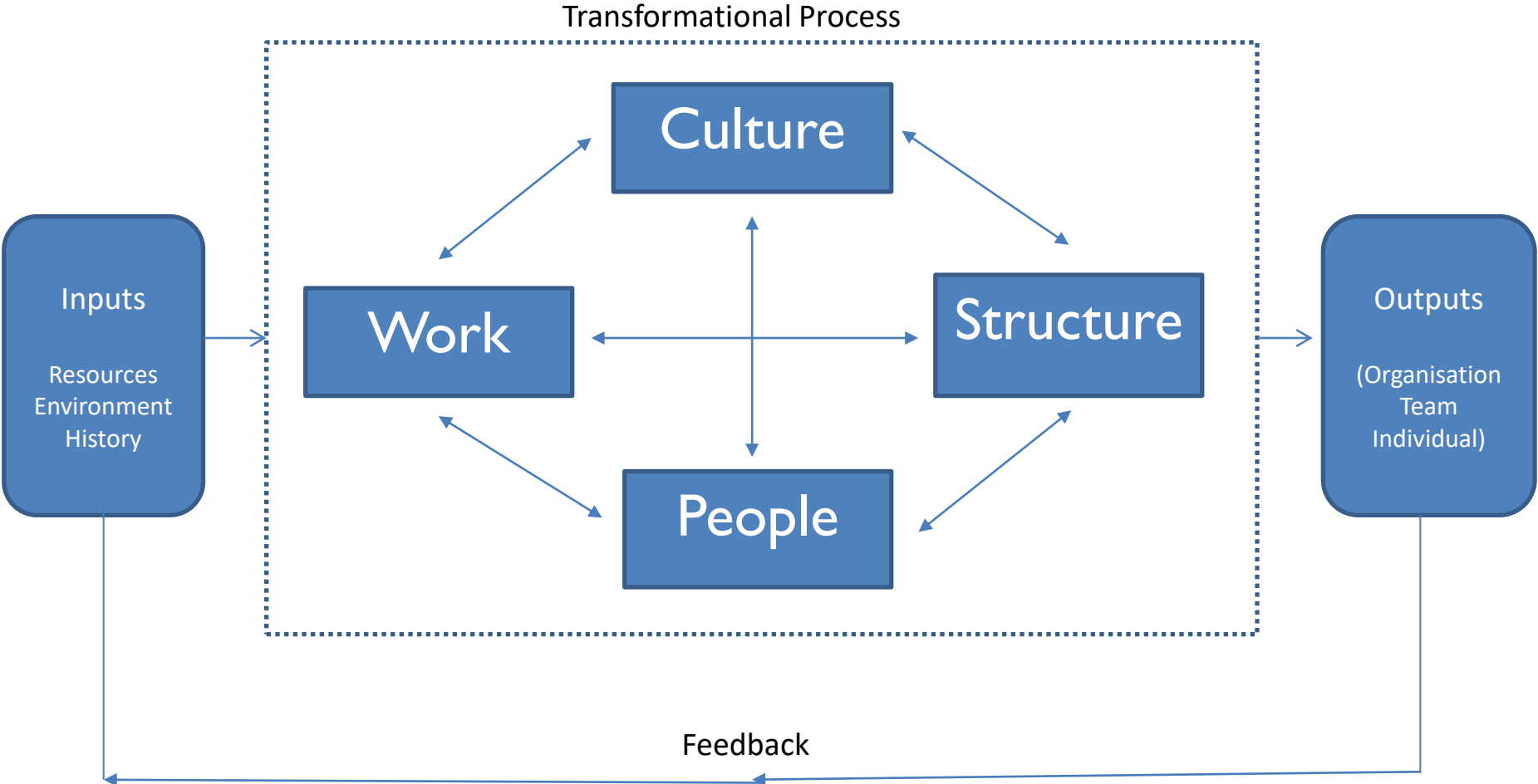

Cathedrals' Strategic Leadership Event

3rd – 5th November 2022

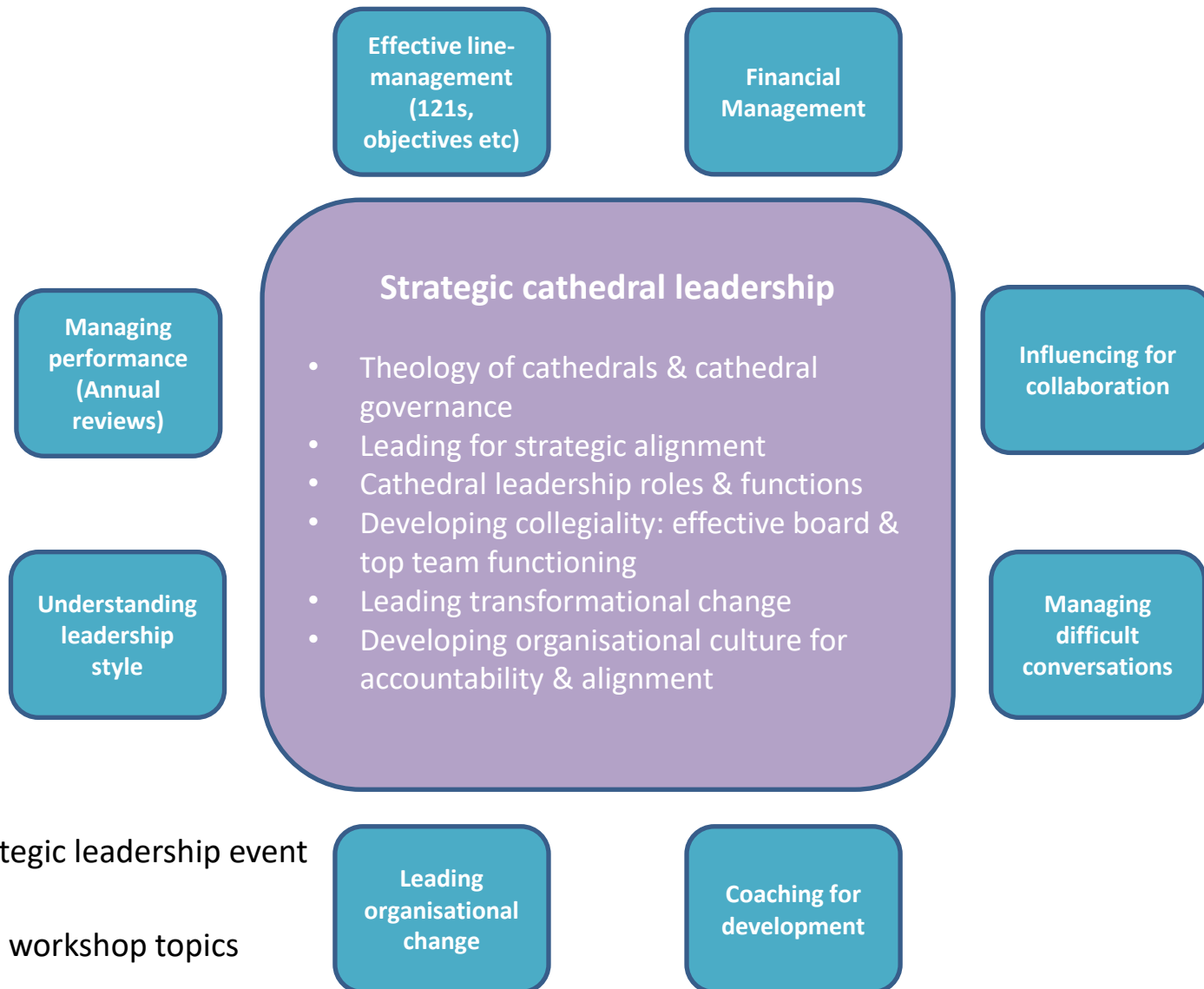
- Develop awareness of the **strategic leadership capabilities** required for cathedrals to flourish under the Measure
- Build leaders' ability to ensure effective **governance, leadership and management**
- Develop understanding of the **roles of Chapter and Senior Management Group**, equipping leaders to fulfil their trustee (non-exec) and executive roles effectively
- Align all cathedral leaders in the Measure's underpinning principles of **accountability and alignment**, developing understanding of **healthy organisational structures, culture and change approaches**
- Encourage networking and **sharing of best practice** and learning among cathedral leaders

Whole Cathedral Leadership



After Nadler & Tushman – organisational congruence

Cathedral Leadership Programme



- Based on consultation with wide group of stakeholders
- Recognise there are 43 different cathedrals / 43 different ways of being cathedral
- Feast of learning – overlap of best practice thinking
- Teaching from world-class experts – most from outside the Church
- Ask - what of this is useful for our cathedral? For the Church?
- Opportunities for reflecting and learning together as a leadership team
- Measure is new - so how can we ‘think together’ and generate collective intelligence about its implementation?

Making the most of it...

Arrive	'greedy' for learning
Be	as present as you can be
Reflect on	what is most useful for you and your cathedral
Make	notes in workbook
Embrace	opportunities for team discussions & building relationships
Ask	questions – SLIDO & in person
Engage	with Debbie & graphic representation
Agree	concrete actions – with people attached!
Diarise	your further reflection & planning
Talk	to other participants to share and learn
Do	stay as long as you can to make the most of the learning



Hotel – check in and out



Learning tools



Prayer and worship



Hospitality



Change Approaches questionnaire

- 13.30 Welcome and Introduction
- 14.15 A vision for Cathedrals in the National Church
- 15.00 Break
- 15.30 Effective Charity Leadership (I)
- 16.50 Close and Check-in
- 18.00 Choral Eucharist at Manchester Cathedral
- 19.00 Drinks and dinner (19.30) in the Cathedral Nave

08.30	Morning Prayer
09.00	Theology of Cathedral Governance
10.15	Break
10.45	Enabling People and Organisations
12.45	Lunch
13.45	Effective Charity Leadership (II)
15.00	Break
15.30	Leading Change
18.00	Close
18.05	Evening Prayer

- 08.30 Morning Prayer
- 09.00 Building a Culture of Alignment and Accountability
- 10.30 Break
- 11.00 Working together - the roles of Bishop, Dean and SNEM (Park Suite)
OR
Case Studies
- 12.00 Lunch
- 13.00 Working together – the roles of Dean and Residentiary Canon
OR
Working together – the roles of Exec and Non Exec Leaders
- 14.00 Action Planning & Next Steps
- 15.00 Close

- What key reflections did you have on the pre-event questions? (Page 4 in workbook)
- What are your hopes for this event for you as an individual and as a team?