



Matthew Crowe

Senior Case and Policy Advisor
Pastoral Department

Our ref: NB05/049BK

5th October 2021

Mission and Pastoral Measure 2011
Diocese of Bristol
Benefices of Saint Paul, Chippenham with Hardenhuish and Langley Burrell;
Kington Saint Michael; Colerne with North Wraxall; Box with Hazelbury and
Ditteridge; and By Brook

The Bishop of Bristol has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices.

I attach a copy of the draft Scheme and a glossary of terms used together with the Notice. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for or against** all or any part or parts of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to reach me no later than midnight on **Monday 22nd November 2021**. If we have not acknowledged receipt of your representation before this date, please ring or e-mail me to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

If we do not receive representations against the draft Scheme, we will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If we receive any representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of our correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by us.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the

Commissioners decide a hearing should be held. Meetings are normally held at Church House, Westminster, but during the current circumstances they may need to be held virtually via Zoom. If a hearing is held, we will let you know the arrangements for attending (in person or virtually) and details will also appear on our website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

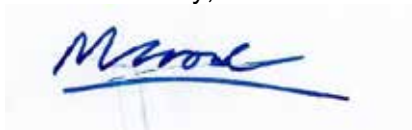
When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee's meetings. We will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.

Yours sincerely,



Matthew Crowe

Senior Case and Policy Advisor

Notes

1. PCC Secretaries

The draft Scheme is sent to you as PCC Secretary. Please ensure that it is drawn to the attention of the other members so the PCC as a body is able to make any comments on the draft if it wishes.

You are required as soon as possible to:

- i) print and display the Notice at or near the main door of **every** parish church, chapel of ease or licensed place of worship in your parish; (if you are unable to print the Notice please get in touch with me and I will make arrangements for copies to be sent to you for display);
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail or telephone me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) use Facebook/social media posts;
- iv) send emails; and
- v) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

"A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners."

PCC Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.

5. Circulation List

The Right Reverend Bishop of Bristol
The Venerable Christopher Bryan, Archdeacon of Malmesbury
The Reverend Simon Dunn
The Reverend Lynne Godfrey
The Reverend Marc Terry
The Reverend Dr Janet Anderson-MacKenzie
The Reverend Andy Martin Gubbins
The Reverend Dave Kilmister
The Reverend Tom Hunton
The Reverend Sally Wheeler
The Reverend Roderick Kay
The Reverend Alison Love
The Reverend Dr Mark Siddall
The Warden, Scholars and Clerks of Saint Mary's College of Winchester
The Provost and Scholar of Oriel College Oxford
The Dean and Chapter of Christ Church Oxford
The Dean and Chapter of Salisbury Cathedral
The Martyr's Memorial and Church of England Trust
Mrs Mary-Ann Nichol
Mr M Preston
Mrs C Carrington, PCC Secretary of West Kington
Ms J Cross, PCC Secretary of Littleton Drew
Ms M Sylvester, PCC Secretary of Slaughtford
Mrs N Cooper, PCC Secretary of Saint Paul, Chippenham with Langley Burrell
Mrs R Warchus, PCC Secretary of Biddestone
Ms L Gregory, PCC Secretary of Grittleton and Leigh Delamere
Mrs S Boulton, PCC Secretary of Hardenhuish
Mrs A Greenhalgh, PCC Secretary of Kington Saint Michael
Mrs A Eagles, PCC Secretary of Yatton Keynell
Mrs N Wood, PCC Secretary of Castle Combe
Mrs D Clutterbuck, PCC Secretary of North Wraxall
Mrs C Mumford, PCC Secretary of Colerne
Mr S Williams, PCC Secretary of Nettleton
Mrs M Finch, PCC Secretary of Ditteridge
Mrs D Rafferty, PCC Secretary of Box
Mr M Hurcum PCC Secretary of Saint Peter, Chippenham
Ms P Higman, PCC Secretary of Chippenham with Tytherton Lucas
Mrs S Wright, PCC Secretary of Kington Langley and Draycot

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

- the termination of a plurality established for the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell and the benefice of Kington Saint Michael;*
- the termination of the team ministry established for the area of the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell;*
- the alteration of the name of the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell;*
- the dissolution of the benefices of Kington Saint Michael; Colerne with North Wraxall; and Box with Hazelbury and Ditteridge; the transfer of the parishes of Kington Saint Michael, and North Wraxall to the benefice of By Brook (the name of which shall also be altered); the appointment of the incumbent of the renamed benefice; and the amendment of the patronage board of the benefice of By Brook;*
- the creation of a new benefice of Lidbrook, the appointment of the first incumbent, their parsonage house to be that of the benefice of Colerne with North Wraxall, and the future patronage arrangements of the new benefice;*
- and the alteration of areas of various parishes, all in the Diocese of Bristol.*

DRAFT

PASTORAL SCHEME

This Scheme is made by the Church Commissioners (“the Commissioners”) this day of 2021 in pursuance of the Mission and Pastoral Measure 2011 (“the 2011 Measure”), the Right Reverend Vivienne, Bishop of Bristol, having consented thereto.

WHEREAS

1. by virtue of a Scheme made by the Commissioners in pursuance of the Mission and Pastoral Measure 1968 on the 14th day of June 1979 (“the 1979 Scheme”) it was provided, amongst other things, that the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell and the benefice of Kington Saint Michael should be held in plurality by one incumbent;
2. by virtue of the 1979 Scheme a team ministry was established for the area of the benefice of Chippenham with Hardenhuish and Langley Burrell;

3. by virtue of a further Scheme made by the Commissioners in pursuance of the Pastoral Measure 1983 on the 19th day of October 1999 (“the 1999 Scheme”) a Patronage Board was constituted for the new benefice of By Brook.

the said Bishop has approved proposals for, amongst other things, the termination of the said plurality and the said team ministry and for the amendment of the said patronage board;

NOW, THEREFORE, it is hereby provided as follows:-

Termination of plurality, team ministry and alteration of benefice name

1. (1) The plurality established by the 1979 Scheme shall be terminated.
- (2) The team ministry established by the 1979 Scheme shall be terminated and the office of vicar established by clause 8(1) of the said Scheme shall be abolished and the benefice shall be a rectory
- (3) The name of the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell shall be altered to “The Benefice of Greenways”.
- (4) The right of presentation to the renamed benefice of Greenways shall on each occasion be exercised jointly by the Bishop of Bristol in her corporate capacity and The Church Pastoral Aid Society Patronage Trust, whose registered office is at Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry, CV4 7EZ.

Dissolution of benefices, transfer of parishes, alteration of name and amendment of the By Brook Team Ministry

2. (1) The benefice of Kington Saint Michael, the benefice of *Colerne with North Wraxall*, and the benefice of *Box with Hazelbury and Ditteridge* shall all be dissolved.
- (2) The parish of Kington Saint Michael, being the constituent parish of the benefice of Kington Saint Michael, and the parish of *North Wraxall* being one of the constituent parishes of the benefice of *Colerne with North Wraxall* shall be transferred to the benefice of By Brook (the name of which shall be altered to “The Benefice of Bybrook”) and shall continue distinct as two of the constituent parishes which comprise the area of that benefice.
- (3) If immediately before this Scheme comes into operation the Reverend Marc David Terry holds an ecclesiastical office in the benefice of By Brook, he shall be the incumbent of the renamed benefice of Bybrook pursuant to clause 2(2) hereof.
- (4) The Schedule to the 1999 Scheme constituting the Patronage Board for the benefice of By Brook shall be deleted, and the First Schedule of this Scheme shall be inserted.

Creation of the benefice of Lidbrook

3. (1) A new benefice which shall be named “The Benefice of Lidbrook”, which shall be a rectory, shall be created in the diocese of Bristol, and the area of the new benefice shall comprise the parish of *Box*, the parish of *Colerne*, and the parish of *Ditteridge*, which parishes shall continue distinct.
- (2) The new benefice and its constituent parishes shall belong to the archdeaconry of Malmesbury and the deanery of Chippenham.

(3) If immediately before this Scheme comes into operation the Reverend Doctor Janet Melanie Anderson-Mackenzie holds an ecclesiastical office in the benefice of Box with Hazelbury and Ditteridge, she shall be the first incumbent of the new benefice.

(4) If immediately before this Scheme comes into operation the Reverend Clair Mary Southgate holds the office of assistant curate (however described) in any of the benefices referred to in clause 2(1) hereof she shall, in consequence of the dissolution of those benefices effected by the Scheme hold that office subject to the same terms of service in the new benefice of Lidbrook.

(5) The parsonage house of the benefice of Colerne with North Wraxall (known as The Rectory, Market Place, Colerne, Chippenham, SN14 8DF) shall without any conveyance or other assurance be vested in the incumbent of the new benefice in her corporate capacity as her official residence.

(6) Subject to clause 3(3) hereof, the right of presentation to the new benefice shall on each occasion be exercised jointly by the Bishop of Bristol in her corporate capacity, and the Warden and Scholars of Saint Mary's College of Winchester in Oxford, commonly called New College.

Assistant curates: consequential provision

4. If immediately before this Scheme comes into operation any person holds an office of assistant curate (however described) in any of the benefices referred to in clauses 1 or 2 hereof he, she or they shall as consequence of the provisions effected by the Scheme hold such office or offices subject to the same terms of service in the renamed benefice of Greenways, the renamed benefice of Bybrook or the new benefice of Lidbrook as the Bishop shall direct.

Alteration of areas

5. The areas of the parishes of *Saint Paul, Chippenham with Langley Burrell; Chippenham with Tytherton Lucas; Hardenhuish; Slaughterford; Kington Langley and Draycot Cerne; Nettleton; Littleton Drew; Castle Combe; Ditteridge; Box; Kington Saint Michael; Saint Peter, Chippenham* and Yatton Keynell shall be altered in the manner described in the Second Schedule to this Scheme and delineated on the maps annexed hereto.

Coming into operation of this Scheme

6. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Church Commissioners.

FIRST SCHEDULE TO THE SCHEME **Constitution of the Bybrook Patronage Board**

The patronage board shall consist of:-

(1) the following in right of their respective offices:-

- (a) the Bishop of Bristol, who shall be chairman of the board and shall have three votes as a member of the board and a casting vote as chairman;
- (b) the archdeacon of the archdeaconry to which the new benefice shall for the time being belong, who shall have one vote;
- (c) any vicar in the team ministry, any deacon authorised to serve in the team ministry, and any person having special responsibility for pastoral care under section

34(8) of the 2011 Measure who shall jointly have one vote which shall be exercised by such one or more of them (acting alone, unanimously or by a majority) as may be present at the meeting in question;

(d) for the purpose only of meetings at which the person to be appointed as the vicar in the team ministry is considered and chosen, the rector of the team ministry, who shall have one vote;

(2) and: -

(a) the Warden, Scholars and Clerks of Saint Mary's College of Winchester near Winchester;

(b) the Provost and Scholars of the House of the Blessed Virgin Mary in Oxford commonly called Oriel College of the foundation of Edward the Second of famous memory sometime King of England, who shall have one vote;

(c) Michael Richmund Neeld, Esquire, of Comeytrowe Farm, Comeytrowe, Taunton, Somerset TA4 1EQ, who shall have one vote;

(d) the parochial church council of the parish of *Biddestone* which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(e) the parochial church council of the parish of Castle Combe which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(f) the parochial church council of the parish of *Grittleton and Leigh Delamere* which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(g) the parochial church council of the parish of Kington St Michael which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(h) the parochial church council of the parish of *Littleton Drew* which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(i) the parochial church council of the parish of *Nettleton* which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(j) the parochial church council of the parish of North Wraxall which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(k) the parochial church council of the parish of *Slaughterford* which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

(l) the parochial church council of the parish of *West Kington* which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council; and

(m) the parochial church council of the parish of Yatton Keynell which shall have one vote and shall be represented at any meeting of the board by one member of the council authorised to act and vote on behalf of the council;

SECOND SCHEDULE TO THE SCHEME

1. Alteration of parish areas

Map Reference	Labelled Areas	Current Parish	Parish to be transferred to
A	A, B, C, D, E, F, G	Saint Paul, Chippenham with Langley Burrell	Chippenham with Tytherton Lucas
B	i) A, B, F ii) C iii) E, G, H, I, J, K	i) Hardenhuish ii) Slaughterford iii) Chippenham with Tytherton Lucas	Saint Paul, Chippenham with Langley Burrell
C	i) A ii) B iii) C	i) Nettleton ii) Littleton Drew iii) Littleton Drew	i) Littleton Drew ii) Nettleton iii) Castle Combe
D	i) A ii) B iii) C, D iv) E v) F vi) G	i) Saint Paul, Chippenham with Langley Burrell ii) Saint Paul, Chippenham with Langley Burrell iii) Saint Paul, Chippenham with Langley Burrell iv) Saint Paul, Chippenham with Langley Burrell v) Hardenhuish vi) Hardenhuish	i) Yatton Keynell ii) Hardenhuish iii) Kington Saint Michael iv) Kington Saint Michael v) Kington Saint Michael vi) Saint Paul, Chippenham with Langley Burrell
E	i) A, B, C, D, E, F, G, H, I, J, K, L, M & N ii) O iii) P	i) Ditteridge (detached parts) ii) Box (detached part) iii) Box	i) Ditteridge ii) Ditteridge iii) Ditteridge

F	i) A	i) Ditteridge (part of a detached part)	i) Box
	ii) B – L	ii) Ditteridge (detached parts)	ii) Box
G	A	Saint Peter, Chippenham	Hardenhuish

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the)
Right Reverend Vivienne,)
Bishop of Bristol.)

Executed as a Deed by the Church Commissioners for England
acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes (not forming part of the draft Scheme)

The Commissioners have been told by the Bishop on the advice of her Diocesan Mission and Pastoral Committee that the rationale behind the diocesan proposals is as follows:
The proposals outlined in this draft are seeking to formalise arrangements which have been in operation for some time in this part of Chippenham Deanery.

Publication of this draft Scheme by the Commissioners does not mean that we have taken a view on the merits of the diocesan case. We have a duty to publish draft Schemes based on diocesan proposals.

If we receive representations against the draft Scheme, we will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of our correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to us in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, we will make the Scheme and arrange for it to be brought into effect.

Clause 1

The plurality in this clause is no longer appropriate, as Kington Saint Michael has developed closer pastoral links with the benefice of By Brook. Mr Mark Preston, and Mrs Mary-Anne Nickol, patrons of the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell have both indicated in writing that they no longer wish to continue in that respect, and so the patronage of the benefice has been altered (clause 1(4)).

Clause 4

This clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the various provisions effected by the Scheme hold such office or offices subject to the same terms of service in the new benefice of Librook, the renamed benefice of Bybrook, or the renamed benefice of Greenways, as the Bishop may direct. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

Churches etc

This Scheme does not alter the existing status of any of the churches, chapels of ease or licensed places of worship in the affected parishes.

The Reverend Simon Dunn

It is the diocesan intention to appoint the current priest-in-charge of Saint Paul, Chippenham with Hardenhuish, the Reverend Simon Dunn, as incumbent of the renamed benefice of Greenways. The consultation for this will be carried out under the provisions of the Patronage (Benefices) Measure 1986, it is not possible to provide for this appointment in the current draft Scheme.

Other ministry and patronage arrangements

The Reverend Thomas Hunton, assistant curate in the benefice of Saint Paul, Chippenham with Hardenhuish, will continue in the same post, which is unaffected by this draft Scheme, in the renamed benefice of Greenways.

The patronage board of the benefice of Bybrook has been amended to ensure the relevant patronage interests are preserved under the new arrangements, including the

addition of the Bishop of Bristol (one extra vote) and Oriel College, Oxford, in light of their interests in Kington Saint Michael, and North Wraxall, respectively.

Housing

It is the diocesan intention to change the parsonage provision in light of the proposed creation of the new benefice of Lidbrook. However, to avoid disruption to clergy already in post, this will not be immediate. The intention is that future incumbents will occupy Colerne Rectory. However, in the interim, the Reverend Janet Anderson-MacKenzie will continue living in the parsonage of the benefice of Box with Hazelbury and Ditteridge. The diocese has also agreed to consider the possibility of replacing Colerne Rectory with a suitable alternative, but this is subject to future new housing developments in the area, and would be subject to a separate process under the Church Property Measure 2018.

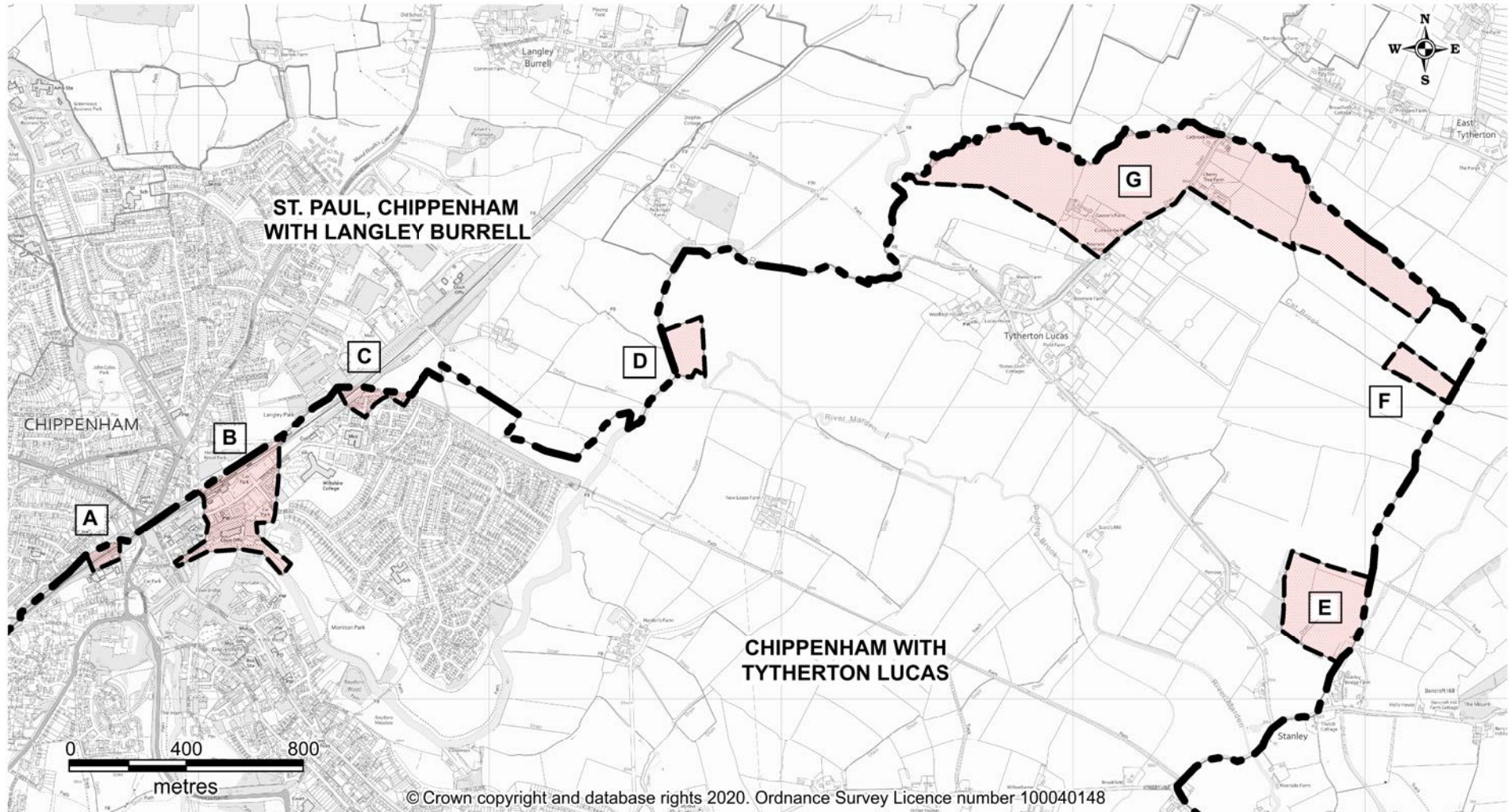
Benefice and parish names

The names of the existing benefices and parishes in this draft Scheme are legally correct apart from those shown in italics which, due to Covid-19, at present we are unable to verify by accessing our historical data.

If the Scheme proceeds, the correct legal names will be confirmed by the Commissioners, and put in the Scheme before it is made (if any are found to be different from those in the draft). This only applies to the names of the existing benefices and parishes and not to any names of benefices or parishes created via the draft Scheme.

Any benefice or parish name can also be altered later via a Bishop's Pastoral Order in consultation with the interested parties.

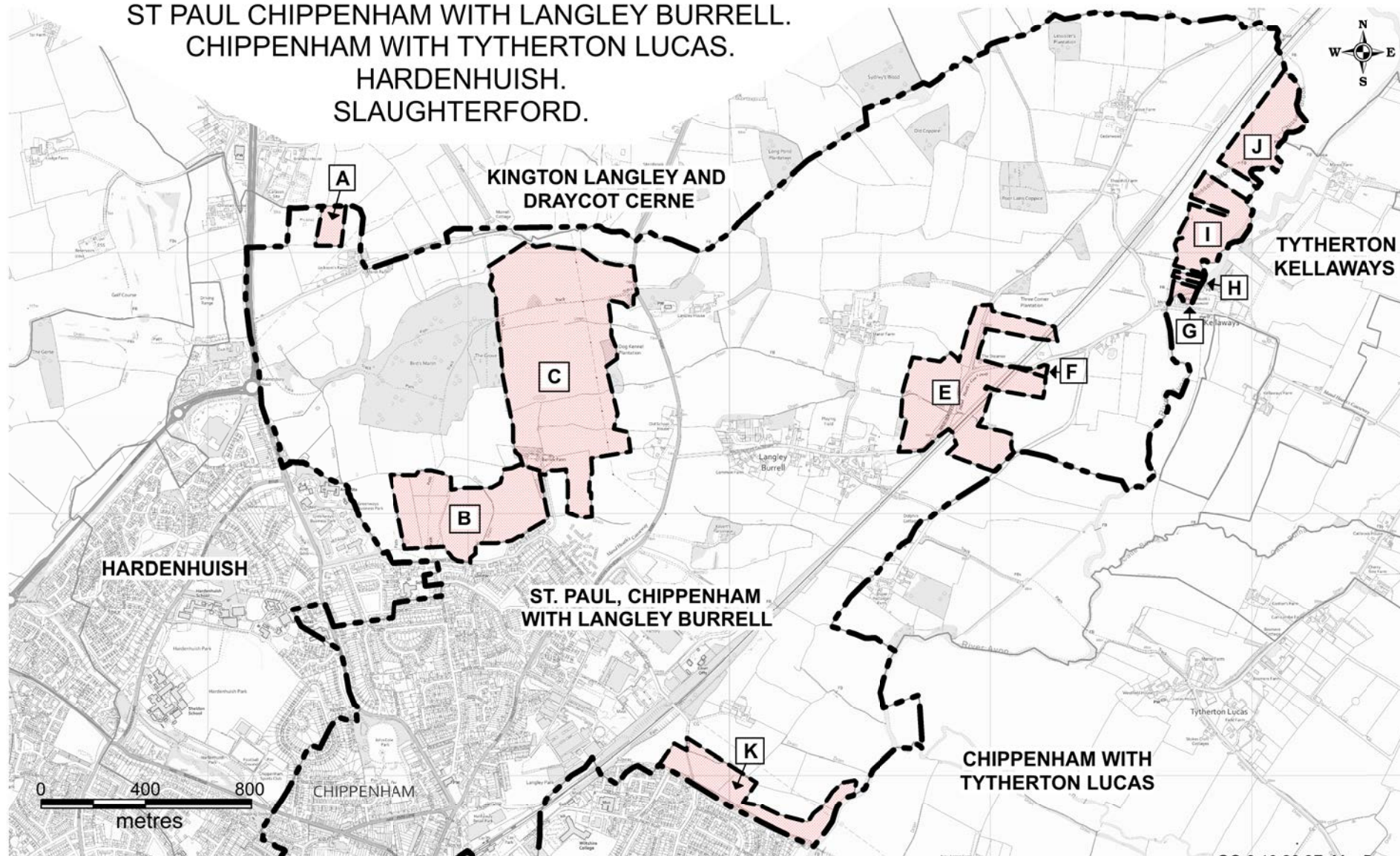
MAP A : Showing the Alterations of the Areas of the Parishes of
ST PAUL CHIPPENHAM WITH LANGLEY BURRELL.
CHIPPENHAM WITH TYTHERTON LUCAS.



A, B, C, D : parts of the parish of St Paul, Chippenham with Langley Burrell

E, F, G : detached parts of the parish of St Paul, Chippenham with Langley Burrell

MAP B : Showing the Alterations of the Areas of the Parishes of
 ST PAUL CHIPPENHAM WITH LANGLEY BURRELL.
 CHIPPENHAM WITH TYTHERTON LUCAS.
 HARDENHUISH.
 SLAUGHTERFORD.

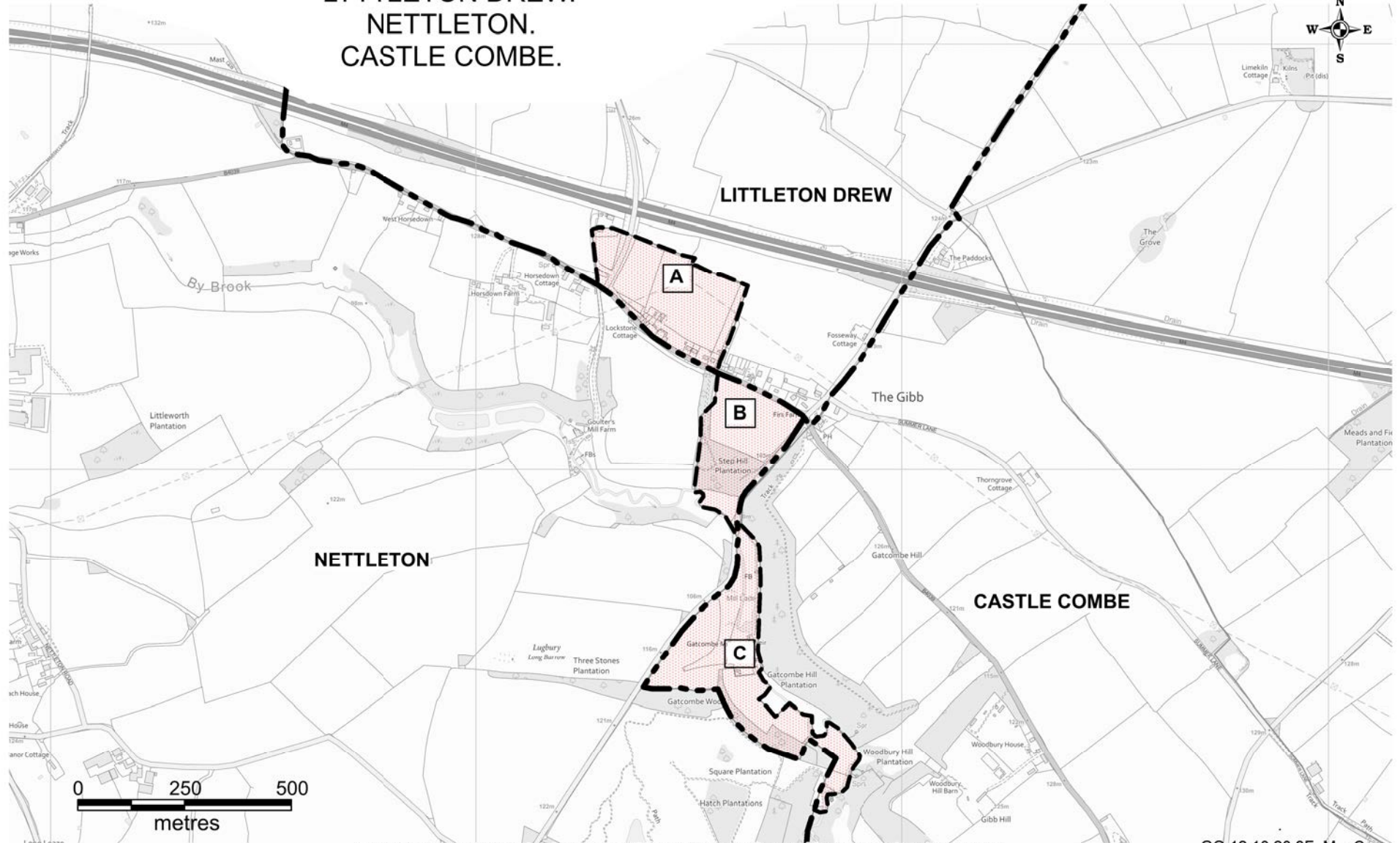


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- A, B, F : Detached parts of the parish of Hardenhuish
- C : Detached part of the parish of Slaughterford
- E, G, H, I, J : Detached parts of the parish of Chippenham withTytherton Lucas
- K : part of the parish of Chippenham withTytherton Lucas

MAP C : Showing the Alterations of the Areas of the Parishes of
LYTTLETON DREW.
NETTLETON.
CASTLE COMBE.

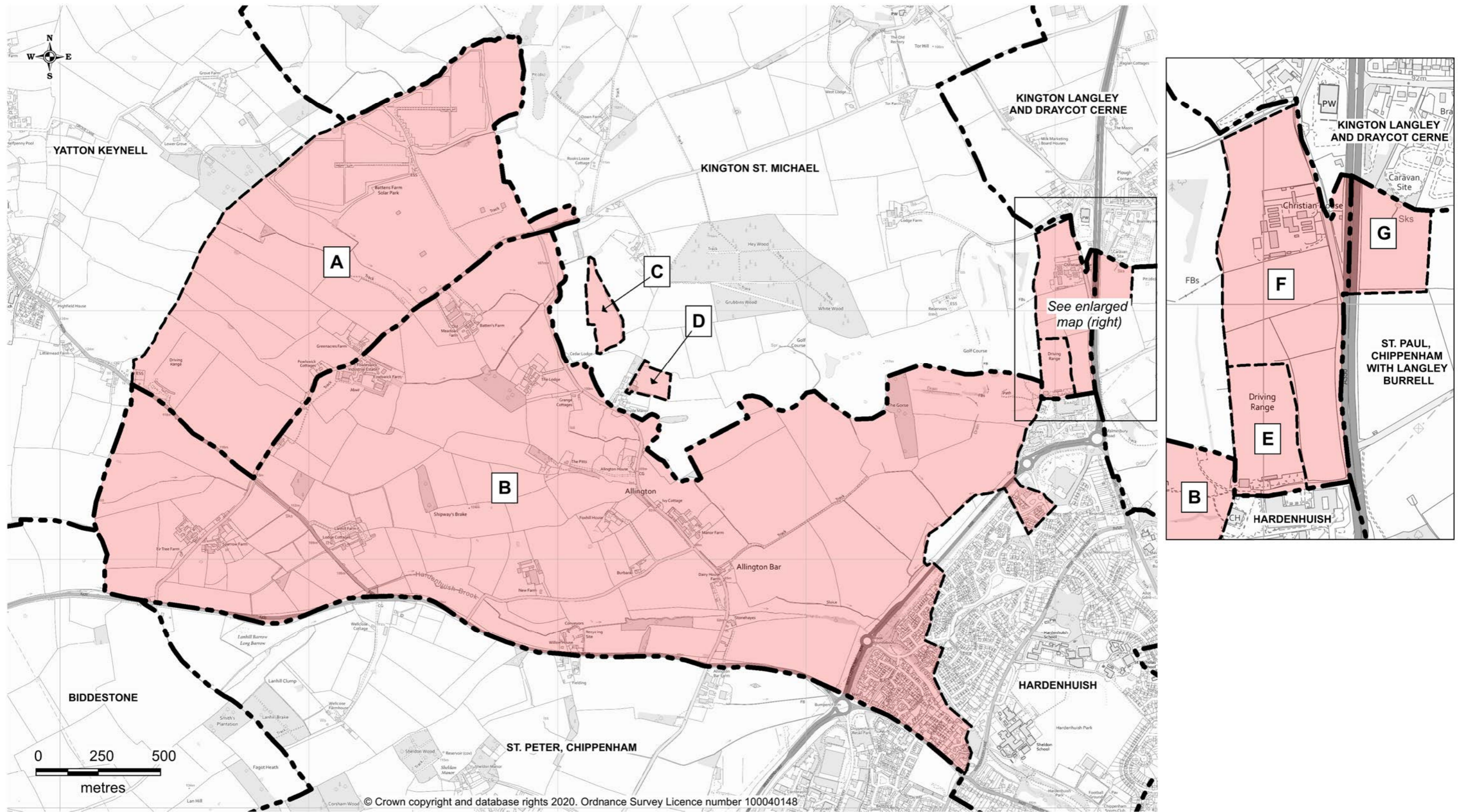


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GO 12.10.20 3F_MapC.wor

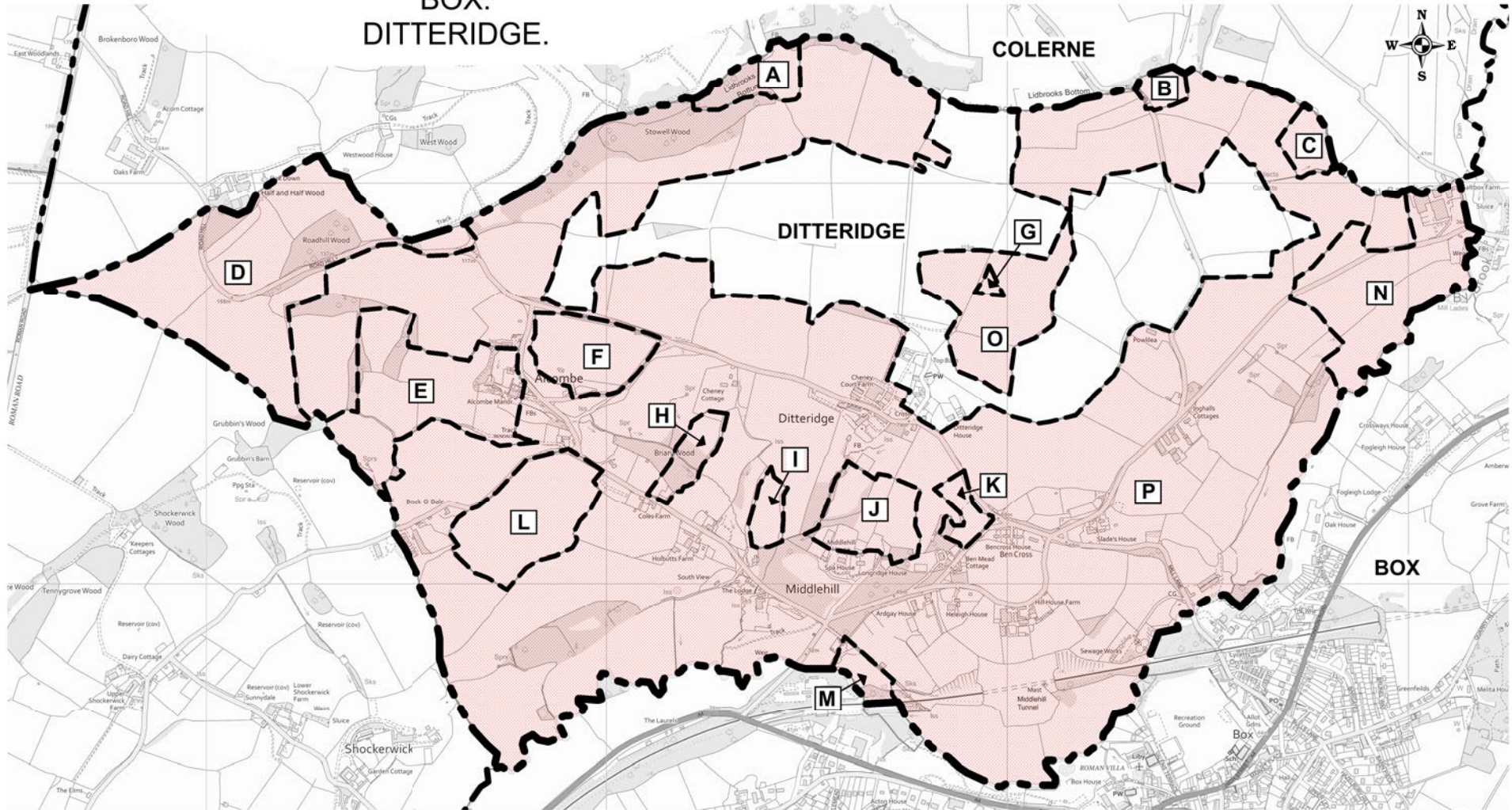
A : part of the parish of Nettleton
B, C : parts of the parish of Lyttleton Drew

Map D: Showing the Alterations of the Areas of the Parishes of
HARDENHUISH.
KINGTON ST. MICHAEL.
ST. PAUL, CHIPPENHAM WITH LANGLEY BURRELL.
and YATTON KEYNELL.



A, B, E: Parts of a detached part of the parish of ST. PAUL, CHIPPENHAM WITH LANGLEY BURRELL.
 C, D: Detached parts of the parish of ST. PAUL, CHIPPENHAM WITH LANGLEY BURRELL.
 F, G: Parts of the parish of HARDENHUISH.

MAP E : Showing the Alterations of the Areas of the Parishes of
BOX.
DITTERIDGE.



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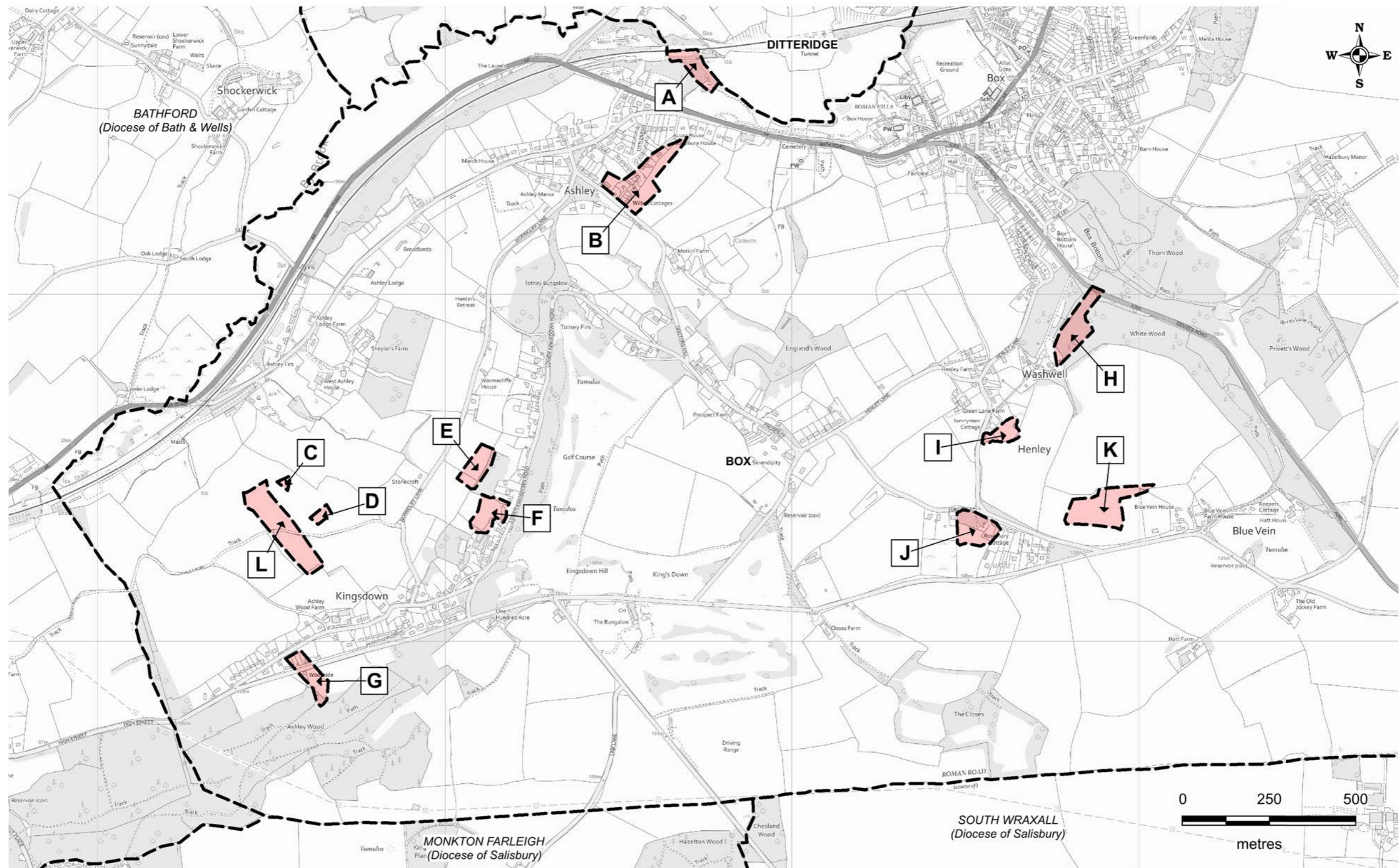
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A - N : Detached parts of the parish of Ditteridge

O : Detached part of the parish of Box

P : part of the parish of Box

Map F: Showing the Alterations of the Areas of the Parishes of BOX. and DITTERIDGE.

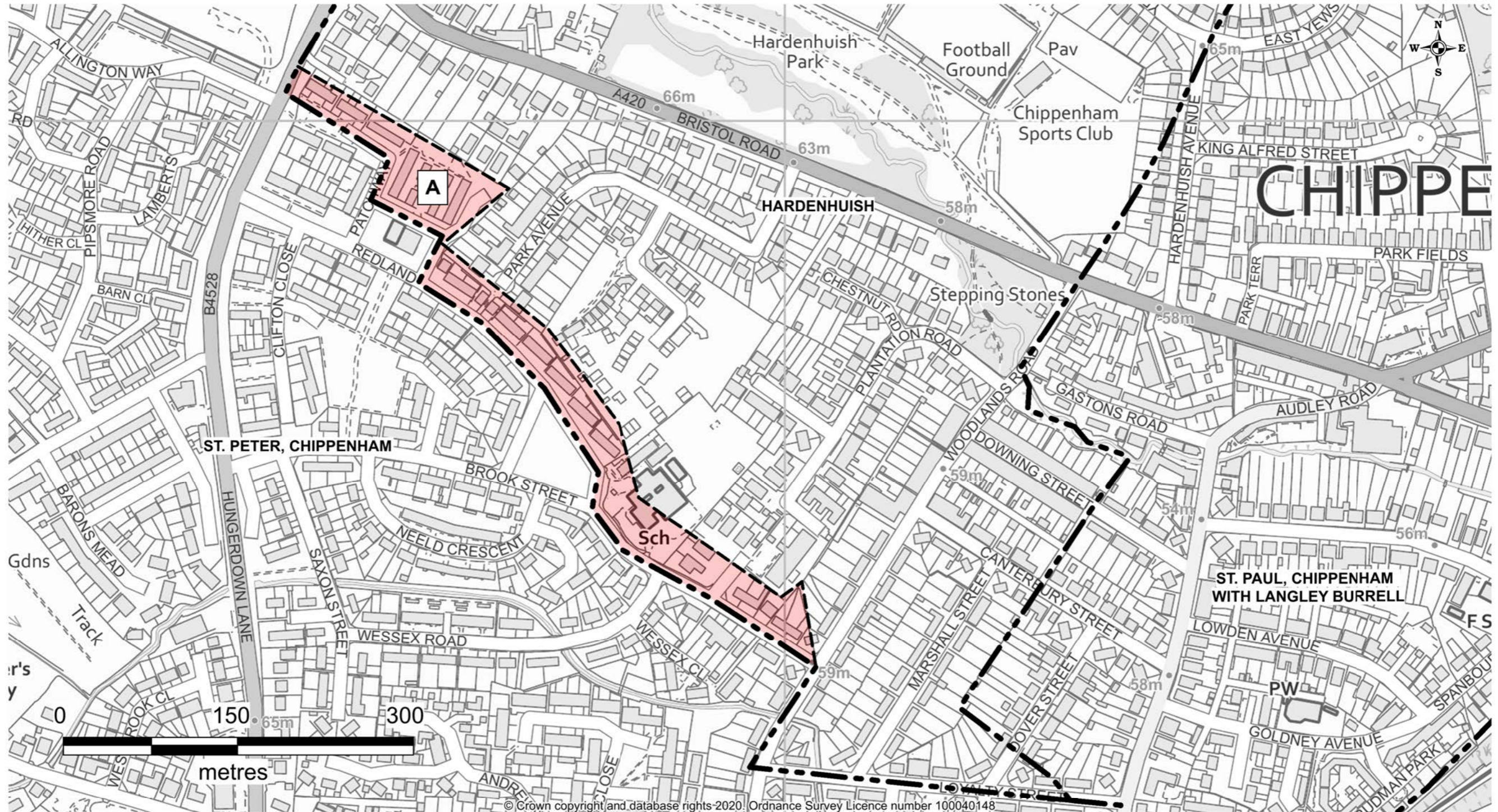


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A: Part of a detached part of the parish of DITTERIDGE.
 B - L: Detached parts of the parish of DITTERIDGE.

MAP G: Showing the Alteration of the Area of the Parishes of
HARDENHUISH.
 and
ST. PETER, CHIPPENHAM.



A: part of the parish of St. Peter, Chippenham

Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

<https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergy person appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his/her duties are laid down by law but in other respects his/her duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his/her diocese. He/She is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He/She is also, in his/her own person, the chief representative of the diocese in the work of the wider church. He/She may be assisted by suffragan or assistant bishops.
Bishop's Pastoral Order	An amendment made in 2018 to the Mission and Pastoral Measure 2011 to enable fairly minor matters to be dealt with by the Bishop at the local/diocesan level and for which there are no rights of objection. e.g. changing the name of a benefice or parish.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure. (not going to mention here about continuing to retain freehold on e.g. a union, but not when named 1st TR or TV of a new TM – as likely to be unnecessarily confusing for a 'glossary' – which just 'glosses' on certain matters)
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that (normally) does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011, whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a

Glossary of words commonly used in Pastoral Reorganisation

	rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Joint Council	A provision brought about by the Church Representation and Ministers Measure 2019, which may only be established under the Church Representation Rules, and deals with matters that may be delegated to it by the PCCs concerned. Please note that it is now no longer possible for any new group councils, team councils or joint PCCs to be established under the CRRs (or for a time-limited permissive option under the Mission and Pastoral Measure 2011 process).
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held unless there are other churches in the benefice where this can happen and/or certain other dispensations have been provided for under the Canons. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. A Pastoral Church Buildings Scheme is required where a closure of church building is being proposed – or a Pastoral (Church Buildings Disposal) Scheme if it deals with an already closed (former) church building
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent. This can only be authorised by a scheme or order or Bishop's Pastoral Order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a suspended benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Restriction/Suspension of presentation	Where a patron's right of presentation is restricted (where consultation about pastoral reorganisation has begun or the bishop has asked the DMPC to consider it) or suspended (where pastoral reorganisation or replacement of parsonage house may be considered).
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares

Glossary of words commonly used in Pastoral Reorganisation

the cure of souls with the team vicars.

Team Vicar

A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.

Please do not touch this Notice (to avoid possible spread of Covid-19)

Notice Mission and Pastoral Measure 2011 Draft Pastoral Scheme

5th October 2021

The Church Commissioners have prepared a draft Scheme in respect of proposals sent to them by the Bishop of Bristol for:

- *the termination of a plurality established for the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell and the benefice of Kington Saint Michael;*
- *the termination of the team ministry established for the area of the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell;*
- *the alteration of the name of the benefice of Saint Paul, Chippenham with Hardenhuish and Langley Burrell;*
- *the dissolution of the benefices of Kington Saint Michael; Colerne with North Wraxall; and Box with Hazelbury and Ditteridge; the transfer of the parishes of Kington Saint Michael, and North Wraxall to the benefice of By Brook (the name of which shall also be altered); the appointment of the incumbent of the renamed benefice; and the amendment of the patronage board of the benefice of By Brook;*
- *the creation of a new benefice of Lidbrook, the appointment of the first incumbent, their parsonage house to be that of the benefice of Colerne with North Wraxall, and the future patronage arrangements of the new benefice;*
- *and the alteration of areas of various parishes.*

The draft Scheme is on our website www.churchofengland.org/consultation or you may obtain a copy from me. **Large print and/or audio copies are available on request.** Anyone may make representations **for or against** all or any part of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to reach me no later than midnight on **Monday 22nd November 2021**. If I have not acknowledged its receipt, please ring or e-mail me. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

- When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Commissioners regarding your representation if they decide a hearing should be held regarding the case.
- If we receive representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners’ website if the matter needs to be considered by the Commissioners.
- If a hearing is held, anyone may attend the meeting of the Commissioners’ Committee that considers the case and representors may have an opportunity to speak to it. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.
- When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee’s meetings. We will confirm the actual date if a hearing is to be held nearer the time.
- The Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners’ staff and any points raised at the meeting. The Commissioners will notify all representors of their decision and give a statement of the reasons for it.
- Please see www.churchofengland.org/consultation for further information about the procedure.

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