

Annual DAC Conference 2022

ChurchCare and the Diocese of Leeds

Churches and Communities: Building One Another Up

Tuesday 20—Thursday 22 September 2022



THE CHURCH
OF ENGLAND

Diocese of Leeds

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Welcome to the Diocese of Leeds

On behalf of all of us in the Anglican Diocese of Leeds it's a great pleasure to welcome you and I hope very much that you will have a profitable time here in Yorkshire.

The DAC secretariat here and the Church House staff in London have worked very hard in preparing for the Conference and putting together an attractive programme. We owe them all a great debt of gratitude.

Coming into being in 2014, we are a young and diverse Diocese covering many thousands of square miles. If we had more time, it would have been exciting to show you the post-industrial landscapes of places like Barnsley in South Yorkshire; or Todmorden, nearly in Lancashire; or Bradford basking in the glory of being the City of Culture for 2025; or the rural treasures of places like Hawes in North Yorkshire.

However, constrained as we are in space and time and sadly unable to do bi-location, what we do look forward to showing you is the rich and varied church map of Leeds and how that more than adequately demonstrates the opportunities and challenges we encounter as a Diocese day by day and all the wonderful ways in which our clergy and people witness to the love of God for all.

It's great to have you with us! You'll have to come again on your holidays and stay longer!

Ven Peter Townley

Archdeacon of Pontefract and Leeds DAC Chair

Thank you to our 2022 sponsors



Message from Jennie Page, CBC Chair

Welcome to Leeds. It is good to hold the annual conference in person so that we can all enjoy informal as well as formal opportunities to know and learn from each other. Thank you to the team in the Diocese of Leeds for all the work that has gone into putting this conference together and once again finding us some fascinating churches to visit. I am especially pleased to welcome new DAC chairs, secretaries and officers who have joined during the past year.

The past year has seen the quiet demise of the phrase 'new normal'. You will all have your experiences and knowledge to inform a view of where you think the church is now that Covid restrictions are behind us (for now or for good?). At best the picture is as varied as it ever was. Reports in the *Church Times* and elsewhere show that some churches have come out of the pandemic to renewed growth, some have not. However as we hear of challenges now or to come we are using this conference to share more time with colleagues familiar with pastoral work caring for churches not used for worship.

Since we last met successful funding bids for the Church's triennium 2023-25 have been announced, including commitments for the first time stretching forward six years beyond this triennium. The sums involved will bring significant new resource to work with net-zero carbon and, at diocesan level, support for an increased network of church support officers, with new money for maintenance grants for church buildings. We will hear a little more during the Annual Meeting and when details are ready we will share them promptly with you. For the church buildings posts we are keenly aware that to be successful we must work in partnership with the dioceses and support you at your point of need.

Thank you for making the time to be with us in Leeds. We have a full team of colleagues from Church House, London, here too. Please use these three days to build relationships with us and each other, so we can all more effectively support each other.

With my renewed thanks,

Jennie Page
Chair, Church Buildings Council

Who's Who

Diocese of Leeds



Lisa McIntyre
Team Leader and
DAC Secretary



Rob Andrews
Team Coordinator, Church
Buildings & Pastoral
Reorganisation



Stephen Craven
Church Buildings
Support Officer



Charlotte Lilley
Diocesan Mission &
Pastoral Secretary



Deborah Thorley
Interim Mission &
Pastoral Secretary



Clare Chapman
Mission and Pastoral Assistant

Who's Who

Cathedral and Church Buildings Division



Dr David Knight
Senior Church Buildings Officer



Dr Joseph Elders
Head of Church Buildings Strategy



Janet Berry
Head of Conservation



Thomas Ashley
Senior Cathedrals Officer



Guy Braithwaite
Church Buildings Officer



Keri Dearmer
Church Buildings Officer

Contact us by email: firstname.lastname@churchofengland.org

Who's Who

Cathedral and Church Buildings Division



Tracy Manning
Church Buildings Officer
(Conservation)



Catherine Ross
Open & Sustainable Churches Officer



Dr Claire Smith
Church Buildings Officer
*(covering Jacinta Fisher
secondment until 2023)*



Jacinta Fisher
Church Buildings Officer
*(temporarily seconded to Closed
Churches Team until 2023)*



Rosanna Smith
Cathedral & Major Churches Officer

Contact us by email: firstname.lastname@churchofengland.org

Far Headingley, St Chad



Photo: Sophie Cawthorne

Programme

Tuesday, 20 September 2022

12:00 **Registration and buffet lunch**

St Georges Centre, 60 Great George Street, LS1 3DL

Lunch served from 1300

A secure place for luggage will be provided for attendees who still have to check into their hotels

13:45 **Welcome to the Diocese and introduction of theme: *Churches and communities: building one another up***

Rt Revd Arun Arora, Bishop of Kirkstall

All afternoon sessions and dinner take place in St Georges Centre

14:00 **Annual Meeting and national issues**

Chaired by Jennie Page, CBC Chair

- Reports circulated in advance
- To include update on Church Buildings Management Partnerships and the National Burial Grounds Survey, Dr Joseph Elders, Head of Church Buildings Strategy
- Time for questions in advance and from the floor

14:45 **IHBC update**

Sean O'Reilly, Director, IHBC

15:00 **Simpler, Humbler, Bolder? What does this mean for the DAC?**

Revd Jude Smith, Director of Church Revitalisation,
Diocese of Leeds

Very Revd Simon Cowling, Dean of Wakefield

Dan Thorpe, Head of Architecture (Chester), Cassidy + Ashton

15:35 ***Tea/coffee break***

- 15:50 **Review of the Mission and Pastoral Measure**
 Wendy Matthews, Head of Pastoral and Closed Churches
- Introduction of round table groups**
 David Knight
- 16:20 **Discussion in round table groups**
 Simpler, Humbler, Bolder: testing ideas for MPM revision
- 17:00 **Time to go to hotels**
- 19:00 **Informal dinner**
 St Georges Centre, 60 Great George Street, LS1 3DL
A cash (contactless) bar will be available for wine at the venue
-

Wednesday, 21 September 2022

- 06:30 Breakfast in hotel
 onwards
-
- 08:45 Board coaches
**Please note that the coaches will depart from the
 Travelodge, Leeds Central, Blayds Court, Blayds Yd, Off
 Swinegate, LS1 4AD*
-
- 09:20 **Halton, St Wilfrid**
 GII*, 20th century
- 09:45 **Sustainability and the C20 church**
 Andy Moore, Leeds DAC Sustainability Advisor
- 10:00 Time to view church and hall
-
- 10:30 *Board coaches*
-

11:15	Gipton, The Epiphany GI, 20th-century estate church <i>Tea and coffee served on arrival</i>
11:40	A strategic approach to church support Jonathan Wood, Leeds Diocesan Secretary
12:00	A sustainable future for a struggling church Dr Joseph Elders, Head of Church Buildings Strategy, Church Buildings Council
12:30	<i>Board coaches</i>
13:00	Holbeck, St Luke South Leeds—community use extension <i>Buffet lunch on arrival</i>
13:45	Vision for the church and community: engagement—consultation—delivery The Revd Alistair Kaye, Vicar of St Luke, Holbeck
14:05	Delivering the project permissions: How to prove the need? Louise Connacher, Provincial Registrar, Province of York
14:30	<i>Board coaches</i>
15:00	Far Headingley, St Chad The Church has a churchyard with a long-established system of management for ecology
15:05	Management of the churchyard Jemima Parker, Leeds Diocesan Environment Officer, and Mike Willison, churchwarden and Diocesan Environment Group
15:20	Churchyard regulation Peter Collier, KC, Vicar General, Province of York
15:50	View church and churchyard and have tea/coffee
16:30	<i>Board coaches</i>

18:30 Evensong, Leeds Minster

The church will be open from 17:30 to view the building and hear its history in brief

**19:30 Drinks reception and conference dinner
The Royal Armouries, Leeds**

After-dinner speaker: The Rt Revd Nicholas Baines,
Bishop of Leeds

Kindly sponsored by Ecclesiastical Insurance

**22:00 Depart Royal Armouries**

Thursday, 22 September

06:30 Breakfast in hotel
onwards

08:45 *Leave hotels to walk to St John's*

*Attendees are encouraged to support businesses within New
Briggate heritage Action Zone (HAZ) if purchasing refreshments
or lunch)*

09:30 Leeds, St John the Evangelist
Church in the care of the Churches Conservation Trust
(CCT)

09:35 Vision for the Trust and its churches
Elizabeth Peace, Chair, Churches Conservation Trust

10:05 Welcome and introduction to the church
Mahalia France-Mir, Churches Conservation Trust,
and colleagues

- 10:15 **Working with Local Authorities:
Heritage Action Zones (HAZ)**
Claire Easton, Regeneration Project Officer, Leeds City Council
Bryan Davies, HAZ Architect, Historic England
Eleanor Johnson, Regeneration Officer, Churches Conservation
Trust
- 11:00 **A Shared Vision**
The Revd Canon Flora Winfield,
Third Church Estates Commissioner
- 11:30 **Walk to Boar Lane, Holy Trinity**
Opportunity to view SDF-funded works and to hear about local
parishes' collaboration with Leeds Business Innovation District,
with Revd Josh Cockayne, City Centre mission lead on hand to
answer questions.
Closing remarks
Ven Peter Townley, Leeds DAC Chair
- 12:30 **End**
*A lunchtime service starts at the church at 12.30. We are
welcome to join this.*

Practical Information

All events on Tuesday 10th take place in St George's Centre, 60 Great George Street, LS1 3DL

Hotel information

Hotel accommodation is across three hotels.

[Leeds Central Travelodge](#), Blayds Court, Blayds Yard, Off Swinegate, LS1 4AD. Tel: 03719 846155.

[Travelodge Central Vicar Lane](#), 97 Vicar Lane, Leeds LS1 6PJ

[Discovery Inn](#), Bishopsgate Street, Leeds LS1 5DY

Parking

Parking is available nearby at the Trinity Leeds car park, Swinegate, Leeds LS1 4AG. Please note parking charges apply Mon-Sun 24 hours.

Taxis

Central Cars 0113 270 0700

Amber Cars 0113 350 5050

Zoyp Leeds 0113 234 5345

Emergency Contact numbers

David Knight: 07971 845152

Leeds Diocesan Office: 0113 2000 540

Feedback forms

Feedback forms will be sent via email after the conference. Please spare a few minutes to let us know your thoughts on this year's event.

DAC Conference 2023

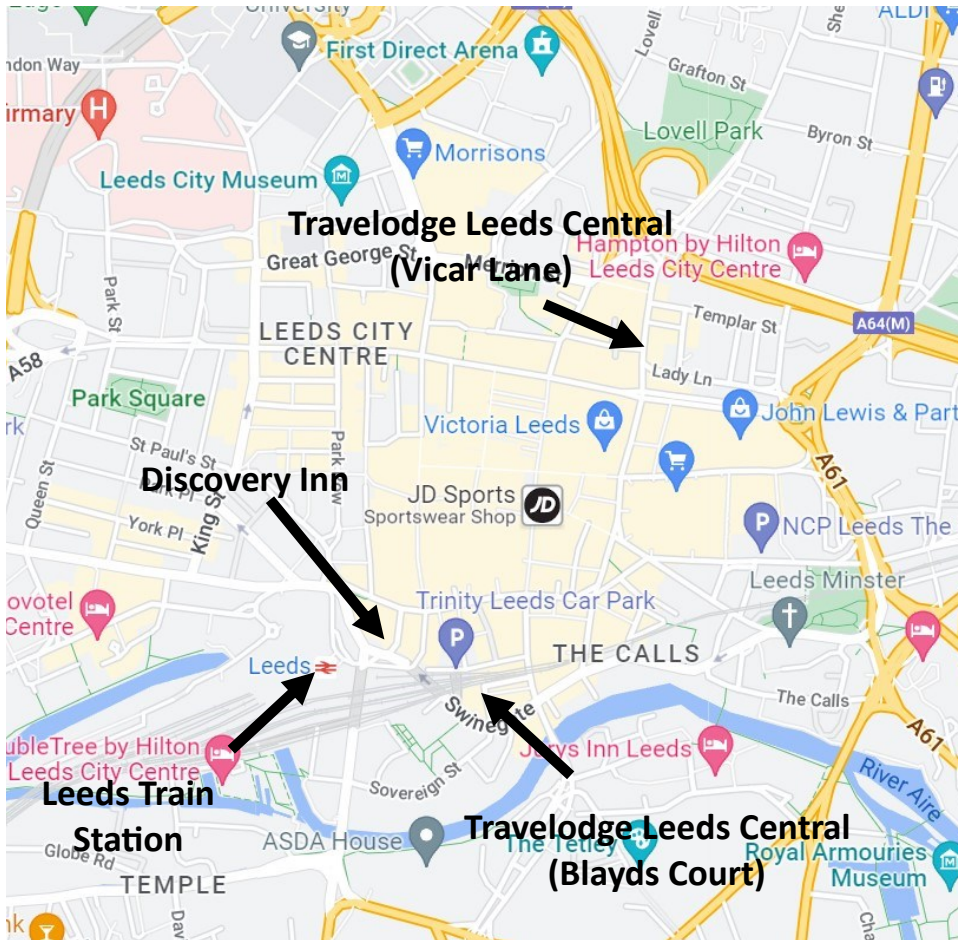
We look forward to seeing you in Bristol Diocese for the 2023 conference (12-14 September). if you are interested in holding the 2024 or 2025 conference please let David know.



DAC Conference on Twitter

Please feel free to share using #DAC2022

Map showing Hotels and Train Station



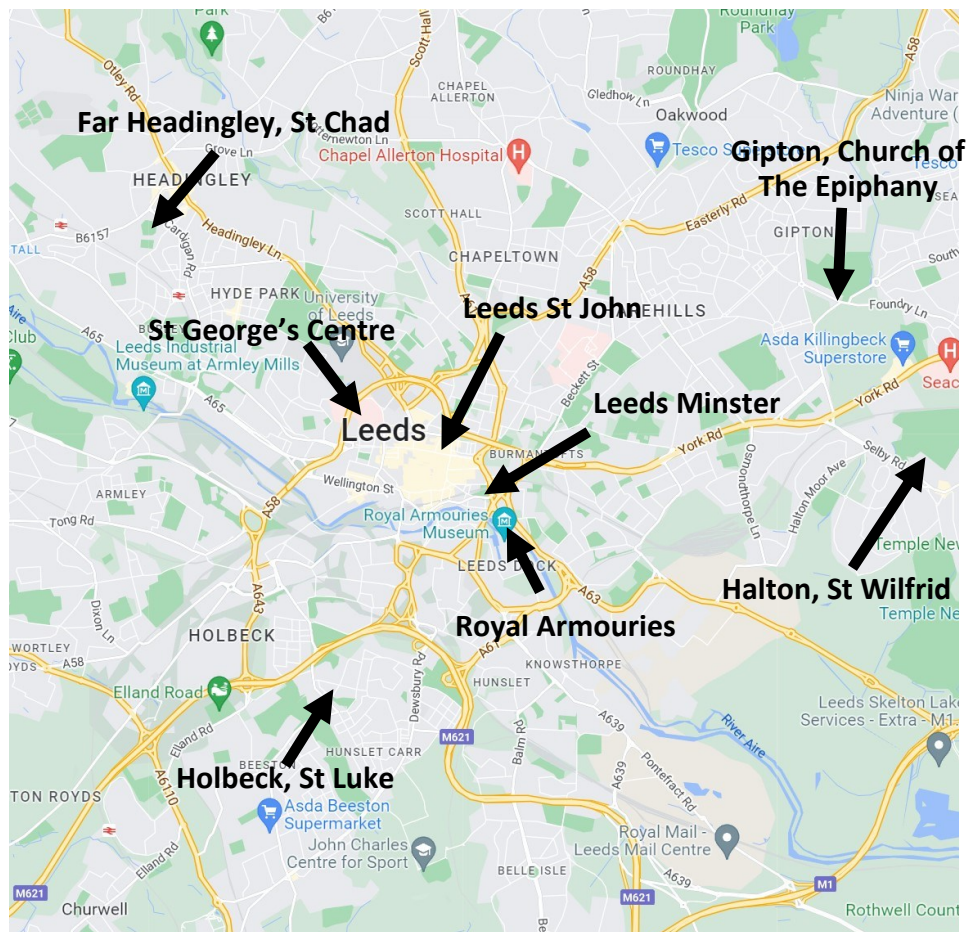
Hotels:

Travelodge Leeds Central, Blayds Court, Blayds Yd, Off Swinegate, Leeds LS1 4AD

Travelodge Central Vicar Lane, 97 Vicar Lane, Leeds LS1 6PJ

Discovery Inn Hotel, Bishopsgate Street, Leeds LS1 5DY

Important Locations - overview



Far Headingley, St Chad: Far, Otley Rd, Headingley Leeds LS16 5JT

Gipton, Church of The Epiphany: 227 Beech Lane, Leeds LS9 6SW

Halton, St Wilfrid: Selby Road, Leeds LS15 7NP

Holbeck, St Luke: Malvern Road, Holbeck, Leeds LS11 8PD

Leeds Minster: 2-6 Kirkgate, Leeds LS2 7DJ

Royal Armouries Conference Centre: Armouries Way, Leeds LS10 1LT

St George's Centre: 60 Great George Street Leeds LS1 3DL

Review of the Year for Annual Meeting 2021-22

Introduction

The year 2021-22 has seen an emergence from the legal restrictions around the Covid pandemic. With this the Council has returned to a more normal level of visits and in-person meetings. It has welcomed the opportunity to meet people in dioceses and churches around the country again.

At the 2021 annual meeting the imminent move was noted of the Cathedral and Church Buildings Division, including the CBC staff, to the Church Commissioners as managing employer. We have started to explore what this means for our work and look forward to further development of this in the year 2022-23.

Church Building Council and Committee membership

The membership appointed for 2016-21 served until May 2022, following the extension by one year of the term of the General Synod. A new Council was appointed with effect from 1 June 2022, and following from this, its conservation committees reappointed. During the year a new committee was appointed to advise the Council on audio-visual, heating and lighting matters in the light of the Routemap to net-zero carbon by 2030.

A new contested heritage committee was appointed in July 2022. This committee will provide specialist advice to the Council and the Cathedrals Fabric Commission on matters of contested heritage, specifically in relation to historic slavery and the Transatlantic slave trade and its impact on the mission of churches and cathedrals today.

Culture Recovery Fund

The final analysis of the four rounds of grants from the Culture Recovery Fund to the Church of England has been collated as [GS Misc 1326](#).

The headline is that the Church of England received just over £60.6m directly into 582 parishes and cathedrals.

- 813 grants were awarded to 582 churches and cathedrals.
- 375 revenue grants and 438 capital grants were awarded.
- 44% of this money went to parishes among the 30% most deprived nationally – nearly £27m.
- 18% of the money went to parishes among the 10% most deprived nationally - nearly £11m.

Regional DAC meetings

Spring and summer 2022 saw the return of in-person DAC regional meetings. These allow for reflection on more detailed and operational matters than is possible at the annual DAC conference, with a smaller group being better for sharing. The work put into making these happen by all the regional organisers is much appreciated. In particular identifying regional content alongside items from the national team. This year topics included the faculty amendment rules, the Bats in Churches project and climate change and resilience.

Covid recovery – guidance updates

Although the past year saw the removal of Covid-19 restrictions, the Division was asked to submit further evidence into a government consultation on the possible use of vaccine passports at public events. This forms part of the government's planning for a response to Covid which will only be enacted if infection rates threaten the capacity of the NHS.

The response was in the terms of the Church of England's central response, which is against such use in most circumstances, and specifically in churches and cathedrals.

The CofE guidance that remains addresses specific issues churches need to consider, such as Communion services.

Home Office protective security grants

David Knight, Senior Church Buildings Officer, continued to serve on the Home Office panel to advise it on grants for protective security for places of worship at risk of hate crime. Many of the Church of England applicants were facing substantial threats from anti-social behaviour which can be hard to distinguish from hate crime and, as funding was available, some of the applications were successful. Church of England guidance [Anti-social behaviour](#) was produced and published following the panel meeting.

MPM Review consultation

Consultation on the review of the Mission and Pastoral Measure Green Paper ([Mission in Revision](#)) closed on 31 October 2021. Over 1,700 responses were received. The CBC and SAC responded. Wendy Matthews, Head of Pastoral and Closed Churches and the officer leading the review, will be present at our annual meeting and will bring us up to date with the progress of the review. There is a [Review webpage](#) where you can follow progress.

Funding of conservation grants programmes

The [2021 Annual Conservation Grants Report](#) records a year of good achievement in grant giving with £252k was awarded to 110 parishes across 29 dioceses. This shows the continuing demand from churches as they emerged from the Covid pandemic. Grants awarded each year will be published with 360Giving, to improve the transparency of our grant-giving.

The Council is grateful to its funding partners who support its grants programme. For 2022 the Pilgrim Trust has awarded £185,000 which continues their long-standing relationship with the Council for which it is a key partner. The Radcliffe Trust continues to support the conservation grants programmes with an award of £20,000 for 2022, and the Anglican Parish Churches Fund, £10,000.

The Division continues to work closely with Benefact (formerly Allchurches Trust) and Ecclesiastical on a range of matters including insurance (led by Joseph Elders) and grant giving (led by Janet Berry).

Contested heritage

Archbishops' Racial Justice Commission

The Racial Justice Commission was appointed in 2021 by the Archbishops for a period of three years in response to the Anti-racism Taskforce report, *From Lament to Action*. Chaired by the Right Hon Lord Boateng, it is tasked with making recommendations to help the Archbishops fulfil their commitments to identify, respond to, and root out systemic racism in the Church of England. The Commission reports to the Archbishops; it is independent of the Church of England's formal governance structures.

It has a number of workstreams of interest to the work of the CBC and DACs, mainly slavery, and history & memory. The division has actively engaged with the Commission, presenting its work on contested heritage at a meeting of the Commission in January 2022.

The Commission's [first biannual report](#) was published in May 2022. Regarding contested heritage and ecclesiastical exemption, the report focusses on the case of the memorial to Tobias Rustat in the chapel at Jesus College Cambridge (Diocese of Ely) and refusal of permission for its removal. The report highlights the implications for the wider Church of this outcome, and the systemic challenge the Commission views as requiring a response if the Church's commitment to racial justice is not to be undermined. The division is exploring suitable avenues for engagement with recommendations in the report, including discussions with the Dean of the Court of Arches.

Contested heritage committee

The Council's contested heritage committee was formed in July 2022. It will be providing specialist advice on casework relating to contested heritage and reviewing the national contested heritage guidance. The

committee is keen to hear different ways parishes are considering their contested heritage, including through surveys and consultations, interpretation, and additions.

Contested heritage guidance

The contested heritage guidance is currently being reviewed as planned. As part of this review process, dioceses will be consulted for comments.

Environmental matters

The year 2022 has seen several actions from the church following the General Synod commitment to net-zero carbon by 2030 (as it is widely understood).

Amendments to the faculty jurisdiction rules came into effect on 1 July. The amendments were broadly intended to encourage behaviour that would help a church reduce its carbon footprint, and discourage behaviour that would continue its commitment to using fossil fuels. To support the rules, relevant guidance has been collated on the [ChurchCare website](#).

The division strongly supported the work of the Net-Zero Carbon sub-committee of the national Environmental Working Group in preparing a 'Routemap' for the Church, showing what would be needed to achieve General Synod's target of net zero by 2030. The routemap was endorsed by General Synod in July 2022. The document and supporting information are available on the [Routemap webpage](#).

The Division has participated in three key pieces of research to support net-zero work:

The team from the Energy Unit at Durham University has modelled three churches and created detailed "digital twins" of them. This allows them to go on to model interventions in the building, such as new heating systems and insulation, and evaluate their impacts.

The 'Wayfinder Project' created costed net zero carbon action plans for eleven high-energy-use buildings around the country, including

four large, busy churches; split north/south and rural/urban. It found all the studied buildings have a technically viable solution to fully decarbonise with existing, mainstream technologies.

Joint research with Historic England to review the tools that exist for embodied carbon, and whether any of these tools meet our needs.

In addition, we have had an embedded researcher, focusing on how churches can cope with new climate challenges. He has been building a cache of stories of resilience taking place in churches across the country and has developed a new [Climate Resilient Church](#) webpage.

The [Net Zero Carbon Church](#) landing webpage has been updated with new guidance on solar panels and faculty, with other guidance in development. The [Environment Programme](#) homepage has been revamped. Over 25 webinars have been held so far this year, with recordings of all webinars available on the [webinar page](#).

Our bank of environmental case studies has been strengthened, including eleven illustrated by new videos. They can also now be filtered, making it much easier to find relevant examples. These can be browsed here:

[Net Zero Carbon and Environmental case studies | The Church of England](#)

Cop26 and Heritage Responds

For COP26, the Historic Environment Forum issued [Heritage Responds](#) and an associated [story map with case studies](#), including five church case studies; Thetford St Mary the Less, Chalgrove St Mary, Chedworth St Andrews, Marylebone and Bath Abbey. The case studies were shared during each day of COP26.

Catherine Ross represented the Council in the Historic Environment Forum COP26 workgroup, of which this report is the final result. The commitment made in Heritage Responds, is that “the heritage sector must:

Commit – to decarbonise our sector: creating, revisiting and reviving organisational sustainability plans to ensure commitments to Net Zero are backed up with robust and evidence-led delivery plans, and consider sustainability, carbon and environmental impact at the start of every project

Collaborate – work openly and effectively to share guidance, good practice, practical experience and lessons learned within the sector and beyond

Communicate – make the case for why heritage matters and actively participate in the climate change debate, showing how people have coped and adapted in the past and how good heritage management can build the resilience of places and communities, reduce emissions and retain embodied carbon.

Invest – in the research, innovation, jobs, training and skills we need to adapt and build resilience in the face of climate change.”

The Church of England was well represented during COP26 in Glasgow, with both The Bishop of Norwich, Lead Bishop for the Environment and Bishop of Reading attending, along with Giles Goddard (vicar of St John’s Waterloo and founder of Faith for the Climate), and staff members Jo Chamberlain and Catherine Ross. The strong faith voice was particularly influential in raising the issues of climate justice and loss & damage.

Energy Footprint Tool

The results of the Energy Footprint Tool from 2020 were published in November 2021, and can be [found here](#). From a sample of 3,600 who submitted data, 7% are now reporting as having ‘net zero’ carbon emissions; generally because they have electric heating and are on a 100% green electricity tariff. Perhaps the most noticeable finding is that our strategic focus should be on larger, busier churches, where energy-use is high. Most small rural churches should focus on basic maintenance since they are generally already very low carbon. The Energy Toolkit (for cathedrals and other church buildings) has also been launched.

Church Heritage Record update

During the year the digital archive of the Incorporated Church Building Society, found on the Lambeth Palace Library Luna website, was linked to the Church Heritage Record. This is the culmination of a three-year project and has introduced 7,800 direct links to the high-resolution images of the archive. In some instances these records provide the only evidence for the layout of a church before restoration or demolition. All the entries can be accessed via [this link](#) and then by clicking on the 'associated churches' tab.

Work has also begun in digitising Pastoral Measure reports dating back to the 1970s. PDF copies will be added to Church Heritage Record once the scanning has been completed, and parts of each of these reports will be added to relevant fields found on each church page, adding a breakdown of church contents, as well descriptive comments on the building, its archaeology and history, and location and setting. Reports dating from early 2000 have begun to be added as digital versions already exist for these churches.

All Energy Audit and Survey Reports commissioned through Parish Buying have been added to the Church Heritage Record. Any church wishing to apply for a subsidised energy audit can apply [here](#).

The biodiversity work in collaboration with Caring for God's Acre and the National Biodiversity Network has also been finalised. An API connecting the NBN dataset to the Church Heritage Record is ready to be added but awaits development time. Once added, this will provide an overview of protected species found close to each church. An overview of general species numbers will also be provided.

Synod update

General Synod met in Church House, Westminster, 8-10 February 2022.

Synod considered the [Faculty Jurisdiction \(Amendment\) Rules](#) (see explanatory note [here](#).) The debate was the first opportunity for members to engage with the Environment Programme following its net-zero carbon by 2030 target set in February 2020. The importance

of advice to support the rules was noted and the key role of DAC advice to churches. The Dean of the Arches, who presented the issues, made the case that this was not about forcing parishes to do anything, but providing the right incentives and advice when they did.

A successful amendment from the Archdeacon of Hereford broadened the scope of the provisions for WiFi to allow for its wireless receiving and sharing. This will particularly help churches in deeply rural communities where wired connections are not available.

A synod fringe session was held on the environment the evening before the debate on the faculty rules. The Lead Bishop for the environment, The Rt Revd Graham Usher, Bishop of Norwich, introduced and chaired the evening. Catherine Ross spoke about the routemap to net zero, Matthew Fulford spoke about the Wayfinder Project and David Knight prepared Synod members for the debate on the faculty rules, scheduled for the following day.

A fringe session was also held on the review of the Mission and Pastoral Measure, specifically to discuss the [feedback received on the consultation paper](#). This was well attended and was run by Wendy Matthews, Head of Pastoral and Closed Churches, and Flora Winfield, the new Third Church Estates Commissioner. It was announced that, due to the volume of feedback and the clearly expressed views that the original document had not quite got all the ideas right, production of the white paper and subsequent legislation will be delayed until 2023. Further consultation, including the establishment of a Synod reference group, is anticipated.

The Synod met in York from 8-12 July. The Synod approved the [Routemap to Net Zero by 2030 \(GS2258\)](#). The next steps will be to lay out the proposals to use some of the newly allocated Triennium Funding money to support delivery.

[GS2272](#) - [Miscellaneous Provisions Measure](#). This contains small legislative changes that do not merit their own piece of legislation. Included in this Measure is the ability for a large number of national

committees to meet and vote online if so desired. The CBC and SAC are amongst these. There is also a clarification to the right of DACs to carry out consultations on behalf of PCCs, and to include someone with knowledge of environmental matters on the membership of each DAC. A further provision is to include care for the environment along with worship and mission as matters to be taken into account when considering matters for faculty (or other relevant) permission under the Care of Churches and Ecclesiastical Jurisdiction Measure.

[GS2270](#) – Affirming and including disabled people in the whole life of the Church included a clause to require DACs to include at least one person with direct experience and knowledge of accessibility issues in its membership or co-opted if not appointed as a member.

Levelling Up and Regeneration Bill

The Bill, currently at Committee Stage in the House of Commons, has a number of heritage clauses. These focus on protection for historic environment building on the existing legislative and NPPF framework:

- Providing stronger legal protections for Scheduled Ancient Monuments, World Heritage Sites, registered parks and gardens etc (clause 92)
- Making it simpler for LPAs to step in to protect HAR through temporary stop notices (clause 93)
- Strengthening urgent works powers (clause 94)
- Removing opportunity to challenge building protection notices (clause 95)
- New statutory duty for HERs including digital record keeping (clause 185)

Staff are engaged with counterparts at Historic England and the Department for Levelling Up, Housing and Communities, to introduce an additional clause to the Bill. This clause would clarify a confusion between two laws – the 1894 Local Government Act and

2011 Localism Act – that has been cited by the National Association of Local Councils (NALC) as a reason why parish councils may not be able to legally fund places of worship. Our own legal opinion, sought in 2017 as part of the Taylor Review, has long said that NALC’s view is wrong.

The suggested clause, which is being supported by the Second Church Estates Commissioner and the Bishop of Bristol in her role as Lead Bishop for Buildings, would confirm this and give confidence to parish councils who wish to fund churches that it is legal for them to do so, for certain eligible matters related to local public benefit – for example, maintaining pathways or green spaces, or basic repairs aimed at keeping amenity value high.

Staff updates

Becky Clark left as Director and Secretary of the Church Buildings Council on 19 July 2022. She served with distinction from her appointment as Senior Cathedrals Officer in 2013, before appointment to the Directorship in 2016. Interim arrangements are in place until the appointment of a new Director, with the division’s senior team of Thomas Ashley, Janet Berry, Joseph Elders and David Knight each taking aspects of the role. David Knight is the point of contact for the Church Buildings Council.

Tracy Manning achieved the status of Accredited Conservator Restorer (ACR) accreditation from the Institute of Conservation.

Janet Berry is on part-time secondment to the Church Commissioners’ Strategic Project Support team. She is managing the project to research the [history of the Church Commissioners’ endowment and any links its predecessor funds had to historic transatlantic slavery](#). Janet is working with colleagues in the Church Commissioners, at Lambeth Palace Library, and external researchers on production of a public report, an exhibition at Lambeth Palace Library, and the response of the Church Commissioners to the findings.

Keri Dearmer, Church Buildings Officer, has been Cathedrals and Major Churches Officer for the year. Her role has been filled by Rob Andrews, who returned to the Diocese of Leeds as the Team Coordinator for the buildings team in May. Kate Andrew joined on 13 June for three months as a Church Buildings Officer. Nick Chapple joined the team as a Church Buildings Officer to support production of church buildings reports.

Jacinta Fisher, Church Buildings Officer, is currently seconded to the Closed Churches Team. In her place we are pleased to welcome Dr Claire Smith, Church Buildings Officer.

Oliver Lack was appointed on a short-term contract towards the end of 2021 as a Data Support Officer, focusing on data enrichment for the Church Heritage Record. His contract was extended earlier this year. His time is now split between the Environment team, working on producing case studies on Net-Zero, and the Pastoral Measure Report digitisation project. Oliver will be in place until January 2023.

Denise Rowley joined as Net-Zero Carbon Planning Officer to support the work required to produce and support the General Synod Routemap to net-zero carbon.

Christopher Walsh joined the Division as an embedded researcher to undertake a one-year research project into churches and climate resilience. His work is part of a UKRI Natural Environment Research Council funded programme in partnership with the Tyndall Centre for Climate Change Research (University of Manchester).

Minutes of Annual Meeting 2021

CHURCH BUILDINGS COUNCIL

Church House, Great Smith Street, London SW1P 3AZ

ANNUAL MEETING OF THE CHAIRMEN AND SECRETARIES OF THE DIOCESAN ADVISORY COMMITTEES FOR THE CARE OF CHURCHES

Minutes of the 63rd Annual Meeting, held online via Zoom on 28 September 2021

The Chair was taken by Jennie Page, Chair of the CBC. Officers of the Council were in attendance.

The minutes of the 62nd Annual Meeting were approved.

WELCOME by the Rt Revd Rachel Treweek, Bishop of Gloucester.

INTRODUCTION

The Chair, Jennie Page, commenced by thanking Bishop Rachel.

Despite the pandemic, many things have been achieved difficult issues during the past year. After a great deal of careful consultation our guidance on Contested Heritage was published, and it is already being used and been cited in determinations of faculty petitions. The new Accessibility guidance was also published and it is hoped that it would be found useful.

Sustainability is a full-time job in its own right and we will hear more on this topic later in the conference. The Energy Footprint Tool, developed by the Church of England Statistics Team has won an award for green technology innovation, and this is an example of how the Church can be at the forefront on an issue that is important to the whole world.

One of the things that we take positively out of the Covid experience is that the wider world really values churches. Research by York University has shown that local communities really minded when churches were shut for the pandemic. We need to build on that, and also on evidence in the National Churches Trust publication, *The house of good*. That report found that there was 4.4 billion pounds worth of economic value in the Church – from direct spending by the church and its users and from the value of the social, community and other projects run by churches. This shows that all

the work that we do, at diocesan level and nationally, is works that is recognised as benefiting the rest of the community. We do it by supporting the parish and the wider community of the Church of England.

REVIEW OF THE YEAR

Becky Clark, Director of Churches and Cathedrals, gave a review of the year. She pointed out that as we look back, Coronavirus dominates, but that is not all. In terms of the CCB team, although we have been working at home we are increasingly out and about. David Knight is partway through a six-month secondment, working on the Accommodation project at Church House. Janet Berry has stepped up to manage the Church Buildings team. Rosie Smith has gone on parental leave, and Keri Dearmer is moving over to cover her post. Keri's role will be backfilled in due course. A new member of the team, Nick Chapple, has been appointed to help with Church Buildings Reports, to ensure these are produced in a timely way. A Data Officer will soon be appointed to assist James Miles. We hope to bolster the efforts of James Miles' work with expert data. Becky expressed her gratitude that the team has been able to work so flexibly.

Becky was also grateful to all of those that helped with government liaison and getting guidance up earlier in the year. In particular, for the James Miles' analysis of the grants for the CRF fund, keeping track of which ones went to which churches; this could have been a full time job in itself. 54 million pounds is a big number, and we are aware that this has not gone far enough. The spending review is also important, especially for ambitious bids. We continue to champion the contributions of churches to the economy, not least to tourism. We will champion the Listed Places of Worship grant scheme and Capital Repairs.

There is the technical update to the OFS and the Dean of Arches will be speaking later today about proposals for changes in the faculty rules to support churches moving towards net-zero carbon.

We have developed guidance on solar panels in conjunction with Historic England. That liaison is becoming increasingly important as we present the Church's missional drive, into how historic buildings can lower our carbon footprint.

Becky expressed how touched she had been by what Bishop Rachel had said. It can sometimes be hard to remember the bigger picture and she is grateful to the DACs, and to the Church House team for all the work you do.

The feedback we get back from churches is positive. The DAC is there for them, and we need to make sure that works in tandem with the Council.

A NOTE ON TRANSFORMING EFFECTIVENESS

Gareth Mostyn, Chief Executive of the Church Commissioners, spoke about the national reorganisation work that has been going on within the National Church Institutions (NCIs). Transforming Effectiveness is one strand of the Emerging Church programme, led by the Bishop of St Edmundsbury and Ipswich, looking at the functions of certain NCI teams, to make them more effective.

At the heart of this work, we believe our buildings are a much-loved focal point. But we recognise that they add to workload and costs for parishes. The process can often be seen as burdensome and slow, and preventing change. When the NCIs work in partnership across the dioceses we can find solutions that add value and reduce the burden for the whole church, use our buildings to the best effect, and help the church to flourish. Looking after our buildings is a valuable lay ministry locally and nationally. We see it as an opportunity to join up between the national church and the dioceses and step up to help meet the challenges. We are making a few changes, and then we are going to identify certain projects to drive forward. Firstly, the Buildings teams will be gathered together in one NCI, and Becky's team will move to the Church Commissioners. Everything will remain the same, with Becky reporting to me. We will be streamlining our processes, investing in digital, simplifying our legislation.

We want to hear from you. What do you think our priorities should be? This will help us to build on a customer-centric ethos. The work of the CBC and the CFCE will not change. We want to continue to treasure our heritage, care for the environment, and help you in dioceses.

As well as organisational change, Becky will be working with other senior leaders and myself, on some of those areas mentioned: legislation simplification, and digital investment. As a result we are hopeful we can achieve efficiencies in administrative processes in the dioceses and the local church, and so save time and money. We are keen to hear what you think. Making sure our national teams are working closely, avoiding duplication, managing pinch points and keeping abreast of wider governmental change. In terms of the environment, this is absolutely critical and what we need to continue to build on. We have had the opportunity to brief the two new

bishops for buildings, and they are important key support to ensure our work is valued.

QUESTIONS

Becky Clark explained that there would be two sessions later today where we would be talking about this and how this might be driven by parishes. Transforming Effectiveness was conceived to be two parts: one about Church House, and one about dioceses, but it became obvious early on that with churches, it's a system that you can't divide up.

Alan Simpson (Manchester)

I welcome this bringing together of the departments, as I work with both. Particularly around church closure, I think it's a good thing working together, more streamlined. We have had simplification of the Ecclesiastical Exemption and now there are proposals to simplify the Mission & Pastoral measure, and I think this is good.

Diana Delap (Gloucester)

I am aware when I am applying for funding, that every charity has a different form. Could funding be streamlined, and the way grants are made?

Becky Clark: There has been some work on this. CBC transferred the Wolfson grants to the NCT, so that they could make one application there for potentially three grants under offer. Many churches have benefited from this, but we are aware it is a drop in the ocean. One of the biggest players is the NLHF, where the changes there have made it less able to fund churches – we are hopeful that this will shift, as the new chair is very engaged. There are others such as the Pilgrim, Radcliffe, who are loyal funders every year, and we work with a Church Funders Group. The difficulty is that each funder has different requirements, but that doesn't mean it is impossible. Also, in Church House, there are staff in Parish Buying who focus on fundraising, specifically for environmental projects, and we will keep on top of this.

Philip Fletcher (Southwark)

I haven't heard the word cathedrals yet. Whilst we are streamlining, cathedrals are the exception as they are also visitor attractions.

Becky Clark: The Cathedrals Measure came into effect this year. We are looking at whether Major Churches can benefit from some of the approaches the CFCE takes, not legislatively, but to provide additional support. Bath Abbey was conceived as such a project. For those that aspire

to the visitor-attraction led approaches to be open 365 days a year, they can benefit from this.

Gareth Mostyn: Cathedrals are on the radar. Becky's team has a strong cathedrals remit, as does Bishopricks and Cathedrals team.

Emma Critchley (St Albans)

realise that the structural changes are going to be a huge change for those working there. I welcome the greater integration of CBC with the Pastoral team, that is something we have been looking for and I support that. Gareth said he was looking at a customer-focus feel to things. So I wondered who the NCIs see as customers, and who as colleagues.

Gareth Mostyn: I detected two questions, one about whom, and the second, is there a distinction between customers and colleagues. On the whole, this is providing support across the Church, whether dioceses, cathedrals or the local church. And helping the diocese to provide support on the front line. And then the church family – I know some people feel uncomfortable with the term 'customers'. I use it because we provide a service. But we are all part of the church family. We have our priorities but we really want to hear what you need or what churches need and whether the national church is able to provide that.

Becky Clark: It's all semantics from my perspective, all of us on this call (CBC, DAC, church buildings roles) we are all here to serve the parishes. We need to serve each other to do that in the best way. This will hopefully draw out what we can do better but at the end of the day the aspiration is to make things easier for parishes so that they can flourish.

Gareth Mostyn: I think there were questions in the chat about the Mission and Pastoral Measure and the consultation period. It is about to be extended to the end of the October, so please send in any comments you have.

Jayne Potts (Carlisle)

It feels like we are having a risk analysis taken of our buildings at the moment. Is that the case? We seem to have a few options: where we treat the problem, tolerate it, transfer it, or remove it.

Becky Clark: I wouldn't characterise it quite like that. The closure of church buildings during Covid led to a lot of reflection, and also where some have simply not reopened. Or churches remain locked. Covid has led to people thinking about what they are able to deliver. There has been a more

strategic approach in recent years, not risk driven but opportunity driven, and that strategic approach is not a negative, it's a parish taking an overview. I do think there are places where a risk-based approach is acceptable but generally on a national basis, where is the operational risk? It's about insurance, maintenance. The focus on a national level is saying, what are the unifying factors that everyone finds difficult? We are working on proposals that will give churches the opportunity to collectively procure maintenance or insurance. That could potentially remove operational risks. That would release capacity at parish level, but the parish has to be prepared to go in and open the doors. It might mean the PCC doesn't have that whole burden but they could hand it to a trust, allowing others to take the burden.

Jayne Potts: I wouldn't disagree; I think everyone would agree that church buildings have been the elephant in the room for many years, and it's good that change is starting to happen. As much as you can spin in that way, there will be that occasion, more than you may want to admit, where they will have to close. I welcome the changes, and anything on maintenance that can help churches. Here in Cumbria we would welcome anything that would help churches.

Diana Delap (Gloucester)

That capacity for meeting cost is not just from a financial point of view but also the volunteers who fund the churches. We have a lower number coming to church so a lower amount in the coffers. That will affect capacity.

Becky Clark: If you don't talk about them at the beginning of the plan, it will trip you up later. I am encouraged that more and more dioceses are doing that. Buildings need to be built into how dioceses think about mission, the benefits they can offer. We are trying to provide as much practical help as we can, so that the strategic planning can happen. On Church Building Management Plans, Joe will talk about that tomorrow, and it is part of a suite of tools we have been working on nationally. Funding remains a major issue.

Ends.

Triennium Funded Activities Update

A budget has been agreed by the Church Commissioners for three projects, representing a historic investment in our built and natural heritage. These are:

Net Zero roadmap, assigned up to £190 million over the next three Triennia (up to 2031). Dioceses and other bodies will be invited to make applications for funding towards achieving the milestones and outcomes set out in the Roadmap from the beginning of 2023.

Buildings Digital Provision Project, assigned up to £150,000 for Phase 1 in advance of Triennium Funding, which is the necessary (and overdue) technical rebuild of the Online Faculty System and Church Heritage Record. When this is complete, Phase 2 will see the enhancement and expansion of these systems to support and enable all aspects of work in regard to our properties, with a provisional budget of up to £3 million.

Buildings for Mission Project, assigned up to £8 million. This stream of work will oversee the distribution of funding for 20 Support Officer posts and the small grants streams accompanying these posts.

Dioceses and other bodies will be invited to make applications for these posts from the beginning of 2023. There will also be two specialist officers supporting Church Buildings Management Partnerships, and start-up grants for dioceses establishing these bodies.

More detail on all these projects will be announced towards the end of the year.

Major Churches

A Major Church has all or most of the following characteristics:

- Physically very big (over 1000m² footprint)
- Grade I, II* or (exceptionally) II listed
- Exceptional significance and/or issues necessitating a conservation management plan
- A role or roles beyond those of a typical parish church, making a considerable civic, cultural and/or economic contribution to their communities

We established this strategic category in order to provide better support for our largest and most significant churches. In the Cathedral and Church Buildings Division this work is led by Tom Ashley.

318 churches have so far been designated as Major Churches. A full list can be found on the Church Heritage Record [here](#).

Cathedral and Major Church Projects Support Panel

The Cathedral and Major Church Projects Support Panel allows those who work and volunteer at Major Churches access to free advice from a group of experts in a variety of fields, aimed at making them more ‘intelligent clients’. The Panel, which is managed by the Association of English Cathedrals, has been generously supported by the AllChurches Trust.

Guidance has already been offered by the panel on topics including charity administration, grant applications and administration, visitor engagement, catering facilities and strategic planning, but a whole range of different expertise is available.

Panel involvement is expected to be at a very early stage of project planning and to finish before DACs and the Church Buildings Council are consulted.

If you hear of a possible project coming up at any of the Major Churches in your diocese then please do encourage them to get in touch with the Panel via its Major Churches Coordinator, Nick Chapple (nick.chapple@englishcathedrals.co.uk).

The Association of Major Churches

The Association of Major Churches (formerly the Major Churches Network) represents Major Churches and lobbies nationally on their behalf. Regional sub-groups have been set up to bring local representatives together.

Two members of the Association are on the board of the Cathedral and Major Churches Project Support Panel and are involved in its ongoing administration. We encourage all Major Churches to join. The contact address is majorchurches@gmail.com.

The Association of Festival Churches

The Association of Festival Churches has continued with its work developing the flexibility of the 'brand' and producing case studies which illustrate the variety of successful projects undertaken by churches across the country. It is intended that a Project Officer will shortly be appointed to develop this work and directly support churches embracing the model and seeking to engage their communities in the use and upkeep of their buildings.

[Festival churches | The Church of England](#)

Struggling Churches

The CBC has developed a new offer to parishes and dioceses for churches which are feeling vulnerable, particularly in the aftermath of Covid and the ongoing cost of living crisis. This can be as light as a preliminary discussion held online, or at the other end of the scale can be more intensive with stakeholder meetings and formal written options appraisals. Examples of the latter process have included the two 20th-century churches we shall visit during the conference in Leeds. Requests should be channeled through the diocese. Details at:

[Struggling Churches - Options Appraisals and Church Buildings Reports | The Church of England](#)

This advice is non-statutory and discretionary and is distinct from any formal legal actions taken under the Mission and Pastoral Measure 2011. It is hoped in this way to offer a flexible service to dioceses and parishes where there is scope for trying new approaches and partnerships such as complementary use and/or the Festival Church model.

Meanwhile, since mid-2021, the Division has been testing a streamlined approach to Church Buildings Reports in which a single -part report is issued in response to formal requests under the Measure. Further detail is supplied only where churches are agreed for closure. The trial format will continue in use while the MPM Review and other initiatives go forward.

Environment Working Group and Net-Zero Carbon

The Church of England Environment Programme

This is a wide-ranging programme, with care for creation at its heart.

Progress toward net-zero carbon

General Synod's [landmark motion](#) in February 2020 called on all parts of the Church to work towards net-zero carbon by 2030 and to develop a plan of action to achieve this.

The plan of action, [Routemap to Net Zero Carbon by 2030](#), was drafted by the Net Zero Carbon Committee, consulted on widely through winter 2021/22 and finalised for presentation with a [Motion](#) to General Synod in July 2022. The Routemap was overwhelmingly approved.

Much progress has already been made:

- All dioceses are registered for [Eco Diocese](#), and 15 have reached bronze.
- 33 dioceses have passed their own net-zero carbon motions.
- The [Practical Path to Net Zero Carbon](#) for churches has been created, including the self-guided checklist version which can be used by any church.
- New guidance has been issued on lighting and floodlighting to supplement the existing guidance on heating, solar panels, EV car charging, and biomass boilers. All are available on the [net zero carbon church](#) page.
- New [case studies](#) have been created to supplement the existing case studies. These include [video case studies](#), each comprising three short videos, a written case study, discussion questions and opportunities to learn more about the building.



- A new [fundraising for net zero carbon and the environment](#) webpage has been created, bringing together all existing fundraising resources.
- The popular [net zero carbon webinar programme](#) continues with recordings of previous webinars available, and new live sessions regularly scheduled.
- The [Energy Footprint Tool](#) for churches to record their energy consumption and for carbon footprint to be calculated remains, whilst the [Energy Toolkit](#) has been developed for other buildings. The results have allowed a new annual [carbon emissions report](#) to be created, giving the total emissions for every diocese, plus a more [detailed report for churches](#), showing the typical carbon footprints for different types / sizes of church, full of useful information (see below).
- The working group led by the Dean of Arches reviewed the faculty rules in the light of net-zero carbon (see later).
- Parish Buying is expanding their range of [net zero carbon products and services](#), and now offer solar PV installation, electric pew heaters, and green gas, alongside still offering energy audits, LED lights, and the green energy basket.
- Triennium funding has been awarded of £30 million next Triennium (2023-2025) to support national, diocesan, parish and cathedral plans for the Church to become net zero carbon by 2030. There is a commitment for further funding for 2026-2031, predicted to be £160 million. Details for how this funding will be allocated are ongoing and will involve the Environment Working Group.

As has been said before, but remains true, this could not have been achieved without concerted effort by many teams, centrally and in the dioceses, including many colleagues within DACs, and our thanks go to everyone involved. In particular, the efforts of the Diocesan Environmental Officers.

‘Greening’ the faculty rules

General Synod in February 2022 approved the amendments to the Faculty Jurisdiction Rules proposed by the working group formed by the Dean of the Arches, and they came into force on 1 July 2022.

The changes encourage behaviour that will move churches towards net zero carbon by making the permissions route more straightforward for proposals that are most likely to reduce carbon. For proposals that will commit a parish to producing additional carbon well after 2030 and those that are for heating - which generates 83% of our carbon footprint - a more rigorous review of proposals is proposed.

Further details are available in the [press release](#).



Top: Solar panels at St John's Waterloo.

Bottom: Pew heaters at St Michaels, Baddesley Clinton.

Current research

The Historic England research into how churches can move away from oil was delayed by COVID. A summary of the research was presented at the [Future of Heating in Historic Buildings Conference](#) in June. This research studied eight churches in Gloucester and Bristol dioceses, to determine the viable options for each to move away from an oil-fired boiler to a lower carbon alternative.

With Historic England, we commissioned a desktop review of a wide range of Lifecycle Carbon Analysis tools, to see if any meet our needs. All the tools were deemed too complex for general use so a pilot will be run to apply one or more of these tools to a range of our most common projects. From this, useful learnings, guidance and ‘rules of thumb’ that are generally applicable will be developed.

The Wayfinder’s Project, developing net zero carbon action plans for a selection of high-energy-use buildings, was completed early in 2022. The results showed that all the buildings assessed could reach net zero carbon using existing technologies.

Learnings from year two of the EFT

The [findings of the second year](#) of the Energy Footprint Tool cover 2020, when there was much disruption to church activities due to Covid lockdowns. Approximately 4,700 churches engaged with the EFT, of which 2,600 (24%) submitted usable data. The figures for 2020 have been adjusted to determine what the carbon emissions would have been without Covid lockdowns and this indicates that the emissions would have been similar to those in 2019.

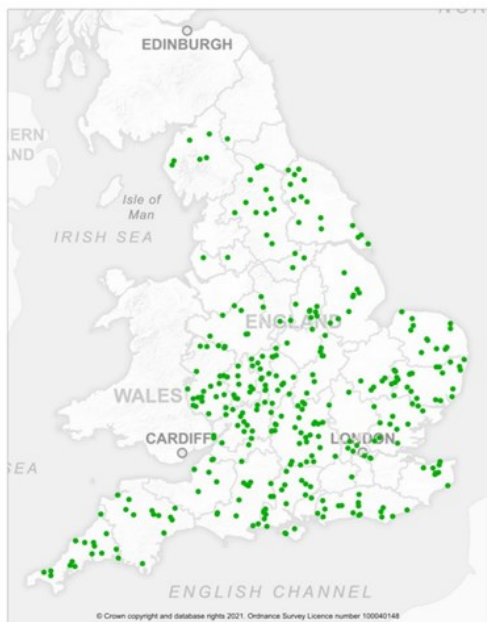
- Seven per cent of churches sampled were already net-zero carbon – up from four per cent in 2019. (The majority of these are on electric heating and a renewable electricity tariff.)
- The estimated total net carbon footprint for the Church of England’s church buildings (based on energy use alone, and adjusted for Covid lockdowns) is around 189,000 tonnes of greenhouse gases, measured in tonnes of carbon dioxide equivalent or tCO₂e.

- There is still significant scope for churches to install cleaner technologies to reduce their carbon impacts. Nearly two percent of sampled churches presently have installed solar panels (up from one per cent in 2019), whilst 17% are still using oil.
- Eighteen percent of sampled churches are using renewable electricity tariffs from the pre-accredited suppliers.

Church Energy Advisors Network

The new CEAN network has around 50 members and meets bi-monthly. If your diocese is not represented, and would like to be, then email the chair John Polhill from Lichfield Diocese (john@reflectiongardens.org.uk).

During 2022 there has been a recruitment campaign for volunteer professional advisors, with specialisms in building services, sustainability and the environment to assist DACs. The volunteers could have experience in low carbon heating, energy efficient lighting, solar panels, electrical systems, insulation of historic buildings, EV charging, ecology and biodiversity and climate resilience.



A map of the locations of net zero carbon churches in 2020.

Energy audit programme reopens for 2021/2

The church energy audit programme run by Parish Buying has now reopened. The surveys provide advice on the main energy and cost saving opportunities, including an assessment of the feasibility of energy efficiency measures and renewable energy technologies, to reduce a building's energy consumption and carbon footprint.

As in past years, central funding enables us to subsidise 100 of these audits. This year the subsidy is £100, reducing the usual cost of an audit from £420 (+ VAT) to £320 + VAT.

Eco Church

The ecumenical awards framework Eco Church continues to grow. By completing an online survey, churches, dioceses, cathedrals and offices can be considered for an Eco Church Award at either Bronze, Silver, or Gold level. Registrations now number 3582 (as of 30 June 2022) and there are currently 954 Bronze (last reported here as 752), 308 Silver (previously 181), and 19 Gold (previously 11) Church of England Eco buildings, with a second gold cathedral, Chelmsford, joining Salisbury.

The scheme is a fantastic resource for encouraging churches, cathedrals, and dioceses to embody the fifth mark of mission and for it to be part of the life of the whole worshipping community.



An Eco Church plaque at Gold Eco Church St Cuthbert's Liverpool.

Land and Nature

This summer, we built on the success of Churches Count on Nature, which we piloted last year. Members of the community recorded the precious ecology of their local churchyards during Beautiful Burial Grounds Week. We were delighted that 272 churches across England and Wales took part, a great response given that the week coincided with the Platinum Jubilee.

All this new species data will, alongside existing information from wildlife groups and the National Biodiversity Network, flow through into the new ecology fields being created on the Church Heritage Record. Soon, churches and DACs will be able to see information, on veteran and ancient trees, SSSIs, protected species, and more.

We are working with our colleagues in the Church Commissioners rural team to create guidelines to support Dioceses in managing their land for climate and nature. Learning from the rural team's experience, the aim is to create helpful pointers to support Dioceses, not a new set of regulations.

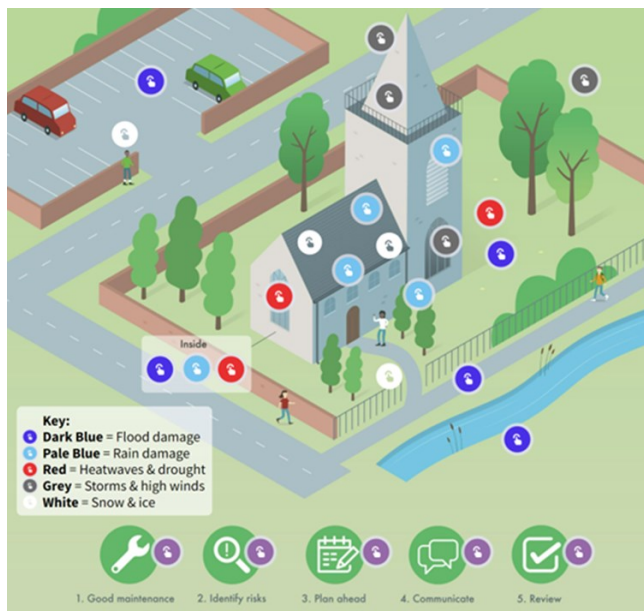
Led by The Bishop of Norwich, we joined with colleagues at Lambeth Palace to support the Queen's Green Canopy. At the 2021 College of Bishops, Bishop Graham gave every Bishop a tree sapling to take home and plant, while many churches joined other community groups in planting trees to commemorate the Queen's Platinum Jubilee.

Climate adaptation

Whilst a great deal of work has gone into climate mitigation (reducing fossil fuel usage, to reduce the world effects of climate change) comparatively little has yet gone into climate adaptation / resilience (coping with the effects of climate change).

We are starting to take some early steps here:

- With much support from Leeds Dioceses, we have created a [new webpage](#) highlighting risks and offering guidance on the Climate Resilient church.



- NERC have funded a researcher, Chris Walsh, to create case studies of churches creating climate resilient, future-proof buildings and supporting their communities through extreme weather events.
- Our Digital Manager has been working on how to integrate DEFRA flood data with the Church Heritage Record (CHR), to identify at risk churches. Currently mapping information has been given to dioceses and the data will be added to the CHR when possible.

A strong faith voice

All of this work proceeds in the context of the climate and ecological crises, and the need for urgent action on the international stage by the governments of the world. A recent IPCC report gave humanity a 'code red'; a catastrophe can only be avoided if the world acts fast.

COP26 International Climate Talks

This year, the UK holds the presidency of the COP on climate, starting with the conference in Glasgow in November 2021. This means we are still in that crucial period for influencing international decision-making.

The Church of England was represented throughout the two weeks in Glasgow:

- We participated in a multi-faith vigil in George Square on the eve of the talks, bringing together the voices of those who had been calling for bold decision making on cutting emissions and commitment to climate justice by providing funding for countries already suffering loss and damage due to climate change.
- We were part of the Climate Sunday exhibition stand in the Green Zone and took part in other fringe events and services, including our own Green Church Showcase event.

We joined 100,000 people marching through Glasgow city centre on the middle Saturday, demonstrating the enormous collective support for action to tackle the climate crisis.

At the end of the conference, people were left with mixed feelings. Some strong commitments were made, such as cutting methane emissions, and protecting forests. The issue of loss and damage was everywhere, largely due to people of faith raising it at every opportunity, but no firm action was agreed. But the ambitions to cut emissions and move away from fossil fuels was weak.

The next round of climate talks, **COP27**, takes place in Egypt in November 2022, when the UK will hand over the presidency. The focus of the Make COP Count group has been to continue to push for climate justice and the need for a way to provide financial support for the loss and damage caused by climate change.

We are also encouraging churches and other groups to get involved in the Climate Coalition's [Great Big Green Week](#). This falls within the [Season of Creation](#), and means we can link the services and events we hold for the Season of Creation can also be part of GBGW. The strength lies in bringing all our voices together, so that we continue to demonstrate that many people in this country care about the world we live in and want our leaders to act to keep it safe.

There is a similar meeting on biodiversity, known as **COP15**. It has been postponed many times due to Covid, but should now go ahead

at the end of this year. We will be seeking to engage with this conference too.

The Lambeth Conference

Bishops from across the Anglican Communion joined this conference at the end of July and beginning of August. The environment was one of the key topics, with the day in London dedicated to this issue.

With participants bringing their own experience of tackling the environmental crisis and adapting to the changes in the climate, the key participation from the Church of England was to be part of the learning. Bishops participated in seminars on environmental issues, and we showcased some of our work alongside the rest of the Anglican Communion Environment Network on the London day, including the new video case studies mentioned above. The [Communion Forest](#) was also launched.



Archbishop Josiah Idowu-Fearon, Secretary General of the Anglican Consultative Council, plants a tree in support of the newly launched Anglican Communion Forest.

Conservation Grants

We continue to provide grants for the conservation of historic church interiors and churchyard structures, with thanks to the generous support of the Pilgrim Trust, The Radcliffe Trust and the Worshipful Company of Goldsmiths. We provide grants for:

- Conservation reports, environmental surveys, building performance surveys, and technical investigations such as paint, pigment or salt analysis

Conservation of:

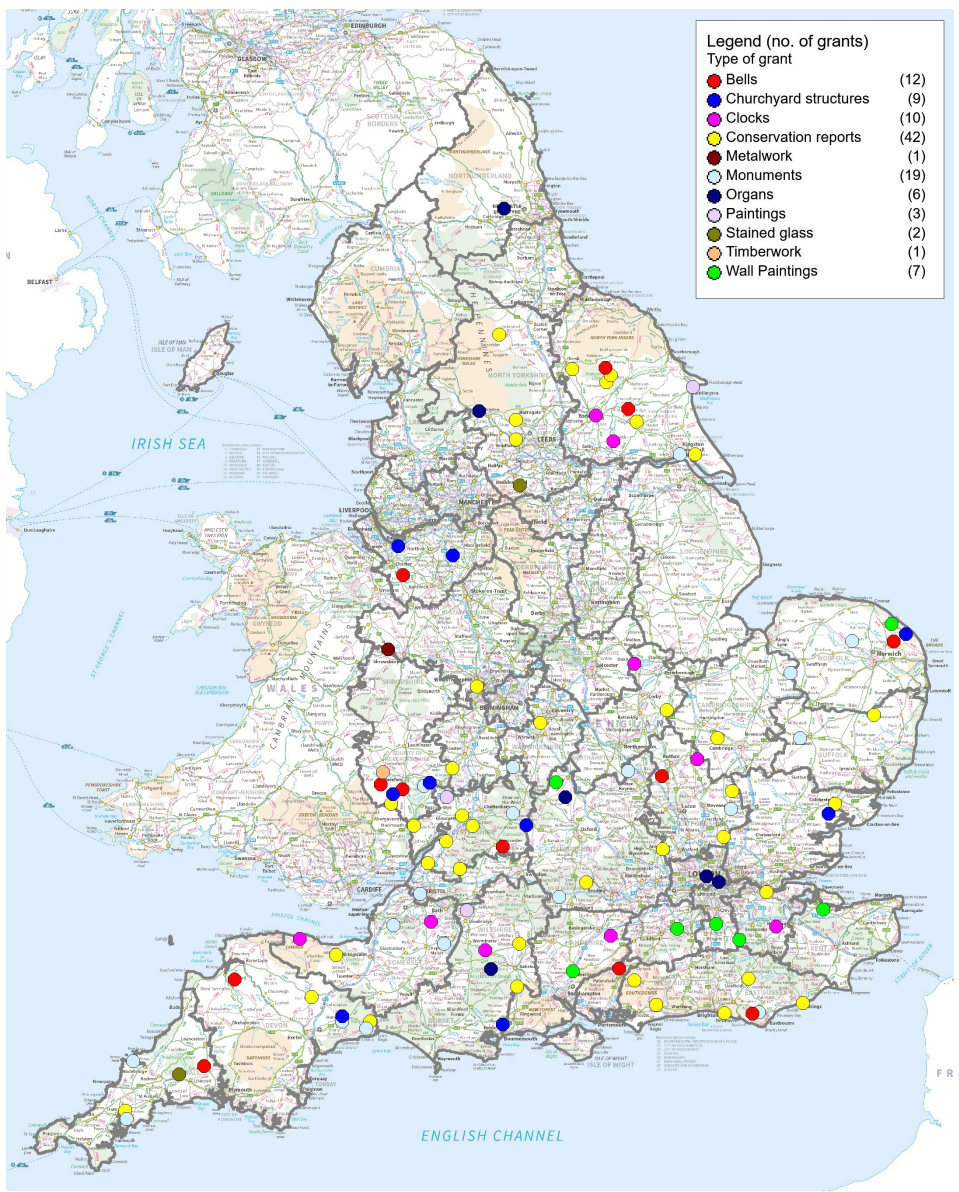
- Bells
- Books and manuscripts
- Churchyard structures
- Clocks
- Decorative metalwork and monumental brasses
- Wooden objects
- Monuments
- Organs
- Paintings and wall paintings
- Stained glass
- Textiles



Great Chalfield, All Saints (Diocese of Salisbury)

Details, after conservation, of the painted organ case at Great Chalfield (c.1916), designed by the architect CH Biddulph-Pinchard and painted by local resident Miss Maurice. The design includes standing saints based on the medieval rood screen at St Helen's, Ranworth, with scenes such as the Miraculous Draught of Fishes (left). A grant of £3,500 was awarded for its conservation. *Image courtesy of Peter Martindale*

In 2021, the Cathedral and Church Buildings Division’s grants programme provided £252,015 to 110 projects in 29 dioceses. More information is available in our [Annual Report](#).



Grant awards

- Up to £10,000, but usually smaller
- We aim to support as many parishes as possible and have a high application success rate, around 65%
- We consider ourselves seed funders and almost all projects are successfully completed.

Our 6 conservation committees of 50 experts drawn from the heritage sector provide expert advice on grant applications, conservation casework and policy. We also rely on a wider network of support, that includes DAC advisers, church architects and other professionals. These structures ensure a rigorous process, encouraging good practice and raising standards. In addition, the programme supports heritage skills and capacity building in the conservation sector. Our awards are published on the [Church of England website](#) after each award round. We also publish our annual awards on the [360Giving website](#).

Grant deadlines	
Conservation reports	Applications accepted year-round
Bells	March 2023
Books and manuscripts, churchyard structures, metalwork, monuments, textiles and wooden objects	10 October 2022
Clocks	27 March 2023
Organs	3 October 2022
Paintings and wall paintings	23 January 2023
Stained glass	7 August 2023

Our grants are provided with the financial support of the Pilgrim Trust, the Radcliffe Trust and a number of other funders:

Pilgrim
Trust



Note on Digitisation of Pastoral Measure Reports

Work is currently on-going on this project, the aim of which is to convert single-copy paper Pastoral Measure Reports to a digital format.

Over 2,500 reports have been produced since the 1968 Pastoral Measure Act, but only those published since 1998 were previously held as digital copies. This meant that 1,865 reports existed solely as individual paper copies, all held in the Library at Church House. Many of these churches have been converted or closed since, with little documented information elsewhere.

The process began with the cataloguing and re-ordering of the paper reports. They were then sent to an independent company to be scanned, with Optimal Character Recognition (OCR) incorporated, meaning that the resultant digital versions will include text that is searchable and editable.

As part of the overall project, the reports will also feed into the ongoing development of the Church Heritage Record. Scanning the Pastoral Measure Reports has provided a wealth of digital content and the accession of descriptions and inventories to the website will enhance a valuable public resource, whilst registered users will also be able to view reports produced before 2002.

Bats in Churches Project

‘There was a net increase in church contacts having positive attitudes towards bats in 2021 relative to 2020. The level of engagement with the BiC programme appeared to be a factor informing these changes.’ External evaluation report, 2021/2

This is the penultimate year of the Bats in Churches project, which concludes in autumn 2023. The project received wide and positive media coverage in 2021/2, including appearing on Songs of Praise at St Lawrence Radstone in September 2022. Our website has been redesigned and revamped to improve accessibility, and initial feedback is very positive. It will be a crucial part of the project’s legacy post-2023.

Again, we would like to start this account by emphasising how much the project values its positive relationships with Diocesan staff and volunteers.

Separating church communities and bats

The mitigation works to separate church communities from bats are largely complete, totalling 25 projects. This year, in the summer of 2022, the consultant ecologists are monitoring the works. Most projects are successful in terms of providing new homes for the bats and preventing mess in the church. A minority need minor adjustments.

One of the most ambitious projects, the re-opening of St Moran, Lamorran, Cornwall, is partially complete. The first phase of works, construction of new bespoke bat voids above the transepts, has been achieved. The PCC is currently undertaking other essential works, including conservation of important monuments. Once these are complete, the cleaned and conserved furnishings and fittings will be returned to the church, which will officially be re-opened in 2023.

Other projects include completed works and successful mitigation at Saxlingham, and installation of a clerestory bat box at Thornham, both in Norfolk.

Bat management plans

During 2021/2, 25 bat management plans were produced for struggling church communities. These were a collaborative process involving the project, ecologist, church architect and PCC. The plans set out costed options for separating church communities from the impacts of bats. A particular innovation to emerge from the plans is the installation of sails to catch bat droppings and urine at St Mary's Brampton, Huntingdonshire. This low cost, low impact option is being considered by an increasing number of PCCs.

National volunteer survey of bats in churches

The project's nationwide volunteer survey has received intensive communication effort this year – we had to make up for time lost to lockdowns and this is the final year of the survey. This spring and summer, volunteers across the country have been visiting churches to look for evidence of bats and over 500 churches have been surveyed, a magnificent result.

<https://batsinchurches.org.uk/get-involved/volunteer-bat-survey/>

The project generated excellent coverage for the survey in order to maximise the reach and impact of its final year. We were delighted with the result – the call for volunteers has featured in three Great British Life magazines, 18 local and regional newspapers, and 12 regional BBC radio stations, as well as in the Church Times, Caring For God's Acre's Lychgate magazine, and in the newsletters of several National Park authorities. Coverage has been universally positive.

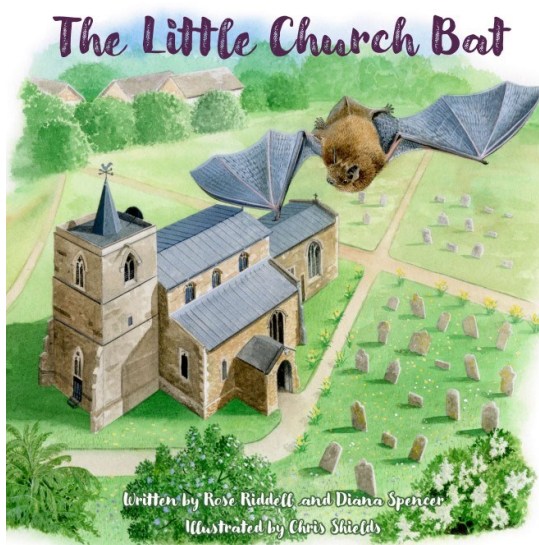
Heritage protection

We are delighted to welcome a new heritage adviser, after a hiatus of some months. Our popular cleaning workshops could not take place last year, but three are planned for autumn 2022. Statements of Significance for all project churches are being drawn up, and the project's cleaning advice booklet is almost complete.

Education

A major highlight of 2022 was the long-awaited publication of our children's book, the Little Church Bat.

500 copies of *the Little Church Bat* have been printed by Swallowtail Print. A soft launch at the Braunston May Fayre this year was a success. Copies have been distributed to churches and schools involved with the project, and distributed at fetes and events.



The Project is working with an artist, Ilene Sterns, to produce a community artwork at St Michael's, Compton Martin, as a way of engaging people with both the bats and the church heritage. This work will be progressed throughout 2022.

We have continued to work with Beautiful Burial Grounds to host biodiversity workshops at churches. Our schools sessions have been in demand and we ran seven sessions in project churches engaging a total of 167 children.

Bat walks are proving extremely popular, extremely well attended and receiving excellent feedback. More than 10 have already taken place in 2022.

Intense work has gone into creating a challenge badge for uniform groups on the topic of bats in churches, which was launched in July 2022.



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Church Descriptions

Halton, St Wilfrid, Grade II*

Situated east of Leeds of Leeds city centre with Gipton to the north-west over the York Road and the Temple Newsham estate to the south, St Wilfrid's church was built for the new 1930's Halton suburb between 1937 and 1939 by Arts & Crafts architect Albert Randall Wells (the architect responsible for designing churches at Voewood (later Home Place); Kelling, near Holt, Norfolk (1903–4), and St Andrew's. Roker, Sunderland, Co. Durham).

The church buildings incorporated materials and structural design available at that time to create an open internal space and an external profile in local stone facings. The octagonal tower and spire are entirely timber structured around a concrete base, clad with cedar weather boarding and cedar shingles.



Halton, St Wilfrid

Gipton, Church of the Epiphany, Grade I

Built to a design by Nugent Cachemaille-Day, the Church of the Epiphany in Gipton was consecrated in 1938. It is constructed of a reinforced concrete frame with brick cladding, chamfered concrete plinth, concrete floor bands and raised coped parapets. The roof over the nave and chancel is covered with plain tiles, whilst the roofs to the transepts and the ambulatory are covered with asphalt.

The settlement of Gipton has a long history dating back to Domesday Book. It was absorbed into neighbouring Leeds when the city underwent rapid expansion in the Victorian period.



During the 1930s Leeds City Council embarked on a programme of slum clearance from the city centre and Gipton was chosen as the site for one of the north of England's first garden suburbs, which was to include the building of houses, shops and schools. The first new council houses were completed in 1935, and the following year a temporary Mission Church was opened. Nugent Cachemaille-Day's new church followed shortly after.

Gipton, Church of the Epiphany

Photo: Rob Andrews

Holbeck, St Luke, Grade II

St Luke's church was built between 1871-72 by architect Richard Adams. The church has had a history of substantial extension and reordering beginning in 1892 with a west end extension built to the design of architects Kelly and Burchall to form a Choir Vestry. In 1984 St Luke's was again reordered and had a single storey extension built at the West end.

St Luke's received funding from the Big Lottery fund in July 2017 and was granted permission for an internal reordering consisting of an enlarged narthex, crèche and office in the nave separated by a glazed screen, as well as a further single storey rear extension to the west to allow for a separate meeting room, business hub, toilets, kitchen, storage and a lobby.



Holbeck, St Luke

Photo: Stephen Craven

Far Headingley, St Chad, Grade II*

St.Chad's was built the late 1860s on land which formed part of the Beckett Dennison family's Kirkstall Grange estate. It was consecrated in January 1868.

St Chad's churchyard surrounds the Victorian church which was consecrated in 1868. It is an valuable wildlife haven, as in earlier times, the land was used by Ivy House Farm (situated on the site of the present Parish Centre) for hay meadows and grazing. The ground has never been treated with chemicals (herbicides, fungicides or artificial fertilisers). Nearly two decades ago, the Yorkshire Wildlife Trust advised the PCC on maintaining the land for the benefit of wildlife, whilst remembering its primary purpose as a resting place for the deceased.



Far Headingley, St Chad

Photo: Sophie Cawthorne

There are a variety of habitats within the churchyard including bat boxes, bird boxes, hug hotels and designated areas for the growth of wildflowers. The churchyard is an "Urban Pollinators" survey site, part of a nationwide project. Leeds University uses the churchyard as an outdoor classroom and for research projects.

St Chad's has won numerous biodiversity and eco awards over nearly 2 decades.

Leeds Minster, Grade I

Leeds Minster, formerly the parish church of St Peter, was rebuilt in 1837-41 by architect Robert Denis Chantrell. The project was spearheaded by the dynamic new vicar, Dr W.F. Hook. It has been described as the 'noblest of the noble' early-Victorian churches and is arguably one of the most important churches built in its time. Chantrell and Hook introduced a unique liturgical arrangement, of great Tractarian influence which remains largely unaltered. However, the interior setting of the new church quickly became outdated as the desired arrangement of the fell out of favour and the setting of the High church liturgy evolved. Above all else, however, Leeds Minster was the first serious attempt by the Church of England to reassert itself in an industrial town and challenge the spread of Nonconformity.



Leeds Minster

Photo: Rob Andrews

Leeds, St John the Evangelist, Grade I

St John's was built in 1632-34, and although somewhat restored, it remains the oldest surviving church building in Leeds city centre. The glory of the church lies in its magnificent fittings, particularly the superb carved wooden screen. Every part of the screen (suspected to be the work of Francis Gunby, responsible for the similarly dated screen in Wakefield Cathedral) is richly decorated with flowers, hearts, twisting vines, and grotesque heads of humans and animals.



Leeds, St John the Evangelist

Photo: Rob Andrews

The church building was entirely funded by merchant and Royalist John Harrison who also paid for the grammar school and almshouses nearby.

One of the east windows shows an apocryphal tale in which Harrison presents King Charles, imprisoned in Leeds, with a tankard of gold coins disguised as a draught of ale.

Other monuments around the church commemorate the citizens of Leeds throughout the centuries, and emphasise the importance of the wool industry to the city's prosperity. In the mid-19th century, the parish wanted to demolish the building and rebuild a more convenient modern church.

The architect Norman Shaw led an outcry against this, with support from Sir George Gilbert Scott. Happily they prevailed and Shaw was responsible for the ensuing restoration, very much in the original style of the building. Today the church is in the care of the Churches Conservation Trust.

Leeds, Holy Trinity Boar Lane, Grade I

Holy Trinity church sits right in the heart of Leeds City Centre and stands as a significant local landmark on the busy Boar Lane. It was designed by architect William Etty in 1727, and the upper stage of its distinguished tower was added after 1839 by architect Robert Dennis Chantrell, several years after his work at Leeds Minster had largely been completed.



Leeds, Holy Trinity Boar Lane

Photo: Rob Andrews

A generous portion of the funding was donated by Lady Elizabeth Hastings, of the nearby Ledston Hall. The Lady Elizabeth Hastings Charities are still active today.

Holy Trinity church underwent a major reordering in 2020 which received Strategic Development Fund funding.

Attendance List

Diocese of Bath & Wells

Christopher Hyldon	Chair, Bath & Wells DAC
Sarah Williams	DAC Secretary

Diocese of Blackburn

Jen Read	Senior Church Buildings Officer
Andrew Holliday	Chair, Blackburn DAC

Diocese of Bristol

Emma Bakewell	Governance Support Manager
Simon Pugh-Jones	Chair, Bristol DAC

Diocese of Carlisle

Morven Anson	DAC Secretary
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Diocese of Chester

Caroline Hilton	DAC Secretary
Bob Munn	Chair, Chester DAC
Sheena Wilson	Buildings for Mission Advisor

Diocese of Chichester

Emma Arbuthnot	Senior Church Buildings Officer
Greg Moore	Church Buildings Officer
Katherine Prior	Diocesan Fundraising Adviser

Diocese of Coventry

Stephen Davenport	Director of Operations
Tim Latham	DAC Secretary
Claire Strachan	Church Buildings Project Support Officer
Mark Seabourne	Assistant DAC Secretary

Diocese of Derby

Kat Alldread	DAC & DMPC Administrator
Matt Barnes	Chair, Derby DAC
Nigel Sherratt	DAC & DMPC Secretary

Attendance List

Diocese of Durham

Martin Howard	Buildings for Mission and DAC Secretary
Dan Spraggon	Buildings for Mission Secretary

Diocese of Ely

Geoffrey Hunter	DAC Secretary, CBC member
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Diocese of Gloucester

Anne Cranston	Vice Chair, Gloucester DAC
Dana Delap	Deputy Chair, Gloucester DAC and CBC Member
Kathryn Hilsden	Senior Closed Churches & Projects Officer
Adam Klups	Senior Church Buildings Officer, DAC Secretary
Hilary Menendez	Church Buildings Officer

Diocese of Guildford

Peter Coe	Chair, Guildford DAC
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Diocese of Hereford

Stephen Challenger	Property Secretary
Lorna Theophilus	Church Building Support Officer

Diocese of Leeds

Rob Andrews	Team Coordinator, Church Buildings and Pastoral Reorganisation
Bill Braviner	Archdeacon of Halifax, Leeds DAC and CBC Member
Clare Chapman	Mission and Pastoral Assistant
Emma Cosgrif	Case Officer
Stephen Craven	Church Buildings Support Officer
Charlotte Lilley	Diocesan Mission and Pastoral Secretary
Lisa McIntyre	Team Leader and DAC Secretary
Deborah Thorley	Interim Mission and Pastoral Secretary
Peter Townley	Archdeacon of Pontefract, Leeds DAC Chair

Attendance List

Diocese of Leicester

Gillian Elliott	Buildings Development Adviser
Simon Headley	Historic Churches Support Officer
Christopher Johnson	Vice Chair, Leicester DAC
Richard Tretheway	Chair, Leicester DAC

Diocese of Lincoln

Peter Duff	Assistant DAC and Pastoral Secretary
Steven Sleight	DAC Pastoral and Closed Churches Secretary
Elaine Turner	Chair, Lincoln DAC

Diocese of Liverpool

Chris Leggett	DAC Secretary
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Diocese of London

Patrick Booth	Church Buildings Adviser
Annie Hampson	Chair, London DAC
Kevin Rogers	Director of Parish Property Support
Bronte Crowder	Church Buildings Adviser

Diocese of Newcastle

Lucy Burfield	DAC Secretary
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Diocese of Norwich

Eliza Greenwell	Church Care and Development Adviser
Nicholas Cannon	DAC Secretary

Attendance List

Diocese of Oxford

Liz Kitch	Senior Church Buildings Officer, DAC Secretary, CBC Member
Abigail Lloyd	DAC Member, CBC and SAC Member
Maggie Metaliaj	Pastoral Secretary
Jennie Schillig	Church Buildings Officer

Diocese of Peterborough

Jon Breckon	Historic Churches Support Officer
Sally van der Sterren	DAC Secretary

Diocese of Portsmouth

David Cain	DAC Secretary
Giles Chapman	Chair, Portsmouth DAC
Catherine Gray	DAC Secretary

Diocese of Rochester

Sarah Anderson	DAC Secretary
Derek Shilling	Chair, Rochester DAC

Diocese of Salisbury

Daniel Crooke	DAC Secretary
Richard Curtis	Chair, Salisbury DAC
Lucy Scott	Church Buildings Assistant
Alex Weedon	Church Buildings Assistant Officer

Diocese of Sheffield

Simon Chesters-Thompson	Head of Church Buildings, DAC Secretary
Viv Cooling	Lead Church Buildings Officer
Sylvia Johnson	Vice-Chair, Sheffield DAC
Tim Lewis	DAC Administrator

Attendance List

Diocese of Southwark

Duncan Gregory	Church Buildings Officer
Melvin Hughes	Vice-Chair/Acting Chair Southwark DAC
Jacqueline Pontin	Deputy Diocesan & DMPC Secretary
Luke Tatam	DAC Secretary

Diocese of St Albans

Emma Critchley	DAC Secretary
Joanna Chandler-Clarke	Pastoral and Advisory Officer

Diocese of Edmundsbury & Ipswich

Edmund Harris	DAC Secretary
Charlotte Hodgson	Assistant DAC Secretary

Diocese of Truro

Paul Holden	Chair, Truro DAC
Sue Thorold	DAC Secretary

Diocese of Winchester

Andrew Cobb	Chair, Winchester DAC
Sarah Feltham	Assistant DAC Secretary
Richard Streatfield	DAC Secretary

Diocese of Worcester

Kate Andrew	Assistant Church Buildings Officer
Mark Carter	Church Buildings Officer, DAC Secretary
Pat Every	Assistant Church Buildings Officer

Diocese of York

Catherine Copp	DAC Secretary
Keith Halliday	Church Buildings Adviser, CBC Member

Attendance List

Cathedral & Church Buildings Division

Janet Berry	Head of Conservation
Guy Braithwaite	Church Buildings Officer
Keri Dearmer	Church Buildings Officer
Joseph Elders	Head of Church Buildings Strategy
David Knight	Senior Church Buildings Officer
Tracy Manning	Church Buildings Officer—Conservation
Catherine Ross	Open & Sustainable Churches Officer
Claire Smith	Church Buildings Officer
Chris Walsh	Embedded Researcher, Climate Resilience

Church Buildings Council

Jennie Page	Chair, Church Buildings Council
Matthew Saunders	Member, CBC and SAC
Nigel Walter	Member, CBC and SAC

Church Commissioners

Gareth Mostyn	Chief Executive, Church Commissioners
Adrian Browning	Historic Buildings Specialist, Pastoral and Closed Churches

Church in Wales

Martyn Jones	Church Buildings Officer, DAC Secretary, Diocese of Llandaff
Jonathan Perons	Churches and Property Officer, Diocese of Monmouth

Churches Conservation Trust

Elizabeth Peace	Chair, Churches Conservation Trust
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Ecclesiastical Insurance

Michael Angell	Church Operations Director
Heather Ford	Church Insurance Consultant
Peter Middleton	Church Insurance Consultant

Attendance List

Friends of Friendless Churches

Rachel Morley Director, Friends of Friendless Churches

Historic England

David Hampshire Senior Adviser, Places of Worship Strategy

IHBC

Sean O'Reilly Director

Trinitas Church Insurance

Leigh Ide Business Development Executive

The Victorian Society

James Hughes Senior Conservation Adviser