

# APPENDIX I

# **APPENDIX I** **DEFINED WORDS & PHRASES**

App 1.1.1 As we have explained,<sup>631</sup> in this Paper we use various words and phrases in special senses which we define in this Appendix. In the main, such words and phrases are given initial capitals. Other words and phrases which are conventionally given initial capitals are also given them in this Paper. Some words and phrases given special definitions do not have initial capitals in order to distinguish their use in their defined sense from definitions given to the same word or phrase with initial capitals.<sup>632</sup>

DEFINED TERMS AND PHRASES	DEFINITION
2004 Resolution	The resolution passed by the PCC on 5 <sup>th</sup> February 2004 under the Priests (Ordination of Women) Measure 1993 s.3 (see Appendix II, Doc. 1)
2014 Settlement	The settlement made in respect of the legalising of the consecration of women as bishops which is represented by the amendments made in 2014 to the Canons in respect of consecration and ordination and by the Declaration and the Regulations
2016 Resolution	The resolution passed by the PCC under the Declaration on 26 <sup>th</sup> October 2016 (see Appendix II, Docs. 4 & 5)
2018 Resolution	The resolution passed by the PCC under the Declaration on 23 <sup>rd</sup> October 2018 (see Appendix II, Doc. 13)
5 <sup>th</sup> February Service	The evening service which took place at St George's, Beckington on 5 <sup>th</sup> February 2020

<sup>631</sup> See para. 1.2.1 of the Paper

<sup>632</sup> For example the defined phrases Diocesan Bishop and diocesan bishop (see Appendix I)

26 <sup>th</sup> April Letter	The letter from Mr and Mrs Bridges to Bishop Hancock dated 26 <sup>th</sup> April 2020 (see Appendix II, Doc. 46)
8 <sup>th</sup> June Zoom Meeting	The meeting held by <i>Zoom</i> on 8 <sup>th</sup> June 2020 in which the participants were Canon Dodds, Mrs Ladd, Mr King and Mr M <sup>c</sup> Kie
22 <sup>nd</sup> June Resolutions	The resolutions of the PCC made at its meeting on 22 <sup>nd</sup> June 2020 setting out in outline arrangements which it was willing to accept although they would not entirely satisfy Bishop Hancock's duty under the Declaration to make arrangements to implement the Declaration Resolutions (see Appendix II, Doc. 68)
26 <sup>th</sup> June Bishop Hancock Letter	The letter from Bishop Hancock to Mr Bridges dated 26 <sup>th</sup> June 2020 (see Appendix II, Doc. 74)
30 <sup>th</sup> June Letter	The letter from Mr Bridges to Bishop Hancock dated 30 <sup>th</sup> June 2020 (see Appendix II, Doc. 78)
1 <sup>st</sup> July Zoom Meeting	The meeting held by <i>Zoom</i> on 1 <sup>st</sup> July 2020 between Canon Dodds and Mr M <sup>c</sup> Kie
1 <sup>st</sup> July M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Canon Dodds on 1 <sup>st</sup> July 2020 at 15:58 (see Appendix II, Doc. 80)
3 <sup>rd</sup> July Bishop Hancock Letter	The letter from Bishop Hancock to Mr Bridges dated 3 <sup>rd</sup> July 2020 (see Appendix II, Doc. 87)
6 <sup>th</sup> July M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Hancock on 6 <sup>th</sup> July 2020 at 14:24 (see Appendix II, Doc. 91)
10 <sup>th</sup> July Bishop Hancock Email	Bishop Hancock's email of 10 <sup>th</sup> July 2020 to Mr M <sup>c</sup> Kie sent at 19:48 (see Appendix II, Doc. 110)
11 <sup>th</sup> July M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Hancock on 11 <sup>th</sup> July 2020 at 13:12 (see Appendix II, Doc. 112)

13 <sup>th</sup> July Zoom Meeting	The meeting held by Zoom on 13 <sup>th</sup> July 2020 at which the arrangements to be made by Bishop Hancock under the Declaration were discussed (see Appendix II, Doc. 114)
16 <sup>th</sup> July M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Hancock on 16 <sup>th</sup> July 2020 at 18:33 (see Appendix II, Doc. 126)
22 <sup>nd</sup> July M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Hancock on 22 <sup>nd</sup> July 2020 at 10:58 (see Appendix II, Doc. 144)
23 <sup>rd</sup> July Zoom Meeting	The meeting held by Zoom on 23 <sup>rd</sup> July 2020 at which the arrangements to be made by Bishop Hancock under the Declaration Arrangements were discussed (see Appendix II, Doc. 150)
11 <sup>th</sup> August Zoom Meeting	The meeting held by Zoom on 11 <sup>th</sup> August 2020 between Mr M <sup>c</sup> Kie and the Registrar
12 <sup>th</sup> August M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 12 <sup>th</sup> August 2020 at 08:30 (see Appendix II, Doc. 194)
21 <sup>st</sup> August Bishop Worsley Letter	The letter from Bishop Worsley to the Benefice Churchwardens and copied to various other persons dated 21 <sup>st</sup> August 2020 (see Appendix II, Doc. 201)
24 <sup>th</sup> August M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 24 <sup>th</sup> August 2020 at 15:33 (see Appendix II, Doc. 203)
25 <sup>th</sup> August Telephone Conversation	The telephone conversation which took place on 25 <sup>th</sup> August 2020 between Mr M <sup>c</sup> Kie and Bishop Worsley
25 <sup>th</sup> August M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 25 <sup>th</sup> August 2020 at 16:01 (see Appendix II, Doc. 206)
26 <sup>th</sup> August Bishop Worsley Email	The email sent by Bishop Worsley to Mr M <sup>c</sup> Kie on 26 <sup>th</sup> August 2020 at 11:56 (see Appendix II, Doc. 208)
2 <sup>nd</sup> September (First) M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 2 <sup>nd</sup> September 2020 at 11:45 (see Appendix II, Doc. 211)

2 <sup>nd</sup> September (Second) M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 2 <sup>nd</sup> September 2020 at 17:03 (see Appendix II, Doc. 212)
4 <sup>th</sup> September Bishop Worsley Letter	The letter from Bishop Worsley to Mr M <sup>c</sup> Kie dated 4 <sup>th</sup> September 2020 (see Appendix II, Doc. 213)
9 <sup>th</sup> September M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 9 <sup>th</sup> September 2020 at 15:49 (see Appendix II, Doc. 215)
11 <sup>th</sup> September Resolutions	The Resolutions passed by the PCC at its meeting which took place on 11 <sup>th</sup> September 2020 (see Appendix II, Doc. 216)
14 <sup>th</sup> September M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Hancock on 14 <sup>th</sup> September 2020 at 18:37 (see Appendix II, Doc. 219)
18 <sup>th</sup> September Bishop Worsley Email	The email sent to various parties by Bishop Worsley on 18 <sup>th</sup> September 2020 at 17:08 to which the Memorandum of Understanding was attached (see Appendix II, Doc. 227)
22 <sup>nd</sup> September M <sup>c</sup> Kie Email	The email sent by Mr M <sup>c</sup> Kie to Bishop Worsley on 22 <sup>nd</sup> September 2020 at 14:35 (see Appendix II, Doc. 230)
25 <sup>th</sup> September Bishop Worsley Email	The email sent by Bishop Worsley to Mr M <sup>c</sup> Kie on 25 <sup>th</sup> September 2020 at 10:47 (see Appendix II, Doc. 235)
25 <sup>th</sup> September M <sup>c</sup> Kie Email	The email from Mr M <sup>c</sup> Kie to Bishop Worsley sent on 25 <sup>th</sup> September 2020 at 14:22 (see Appendix II, Doc. 236)
Ad-Hoc Sub-Committee	An ad-hoc sub-committee of the Core Group formed in respect of the complaints against the Previous Rector under the Clergy Discipline Measure 2003 s.10
Alternative Oversight Resolutions	The 2004 Resolution, the 2016 Resolution and the 2018 Resolution together
Announcement	The announcement in the churches of the Benefice made on 1 <sup>st</sup> March 2020 of Bishop Hancock's decision to appoint Prebendary Crossman

Appointed Bishop	A suffragan bishop of the Diocese appointed by the Diocesan Bishop under the Implementing Steps to provide oversight of the Parish under paras. 20, 22, 23 and 26 of the Declaration
Appointed Clergyman	A clergyman appointed under the Implementing Steps to exercise all the powers and functions, and to fulfil the duties, of the Incumbent in respect of the Parish
Archdeacon Gell	Archdeacon Anne Elizabeth Gell, the Archdeacon of Wells
Arrangement Criteria	<p>Criteria identified in the discussion which took place in the 23<sup>rd</sup> July Zoom Meeting as being criteria which any Declaration Arrangements made for the Parish must satisfy. They were:-</p> <ul style="list-style-type: none"> <li>(1) should be capable of continuing for the foreseeable future and of surviving changes of the Diocesan Bishop, the Incumbent, the Appointed Bishop and the Appointed Clergyman;</li> <li>(2) and their purpose, should be formally recorded in writing so as to provide a permanent record of them;</li> <li>(3) should provide protection to Prebendary Crossman from complaints against her under the Clergy Discipline Measure 2003 being upheld in respect of any acts of commission or omission by the Appointed Clergyman;</li> <li>(4) should provide protection to the PCC and the Parishioners from being forced or required to receive the ministry of a female priest or bishop and against any breach of the Declaration Arrangements made for the Parish; and</li> <li>(5) should, in the event that persons resident in the Parish seek the pastoral care of Prebendary Crossman other than specifically in her</li> </ul>

	capacity as the Incumbent, not prevent her from responding to such a request by giving the appropriate care.
Benefice	The benefice of Beckington with Standerwick, Berkley, Rodden and Lullington with Orchardleigh
Benefice Churchwardens	The churchwardens of the parishes of the Benefice
Benefice PCC	A parochial church council of a parish comprised in the Benefice
Benefice PCCs	The parochial church councils of the parishes comprised in the Benefice
Benefice Representatives	The representatives chosen by the pccs of the Benefice under the Patronage (Benefices) Measure 1986 s.11(1)(b)
Bishop Goodall	Bishop Jonathan Goodall, Bishop of Ebbsfleet
Bishop Hancock	Bishop Peter Hancock, Bishop of Bath & Wells
Bishop Worsley	Bishop Ruth Elizabeth Worsley, Bishop of Taunton
Canon	A Canon of the Canons of the Church of England promulgated with the Royal Licence and Assent
Canon Dodds	Graham Dodds, the Diocesan Bishop's Chaplain from 3 <sup>rd</sup> March 2018
Churches	The churches of the Parish being St Mary's, Orchardleigh and All Saints, Lullington
Churchwardens	The churchwardens of the Parish from time to time
Cure	The cure of souls of the Benefice
Declaration	The House of Bishops' <i>Declaration on the Ministry of Bishops and Priests</i> made by the House of Bishops on 19 <sup>th</sup> May 2014
Declaration Arrangements	Arrangements which satisfy a diocesan bishop's duty under the Declaration to make arrangements for a Resolution Parish which implement the resolution made by the pcc of that parish under the Declaration para. 20.
Declaration Resolutions	The 2016 Resolution and the 2018 Resolution together

diocese	A diocese in the abstract or a diocese which is not the Diocese
Diocese	The Diocese of Bath and Wells, its Bishop, senior clergy, officers and staff together
diocesan bishop	A diocesan bishop in the abstract or a diocesan bishop of a diocese other than the Diocese
Diocesan Bishop	The diocesan bishop of the Diocese from time to time
diocesan personnel	The diocesan bishop and senior clergy, officers and staff of a diocese other than the Diocese or in the abstract
Diocesan Personnel	The Diocesan Bishop and the senior clergy, officers and staff of the Diocese
Doc [number]	A document, a copy of which is given in Appendix II, identified by the number of the divider in which it is there placed
Grievance	The grievance of the PCC submitted under the Regulations, Reg 10
Guidance	<i>House of Bishops' Declaration on the Ministry of Bishops and Priests – Guidance Note</i> published on 12 <sup>th</sup> June 2014
Hill para	A reference to a paragraph in <i>Ecclesiastical Law</i> by Mark Hill (4 <sup>th</sup> Ed. 2018 – OUP)
Implementing Deed	The deed, the execution of which forms Implementing Step I
Implementing Step I	The first of the Implementing Steps which is specified in para. 32.6.1
Implementing Step II	The second of the Implementing Steps which is specified in para. 32.7.2
Implementing Step III	The third of the Implementing Steps which is specified in para. 32.8.1
Implementing Step IV	The fourth of the Implementing Steps which is specified in para. 32.9.1
Implementing Step V	The fifth of the Implementing Steps which is specified in para. 32.10.1
Implementing Step VI	The sixth of the Implementing Steps which is specified in para. 32.11.1
Implementing Step VII	The seventh of the Implementing Steps which is specified in para. 32.12.1



Implementing Steps	The steps specified in Section XXXII of the Paper
incumbent	The incumbent of a benefice other than the Benefice or the possessor of an incumbency in the abstract
Incumbent	The incumbent of the Benefice from time to time
Incumbency	The incumbency of the Benefice
Independent Reviewer	The Independent Reviewer from time to time appointed under the Regulations, Reg. 2
Interim Relief	Temporary orders made in legal proceedings either requiring or prohibiting specified actions by one or other of the parties so as to prevent a party from taking or omitting to take such action as would wholly or partly rob a final decision in the matter of effect
Licensing	The Licensing of Prebendary Crossman as priest-in-charge of the Benefice excluding the Parish which took place on 9 <sup>th</sup> July 2020
M <sup>c</sup> Kie Paper	The paper written by Mr and Mrs M <sup>c</sup> Kie dated, and sent to the Registrar on, 6 <sup>th</sup> August 2020 (see Appendix II, Doc. 188)
Memorandum of Understanding	The document of this name attached to the 18 <sup>th</sup> September Bishop Worsley Email
Misconduct	Behaviour falling within one of the descriptions in the Clergy Discipline Measure 2003 s.8(1)
Mixed Benefice	A benefice in which one or more of the parishes of the benefice is, or are, a Resolution Parish or Parishes and one or more is, or are, not
MOU para. [number]	A reference to a paragraph of the Memorandum of Understanding
Mr Bridges	Glyn Bridges, the Vice Chairman and Secretary of the PCC and a Churchwarden
Mrs Bridges	Ruth Bridges, Churchwarden and Safeguarding Officer of the PCC and wife of Mr Bridges

Mr Clark	The Reverend David Clark, a retired clergyman, who has taken Holy Communion, weddings and baptisms in the Churches for many years
Mr Daniel	Hilary Daniel, a Reader licensed in the Benefice
Mr King	The Parish's Director of Music and a former Churchwarden
Mr M <sup>c</sup> Kie	Simon M <sup>c</sup> Kie, a Reader licensed in the Benefice and a member of the PCC
Mrs Ladd	Jenny Ladd, Churchwarden of the Parish and the administrator of weddings taking place in the Churches
Mrs M <sup>c</sup> Kie	Sharon M <sup>c</sup> Kie, the wife of Mr M <sup>c</sup> Kie who has jointly advised Mr Bridges and the PCC
Non-Resolution Bishop	A Bishop who is not a Resolution Bishop
Non-Resolution Priest	A Priest who is not a Resolution Priest
Paper	This paper
Parish	The parish of Lullington with Orchardleigh
Parishioners	The parishioners of the Parish
Parties	The parties to the Implementing Deed being:-  a) the Diocesan Bishop acting as a Corporation Sole so as to bind his successors;  b) Prebendary Crossman; and  c) Mr Bridges and Mr M <sup>c</sup> Kie acting on behalf of the PCC
pcc	A reference to a parochial church council in the abstract or to a parochial church council which is not the PCC
PCC	The parochial church council of the Parish
PCC Representatives	Mr Daniel and Mr King in their capacity as the PCC's representatives in respect of the Vacancy appointed under the Patronage (Benefices) Measure 1986 s.11(1)(b)

Prebendary Crossman	Prebendary Sharon Margaret Joan Crossman
Previous Rector	Andrew Chalkely priest-in-charge and subsequently Rector of the Benefice from 8 <sup>th</sup> September 2007 until 30 <sup>th</sup> September 2018
Proposed Arrangements	The arrangements which the PCC set out in the 22nd June Resolutions which it was then willing to accept would sufficiently satisfy Bishop Hancock's duty under the Declaration to make arrangements to implement the Resolution
Recently Lawful Bishop	A bishop lawfully consecrated as such who is a male, the legal validity of whose ordination or consecration depends upon the legal validity of the ordination or the consecration of one or more persons who was or were, at the time concerned, a Recently Lawful Bishop or a Recently Lawful Priest, or who is a female
Recently Lawful Priest or Bishop	An individual who is either a Recently Lawful Priest or a Recently Lawful Bishop
Recently Lawful Priest	A priest lawfully ordained as such who is a male, the legal validity of whose ordination depends upon the legal validity of the ordination or the consecration of one or more persons who was or were, at the time concerned, a Recently Lawful Bishop or a Recently Lawful Priest, or who is a female
Registrar	The registrar of the Diocese, Roland Callaby
Registrar's Paper	The paper prepared by the Registrar for Bishop Hancock headed 'Responsibilities of an incumbent' a copy of which was sent to those expected to participate in the 23 <sup>rd</sup> July Zoom Meeting by Bishop Hancock's personal assistant on 22 <sup>nd</sup> July 2020 (see Appendix II, Doc. 145)
Regulations	<i>The Declaration on the Ministry of Bishops and Priests (Resolution of Disputes Procedure) Regulations 2014</i>

Resignation	The Previous Rector's resignation of the Cure which had effect after 30 <sup>th</sup> September 2018
Resolution Bishop	A Bishop who is not a Recently Lawful Bishop and who does not accept the theological validity of the consecration of Recently Lawful Bishops or of the ordination of Recently Lawful Priests
Resolution Priest or Bishop	An individual who is either a Resolution Priest or a Resolution Bishop
Resolution Parish	A parish which has passed a resolution in accordance with para. 20 of the Declaration
Resolution Priest	A Priest who is not a Recently Lawful Priest and who does not accept the theological validity of the consecration of Recently Lawful Bishops or of the ordination of Recently Lawful Priests
Section 11 Meeting	A meeting of the Benefice PCCs under the Patronage (Benefices) Measure 1986 s.11 held on 5 <sup>th</sup> June 2019
Serious Incident Report	A report required to be made to the Charity Commission in respect of a Serious Safeguarding Situation
Serious Safeguarding Situations	A situation which falls within the ambit of the phrase a 'serious safeguarding situation' as that phrase is used in the 2015 Serious Safeguarding Situations Guidance and of the phrase a 'safeguarding allegation' as that phrase is used in the current Safeguarding concerns or allegations Guidance
Statement	The Statement attached to the 14 <sup>th</sup> September M <sup>c</sup> Kie Email
SOED	Shorter Oxford English Dictionary (6 <sup>th</sup> Ed 2007 OUP)
Suspension	The Previous Rector's suspension from the Cure during the period from April 2015 until the Resignation
Terms of Service Regulations	The Ecclesiastical Offices (Terms of Service) Regulations 2009

Theological Majority	That group of the members of the Church of England who, by reason of theological conviction, can receive the ministry of women bishops or priests
Theological Minority	That group of the members of the Church of England who, by reasons of theological conviction, cannot receive the ministry of women bishops or priests
Vacancy	The vacancy in the Incumbency which commenced on 1 <sup>st</sup> October 2018