080)</i>	Intended Audience	
Action called for The Synod took note of the Report – which included an implementation plan (see GS 2080).					
Follow-up This Synod discussed some proposed Standing Order changes (GS 2144) at July 2019 Synod. Members received a report from the Bishop of Lichfield who chairs the monitoring group established by the Archbishops of Canterbury and York (GS Misc 1232). It is proposed that a further report be produced in July 2020.					

Date Passed	9 February 2018	Motion	Companion Links and the Anglican Communion (GS 2081)	Intended Audience	Dioceses; deaneries; and parishes
Action called for The motion calls for dioceses, deaneries and parishes to make international links a central part of their strategy for mission and discipleship.					
Follow-up The World Mission and Anglican Communion Panel continues to work with Dioceses to encourage development in world mission through the Diocesan Companion Links and the Partnership for World Mission agencies. The Panel and the World Mission Adviser are working through the Lambeth Conference Hospitality Initiative to further the aims and outcomes of GS 2081.					

Date Passed	9 February 2018	Motion	Food Wastage (GS 2077A and GS 2077B)	Intended Audience	Her Majesty's Government; dioceses; parishes
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Action called for

Request that dioceses and parishes work with voluntary initiatives to lobby for local food retailers to review their food waste policy. Ask Government to take effective action to minimise food waste and encourage church members to do the same in their own homes.

Follow-up

Under Shrinking the Footprint MPA has been seeking to roll these actions into the wider programme of work that includes the Lent Plastics Challenge and green procurement. Church members will be encouraged to take personal responsibility for food waste as part of a wider commitment to environmentally sustainable actions. New arrangements for meals at General Synod and changes to the organisation of fringe meetings have reduced significant amounts of food waste.

Date Passed	9 February 2018	Motion	Mission and Ministry in Covenant (GS 2086)	Intended Audience	Faith and Order Bodies/Methodist Church
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Action called for

The Faith and Order Commission to report back to the Synod at the next group of sessions on work carried out jointly with the Methodist Church to address the areas for further reflection outlined at paragraphs 26-29 of the covering note from the Faith and Order Commission to GS 2086; the Faith and Order Commission, in consultation with the Methodist Church, to explore and elucidate further the relationship between episcopal ordination and eucharistic presidency, as this touches on the full visible unity of our two churches.

Follow-up

The faith and order bodies of the Church of England and the Methodist Church met to consider how to take this forward. A group with membership from both churches was appointed to lead on the work that had been outlined. The co-chairs were the Bishop of Lichfield and the Revd Ruth Gee (former President of Conference). The subsequent report from the faith and order bodies formed the basis for a further debate on Mission and Ministry in Covenant at July 2019 Synod (see GS 2135).

Date Passed	9 February 2018	Motion	Petition for change of name to See of Kirkstall (GS 2085)	Intended Audience	
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Action called for

Petition to Her Majesty in Council for the name of the See of Richmond to be changed to the See of Kirkstall.

Follow-up

The Privy Council has agreed to the renaming of the Suffragan See of Richmond to the See of Kirkstall.

Date Passed	10 February 2018	Motion	Religious Communities (GS 2087)	Intended Audience	Religious Communities/ Business Committee
<p>Action called for (a) note the historic importance of religious communities in the life of the faithful in this country; (b) celebrate the many new expressions of the religious life through Recognised and Acknowledged Communities; and (c) call on the Business Committee to introduce a new Canon to the Synod by July 2018 to provide a framework for religious life in the Church of England.</p>					
<p>Follow-up Draft Amending Canon No. 40 received its First Consideration at the July 2018 group of sessions and returned for the Revision Stage in February 2019. In addition, the Church of England (Miscellaneous Provisions) contained further provision relating to religious communities which received its Revision Stage in February 2019. Both items were presented to July 2019 Synod for Final Drafting and Final Approval (see GS 2103B and GS 2104B).</p>					

Date Passed	10 February 2018	Motion	Valuing People with Down's syndrome (GS 2088)	Intended Audience	Public and other organisations
<p>Action called for That women who have been told that their unborn child has Down's Syndrome are given comprehensive, unbiased information on the condition.</p>					
<p>Follow-up Representatives of MPA, Ministry Division, Education, Communications and Lambeth Palace met with +Carlisle, representatives of Mencap and other organisations to discuss ways of putting 'Valuing People with Downs Syndrome' into practice. This has resulted in the creation of a 'tool-kit' for use by parishes and schools which will be launched during February 2020 Synod. The MPA policy adviser and +Carlisle have met with ministers and the Institute of Health Visitors to discuss NIPT. Current emphasis is on the introduction of protocols to ensure that women are enabled to make free and informed decisions at every stage of the NIPT process.</p>					

Date Passed	7 July 2018	Motion	Safeguarding (GS 2092)	Intended Audience	National Church Institutions; House of Bishops and Archbishops' Council
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Action called for

That this Synod, recognising that safeguarding is at the heart of Christian mission and the urgent need for the Church of England to continue to become a safer place for all and a refuge for those who suffer abuse in any context:

- a) endorse the priorities for action outlined in the report (GS 2092);
- b) endorse as an additional priority the support of safeguarding at parish level to create a safer church of all;
- c) call on the House of Bishops and the Archbishops' Council to ensure that a plan of action is implemented as a matter of priority; and
- d) call on the House of Bishops to introduce, as a matter of urgency, ways to improve relations between the Church and those survivors currently in dispute with the National Church Institutions including, where appropriate, by the use of mediation processes.

Follow-up

The House of Bishops and Archbishops' Council, under the auspices of the National Safeguarding Steering Group, have been monitoring the implementation of actions contained in the report GS 2092, alongside other developments led by the National Safeguarding Team aimed at improving the consistency and quality of safeguarding practice and arrangements across the whole Church. The Safeguarding 2020 Business Plan has been endorsed by the Archbishops' Council to make progress against these improvements. The Social Care Institute of Excellence, commissioned by the National Safeguarding Team, continues to work with the established Survivors Reference Group to develop a work plan, terms of reference and proposals for wider strategic survivor engagement with the Church for 2020.

Date Passed	8 July 2018	Motion	Climate change and investment (GS 2093 & GS Misc 1196)	Intended Audience	National Investing Bodies
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Action called for

The National Investing Bodies (NIBs) were urged to: engage urgently and robustly with companies rated poorly by the Transition Pathway Initiative (TPI) and, beginning in 2020, to start to disinvest from the ones that are not taking seriously their responsibilities to assist with the transition to a low carbon economy; ensure that by 2023 they have disinvested from fossil fuel companies that they have assessed, drawing on TPI data, as not prepared to align with the goal of the Paris Agreement to restrict the global average temperature rise to well below 2°C; and proactively to seek and scale up investment in renewable energy and low carbon technology.

Follow-up

Since the Synod debate in July 2018, the NIBs have continued to pursue action on climate change as their overwhelming ethical investment priority. In January 2020 each of the NIBs committed to transitioning to a Net Zero emissions portfolio by 2050 at the latest. The focus is on achieving this through effecting transformation and emissions reduction in the real economy. The target applies to all asset classes within the portfolio, which will be reflected in the NIBs' activity and reporting. In January 2020 the Pensions Board announced the launch of the FTSE TPI Climate Transition Index, the result of a partnership with FTSE Russell and TPI that addresses climate transition risk and opportunity through five criteria: fossil fuel reserves, emissions, green revenues, and the two TPI assessments. The Board have led a process amongst European Investors to develop a Net Zero Investing Framework to provide a common basis for investors to transition to net zero across all their asset classes. The NIBs continue actively to seek low carbon investments that meet their investment criteria.

Date Passed	8 July 2018	Motion	The Ethics of Nuclear Weapons (GS 2095)	Intended Audience	Her Majesty's Government; Anglican Communion and ecumenical partners
Action called for					
That the Church of England work with its Anglican Communion and ecumenical partners in addressing the regional and international security concerns which drive nations to possess and seek nuclear weapons and to work towards achieving a genuine peace through their elimination.					
Follow-up					
Representatives of MPA are in conversation with the World Council of Churches and UK based ecumenical partners as to the scope for collaboration ahead of the Non Proliferation Treaty Review Conference in 2020.					

Date Passed	9 July 2018	Motion	Long Term Sustainability of the National Health Service	Intended Audience	Her Majesty's Government
Action called for					
To engage with HMG to encourage action on the House of Lords Select Committee report.					
Follow-up					
The Bishop of Carlisle and the MPA policy adviser have met with the Undersecretary of State for Health to discuss the future of the NHS and related Social Care funding. A Green paper on Social Care was to be published during 2019, but was delayed due to Brexit and disagreement over its contents. Social Care funding and health/social care integration are to be addressed by government during 2020 and MPA will participate in any consultations. Currently, MPA and +Carlisle are involved in pursuing social prescribing initiatives (including 'Green Health' projects) as part of addressing future NHS sustainability.					

Date Passed	10 July 2018	Motion	Report of the Cathedrals Working Group	Intended Audience	Archbishops' Council; Bishops; Cathedrals and National Church Institutions
<p>Action called for</p> <p>In July 2018, it was agreed that General Synod:</p> <ul style="list-style-type: none"> a) welcome the recommendations in the Report of the Cathedrals Working Group (GS 2101A); b) request the Archbishops' Council to bring forward a draft Measure for the First Consideration at the July 2019 group of sessions to give effect to the recommendations that involve legislative change; c) call on all concerned, including bishops, cathedrals and the National Church Institutions, to give effect to the recommendations which do not involve legislative change as soon as practically possible. 					
<p>Follow-up</p> <p>The NCIs have now established an internal Cathedrals Support Group (CSG), which is chaired by the Third Church Estates Commissioner. The purpose of the group is to oversee the delivery of the legislative and non-legislative recommendations emerging from the Cathedrals Working Group Report as endorsed by Synod. Workstreams include: Theology, Governance, Parish Church Cathedrals, Residentiary Canons, Finance, Risk and Audit, Cathedral Management, Safeguarding, The Role of NCIs & AEC and, Buildings. Each of these streams has an agreed NCI lead who works closely with one or more cathedral links who are representatives nominated by the Association of English Cathedrals. The Chair of the CSG issues regular newsletters to the cathedrals community and others updating them on progress. In addition, a recent FAQs document was released by the CSG alongside its latest bulletin, detailing the legislative timetable over the next few years and answering other key questions raised.</p> <p>Legislation was presented to the July 2019 Group of Sessions (see GS 2136 and GS 2136X). The revision stage is presented in the February 2020 Group of Sessions (see GS 2136A and GS 2136Y).</p>					

Date Passed	21 February 2019	Motion	Homeless Task Force (GS 2110A and GS 2110B)	Intended Audience	Archbishops' Council, Dioceses, national government
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Action called for
 Formation of a Homeless Taskforce to undertake the formation of plans at national, diocesan and parish level to utilise Church resources to provide shelter and support services for the vulnerable on a nationwide basis, building on experience of government and Third Sector initiatives.

Follow-up
 A round table discussion with voluntary bodies concerned with homelessness took place at Church House on 28th June 2019, and the Church will act in a coordination role with the agencies. It has been proposed that the Mission and Public Affairs Council act as the 'Taskforce' and will act as the governance body for this work.

 Dioceses have been asked to share examples of engagement with homelessness via the Diocesan Social Responsibility Officers' network with the aim of producing models of good practice.

Date Passed	22 February 2019	Motion	Environmental Programmes (GS 2094A and GS 2094B)	Intended Audience	Archbishops' Council and Dioceses
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Action called for
 The motion calls on every diocese to have an environment programme with a designated member of the bishops' staff team to lead the programme. It calls on Environmental Working Group, supported by the national teams for the Church of England Environmental Programme (CoEEP) and Mission & Public Affairs to prepare a framework plan to the Archbishops' Council for the promotion, coordination and rapid acceleration of the CoEEP. It calls for tools to be made available to measure current energy consumption of cathedrals, churches and church halls with the aim of reducing CO2 emissions by 80% by 2050. Dioceses are encouraged to share best practice and the Archbishops' Council is asked to assess what human and financial resources would be required to enable the work to be delivered.

Follow-up
 The Archbishops' Council has committed to additional staff resources for environmental work. A National Environment Officer has been appointed. Work has been undertaken with the Research & Statistics team to identify and streamline existing data sources and establish a mechanism for a National Carbon Footprint tool to help parishes improve efficiency, save money and measure themselves against others without adding to volunteer workload. A brief with Historic England to provide expertise and training has been agreed by the EWG and funding is being sought.

Date Passed	22 February 2019	Motion	Evangelism and Discipleship (GS 2118 and Annex A)	Intended Audience	Dioceses, parishes, clergy and lay leaders
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Action called for
 Every worshipping community to make evangelism a planned priority and affirm the importance of prayer in evangelism, through involvement in ‘Thy Kingdom Come’. Dioceses to envision, equip and enable lay and ordained people to be more confident in sharing the Good News of Jesus Christ. The Evangelism and Discipleship Team to report back to Synod no later than July 2020.

Follow-up
 There has been great work by diocesan champions to promote Thy Kingdom Come and parishes have been using the resources. The Talking Jesus Course for training people in evangelism has been used by 17 dioceses. Churches have been encouraged to use Faith pictures which is a course developed by the Church Army to help Christians to speak to friends, neighbours and colleagues about their faith. Diocesan Missioners helped and equipped through the Mission Network gathering.

Date Passed	22 February 2019	Motion	Growing Faith (GS 2121)	Intended Audience	Dioceses, parishes, Fresh Expressions, Church of England schools, and colleges or university chaplaincies
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Action called for
 Encourage all dioceses, parishes, fresh expressions, Church of England schools and college or university chaplaincies to ensure they weave the vision set out in GS 2121 through every strand of their strategies for mission and ministry.

Follow-up
 The Growing Faith Adventure has been particularly important in the light of current pandemic and has led to the development of an exciting new stream called ‘Faith at Home’, details of which can be found on the Church of England website <https://www.churchofengland.org/faith-action/faith-home>.
 Growing Faith continues to work with a senior staff champion in each diocese, seeking to encourage the prioritisation of ministry with children and young people (especially in the intersection of the church, school and household) at every level of diocesan activity. Six Trailblazer Dioceses are focusing on specific aspects of the work and will disseminate learning. Theological Education Institutions are involved in creating and piloting Growing Faith content for use in ordination training. 14 dioceses are involved in facilitated leadership networks bringing church leaders and school leaders together to develop mission amongst children and young people.

Date Passed	22 February 2019	Motion	Estates Evangelism (GS 2122)	Intended Audience	Dioceses, Archbishops' Council, Church Commissioners and NCIs
Action called for					
The motion urges every diocese to build ministry and mission on estates into its mission strategies, clergy deployment plans and SDF funding bids. Call upon the Archbishops' Council, Church Commissioners and NCIs to enable the voices of people from estates and other marginalised communities to be heard and heeded					
Follow-up					
£155,000 received from Allchurches Trust for the National Churches Estates Network and Estates Task Group to develop programmes for work on estates, especially work with children and young people and creating learning pathways for training people from estate churches for leadership roles. Pilot learning pathways to be in London and Birmingham. SDF grant received by Estates Evangelism Task Group in order to develop a major bid for national funding to bring estates evangelism into mission strategies across the country. Estates Theological Project – partnering academic theologians with estates clergy to develop theological resources for estates ministry and mission – well under way.					

Date Passed	23 February 2019	Motion	Mission and Ministry Among Gypsy, Roma and Traveller Communities (GS 2123)	Intended Audience	Dioceses, Mission and Public Affairs Council and public
Action called for					
Church's leadership, including the Lords Spiritual, other bishops, senior staff, the Mission and Public Affairs Division and others, are encouraged to speak out publicly against racism and hate crime directed against Gypsies, Irish Travellers and Roma, and to urge the media to stop denigrating and victimising these communities. Dioceses are requested to appoint a chaplain to Gypsies, Travellers and Roma, to provide pastoral care and to help combat racism in the Church and wider communities. The Mission and Public Affairs Council was requested to evaluate the importance of provision of sites for Gypsies and Travellers in wider housing policy, and recommend Church bodies to play their part in lobbying for, and enabling land to be made available for such sites.					
Follow-up					
In November '19 CNGTR held its first training day for chaplains and those working with and among Gypsies, Travellers and Roma. The training day was in response to February's debate at General Synod and particularly the recommendation that all dioceses appoint a chaplain to Gypsies, Travellers and Roma. Diocesan bishops were informed of the planned training day and invited to nominate a delegate. The training day was attended by over 40 people, many of whom were interested in either pursuing chaplaincy work or communing with Gypsies, Travellers and Roma in their parishes.					

Date Passed	23 February 2019	Motion	Encouraging Youth Evangelism (GS 2124A and GS 2124B)	Intended Audience	Dioceses, youth workers and young people
<p>Action called for The motion calls on the wider Church to encourage youth evangelism and support dioceses in investing resources to create more youth ministry posts and to consider fresh ways to reach young people.</p>					
<p>Follow-up Mission Academy Live, an online, ten session, video series has been developed to help walk young people through what it looks like for them to share their faith. Currently the resource has been used in just under 500 churches, where around 25% are Anglican churches. Our aim is to grow this to 650 churches using the resource by the end of 2020. Furthermore, a group of around 40-50 youth workers from across the Church of England has been established to help share innovative approaches to youth evangelism across the Church.</p> <p>Further work on both aspects will be presented at the February 2020 Synod; more information can be found in GS 2161.</p>					

Date Passed	23 February 2019	Motion	Advertising and Gambling (GS 2125)	Intended Audience	Her Majesty’s Government and churches
<p>Action called for Call on Her Majesty’s Government to reduce the quantity and pervasiveness of gambling advertising and introduce a mandatory levy on gambling firms to fund independently commissioned research, education, and treatment programmes. Churches are encouraged to be an open place for people who have problems with gambling to seek support and support initiatives which educate children and young people about risks related to gambling.</p>					
<p>Follow-up Alongside others, the Bishop of St Albans has been working with stakeholders to make sure the concerns made in February are heard. Industry players have begun taking the issue of advertising seriously. The Minister responsible for sport (and gambling) has offered meetings on the matter. In addition, The Clerk to the Synod wrote to Mim Davies MP, Parliamentary Under Secretary of State in the Department of Digital, Culture, Media and Sport. The response can be seen in GS Misc 1230. Elsewhere, the Bishop has pushed for oversight of the social and economic consequences of the gambling industry. Subsequently, Parliament will be conducting the first major review of the industry since 2012. Gambling advertising will be considered as part of any review and the Church can expect a robust presentation of the Synod’s views during this period.</p>					

Date Passed	23 February 2019	Motion	State of the Nation: Motion from the Presidents	Intended Audience	Dioceses, parishes and Her Majesty's Government
<p>Action called for All dioceses and parishes to hold in prayer their local MPs, politicians, members of Her Majesty's Government and civil servants, seeking God's strength and wisdom for the responsibilities they bear.</p> <p>Affirm the Christian commitment to putting the voices of the poor and marginalised at the heart of the nation's concerns; and calls upon the nation's leaders, drawing on Christian hope and reconciliation, to work together for that common good at this time of division.</p>					
<p>Follow-up Churches were encouraged to host informal café-style meetings over the weekend of 30th March 2019 to bring together people of all standpoints and encourage open discussion. People were invited to 'get together and chat over a cup of tea and pray for our country and our future'.</p> <p>Resources were created under the slogan 'together,' and they included specially chosen Bible passages, new prayers and prompt questions to start conversations.</p>					

Date Passed	6 July 2019	Motion	Serious Youth Violence (GS 2132)	Intended Audience	The National Church Institutions; the Diocesan Boards of Education; the dioceses, parishes, clergy and lay leaders
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Action called for

- a) the National Church Institutions to contribute to understanding of Serious Youth Violence resources for those affected;
- b) the Diocesan Boards of Education to recognize how the use of Exclusions impacts on serious youth violence and encourage alternative provision;
- c) dioceses to collect information about locally based resource and support networks, provide training for church leaders, and partner with statutory organizations and wider civil society to provide pastoral care for people affected by serious youth violence.'

Follow-up

Working with 'Power The Fight' a social action charity that has expert practitioners with extensive experience of developing and delivering training, workshops and resources aimed at ending serious youth violence (SYV). Ben Lindsay (Power The Fight founder and director) is senior pastor at Emmanuel New Cross Church. Working together on a proposal to offer a bespoke programme for C of E clergy and church communities and a schools programme for students and teachers that will help increase understanding of the issues that contribute to SYV and practical responses that they could take to actual or potential SYV in their communities.

Date Passed	6 July 2019	Motion	Clergy Wellbeing (GS 2133)	Intended Audience	The General Synod Business Committee, the Clergy Wellbeing Working Group, the Appointments Committee, and the Wellbeing Facilitation Group
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Action called for

- (a) the Business Committee, with the agreement of the Presidents, to make arrangements so that the Covenant can be affirmed and proclaimed an Act of Synod at the February 2020 group of sessions;
- (b) the Clergy Wellbeing Working Group to oversee the transformation of the proposals contained in GS 2133 into actual practice, in particular by making the Shared Commitments and Big Conversation (at paragraphs 21 to 32 of GS 2133) available online in a way that enables their practical use by clergy, parishes, deaneries and dioceses by the end of 2019;
- (c) the Appointments Committee to appoint members to a Clergy Care and Wellbeing Facilitation Group to encourage and evaluate progress in the field of clergy care and wellbeing across the Church of England, with a view to the Group reporting to the General Synod within the 2020-25 Quinquennium.'

Follow-up

- (a) The Business Committee agreed the inclusion of the Act of Synod on the agenda of the February Synod
- (b) The convenor of the Working Party – Canon Simon Butler – had held discussions with the Communications Unit about ways in which this material can be made available online

Date Passed	7 July 2019	Motion	Refugee Professionals (GS 2126A and GS 2126B)	Intended Audience	Dioceses, parishes, clergy, and lay leaders; Mission and Public Affairs
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Action called for

- (a) Each diocese, in collaboration with the Refugee Council or similar specialist organisations, to
 - (i) support adequate provision of, and access to, good English for Speakers of Other Languages (ESOL) provision for asylum seekers and refugees;
 - (ii) support refugees in accessing the workforce, including the provision of practical support to receive the advice and training necessary for their accreditation in the UK;
 - (iii) support ‘Lift the Ban’ to enable asylum seekers have the right to work if their application takes more than 6 months;
- (b) MPA to assist the above by offering research and advice on the best models for fulfilling these aims.’

Follow-up

- (i) Working to provide every Diocese with a comprehensive guide to refugee support, tailored to the demographic of each Diocese. Includes advice on Parish training and access to the Council of Europe’s toolkit on English provision for refugees, plus advice for setting up “Just Chat” initiatives at Parish and Diocesan level.
- (ii) Work continues with Home Office Refugee Employment Network and Refugee Entrepreneur Training scheme
- (iii) Support and engagement with “Lift the Ban” campaign ongoing in tandem with Churches Together in Britain and Ireland Refugee Network. Representations to the Home Office made by Refugee Welcome Coordinator on behalf of MPA.

Date Passed	7 July 2019	Motion	Mission and Ministry in Covenant (GS 2135 and GS 2086)	Intended Audience	The Faith and Order Commission, the House of Bishops, the Council for Christian Unity
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Action called for

- (a) the faith and order bodies to deliver the recommendations listed in the final paragraph of GS 2135
- (b) the Faith and Order Commission to work with the Methodist Church’s Faith and Order Committee on drafting texts for the ‘formal declaration’, the inaugural service or services and the service of welcome referred to in the recommendations in the final paragraph of the report on further work, and for the guidelines for the practice of presbyters / priests from one church being received to serve in the other referred to in paragraph 142, with full draft texts being made available to the Synod; and
- (c) the House of Bishops to report during the next quinquennium on the progress made on the work described in the previous paragraph, together with proposals for implementation.

Follow-up

The Faith and Order Commission has been consulting with the Methodist Church’s Faith and Order Committee on how the joint work asked for in the motion might be undertaken.

Date Passed	9 July 2019	Motion	Setting God’s People Free (GS 2145)	Intended Audience	The Archbishops' Council, the House of Bishops, and the dioceses
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Action called for

- (a) The Archbishops' Council, the House of Bishops, and the dioceses to drive forward the changes in culture the Report demands especially in the area of lay and clergy mutuality and relationships;
- (b) The Archbishops' Council to maintain focus on this as a strategic priority throughout the next quinquennium; and to encourage further work.

Follow-up

- (a) i) The new 4th cohort of the discipleship learning community began in March 2020 and continues with eight dioceses engaged in the process of embedding the two SGPF culture shifts in their contexts. A broader Disciple Enablers Network (DEN) is in operation to coordinated work across all dioceses.
- ii) The launch of *Inspiring Everyday Faith* (with key learning from the fist cohorts and recommendations for continuing actions) in March 2020 was affected by the COVID 19 restrictions. Learning has been disseminated via a series of Webinars and continues to shape work of the DEN.
- iii) The Faith and Order Commission theological enrichment work has been completed. Published as *Kingdom Calling: The vocation, ministry and discipleship of the whole people of God* (GS Misc 1254). The findings of this report will be used to shape reflection material on calling and vocation and develop resources for theological colleges and ministry training around the mutuality of calling. This work also encompasses the diversification of lay ministry roles and the enabling function of all ministry roles to enhance the ministry of the whole church.
- iv) The development of digital resources continues with work underway on a Church of England Connected platform. This digital hub will enhance capacity for the national church, dioceses and ultimately worshipping communities to provide bespoke resources attuned to the everyday faith contexts of people accessing the platform.
- (b) i) Ongoing work on SGPF is embedded in the 2020 Archbishops Council plan with funding for the next triennium in place.
- ii) The implementation of the shifts called for in SGPF have been acknowledged as crucial to the Missionary Disciples strand of the developing vision and strategy work. The adoption of the five marks of mission as a basis for the church’s action in the world also affirms the calling of Christians in a variety of vocations, areas of service and advocacy.

Date Passed	8 July 2019	Motion	Mission-Shaped Church 15 Years On (GS 2142)	Intended Audience	The Archbishops' Council; dioceses, parishes, clergy and lay leaders
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Action called for

- (a) Every parish and diocese to be part of the continuing and thriving Mission-Shaped Church movement, form new disciples and new congregations through a contextual approach to mission with the unreached in their community.
- (b) The Archbishops' Council to bring to General Synod an update on the progress of the new project being led by the Head of Development for fresh expressions to develop fresh expressions in ten dioceses by July 2021.

Follow-up

The first phase of the FX Greenhouse Project, funded by SDF and launched at Synod, was interrupted by the pandemic lockdown and subsequently the 2 dioceses that had been due to launch in January were delayed until the Autumn. The 3 further dioceses that had been planning to launch in Autumn have joined the pilot dioceses in getting underway September 2020. Having redesigned to deliver the approach online, we are also launching a Dispersed Community of projects from all over the country, meeting completely online. We are arranging for 3 further dioceses to launch in Spring 2021, followed by 3 more in Autumn 2021. This means we will hit our target of 10 dioceses, in which we will introduce this new approach to supporting parishes and lay tea undertake contextual mission which we hope will lead to the growth of over 140 fresh expressions of church.

Date Passed	9 July 2019	Motion	Anna Chaplaincy (GS 2127A and GS 2127B)	Intended Audience	Dioceses, parishes, clergy, and lay leaders; Her Majesty's Government
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Action called for

- (a) All dioceses to raise the profile of work with those diagnosed with dementia and their carers; and
- (b) Her Majesty's Government to report on progress on the achievement of the Prime Minister's "Challenge on Dementia 2020", and on what steps are being taken to join up health and social care to ensure the seamless transition

Follow-up

Meetings have taken place between diocesan dementia-care advocates and between MPA and Lambeth Palace staff to discuss the continued development of the Church's role in dementia care. A meeting to review the Church's work in this area is scheduled for 4th February 2020.

Anna Chaplaincy was represented at the Lambeth Mental Health Conference in October 2019.

+London, addressing the Queen's speech, emphasised the Church of England's long-standing support for health and social care integration, the need for this to be evidenced at local as well as national level and the Dilnot Report as a basis for future social care reform.

Date Passed	10 February 2020	Motion	The Clergy Covenant for Wellbeing Act of Synod 2020 (GS 2153)	Intended Audience	Clergy Wellbeing Facilitation Group, dioceses, TEIs, Archdeacons, Diocesan Bishops
Action called for The Clergy Covenant for Wellbeing (set out in paragraph 20 of GS 2133) to be solemnly affirmed and proclaimed as an Act of Synod.					
Follow-up The Clergy Wellbeing Facilitation Group promoted the adoption of the Covenant at the local level by asking: <ul style="list-style-type: none"> • dioceses to consider holding a debate in your Diocesan Synod on matters of Clergy Care and Wellbeing when the Act of Synod is proclaimed there, and would like to invite each diocesan synod to adopt the Covenant for itself. • dioceses/TEIs to signpost the resources available for The Big Conversation (see below) to ordinands, clergy, deaneries and PCCs (or their equivalent), in the hope that many of them will have a conversation, about clergy care and wellbeing. In the case of local churches, the Facilitation Group encourages this conversation to include clergy themselves and invites local churches and deaneries to consider adopting the Covenant themselves. • Archdeacons to consider adding a question about Clergy Care and Wellbeing, and the Covenant, to their forthcoming Articles of Enquiry. • Diocesan Bishops to sponsor (if they have not done so already) a Clergy Study Day on Clergy Care and Wellbeing within the next eighteen months. 					

Date Passed	10 February 2020	Motion	Deanery Synod Term Limits (2154)	Intended Audience	General Synod Business Committee
Action called for the Business Committee to introduce a draft Church Representation Rules (Amendment) Resolution at the July 2020 group of sessions to give effect to the recommendations at paragraph 22 of GS 2154.					
Follow-up The Synod approved the allocation of seats for 2020 but due to Covid-19, the elections for the new General Synod has been deferred for 12 months.					

Date Passed	11 February 2020	Motion	Windrush Commitment and Legacy (GS 2156A and GS 2156B)	Intended Audience	The whole Church and BAME Communities beyond the Church
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Action called for
This Synod to:

- (a) lament, on behalf of Christ's Church, and apologises for, the conscious and unconscious racism experienced by countless Black, Asian and minority ethnic (BAME) Anglicans in 1948 and subsequent years, when seeking to find a spiritual home in their local Church of England parish churches, the memory of which is still painful to committed Anglicans who, in spite of this racism from clergy and others, have remained faithful to the Church of England and their Anglican heritage;
- b) request the Archbishops' Council to commission research to assess the impact of this on the Church of England in terms of church members lost, churches declining into closure, and vocations to ordained and licensed lay ministries missed, and to report back to this Synod and the wider Church;
- c) express gratitude to God for the indispensable contribution to the mission, ministry, prayer and worship of Christ's Church in this nation made by people of BAME descent in the Church of England;
- d) acknowledge and give joyful thanks for the wider contribution of the 'Windrush generation' and their descendants to UK life and culture in every field of human activity, including service across the Armed Forces and other services during and after the Second World War;
- e) resolve to continue, with great effort and urgency, to stamp out all forms of conscious or unconscious racism, and to commit the Church of England to increase the participation and representation of lay and ordained BAME Anglicans throughout Church life; and
- f) request the Archbishop's Council to appoint an independent person external to the Church to assess the current situation as regards race and ethnicity in the Church, in order to present a report to this Synod with recommendations for actions to achieve reconciliation and authentic belonging so that we can move towards truly being a Church for all people.

Follow-up
The Archbishops have established a Task Force to combat Racism which has met over the summer 2020. It is reviewing historic recommendations and addressing the church's ineffectiveness in combating racism. It will pave the way for a Commission on Racism, to begin in 2021, to maintain pressure for change and consider more radical interventions. Following the retirement of Dr Elizabeth Henry, a search is under way for her replacement and the Revd Canon Dr Chigor Chike has been seconded from the Diocese of Chelmsford to prevent loss of momentum on the work.

Date Passed	12 February 2020	Motion	Safeguarding: Response to recommendations in IICSA May 2019 Investigation Report (GS 2158)	Intended Audience	General Synod
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Action called for

That this Synod endorse the Archbishops' Council's response, set out in GS 2158, to the five recommendations made by the Independent Inquiry into Child Sexual Abuse in its investigation report Anglican Church Case Studies: Chichester/Peter Ball (May 2019) at pages 206 to 207.

Follow-up

Recommendation one: Amending Canon No. 40 which will be enacted at the November 2020 group of sessions, provides for the House of Bishops to provide guidance to which members of religious communities, and other persons exercising functions in relation to religious communities, will be required to have regard. The Miscellaneous Provisions Measure 2020, which the Canon was dependent on, completed its parliamentary stages in March 2020. Arising from these legislative changes, the definition of "religious community" in the Canons and the Church Representation Rules will be changed so that it means a community designated by the House of Bishops under the regulations related to Amending Canon 40. A revised safeguarding policy for religious communities is due to be brought to the NSSG for approval in November 2020 to go alongside the new regulations.

Recommendation two: Amendments to the Safeguarding and Clergy Disciplinary Measure 2016 will be presented to the November 2020 group of sessions. It will propose an alternative to the term 'due regard' and an obligation to follow a mandatory code of practice is proposed. Safeguarding policy documents continue to be revised and redesigned across 2020 and early 2021 to provide greater clarity about what is 'must do' under the proposed code, and what is advisory guidance. While the new legislation is prepared, the NCI Legal Office has issued a guidance note providing further clarity about the term 'due regard'

Recommendation three: Church has written to the government inviting it to consider a broader definition than that recommended by the Inquiry: to amend the definition of 'Positions of Trust' as defined within Section 21 of the Sexual Offences Act 2013 to apply not just to clergy but also lay officers who are in regulated activity such as those employed or who volunteer to lead children's and youth work. A response from the Home Office indicated that they considered the current legislation sufficient, however the Church continues to support the need for change. A letter was also sent from the National Safeguarding Team to the All-Party Parliamentary Committee on Safeguarding In Faith Settings in autumn 2019 outlining this position.

Recommendation four: House of Bishops Safeguarding policy details the requirements for DBS checks (in line with eligibility requirements) and mandatory training for church officers including clergy. Failure by ordained clergy to follow House of Bishops Safeguarding Policy is considered under Section 5 of the Safeguarding and Clergy Discipline Measure 2016. The revised Safer Recruitment and People Management policy, which was circulated for first consultation in September, requires all staff/volunteers to have completed their mandatory Safeguarding training before probation can be signed off.

Recommendation five: The Learning Lessons Case Review policy is due to be considered by the NSSG in January 2021 for approval and will include provision for the sharing of reviews.

Date Passed	12 February 2020	Motion	General Synod Elections 2020: Allocation of Seats (GS 2162)	Intended Audience	General Synod
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Action called for
 That: a) the total number of proctors in Convocation to be directly elected from the dioceses in each Province in 2020 is 129 for the Province of Canterbury and 56 for the Province of York with the proportion of directly elected proctors to the number of qualified electors in the dioceses being determined as 129 : 8,885 in the case of the Province of Canterbury and 55 : 2,886 in the case of the Province of York, the numbers to be elected for each diocese being those set out at Appendix A of GS 2162; and
 b) the total number of members of the House of Laity to be directly elected in 2020 is 193, apportioned between the Provinces in the proportion that is as close as possible to 70 to 30, so that 135 members are to be elected in the Province of Canterbury and 58 members elected in the Province of York, the numbers to be elected for each diocese being those set out at Appendix B of GS 2162

Follow-up
 The Synod approved the allocation of seats for 2020 but due to Covid-19, the elections for the new General Synod has been deferred for 12 months.

Date Passed	12 February 2020	Motion	Climate Emergency and Carbon Reduction Target (GS 2159)	Intended Audience	All parts of the Church of England, including parishes, BMOs, education institutions, dioceses, cathedrals and the NCIs
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Action called for
 (a) all parts of the Church of England, including parishes, BMOs, education institutions, dioceses, cathedrals and the NCIs, to work to achieve year-on-year reductions in emissions and urgently examine what would be required to reach net zero emissions by 2030 in order that a plan of action can be drawn up to achieve that target;
 (b) the Environment Working Group and the NCIs to report on progress every 3 years beginning in 2022;
 (c) each Diocesan Synod and cathedral Chapter to address progress toward net zero emissions every 3 years.

Follow-up
 A proposed definition of the scope of our net zero target has been prepared, gone out to consultation and been agreed by the Environment Working Group. This definition can be found in full in GS Misc 1262
 The Energy Footprint Tool for churches has been launched and used by 4,500 churches. The Energy Audit programme for 2020/21 is open, and data from the programme for 2019/20 has been analysed, leading to the Guidance note 'Practical Path to Net Zero'. Other guidance has been issued on energy efficiency and heating principles. A series of webinars to support Dioceses and Parishes to reach net zero has been created. Net Zero has been on the agenda of many national and regional events this year, raising awareness, including a recent meeting at which over 40 bishops and both archbishops participated.
 A full list of which Dioceses have passed motions committing themselves to a net zero target and those which have signed up to Eco-Diocese is also available in the GS Misc paper. More progress is needed over the coming year on this, and all General Synod members are asked to work across their sphere of influence to achieve this.

Date Passed	12 February 2020	Motion	End to Paupers' Funeral	Intended Audience	Churches Funerals Group
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Action called for

the Archbishops' Council to direct and resource the Life Events Advisory Group, in consultation with the Churches Funerals Group and the British Council of Funeral Services to:

- i) undertake the formation of plans at national, diocesan and parish levels to utilise Church resources (whether in the form of finance, volunteers or buildings) to tackle the issues relating to and, where possible, end 'pauper funerals';
- ii) work with other stakeholders to find ways, at an affordable price, to deliver a more compassionate send off for the departed and to meet the spiritual and emotional needs of those left behind; and
- iii) report progress made with reference to the above by the end of 2021; and
- iv) further call on Her Majesty's Government to develop with Council leaders a national plan and basic standards for 'pauper funerals', which should include allowing a Christian funeral service to take place in Church or at a Crematorium, for family or others to attend, and the return of the departed (where permitted) to family members.

Follow-up

A sub-group of the Funerals Group has been set up to work on this issue, and had a productive first meeting at which the Institute of Cemetery and Crematoria Management's representative to the Funerals Group set out a provision statement for review. It is the intention that this statement will be offered as best practice, after it has been ratified at a future meeting of the APPG, enabling it to be promoted as a statutory requirement. It is understood that guidelines have been circulated by the Department of Housing Communities & Local Government. The Chair of the Funerals Group attended the All Party Parliamentary Group (APPG) for Funerals and Bereavements on 22 September together with one of the funerals industry representatives to the Group, at which a representative of Down to Earth (the Quaker Social Action team dealing specifically with funeral poverty) gave a presentation setting the standards for public health funerals and the availability of social funding. It is anticipated that the Chair of the APPG will follow the actions through.

Date Passed	12 February 2020	Motion	Through His Poverty (GS 2149A and GS 2149B)	Intended Audience	The structures of the Church of England
<p>Action called for the Archbishops' Council to commission a study that</p> <ul style="list-style-type: none"> a) explores the reasons why the Church of England is generally less effective in communicating with, and attracting people from, more disadvantaged communities despite the gospel being good news for the poor; b) explores ways of addressing and reversing this situation, such as: <ul style="list-style-type: none"> i. actively seeking to select and train more people from disadvantaged communities ii. deploying more resources into reaching people from disadvantaged communities iii. gathering and disseminating stories of good practice from churches working in disadvantaged communities; and c) builds upon the work of the GRA:CE project in exploring the links between social action, discipleship, and church growth. 					
<p>Follow-up The design and delivery of a study as proposed present serious difficulties, which were raised at Synod. Studies that could be attempted without major new resources would be too small to provide answers. No new resources have been available. However, point (i) is being addressed as Ministry Division reviews its approaches and (in relation to disadvantaged BAME communities) through the Task Force on racism. Point (ii) is being addressed through the deployment of Church Commissioners' funding to dioceses. The GRA:CE project is led by CUF and MPA is working closely with CUF on this and other work addressing the motion.</p>					

Date Passed	13 February 2020	Motion	Legal Aid Reform (GS 2163A and GS 2163B)	Intended Audience	Her Majesty's Government
<p>Action called for Her Majesty's Government to respond positively to these reports and explore ways of alleviating the impact that the 2012 Act has had on the most vulnerable and disadvantaged people in our society to seek professional help in bringing their claims before our courts and tribunals.</p>					
<p>Follow-up In September 2020 MPA submitted evidence on the impact of legal aid changes to the parliamentary Justice Committee. This submission drew on the reports identified in the synod report, on the ethical importance attached to universal access to justice and on the practical work of churches filling gaps in the provision of legal aid.</p>					

Date Passed	12 February 2020	Motion	Children and Youth Ministry (GS 2161)	Intended Audience	Dioceses, Evangelism and Discipleship Team and the National Church Institutions
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Action called for

- a) dioceses encouraged to act urgently and consider practical ways they can support and resource those churches both with significant numbers of children and young people and with specific aspirations to increase their numbers of the same;
- b) dioceses encouraged to make provision to support and resource those churches serving communities which currently have small numbers of children, teenagers and young people;
- c) dioceses to share good models of practice through churches helping to resource others so that we have many more churches engaging with children and young people;
- d) the NCI's to commit funding for qualitative research on the data received to help understand best practice in a variety of contexts;
- e) dioceses encouraged to explore new ways to grow new church communities with young people as a primary missional focus;
- f) the Evangelism and Discipleship team to ensure this work is clearly joined up with Growing Faith; and
- g) the Evangelism and Discipleship team to update in two years with analysis of progress in these areas.

Follow-up

- 1) A number of diocese had initiated conversations with the Evangelism & Discipleship team to look at the under 16's statistics within their own diocese and try and address the best way to address the decline at a diocesan level and support churches that are looking to address this at a parish level.
- 2) Since Feb, a team has been assembled to look at additional research to further look into what some of the factors are that are contributing to growth in churches with growth. The group has agreed to look at all churches who have grown by 10 or more under 16's in the last 5 years with growth between 2016 & 2017 and again from 2017 to 2018. This does not only include larger churches, including churches who have grown from 0 to 10 under 16's. The pandemic has affected the time scales for this but the research framework is in a draft phase currently for implementation once it is possible to resume it
- 3) We are currently developing a pilot, looking to start in Sep 2021, which will aim to grow new church communities with young people as a primary missional focus, outworked in partnership with 7 parish churches in 6 dioceses.