

**GENERAL SYNOD**

**Gender and Race and Ethnicity Breakdown of Appointments:  
A Note from the Appointments Committee**

1. As stated in its 2015 Report [GS Misc 963], the Appointments Committee is “wholeheartedly committed to encouraging diversity and ensuring balance in the appointments it makes and on which it advises”. With this in mind, it thought that members might welcome a brief analysis of recent appointments by gender as well as race and ethnicity. Graphic presentations of the results can be seen in this paper.
2. The data is based on expressions of interest to the Appointments Committee, and the appointments made by the Committee that were accepted by the individuals. The period under review is from February 2018 to September 2020.
3. In many cases (e.g. legislative committees), the Committee is making appointments which require members to draw from the General Synod. The attached graphs 1(b) and 2(b) include non-Synod appointees.

Church House  
Westminster SW1P 3AZ  
October 2020

Siu Hei Alvin Lee  
Executive Officer, Synod Office

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Figure 1a Expressions of interest breakdown: Male/Female

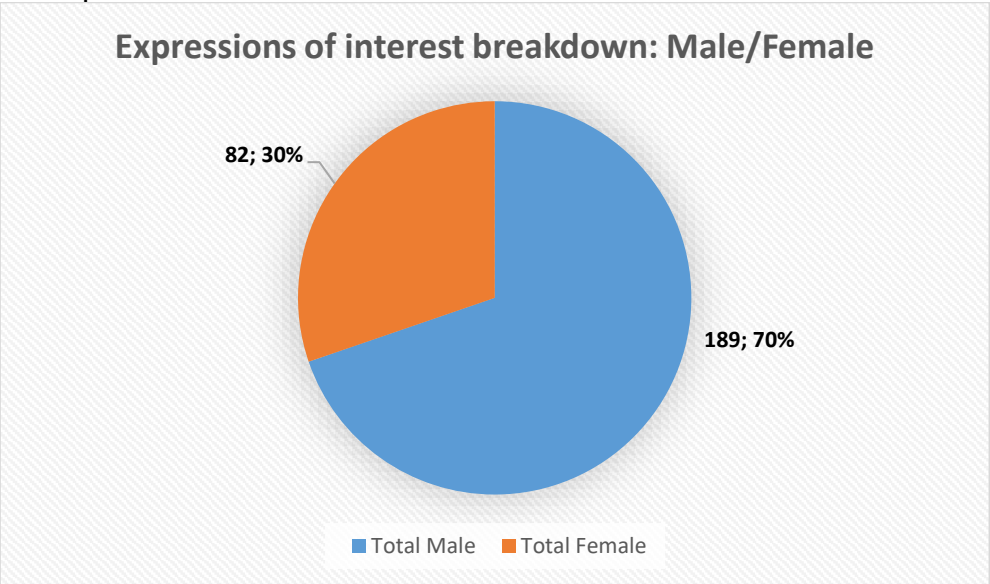


Figure 1b Appointments breakdown: Male/Female

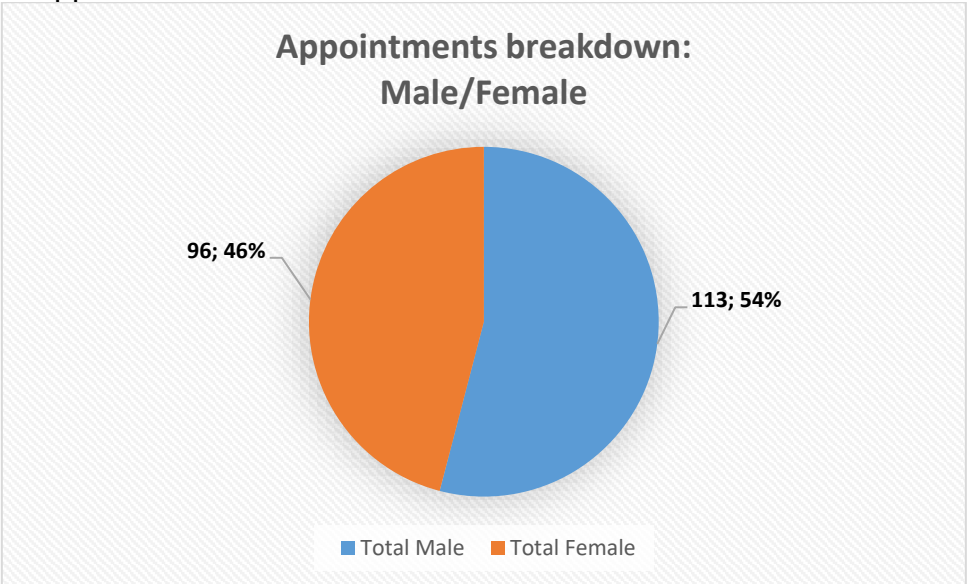
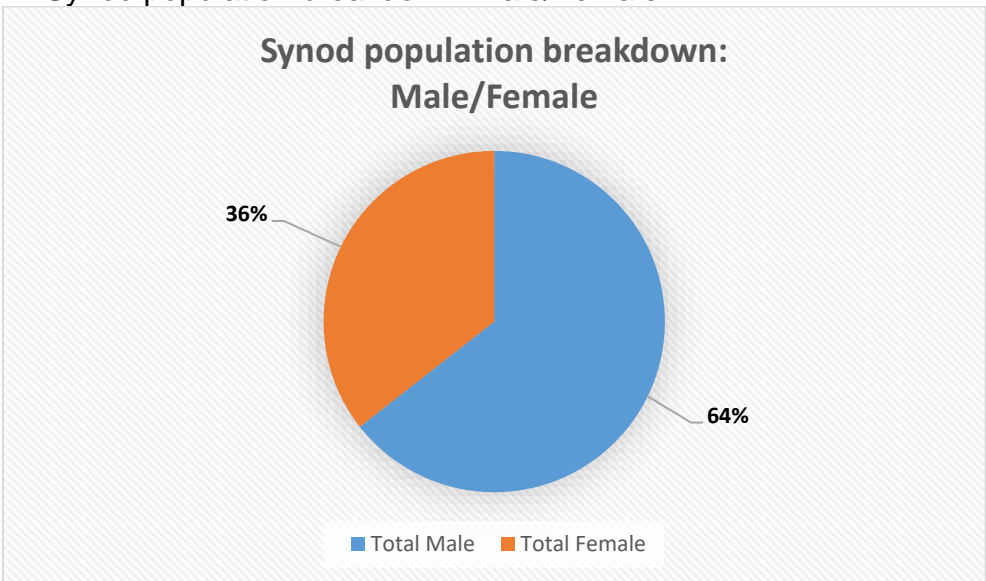


Figure 1c Synod population breakdown: Male/Female



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Figure 2a Expressions of interest breakdown: White/BAME

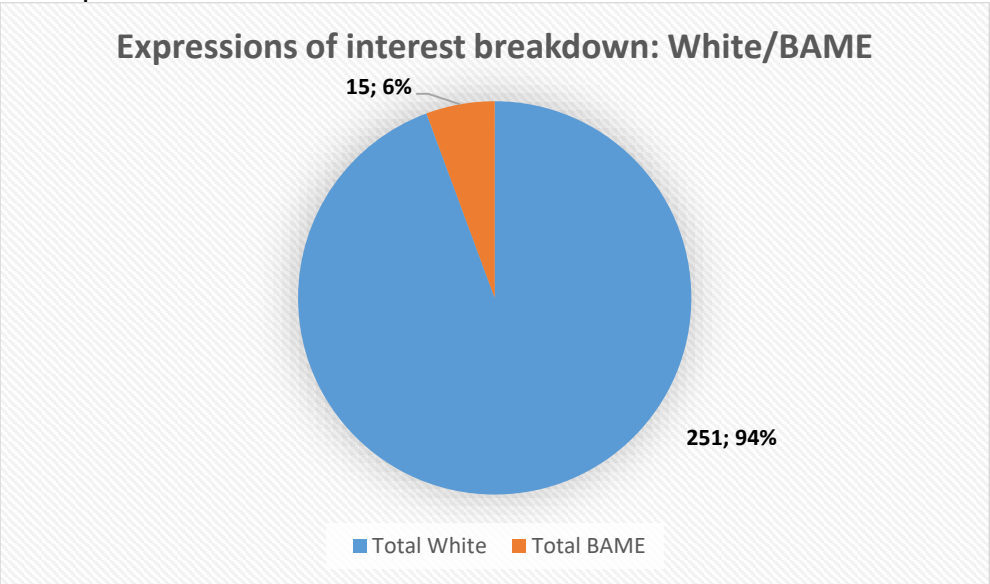


Figure 2b Appointments breakdown: White/BAME

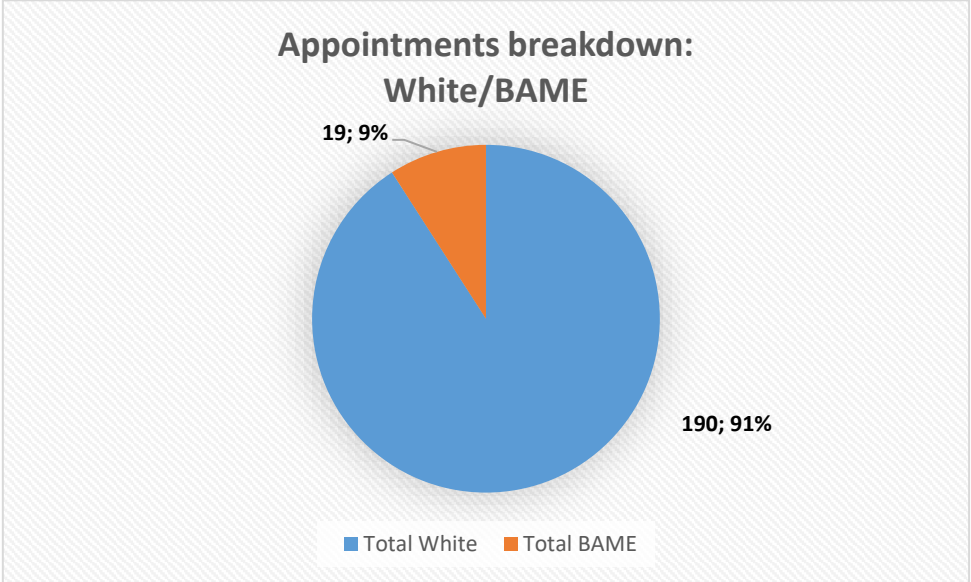


Figure 2c Synod population breakdown: White/BAME

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