

19th May 2021

TO:

The Lord Chancellor - Patron
The Church Society Trust – Patron
The Bishop – Patron
The Archdeacon of Dorset – Patron
Mr T Sweet Escott – Patron
Pembroke College Cambridge – Patron
University College Oxford – Patron
Mrs Julia Smith – Patron
The Earl of Shaftesbury - Patron
The Viscount Cranborne – Patron
The Revd R Simpson – Rector Cranborne with Boveridge, Edmondsham, Wimborne St Giles and Woodlands
Mr P Bending – PCC Secretary Gussage St Michael
Mrs R Spalding – PCC Secretary Gussage All Saints
Mrs A Bonfield – PCC Secretary Cranborne with Boveridge
Mrs A Cubitt – PCC Secretary Wimborne St Giles
Mrs B Garnsworthy -PCC Secretary Chettle
Mrs D Huxley – PCC Secretary Tarrant Monkton with Launceston an Tarrant Rushton with Rawston
Mrs E Isaacs – PCC Secretary Edmondsham
Mrs C Neilson – PCC Secretary Tarrant Hinton
Mrs S Percival PCC Sec Tarrant Gunville
Mr T Tustin PCC Farnham
Mrs Gill Baverstock (Benefice Secretary) for PCC Sec Tarrant Keynston and Tarrant Crawford
and PCC Sec The Ascension Woodlands
and PCC Sec Tollard Royal (all posts currently vacant)
The Revd Canon A Rowland – Rural Dean Wimborne Deanery
Mrs G Clarke – Lay Chair Wimborne Deanery
The Revd J Pottinger – Rural Dean Milton and Blandford
Mr D Roberts – Lay Chair Milton and Blandford Deanery
Mr S Tong – Churchwarden St Michael

Mission and Pastoral Measure 2011
Diocese of Salisbury
The Parishes of Gussage All Saints and Gussage St Michael in the
Benefice of Chase

The Bishop of Salisbury has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting the benefices and parishes above. I attach a copy of the draft Scheme and a glossary of terms used. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) preferably by email or by post to the Church Commissioners at the following address no later than midnight on **Monday 12th July 2021**.

Mr Matthew Crowe
Church Commissioners
Church House
Great Smith Street
London SW1P 3AZ
(email matthew.crowe@churchofengland.org)

If the Church Commissioners have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – “the primary petitioner”.

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the Commissioners’ correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners’ website if the matter needs to be considered by them.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Their meetings are normally held at Church House, Westminster, but during the current circumstances they may need to be held virtually via ‘Zoom’. If a hearing is held, they will let you know the arrangements for attending (in person or virtually) and details will also appear on their website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of their Committee’s meetings. They will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision. You will be informed of the Commissioners’ decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans/persons taking services during the Notice Period should refer to the relevant notes below for important additional information concerning them. PCC Secretaries will also be sent this e mail, with the notice and further details of the process for informing the Pastoral Secretary when and where notices are displayed during the statutory consultation period.

Copies: To All Churchwardens, Assistant Rural Deans, Diocesan Registrar, Sherborne Area office, Property Dept, Church Commissioners

Notes

1. PCC Secretaries

The draft Scheme is sent to you to ensure that the PCC as a body is able to make a representation on the draft if it wishes. We send our grateful thanks for your help with the following tasks.

You are required as soon as possible to:

- i) Print and display the Notice(s) **(to avoid spread of Covid-19, please display single-sided)** at or near the main door of **every** parish church, chapel of ease or licensed place of worship in your parish; (whether or not they are currently open for individual prayer or services); if you are unable to print the Notice(s) please get in touch with me and I will make arrangements for copies to be sent to you for display;
- ii) Make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail me on jill.hockham@salisbury.anglican.org or telephone on 01722 438650 as confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) use Facebook/social media posts;
- iv) send emails; and
- v) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

“A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners.”

PCC Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.

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The draft Scheme is sent to you to ensure that the PCC as a body is able to make a representation on the draft if it wishes. We send our grateful thanks for your help with the following tasks.

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- vii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are ‘streamed’).

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- viii) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ix) insert the Notice in the parish magazine or newsletter;
- x) use Facebook/social media posts;
- xi) send emails; and
- xii) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.

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If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.

Notice

Mission and Pastoral Measure 2011 Draft Pastoral Scheme

19th May 2021

The Salisbury Diocesan Mission and Pastoral Committee has prepared a draft Pastoral Scheme for:

This draft Scheme provides for:

- *the transfer of a detached area of the parish of Gussage All Saints into the parish of Edmondsham;*
- *the union of the parish of Gussage All Saints and the parish of Gussage Saint Michael, being two of the parishes within the area of the benefice of Chase;*
- *the parish church of the parish of Gussage All Saints and the parish church of the parish of Gussage Saint Michael to both be parish churches of the new parish;*
- *the transfer of the new parish of The Gussages in the benefice of Chase to the benefice of Cranborne with Boveridge, Edmondsham, Wimborne Saint Giles and Woodlands, and for the consequential amendment of benefice names and patronage;*

in the diocese of Salisbury.

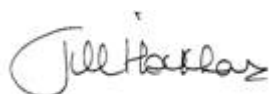
The draft Scheme is on the Commissioners' website www.churchofengland.org/consultation or you may obtain a copy from me.

Large print and/or audio copies are available on request.

- Anyone may make representations **for** or **against** all or any part of the draft Scheme (please include the reasons for your views) preferably by email or by post to reach the Commissioners no later than midnight on Monday 12th July 2021. **Please send your representation to (e-mail: matthew.crowe@churchofengland.org) or by letter marked for the attention of Matthew Crowe, Pastoral Division, Church Commissioners, Church House, Great Smith Street, LONDON SW1P 3AZ.**
- If the Church Commissioners have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and the Commissioners will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – “the primary petitioner”.
- When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you

would like an opportunity to speak to their Committee regarding your representation if the Commissioners decide a hearing should be held regarding the case.

- If the Church Commissioners receive representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by them.
- If a hearing is held, anyone may attend the meeting of the Commissioners that considers the case and representors may have an opportunity to speak to their Committee. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.
- When they acknowledge representations the Commissioners will let individual representors (and the primary petitioner) know the next few dates of their Committee's meetings. They will confirm the actual date if a hearing is to be held nearer the time.
- The Commissioners' will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by the Commissioners' staff and any points raised at the meeting.
- The Commissioners will notify all representors of their decision and give a statement of the reasons for it.
- If they so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.
- Please see the Commissioners' website www.churchofengland.org/consultation for further information about the procedure.



Jill Hockham

Governance and Pastoral Planning Officer & Pastoral Secretary

Parish Support, Governance and Administration Team

E mail: jill.hockham@salisbury.anglican.org Web: www.salisbury.anglican.org

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

- the transfer of a detached area of the parish of Gussage All Saints into the parish of Edmondsham;*
- the union of the parish of Gussage All Saints and the parish of Gussage Saint Michael, being two of the parishes within the area of the benefice of Chase;*
- the parish church of the parish of Gussage All Saints and the parish church of the parish of Gussage Saint Michael to both be parish churches of the new parish;*
- the transfer of the new parish of The Gussages in the benefice of Chase to the benefice of Cranborne with Boveridge, Edmondsham, Wimborne Saint Giles and Woodlands, and for the consequential amendment of benefice names and patronage;*

in the diocese of Salisbury.

DRAFT

PASTORAL SCHEME

This Scheme is made by the Church Commissioners this day of
20 in pursuance of the Mission and Pastoral Measure 2011 ("the 2011 Measure"), the
Right Reverend Nicholas, Bishop of Salisbury, having consented thereto.

Alteration of area of parish

1. All that detached part of the parish of Gussage All Saints which is marked as 'Gussage All Saints detached 01' on the annexed map shall be transferred to the parish of Edmondsham.

Union of parishes

2. (1) Subject to clause 1 hereof, the parish of Gussage All Saints and the parish of Gussage Saint Michael, being two of the nine parishes which comprise the area of the benefice of Chase in the diocese of Salisbury, shall be united to create a new parish which shall be named "The Parish of The Gussages".

(2) All the parish churches of the parishes referred to in clause 2(1) hereof shall be the parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of The Gussages created pursuant to clause 2(1) hereof shall be two.

(4) If immediately before this Scheme comes into operation any person holds an office of assistant curate (however described) in either of the parishes referred to in clause 2(1) hereof he, she or they shall as consequence of the union of parishes effected by the Scheme hold such office or offices subject to the same terms of service in the new parish of The Gussages.

Transfer of parish

3. The parish of The Gussages created pursuant to clause 2(1) hereof shall be transferred to the benefice of Cranborne with Boveridge, Edmondsham, Wimborne Saint Giles and Woodlands (the name of which shall be altered to "The Benefice of Knowlton Circle") in the same diocese and shall continue distinct as one of the parishes which comprise the area of that benefice.

Coming into operation of this Scheme

4. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Church Commissioners.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by)
Right Reverend Nicholas,)
)
Bishop of Salisbury.)

Executed as a Deed by the Church Commissioners for England

acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes by the Diocesan office (not forming part of the draft Scheme)

The rationale behind the diocesan proposals is as follows:

The parishes of Gussage All Saints and Gussage St Michael have asked if they can be transferred from the benefice of Chase into the benefice of Cranborne with Boveridge, Edmondsham, Wimborne St Giles and Woodlands because they consider that the main Blandford to Salisbury Road creates a barrier to ministry and mission. The parishes have felt for some time that the main road A354 which runs through the Chase benefice "divides" the parishes both physically and spiritually from the benefice of Chase, and that they would be better able to build strong relationships with the parishes in the benefice of Cranborne with Boveridge, Edmondsham, Wimborne

Saint Giles and Woodlands (whose name will be changed to Knowlton Circle benefice).

To further strengthen mission and worship in the parishes of Gussage All Saints and Gussage St Michael they will unite to form one parish, which shall be named The Gussages. The two churches will both remain parish churches in the new parish and will elect two churchwardens to take care of both the churches. The churchwardens will be supported by deputy churchwardens.

The benefice of Cranborne with Boveridge, Edmondsham, Wimborne St Giles and Woodlands will choose a new name which better represents all the parishes within the newly enlarged benefice, and the name of "Knowlton Circle" has been proposed.

The benefice of Cranborne with Boveridge, Edmondsham, Wimborne St Giles and Woodlands (to be renamed Knowlton Circle) will receive the parish of the Gussages.

The benefice of Chase will retain the parishes of Tarrant Gunville, Farnham, Tarrant Hinton, Chettle, Tarrant Keynston with Tarrant Crawford, Tarrant Monkton with Launceston and Tarrant Rushton with Rawston, and Tollard Royal, which parishes and churches would remain distinct and are not affected by these proposals.

The detached area of the parish of Gussage All Saints, which is currently located in the benefice of Cranborne with Boveridge, Edmondsham, Wimborne St Giles and Woodlands, will be transferred to the parish of Edmondsham. The detached area currently consists of a field and woodland. A map is attached to these proposals.

Following discussions with the parishes and the patrons, the patronage arrangements for both benefices will remain unaffected by these proposals.

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.

If they receive representations against the draft Scheme, the Commissioners will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of the Commissioners' correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

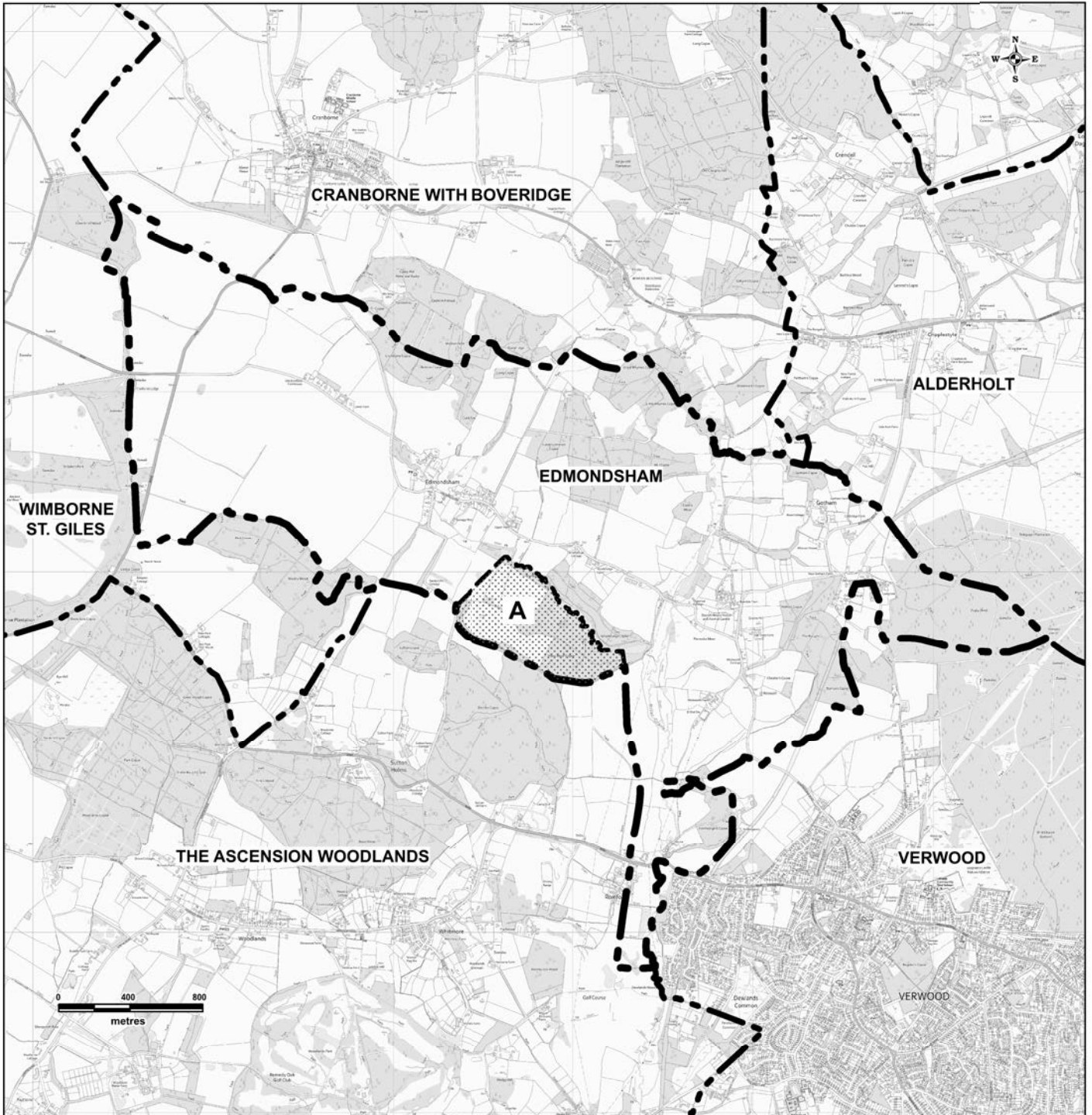
Number of churchwardens

Clause 1(3) limits the number of churchwardens to the proposed new parish of The Gussages to two notwithstanding that there will be two parish churches in it. Section 41(5) of the Mission and Pastoral Measure 2011 allows for such a provision which takes precedence over the Churchwardens Measure 2001 requirement that each parish church has two churchwardens.

Clause 2(4)

The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the union of the parishes effected by the Scheme hold such office or offices subject to the same terms of service in the new parish of The Gussages. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

Map showing the
Alteration of the areas of the
Parishes of
EDMONDSHAM.
GUSSAGE ALL SAINTS.



A - detached part of the parish of Gussage All Saints.

Glossary of Terms Used in Pastoral Re-Organisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

(<https://www.churchofengland.org/clergy-office-holders/pastoralandclosedchurches/mpm2011code.aspx>)

Archbishop	Senior bishop with authority over a Province. In England, either Canterbury or York.
Archdeacon	An office held by a senior member of clergy appointed by the bishop with an administrative responsibility over an archdeaconry. Some of their duties are laid down by law but in other respects vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which the holder is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage and an incumbent is therefore either rector or vicar.
Bishop	In the Church of England the diocesan bishop is the central focus of organisation and ministry within a diocese. The Bishop is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese and is also the chief representative of the diocese in the work of the wider church. May be assisted by suffragan or assistant bishops.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.
Chapel of Ease	A consecrated church that it is not a parish church. Originally within a parish that had a parish church, for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to help pay for stipends and clergy housing or provides housing for those involved in the cure of souls.
Group Council	Where a group ministry is established the parochial church councils of the individual parishes can form a group council to act in the area as a whole in such matters as the individual PCCs together decide.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.

Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by a curate, deacon, licensed lay worker, retired priest etc.
Interested Party	One of the statutory persons or bodies that the Diocesan Mission and Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.
Joint Parochial Church Council	Where a benefice comprises two or more parishes the parochial church councils of the individual parishes can form a joint parochial church council to act in the benefice as a whole in such matters as the individual PCCs together decide.
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme (but not a pastoral order) has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Parish	The basic geographical unit over which an incumbent has cure of souls. There may be several parishes within the area of one benefice.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by the incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of their office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex or significant changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest (who has not been presented by the patrons and does not become the incumbent) given charge of a benefice to which the right of presentation has been suspended.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Council	In a team ministry a team council can be established, either under the authority of a scheme or under the Church Representation Rules. Such a council is similar to a joint parochial church council and provides a formal structure for all the parishes in the team to discuss matters of mutual concern.
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice but shares the cure of souls with the team vicars.

Team Vicar

A priest of incumbent status in a team ministry, other than the team rector, who shares the cure of souls with the team rector and other team vicars.