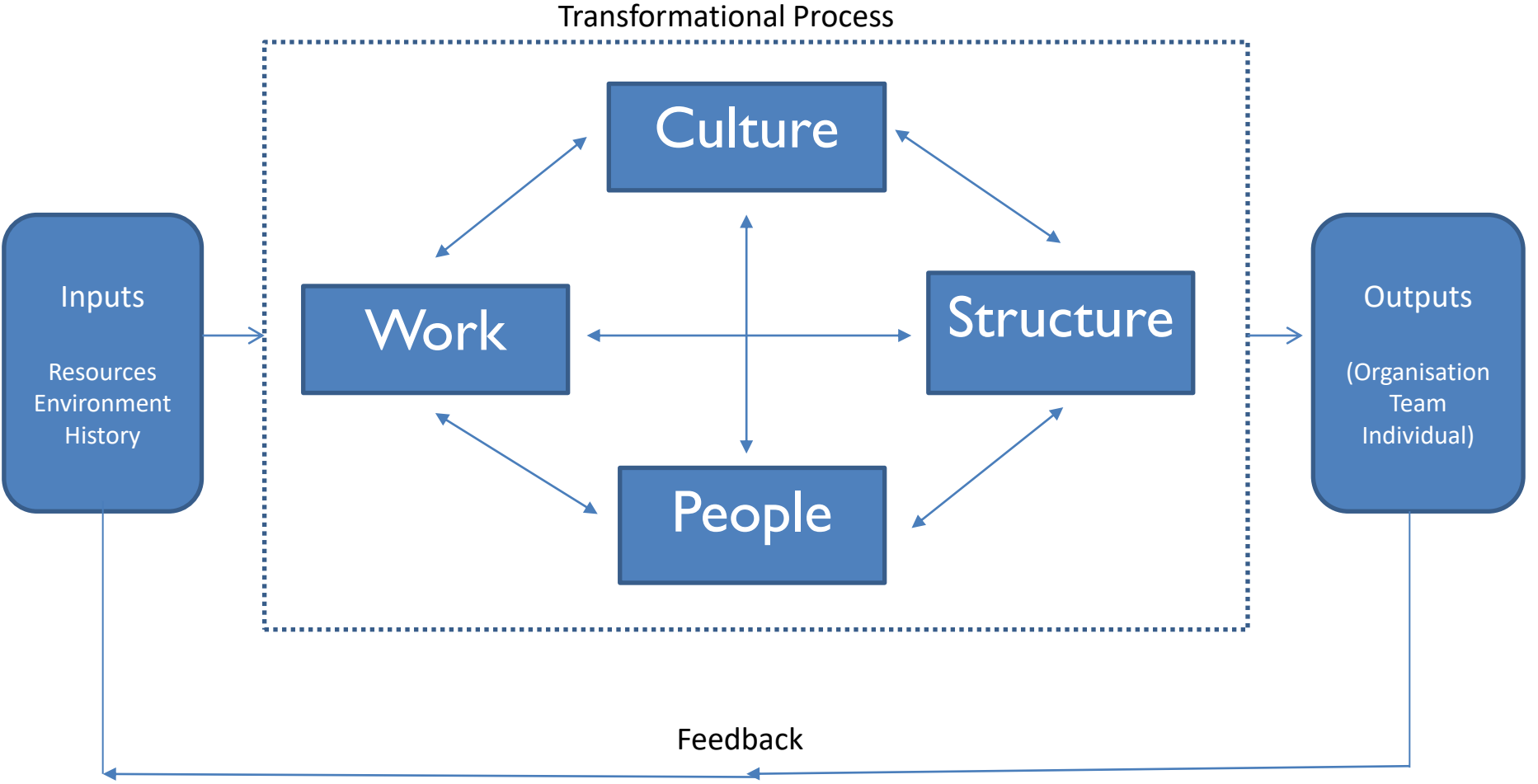
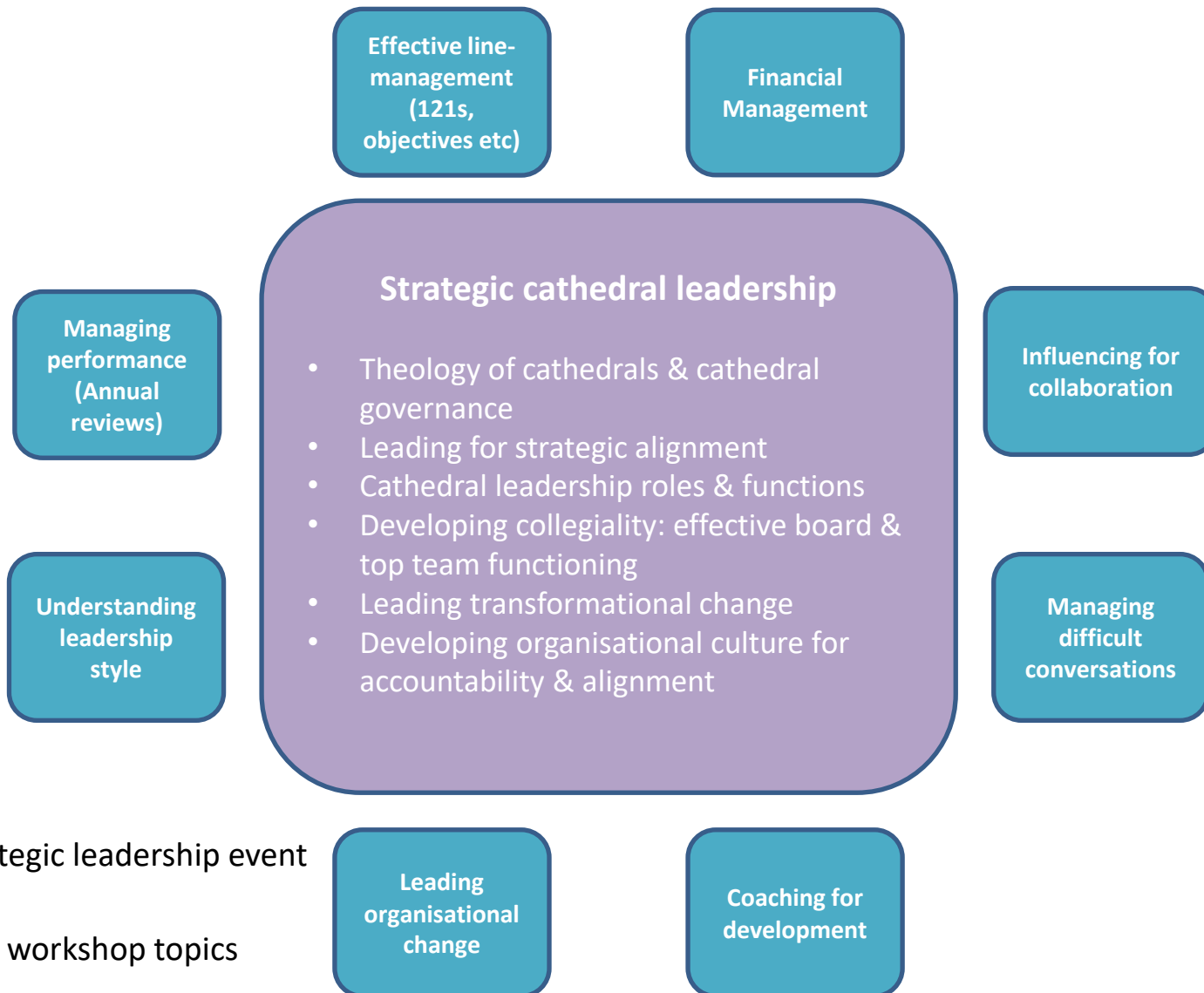

Cathedrals' Strategic Leadership Event

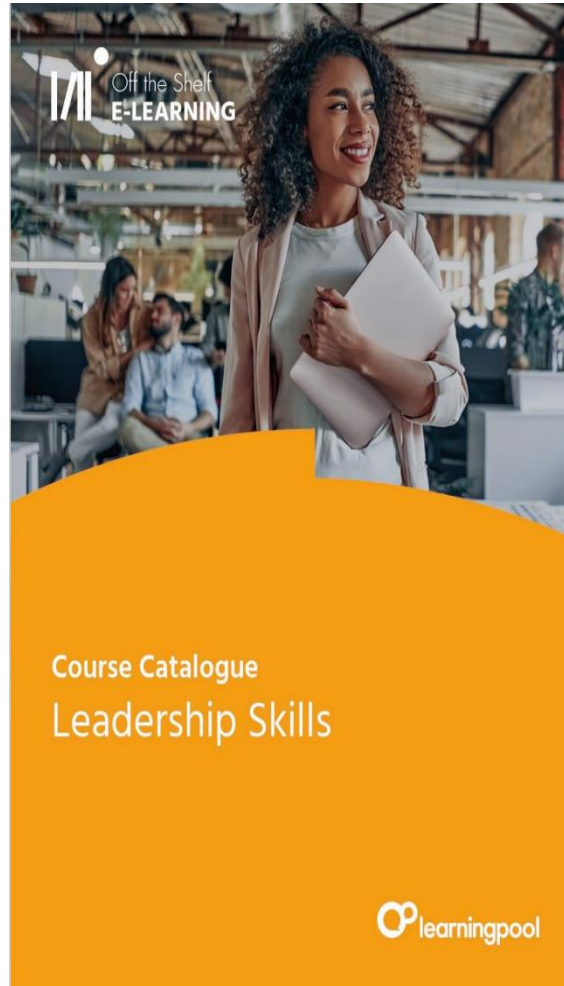
Action Planning

5th November 2022



After Nadler & Tushman – organisational congruence





Introduction to the Leadership Skills Library

Better informed people power the most effective organisations. Enabling managers and leaders to build and develop key skills, not only drives individual and collective performance but also helps to attract and retain top talent and keep you ahead of the game. Learning Pool works with the best subject matter and our world-class learning team to develop and curate elegant and meaningful learning content that provides immediate and ongoing value to your organisation.

Courses Guide Overview

- Becoming an Effective Leader
- Delivering Professional Presentations
- Developing and Leading teams to achieve goals
- Developing people in the workplace
- Developing your Leadership Style
- Developing Individual Mental Toughness
- Finance for non-Finance Managers
- Leading Innovation and Change
- Managing Customer Relations
- Managing for Efficiency and Effectiveness
- Managing Improvements: The Sales Process
- Managing your own Continuing Professional Development
- Managing Recruitment
- Finance for non-Finance Managers
- Managing Stress and Conflict
- Project Management
- Solving Problems by making effective decisions
- Strategic Thinking
- Setting Yourself up for Success Series:
 - Burglar Bill, Staying Alive, Dealing with Change, Buy Me
- Understanding the importance of marketing
- Understanding the Marketing Role
- Understanding the Organisational Environment
- Understanding the Organisational Culture and Ethics

- What three things are you going to do following this event?
- Why these things?
- When will you do them?
- What will be the positive outcomes when you have?
- What might stop you doing them? How can you overcome these barriers?
- How are you going to make yourself accountable so they get completed?
- What key learning have you gained from this event?

- Where do you most need to focus in order to enable the flourishing of your people and cathedral?
- What are the next steps or actions you need to take as a joint leadership team?
- Which of these are the responsibility of Chapter?
- Which of these are the responsibility of the Senior Executive Team?
- How will you make sure these are taken forward?
- When will you continue them?
- Who will be accountable for ensuring each of them happens?

Liverpool - Chester	Wells - Bristol
Truro - Exeter	Portsmouth - Chichester
Durham - Newcastle	Salisbury - Winchester
Derby - Lichfield	St. Albans - Guildford
St. Paul's - Southwark	Birmingham - Worcester
Ripon - York	Leicester - Coventry
Carlisle – Isle of Man	Gloucester - Hereford
Manchester - Blackburn	Norwich - Ely
Bradford - Wakefield	Lincoln - Peterborough
Rochester - Canterbury	Southwell - Sheffield
Chelmsford – St. Eds	

Final questions