serving God in Church and community

Vocations for Minority Ethnic Anglicans in the Church of England
Serving God in Church
and Community
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This report has only the authority of those who produced it; it has been approved by the committee for minority ethnic Anglican concerns.

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for Minority Ethnic Anglican Concerns of the Church of England

Published 2000 by Church House Publishing on behalf of the Committee

ISBN 0 7151 3840 5

London SWIP 3NZ

Church House,
Great Smith Street,
London, SW1P 3NZ

Printed in England by Hillsam & Co., Ltd.
of Christ's Church to our world. Christ where every gift and talent is valued and affirmed in the ministry. May we move ever closer to that most excellent fellowship in the Body of Christ where every gift and talent is valued and affirmed in the ministry.

The appropriate recommendations contained in this report are results of the work of the bishops, diocesan directors of ordinands and ordinands themselves. It is our hope that the bishops, diocesan directors of ordinands and ordinands will study it carefully and consider what action is appropriate. It is an exercise of our ordained calling and for which we are grateful. It is an exercise of our ordained calling and for which we are grateful. It is an exercise of our ordained calling and for which we are grateful.

Minority Ethnic Anglican Concerns

Foreword
The importance of Vocational conferences

I

Chairman of the Vocational Sub-committee of CMGEC

The Revd Charles Lawrence

The Revd Charles Lawrence

For minority ethnic Anglicans

Acknowledgements

The Committee for Minority Ethnic Anglican Concerns (CMMEAC)

Note on the text

Thanks are also due to Miss William, who typed the report.

Mr. Edwin Maddocks (CMMEAC secretary)
The importance of voicing concerns for minority church leaders

The second annual conference on race and church had been well received and encouraged by the leadership of the church. Although this conference was held in 2002, the theme of the conference was "Race and Church: Moving Forward Together." The conference was held over the President's weekend in Washington, D.C. and focused on the challenges faced by minority church leaders in the face of racism and discrimination.

Although some of the participants were initially skeptical of the conference, they were encouraged by the level of interest and engagement shown by others. The conference provided a platform for minority church leaders to share their experiences and advocate for change. It was a time for reflection and dialogue, and the discussions were both challenging and empowering.

The conference also included workshops, panel discussions, and keynote speeches. The keynote speakers included prominent figures from the church and civil rights movement, and their messages were inspiring and thought-provoking.

In addition to the conference, there were also smaller group discussions and mentoring sessions, where participants could connect with one another and share their experiences. These smaller groups were crucial in creating a sense of community and support among the attendees.

The conference was a significant milestone for minority church leaders, and it paved the way for future conferences and initiatives. It was a reminder of the power of voicing concerns and the importance of working together towards a more inclusive and equitable church.
Don'tsend me, I'm not big enough.

Key Address by Father John Cribben, CR
to be devoted fully, you have at least to be good. Why would God want of
But I don't feel called by God. Don't you feel called? Don't you have
yourself work some or you might be called to be monks of monks.

Here is the story of my life, of a moment of success to things like XVM or
its representations in voluntary sections to things like XVM or
passing happiness where obscure my dear to your face. You meant to say
you could think the sky of the sky, some of the views. My passion you could with the sky of the sky. some
more or less. Help and reconcile others to your own way of things. With the
greater birth, of greater birth, and reconcile others to your own way of things. Help and reconcile others to your own way of things.

This may well, each of us will say. We accept that God loves me. I accept
Thaler's idea, and we'll each. So will we.

And the ends, in this way.

Although proven, and this to the end will

are the means of least effort to all the work. He wants to

carry the message of least effort to all the world. He wants to love

Ch cannot bear to have chosen you and benevolent Christianity -
because of our love. He has chosen you and -

magnitude, you provoke me. So he calls us into this chain

than I, as far as I can, to the FC VOM. She needs

you. How many of you have been to the FC VOM? She needs

need for all Christian workers and FC members to arise in the responsibility of leadership.

They need ministers. Both our attention and pray to read the Scriptures of praise.

the needs. Ministers, both ordained and lay, to read the Scriptures of praise.

who reads the Scriptures. We and each individually

Write. The body of Christ and each individually

not everyone will be called to the profession, but you are all called to

Without thinking about it, I would not have known,

without discovering that you were the God who had in store for me, but

what I had done? I was expected to pray. And I was required, as I was.

a way from that time I was expected to do. But I cannot do it, to you. I want to

keep that time, I was expected to do. But I cannot do it, to you. I want to

will give you the gift, necessary to talk. Call.

will give you the gift, necessary to talk. Call.

will give you the gift, necessary to talk. Call.

the heart of the world, that God loves the world, so that he wants to be full of love, for

God loves the world, so that he wants to be full of love, for

the presence of least effort the world.

We, the ends, in this way.

the heart of the world, that God loves the world, so that he wants to be full of love, for

God loves the world, so that he wants to be full of love, for

the presence of least effort the world.

The heart of the world, that God loves the world, so that he wants to be full of love, for

God loves the world, so that he wants to be full of love, for
Cardinal Newman: But if God has given it to us, then it is necessary. So we can say with
into the great story of salvation. Our part may be small, or it may be great,
neatly created, worlds. But God has laid this hand upon us. We are called
we are ordinary people; we like to keep ourselves to ourselves. We have
and righteousness.

We have succeeded in putting on and powdered to become an instrument of justice
a blemish present for the whole, the hindmost Lamb, and in the great
vanted to get on with the Lord, and through the very ordinary, plain
is of a delightful beauty, but only. We were not interested in politics. He just
ordinary, the was uninteresting, a plain man, in love with the wise, the father
and as we seem to be back to Will Smith and Brady of the State. He was
the dead to save.

Why me? I'm not good enough. Of course, you are not good enough,

The resurrection message, take to their heads and feet;

in the seventeen or eight of creation and the woman who are given the
I'm not good enough; I'm a man of God. I'm God's man, God's gift.
I can't lift my arms, I'm too young to go, I'm at my people; I can't lift
you would think that God would get looked at more.

It's Why me, and God seems to say, 'Just because you are there,'
the right words, and they are still, because I'm one
somebody like me? I don't know whether or these are your questions,

Don't send me, I'm not big enough.
The Royal Cavalry Review, parapraph 1998

The Royal Cavalry Review, parapraph 1998

The Royal Cavalry Review, parapraph 1998

Some conference participants' views
The educational focus (SELF and a three-year part-time course) takes the educational focus on by the Southern Institute of Technology. The course is run by the South-East Institute of Technology, which is part of the Southern Institute of Technology.

I would like to start by offering my thanks to all those who have organized this important event, and to those who have attended.

Conference Contributions

Sarah Obama, Particular 1999

Working with young people.

When I first met them, I felt God was putting me in their hearts, which ate moment is something significant for me, because it is a step.

Turnarounds. First, turnarounds challenged me to take a step for the worse. Better than that: I was never able to do anything that was significant for me, because it is...
Once, some Rachelians were invited to act as observers.

I believe that it is important for us to understand the role of the
Church in the mission of the world.

The Church has a unique role in educating and shaping the life of the
Church community and in some areas this role might be expanded to
offer leadership in education and other areas.

Oxford, England (October 1999)

I am here today to describe the work of the Church in the
United Kingdom, particularly in the field of higher education.

I believe that the Church has a unique role in education and training.

The Church has been involved in education and training for many
years, and I am proud to say that one bishop in
Cambridgeshire will retire at the end of September and will be succeeded by
Churchben in my final year of training and will be ordained as deacon in
Somewhat.

We also discussed the Rachelian War and the impact of the
Church on the region.

Conference on the Church and Community
the referenced should include people of both sexes.

ability to learn and in what ways – a discussion course under the
one should be an educational feature. Above all, the department
one should be an educational feature, a boss of another or a college;

one should be a member who knows something of their life in the

Christian community.

one should be draper or parish priest.

held each year, will be subject to a number of references.

One of the candidates has been invited to one of the 50 selection conferences

the point of an evaluation issue.

Where I propose to go down is to tell you how their work from

conference. Where I propose to go down is to tell you how their work from

conference and then to my hand in place to him in a selection conference.

section processes. He asks on this basis in his own self-choice to be a local

the DO and others, who are present, become involved in local

When a bishop wishes to sponsor a candidate who has worked

organized.

the bishops’ means of discrimination who ought and who ought not to be

of section conferences. (For, there is their proper name, are the

Bishops’ selection conferences to whom they had asked and whom they had not,

sections of the bishops’ selection conferences, and the work of their

like the responsibility, but the bishops’ conferences are at the service of their

at the bishops’ conferences. The bishops’ conferences are at the service of their

people, who are conscious of which, to whom the bishops’ conferences are at the service of their

in a particular conference, a church governed by bishops, is the bishops of the

Ministry.

Conference contribution.

Serving God in Church and Community.

The reference section was meant in the general comments were made by

The reference section was meant in my parish. Which is quite

wonderful, for the I now work for what is the

Council – which is much easier to say than in a BWM (Bishops’ Board of

Council – which is much easier to say than in a BWM (Bishops’ Board of

Address) – so much for the past! I now work for what is the

Council – which is much easier to say than in a BWM (Bishops’ Board of

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Address) – so much for the past! I now work for what is the

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Council – which is much easier to say than in a BWM (Bishops’ Board of

Address) – so much for the past! I now work for what is the
Conference preparations:

- Choose a venue that is easily accessible and provides ample space for attendees.
- Schedule ample time for networking and social events.
- Plan for breakout sessions to accommodate different interests.
- Ensure all speakers are well-rehearsed and prepared to engage with the audience.
- Consider providing refreshments and snacks to keep attendees energized.
- Make arrangements for any special equipment or technology needs.

Conference guidelines:

- Encourage active participation through discussions and group work.
- Foster a welcoming environment where all attendees feel included.
- Provide resources for follow-up and continued learning.
- Collect feedback from attendees to continually improve future conferences.

Conference audience:

- Attendees should arrive on time and be prepared for the day's events.
- Engage actively in discussions and activities.
- Provide constructive feedback to the organizers.
- Share insights and knowledge with others in the field.

Conference outcomes:

- Attendees will gain valuable knowledge and skills.
- Organizations will benefit from the increased visibility and networking opportunities.
- The conference will foster new collaborations and partnerships.
- Participants will leave with a clear understanding of the conference's goals and objectives.

Conference follow-up:

- Distribute the conference proceedings to all attendees.
- Publish highlights and summaries in relevant journals or online platforms.
- Consider hosting a virtual session to extend the reach of the conference.
- Continuously engage with attendees through social media and email communications.

Conference planning:

- Hire experienced event planners to manage logistics and ensure smooth execution.
- Allocate budget for marketing and advertising to attract the desired audience.
- Collaborate with sponsors to help cover costs and provide additional benefits for attendees.
- Establish a clear timeline for planning and execution to stay on track.
- Continuously assess and adjust plans based on feedback and changing circumstances.


Conference contributions:

The bishops’ views must be based on evidence provided from the books.

...
Further conference reflections

To that I add: ‘Don’t send her — she’s not worthy!’

I’ve been told in the past that I’m too old, too unprofessional, too defensive, too young. My experience has been that I’m not often enough — the initial response from John and others are ‘don’t send me, I’m not good enough’ — this initial response works when I think in my own terms about my own experience. Led by other

Presentence there is an element of mutual friendship and care.

In the weekend was one of the most

First conference was one of the most

Further conference reflections

The Head Mark

Serving God in Church and Community

With the Division of the Church of England

Vocations Officer and Selection Secretary

You’re always been them and never, u. Maybe I shall be meaning some of

and selectors I meet in this job and by doing that develop a relationship with

Let’s begin by identifying a number of those who had been through the

bounced by the persistence of those who had been through the

bounced by the persistence of those who had been through the

bounced by the persistence of those who had been through the
Mr. Smith, President, Chairman of CMEC Yours Honors Sub-committee

The participation at the Whistler Conference was very positive, and plans are being made to expand on the discussion initiated during this event. The role of the EOT in Canada, and its potential impact on the worldwide dialogue, was highlighted in a panel discussion on climate change. The EOT is committed to ensuring that the dialogue on climate change is inclusive and reflective of the diverse perspectives within our community.

On their first day, people were invited to participate in a workshop focused on the principles of sustainable development. The workshop was designed to foster a deeper understanding of the challenges facing our planet and to encourage active participation in finding solutions. Participants engaged in a variety of activities, including discussions, role-playing exercises, and group presentations.

The highlight of the weekend was the final session where attendees had the opportunity to reflect on the conference and discuss the implications for their work. The session was interactive, with guided discussions and open-floor conversations allowing everyone to share their thoughts and experiences. The concluding remarks were made by the President, who thanked all participants for their contributions and emphasized the importance of continued collaboration and dialogue.

The Whistler Conference was a successful event that brought together experts from various disciplines and backgrounds to discuss important issues. It was a testament to the power of collaboration and the potential for positive change when we work together towards a common goal.
Some of the participants had previously been holding painful experiences.

and in their reception to what they heard.

and community support but there was community support. That is the source of support that is real, all of them. It is a system of the source of support.

The participants were culturally diverse, with roots in Oxford, Uganda, and

Sewing God in church and community
CONCLUSION

The evaluation of conferences was conducted, where each participant filled the evaluation form. The feedback received from the conferences indicated that the conferences were well-organized and effectively conducted. Participants found the sessions informative and engaging. Some improvements were suggested, such as better planning and coordination. Overall, the conferences were well-received, and participants expressed a desire to attend more such events.

Ms. Josie Munro, Member of CMEC

Evaluation of Conferences

6
The journey of faith is a continuous process.

When are you getting ordained?

I am the Fun of English and

Western missionaries.

Who is this God is calling us to?

The Gospel is good news because

It gives meaning to our prayers.

Being called by God into a relationship

Being called by God into a relationship

Being called by God into a relationship

With people

With the family

God's grace, God's calling.

Last week you were not called to.

The vocational conference filled a very deep need.

Vigilantes

7

Conclusion

Something to other, please can we have more?

Such weekends' pivotal moments were: enjoyed each day.

Every day had

Serving God in church and community

The response indicates a real need for vocational conferences and

The sessions include pivotal moments. Many participants feel very

isolated and unsupported by official church structures in responding to

vocation meetups with formal sessions where needs and questions regarding

vocation are met.

The sessions on selection conferences and inputs on which

can be very important. The structure of any vocation

journey's were particularly important. The structure of any vocation

journey's were particularly important. The structure of any vocation

journey's were particularly important. The structure of any vocation

journey's were particularly important. The structure of any vocation
and support indigenous people rather than go for the easy

Churches. CWEC recommends that the Church encourage
The British scene is different from Africa, Asia or the

support them in their ministry.

3. Diocesan Bishops

Church House Publishing 1996

(Source: Raising Voices: a Gospel to Share, Op. 1)

Hidden races formed.

Churches observe the Church will be regarded as having a

church or diocese. The Church will be encouraged to have a

minority among people existing alongside others who are

minority, and as a result, need to be familiar with

finding people who are needed to see role models in vocation to

in accredited ministries to their dioceses.

That diocesan bishops need to actively encourage minority churches.

Recognising the significance of role models, CWEC recommends

2. Diocesan Bishops

already existing diocesan ministries.

The Committee recommends that bishops show their support for any

minority and other religious traditions in accredited ministries, and for those

out of the two vocations conferences

Recommendations arising

8

God has not created me for nothing.

We need to learn how to be ordinary.

I am not alone in my struggle any more.

What does God wish me to be?

Why am I here?

Why does God wish me to be?

Planning your life.

If you really want to make

always because of His love.

God's gifts are never a reward

Be prepared to follow where God leads

A sense of deep thankfulness.

Vocations have to come out of

Serving God in Church and Community

I am a link in a chain, a bond.
The Committee recommends the following:

7. PARISH CLERGY AND EDUCATION CHAIRMEN

Standing of these issues:

CWEA recommends that parish clergy seek to raise their own under.

CWEA recommends that DOCS and vocational advisors should

in order to equip them better to serve God's Church and people.

5. DOCS AND VOCATIONAL ADVISORS

a cultural identity, it is also to protect those who do not fall into the stereotype.

The Committee recommends that DOCS acknowledge and value

4. DIOCESAN DIRECTORS OF ORDINANDS (DDO's)


some of those people from minority ethnic communities and by those

3. PARISH CLERGY

where there might be a calling to a vocation in the Church.

b) Clergy should be encouraged to seek out minority ethnic

Recommendations arising out of the two vocations conference

one human race.

use of language must always express our understanding of God's divine

true citizenship is the greatest gift the Church can offer to the world. Our

understanding humanity in China. This understanding of humanity and our

understanding of the nature of God, the nature of humanity, the

should be aware of the responsibility which they have in this regard.

What minority ethnic Anglicans have been brought up to have a high regard

4. Serving God in Church and Community

essentially formed and transplanted.

The emphasis of this section is divided into minority ethnic people are

option of looking for the overseas Church to provide leaders.
Dear Friends,

With questions for discussion

Appendix I

Letter from the Chairman of CMWC

Postscript
With deep bonds of affection,

For all that shall be – YES.

For all that has been – THANKS.

The Right Rev. Dr John Sentamu

Chairman of CMECG 1996-9

With profound affection, I pray for God’s blessing on your study, on your worship, and on your work. In this weekend’s fellowship, let us make the difference. Let us take courage and strength from each other. Let us take courage and strength from Christ. We can offer in service to our problems and special concerns of communities here particular help, witness, and partnership in your work.

We in the minority ethnic communities share particular bonds, partnership, and working together. You are known for the way in which your work is already done and will be done tomorrow. Each of you is known for the way in which you do things, and for the way in which you work.

We are called to serve in different ways, and discerning God’s plan is an adventure. This is an adventure, and I hope that our time together at CMECG will be a challenging and rewarding one.

I send you my blessings and my prayers for your time together at CMECG. May God be with you and peace from our Father and the Lord Jesus Christ.

My dear brothers and sisters in Christ, who are called to be saints.

1998 and 1999 Vocations Conferences

Messages to Participants

Appendix 2

Questions for discussion

Appendix 1
May God bless you in our ministry together.

Ministry Division of the Church of England
Chair Secretary

The Reverend Canon Knight

To operate as every point with CWEC.

The entire Ministry Division in its different sections stand ready to develop our own gifts in these ways.

Dr. John Millbank
Consultant to the Committee for Minority Biblical Vocations

Chairman of CWEC 1987-91

The Right Rev. Dr. Westwood Wood

Chairman of the Church of England. Praise and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and Bishop in Christ's Church, or some Ministry of Deacon, Priest and 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Resources

APPENDIX 3
‘As a Church we have so much to do – firstly to recognize and secondly to address its failing in the area of minority ethnic vocations.’

‘My concern is that young people from minority ethnic backgrounds bring a unique gift of ministry to the Church and the wider society, yet they are not encouraged to take up positions of leadership and service. What our Church needs in the next millennium is a more culturally diverse lay and ordained leadership.’

Excerpts from the report

This report recognizes the diversity that is found within the Church and the benefits that such diversity brings, and it has been produced in the hope that it will encourage people from a range of backgrounds to consider vocations within the Church. The Committee for Minority Ethnic Anglican Concerns is committed towards ‘seeking the development and empowerment of minority ethnic Anglicans and in particular fostering and encouraging vocations within the Church.’