

**SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)**

*This draft Scheme provides for:*

- *the termination of the team ministry established for the area of the benefice of Daventry, for the dissolution of that benefice and the transfer of the benefice's parsonage to the Peterborough Diocesan Board of Finance for disposal;*
- *the creation of the new benefice of The Daventry Benefice, and the appointment of the Reverend Dawn Stokes as its first incumbent;*
- *the creation of the new benefice of Barby and Kilsby, and the appointment of the Reverend Nigel Fry as its first incumbent;*
- *the creation of the new benefice of Braunston, Ashby Saint Ledgers and Welton, and the selection of its first incumbent;*
- *the creation of the new benefice of Staverton, Hellidon and Catesby, and the appointment of the Reverend David Battison as its first incumbent;*
- *the housing arrangements for three of the new benefices; and*
- *the future patronage arrangements for the four new benefices;*

*all in the diocese of Peterborough.*

**DRAFT**

**PASTORAL SCHEME**

This Scheme is made by the Church Commissioners ("the Commissioners") this day of 202 in pursuance of the Mission and Pastoral Measure 2011 ("the 2011 Measure"), the Right Reverend Donald, Bishop of Peterborough, having consented thereto.

**Termination of team ministry and dissolution of benefice**

1. (1) The team ministry established for the area of the new benefice of Daventry ("the old Daventry benefice") in the diocese of Peterborough by virtue of a Pastoral Scheme made by the Commissioners in pursuance of the 2011 Measure on the 26th of May 2016 shall be terminated and the old Daventry benefice shall be dissolved.

(2) The parsonage house of the old Daventry benefice (known as The Rectory, Golding Close, Daventry, NN11 4FB), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Peterborough Diocesan Board of Finance for disposal in accordance with the provisions of paragraph 8 of Schedule 3 to the 2011 Measure.

**Creation of The Daventry Benefice**

2. (1) A new benefice, which shall be named 'The Daventry Benefice', which shall be a rectory, shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Daventry.

(2) The new benefice and its constituent parish shall belong to the archdeaconry of Northampton and the deanery of Daventry.

(3) If immediately before this Scheme comes into operation the Reverend Dawn Ann Stokes holds an ecclesiastical office in the old Daventry benefice she shall be the first incumbent of new benefice.

(4) The right of presentation to the new benefice shall be vested in the Bishop of Peterborough in his corporate capacity.

### **Creation of the new benefice of Barby and Kilsby**

3. (1) A new benefice, which shall be named 'The Benefice of Barby and Kilsby', which shall be a rectory, shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Barby (otherwise known as Barby with Onely) and the parish of Kilsby, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Northampton and the deanery of Daventry.

(3) If immediately before this scheme comes into operation the Reverend Nigel Edward Fry holds an ecclesiastical office in the old Daventry benefice he shall be the first incumbent of the new benefice.

(4) The house and premises known as 4, Emery Row, Malt Mill Green, Kilsby, Rugby, CV23 8YY (situated on glebe land of the diocese Peterborough), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred from the Peterborough Diocesan Board of Finance to the incumbent of the new benefice in his corporate capacity as his official residence.

(5) The right of presentation to the new benefice shall be vested in the Bishop of Peterborough in his corporate capacity.

### **Creation of the new benefice of Braunston, Ashby Saint Ledgers and Welton**

4. (1) A new benefice, which shall be named 'The Benefice of Braunston, Ashby Saint Ledgers and Welton', which shall be a rectory, shall be created in the said diocese, and the area of the new benefice shall comprise the parish of Braunston, the parish of Ashby Saint Ledgers and the parish of Welton, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Northampton and the deanery of Daventry.

(3) If immediately before this Scheme comes into operation any person, other than the Reverend Nigel Edward Fry and the Reverend David John Battison, has been licensed by the Bishop to serve within the area of the old Daventry benefice as one of the team vicars with special responsibility for the parish of Braunston, the parish of Ashby Saint Ledgers and the parish of Welton, that person shall be the first incumbent of the new benefice. However, if immediately before this Scheme comes into operation no such person has been so licensed, the first incumbent of the new benefice may be selected by the Bishop after consultation with the other patron of the new benefice and the parochial church councils of the parishes in the area of the new benefice.

(4) The house and premises known as The Rectory, 71, High Street, Braunston, Daventry, NN11 7HS (situated on glebe land of the diocese of



Executed as a Deed by the Church Commissioners for England acting by two authorised signatories:

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Signature of Authorised Signatory

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Signature of Authorised Signatory

**Notes by the Diocesan Office (not forming part of the draft Scheme)**

The rationale behind the proposals is as follows:

**The diocese follows a policy of providing stipendiary clergy based on affordability. Whilst this benefice benefits from a 'team ministry' being in place, it does not function well enough as a Team, with some parishes paying share in full and others failing to do so over a sustained period of time, specifically Daventry. It is anticipated that pastoral reorganisation will create an environment whereby Daventry can benefit from an interim posting for three years to address its financial difficulties.**

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.

If they receive representations against the draft Scheme, the Commissioners will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of the Commissioners' correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

## **Churches etc**

This Scheme does not alter the existing status of any of the churches, chapels of ease or licensed places of worship in the affected parishes.

## **Parsonage of the current benefice of Daventry**

It is intended that The Rectory, Golding Close, Daventry NN11 4FB be sold and the proceeds paid into to the Diocesan Pastoral Account.

## **Parsonage house of the new Daventry Benefice**

It is the diocesan intention that the property known as 28 Osprey Drive, Daventry NN11 0XP, currently vested in the Peterborough Diocesan Board of Finance as part of its corporate portfolio, will be transferred to the incumbent of the new benefice in her corporate capacity as her official residence, under the Church Property Measure 2018 should the Scheme be made. The 2011 Measure does not contain provisions allowing this transfer to be effected by this Scheme.

## **Clause 4(3)**

It is hoped to appoint a new team vicar to the existing benefice of Daventry with special responsibility for the three parishes of Braunston; Ashby St Ledgers; and Welton soon and they will become the first incumbent of the new benefice should the Scheme be made.

## **Clause 6**

This clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the termination of the team ministry and dissolution of the benefice of Daventry effected by the Scheme hold such office or offices subject to the same terms of service in one, some or all of the four new benefices as the Bishop shall direct. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

## Notice

### Mission and Pastoral Measure 2011 Draft Pastoral Scheme

8 September 2022

The Mission and Pastoral Committee have prepared a draft Scheme in respect of proposals sent to them by the Bishop for:

*The termination of the team ministry established in 2016 for the benefice of Daventry and for the dissolution of that benefice; the creation of a new benefice called The Daventry Benefice; the creation of a new benefice called the benefice of Barby and Kilsby; the creation of a new benefice called the benefice of Braunston, Ashby St Ledgers and Welton; the creation of a new benefice called the benefice of Staverton, Hellidon and Catesby; the appointment of the first incumbents of the new benefices; and the housing and patronage arrangements for the new benefices*

A copy of the draft Scheme may be inspected at any of the parish churches in the affected parishes.

You may also access the draft Scheme on the Commissioners' website at [www.churchofengland.org/consultation](http://www.churchofengland.org/consultation) or obtain or inspect a copy during normal office hours by applying to me. Large print and/or audio copies are available on request.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to the Church Commissioners at the following address no later than midnight on **Monday 17 October 2022**.

James Davidson Brett

Church Commissioners  
Church House  
Great Smith Street  
London SW1P 3AZ

[james.davidson-brett@churchofengland.org](mailto:james.davidson-brett@churchofengland.org)

Tel: 020 7898 1687

If they have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single

representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – “the primary petitioner”.

When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Commissioners regarding your representation if they decide a hearing should be held regarding the case.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of their correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners’ website if the matter needs to be considered by them.

If a hearing is held, anyone may attend the meeting of the Mission and Pastoral Committee that considers the case and representors may have an opportunity to speak to the Committee. Otherwise the case will be considered in private.

When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of the Committee’s meetings. They will confirm the actual date if a hearing is to be held nearer the time.

The Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners’ staff and any points raised at the meeting. The Commissioners will notify all representors of their decision and give a statement of the reasons for it.

If they so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

Please see [www.churchofengland.org/consultation](http://www.churchofengland.org/consultation) for further information about the procedure.

Susan Ratcliffe  
Assistant Diocesan Secretary

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Diocesan Office, The Palace, Peterborough PE1 1YB

## Mission and Pastoral Measure 2011

### The Benefice of Daventry

The Bishop has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting this benefice.

I attach a copy of the draft Scheme I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to the Church Commissioners at the following address no later than **Monday 17 October 2022**

James Davidson Brett

Church Commissioners

Church House

Great Smith Street

London SW1P 3AZ

[James.davidson-brett@churchofengland.org](mailto:James.davidson-brett@churchofengland.org)

tel 020 7898 1687

If they have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – “the primary petitioner”.

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of our correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and

associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by them.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Meetings are normally held at Church House, Westminster, but during the current circumstances they may need to be held virtually via 'Zoom'. If a hearing is held, they will let you know the arrangements for attending (in person or virtually) and details will also appear on their website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of their Committee's meetings. They will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see [www.churchofengland.org/consultation](http://www.churchofengland.org/consultation) for further information about the procedure.

**PCC Secretaries (or Church Warden where there is no PCC Secretary), incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.**

Sue Ratcliffe

Assistant Diocesan Secretary

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The Palace

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## Notes

### 1. PCC Secretaries

The draft Scheme is sent to you to ensure that the PCC as a body is able to make a representation on the draft if it wishes.

#### **PCC Secretaries are required to:**

- i) print and display the Notice(s) at or near the main door of every parish church, chapel of ease or licensed place of worship in your parish.
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

**Please e-mail me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.**

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) use Facebook/social media posts;
- iv) send emails; and
- v) spread by word of mouth, including pastoral telephone calls.

**Please make a note of what you have been able to do regarding steps i) to v) above in case the consultation process is queried.**

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary who should let me have a note of his or her name and address.

## **2. The Announcement**

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

*“A Notice giving the objects of a proposed pastoral scheme affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners.”*

**PCC Secretaries** – please note that it is essential that:

- i) Notices are displayed; and
- ii) Arrangements are made for Announcements.

## **3. Incumbents/priests-in-charge/rural deans**

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible? Please also let me know if there has been a recent change of Secretary in any of the parishes.

## Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

<https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergyman appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his duties are laid down by law but in other respects his duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his diocese. He is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He is also, in his own person, the chief representative of the diocese in the work of the wider church. He may be assisted by suffragan or assistant bishops.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.

## Glossary of words commonly used in Pastoral Reorganisation

Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Interested Party	One of the statutory persons or bodies that the Diocesan Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares the cure of souls with the team vicars.
Team Vicar	A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.